Rhea County Department of Education

Levengood Educational Center 1385 Broadway Street Dayton, TN 37321 PHONE (423) 775-7813 FAX (423) 775-7831



Dr. Amie Lonas Ed.D., Director of Schools Email: lonasa@rheacounty.org

TO: Members of the Rhea County School Board of Education and Local News Media

FROM: John Mincy Chairman of the School Board

DATE: August 11, 2025

RE: Agenda for Rhea County Board of Education Meeting to be held on Thursday,

August 14, 2025, at 6:00 P.M. at Levengood Educational Center,

1385 Broadway Street, Dayton, TN 37321

OPENING PRAYER/PLEDGE OF ALLEGIANCE TO THE FLAG

I MEETING COMMENCEMENT

- 1. Call the meeting to order John Mincy, Board Chairman
- 2. Roll Call Melanie Myers, Board Secretary

II PUBLIC PARTICIPATION

- 1. Recognitions Dr. Amie Lonas, Director of Schools Best Buddies - TN Chapter of the Year - RCHS & TN Advisor of the Year - Andrea Kirkman
- 2. Public Input John Mincy, Board Chairman

III DIRECTOR OF SCHOOLS REPORT

1. Unit Planning Process (UPP)

IV APPROVAL OF CONSENT AGENDA

- 1. Minutes dated July 10, 2025
- 2. Minutes dated July 26, 2025 Workshop
- 3. Minutes dated August 4, 2025 Called Meeting
- 4. SPED Lighthouse Kids Center for Autism

V OLD BUSINESS

- 1. Bid Specifications for the following projects:
 - a. Weapons Detection System
 - b. GPS and Safety Platform
 - c. New Pedestrian Walkway Bridge
 - d. Alternative School Portable
- 2. Policy Update 6.3041 2nd Reading

VI NEW BUSINESS

- 1. Approval of School Board meeting schedule 2025 2026
 - a. Move September Board meeting to Thursday, 04 September to accommodate the Fall TSBA District Meeting Southeast,
 September 11 @ 4:30 pm 7:00 pm Tyner Academy, 6836 Tyner Road, Chattanooga, TN 37421
 - b. Move October Board meeting to Thursday, 02 October to accommodate Fall Break
- 2. Policy Update 1st Reading
 - a. 1.1021 Student Board Member
 - b. 1.407 School District Records
 - c. 1.700 School District Goals
 - d. 2.403 Surplus Property Sale
 - e. 3.202 Emergency Preparedness
 - f. 3.204 Threat Assessment
 - g. 4.100 Instructional Program
 - h. 4.403 Library Materials
 - i. 4.406 Use of Internet
 - i. 4.601 Reporting Student Progress
 - k. 5.100 Personnel Goals
 - I. 5.119 Employment of Retirees
 - m. 5.305 Family Medical Leave
 - n. 5.500 Discrimination/Harassment of Employees
 - o. 5.701 Substitute Teachers
 - p. 6.303 Questioning Students & Searches
 - q. 6.304 Student Discrimination, Harassment, Bullying, Cyber-bullying, & Intimidation
 - r. 6.312 Use of Wireless Communication Devices
 - s. 6.411 Student Wellness
 - t. 6.600 Student Records

VII FEDERAL UPDATES

1. Title Funding Released

VIII ANNOUNCEMENTS

- TSBA Fall District Meeting Southeast Tyner Middle/High Academy
 4:30pm-7:00PM (Let Melanie know if you are attending and if she needs to register you.)
- Farm/City Day Scheduled for October 2, 2025
- TSBA Leadership Conference Nashville, TN November 13-14, 2025
- TSBA Convention Nashville, TN November 14-16, 2025

