

SLIDELL INDEPENDENT SCHOOL DISTRICT

"On track and leading the pack"

2025-2026

Stipend Schedule

Extra Duty Pay - Unassigned (Paid via hourly, daily, or half-daily rate)			
Description		Amount	
Summer School		Staff daily rate	
Student Employees		\$ 10 per hour	
Student Employees - experienced		\$ 11 per hour	
Non-Certified Long-Term Substitute		\$ 110 per day	
Certified Long-Term Substitute		\$ 135 per day	
Non-Certified Substitute		\$ 100 per day	
Certified Substitute		\$ 125 per day	
Basketball Gate		\$ 10 per hour	
Basketball Concessions		\$ 10 per hour	
Substitute Bus Driver		\$ 36 per route	
Bus Aide		\$ 20 per route	
Teacher Mentors		\$ 25 per visit	
Stipends and Extra Duty Pay Schedule			
Non-Athletic Stipends		Athletic Stipends	
UIL HS Coordinator	\$ 1,500	Head Cross Country	\$ 3,000
UIL JH Coordinator	\$ 1,500	Head Basketball	\$ 4,000
UIL Elem. Coordinator	\$ 1,250	Head Track	\$ 3,000
UIL HS Coach (non-school days)	\$ 1,500	Head Tennis	\$ 2,000
JH/HS OAP Director	\$ 6,750	Head Golf	\$ 2,000
JH/HS OAP Asst. Director	\$ 4,750	Head Powerlifting	\$ 2,000
UIL Elem./JH Sponsor - per event	\$ 150	Asst. Basketball	\$ 2,500
UIL HS Sponsor - per event	\$ 300	Asst. Track	\$ 1,500
UIL Esports/Robotics	\$ 1,500		
Yearbook Sponsor	\$ 3,500	Miscellaneous Stipends	
Yearbook Photographer	\$ 500	Masters Degree	\$ 530
Student Council Sponsor	\$ 500	Doctorate Degree	\$ 1,000
Website Coordinator	\$ 3,500	Guardian Stipend	\$ 2,500
Transportation Assistant	\$ 2,500	Reading Academy K-3	\$ 1,250
Textbook Coordinator	\$ 1,250	Wastewater Treatment Plant	\$ 12,000
Testing Coordinator	\$ 1,500	Board Meeting Minutes/Coordination	\$ 3,225
Secondary Schedules/CCMR/Testing Advisor	\$ 2,750	Fine Arts	\$ 2,500
Senior Sponsor	\$ 2,000		

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Stipend Schedule Cont'd

Junior Sponsor/Concession/Prom	\$2,000		Masters/Doctorate Stipend applicable to staff who's job description does NOT require Master/Doctorate degree only.
LPAC Coordinator	\$3,000		
ESL Facilitator	\$2,500		
Bilingual Facilitator	\$2,500		
Gifted and Talented Campus Coord.	\$1,500		
FFA/Ag	\$5,000		
Dyslexia Coordinator	\$1,500		
Math - High Need Content Area (HS)	\$2,000		
Math - High Need Content Area	\$1,500		
Science - High Need Content Area (HS)	\$2,000		
Science - High Need Content Area	\$1,500		
Spanish - High Need Content Area	\$2,000		
Special Ed. - High Need Content Area	\$2,500		
Elementary Ag Facilitator Asst.	\$3,000		
Elementary Ag Facilitator Lead	\$5,000		
SPED SSA Liason Teacher	\$500		
NHS	\$500		
UIL Debate	\$1,250		
Spanish Monitor	\$2,500		
Trained District Mentor Teacher	\$1,000		

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Administrative Salary Schedule

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
1			Daily		\$273.07	\$327.70	\$382.33
	Manager - Maintenance	226	226	Days	61,714	74,060	86,407
	Manager - Technology/Maintenance Specialist	226					

2			Daily		\$289.46	\$347.36	\$405.26
	Behavior and Safety Coordinator, ES	187	187	Days	54,129	64,956	75,784
	Counselor	207	207	Days	59,918	71,904	83,889
	Librarian	187					
	Social Worker	187					

3			Daily		\$306.82	\$368.20	\$429.58
	Dean of Students, Secondary	207	207	Days	63,512	76,217	88,923
	