IX ADJOURNMENT

BOARD OF EDUCATION

Mr. Dennis Akin Mr. John Mincy - Chairman Mr. B. J. McCoy

Mr. Wayne Cox Mrs. Jane Graham - Vice Chairman Mr. Chip Pendergrass

Mr. Perry Massengill Mr. Bimbo McCawley Dr. Henry Reid

| Resigna C C C C C | JACKSON ations BEATY CANADA CLARK COLLINS CROWDER FORREST FOSTER JENKINS | JUSTIN CORY ARCHIE LEAH BRIEN REBECCA SHARON | TEACHER TEACHER TEACHER TRANSPORTATION DRIVER TEACHER PT ESL TEACHER NURSE | 08/02/2025 07/28/2025 07/28/2025 07/28/2025 07/28/2025 08/12/2025 | RCHS RMS GES RCHS | Replacing |
|----------------------------------|--|--|--|--|----------------------------|-------------|
| Resigna C C C C C | ations BEATY CANADA CLARK COLLINS CROWDER FORREST FOSTER JENKINS | JUSTIN CORY ARCHIE LEAH BRIEN REBECCA SHARON | TEACHER TEACHER TRANSPORTATION DRIVER TEACHER PT ESL TEACHER | 07/28/2025 07/28/2025 07/28/2025 07/28/2025 08/12/2025 | RCHS RMS | |
| E C C C C F F | BEATY CANADA CLARK COLLINS CROWDER FORREST FOSTER JENKINS | CORY ARCHIE LEAH BRIEN REBECCA SHARON | TEACHER TRANSPORTATION DRIVER TEACHER PT ESL TEACHER | 07/28/2025 07/28/2025 07/28/2025 08/12/2025 | RMS GES | |
| E C C C C F F | BEATY CANADA CLARK COLLINS CROWDER FORREST FOSTER JENKINS | CORY ARCHIE LEAH BRIEN REBECCA SHARON | TEACHER TRANSPORTATION DRIVER TEACHER PT ESL TEACHER | 07/28/2025 07/28/2025 07/28/2025 08/12/2025 | RMS GES | |
| C C C F | CANADA CLARK COLLINS CROWDER FORREST FOSTER JENKINS | CORY ARCHIE LEAH BRIEN REBECCA SHARON | TEACHER TRANSPORTATION DRIVER TEACHER PT ESL TEACHER | 07/28/2025 07/28/2025 07/28/2025 08/12/2025 | RMS GES | |
| C C F | CLARK COLLINS CROWDER FORREST FOSTER JENKINS | ARCHIE LEAH BRIEN REBECCA SHARON | TRANSPORTATION DRIVER TEACHER PT ESL TEACHER | 07/28/2025 07/28/2025 08/12/2025 | GES | |
| C F F | COLLINS CROWDER FORREST FOSTER JENKINS | LEAH BRIEN REBECCA SHARON | TEACHER PT ESL TEACHER | 07/28/2025 08/12/2025 | | |
| C F | CROWDER FORREST FOSTER JENKINS | BRIEN REBECCA SHARON | TEACHER | 08/12/2025 | | |
| F | FORREST FOSTER JENKINS | REBECCA SHARON | | | RCHS | + |
| F | FOSTER JENKINS | SHARON | NURSE | | 1 | |
| | JENKINS | | | 07/28/2028 | FES | |
| | | | TRANSPORTATION DRIVER | 07/28/2025 | | |
| 9 | | DENISE | TEACHER | 07/28/2025 | SMS | |
| J | JOHNSON | BRANDON | TRANSPORTATION DRIVER | 07/28/2025 | | |
| | MASSENGAL E | MAYA | EDUCATIONAL ASSISTANT | 07/28/2028 | RMS | |
| N | MORGAN | JEANELLA | EDUCATIONAL ASSISTANT | 07/28/2025 | RCHS | |
| S | SMITH | DEBORAH | SCHOOL NUTRITION | 07/28/2028 | RCES | |
| s | STONE | LYNN | EDUCATIONAL ASSISTANT PT | 07/28/2025 | RCHS | |
| S | STOOKSBURY | VIRGINIA | TRANSPORTATION AIDE | 07/28/2025 | | |
| Termina | itions | | | | | |
| C | GILL | AUBREY | TEACHER | 07/25/2028 | FES | |
| F | HANCOCK | ЕММА | TRANSPORTATION AIDE | 07/28/2025 | | |
| ŀ | HIX | SEAN | CUSTODIAN | 07/25/2028 | RCES | |
| | | | | | | |
| | | | | | | |
| Employr | ments | | | | | |
| E | BOWEN | HOPE | EDUCATIONAL ASSISTANT | 7/28/2025 | RCHS | J. MORGAN |
| E | BRINEY | MICAH | TEACHER | 07/28/2025 | RCHS | J. BEATY |
| E | BUCKNER | CHERISH | TRANSPORTATION AIDE | 07/28/2025 | | J. STOOKSBU |
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| | DEARMAN | HALLIE | EDUCATIONAL ASSISTANT | 07/28/2025 | RMS | M. MASSENGALE |
|--------|-----------|-------------|------------------------------|------------|------|--------------------------------------|
| | GOINS | COURTNEY | EDUCATIONAL ASSISTANT | 07/28/2025 | RCES | S. CONLEY |
| | JOHNSON | BRITTANY | BEHAVIOR SPECIALIST | 07/28/2025 | ROLO | S. CONLL I |
| | JOLLEY | MASON | TEACHER | 07/28/2025 | RMS | C. CANADA |
| | | | | | | |
| _ | LEAHY | KARIN | TEACHER PT ESL | 07/28/2025 | GES | L. COLLINS |
| | KANJEE | STEPHANIE | EDUCATIONAL ASSISTANT | 07/28/2025 | FES | J. MCDOUGLE |
| | MAJORS | KRISTIAN | TEACHER | 08/07/2025 | RCES | S. RICHARDSON |
| | MALLARY | CLINTON | CUSTODIAN/MAINTENANCE | 07/28/2025 | RMS | S. BARGER |
| | MILES | TYLER | TEACHER | 07/28/2025 | RMS | C. LOCKERBY |
| | RANCK | GREGORY | TEACHER | 07/28/2025 | RCHS | D. WILSON |
| | ROBERTSON | TONYA | TEACHER | 07/28/2025 | RMS | POSITION TRANSFERRED FROM SCES |
| | SANDERS | MALETHA | CUSTODIAN | 07/28/2025 | RCES | S. HIX |
| | SCRUGGS | JACOB | EDUCATIONAL ASSISTANT | 07/28/2025 | RMS | J. KILE |
| | WOODY | JAIMEE | NURSE | 07/28/2025 | FES | R. FORREST |
| Rehire | es | | | | | |
| | | | | | | |
| Trans | fer | | | | | |
| | DOTSON | KAYLA | EDUCATIONAL ASSISTANT (SCES) | 07/28/2025 | SMS | POSITION TRANSFERRED TO SMS |
| | HOOSE | CHRISTOPHER | TEACHER (RMS) | 07/28/2025 | RCHS | POSITION TRANSFERRED TO RCHS |
| | MCDOUGLE | JOHN | EDUCATIONAL ASSISTANT | 07/28/2025 | FES | T. LAJAS |
| | ROGERS | JAMES | TEACHER (FROM ASSISTANT) | 07/28/2025 | RCHS | ASSISTANT POSITION TO TEACHER |
| | WILLIS | VIRGINIA | EDUCATIONAL ASSISTANT | 07/28/2025 | SCES | K. DOTSON |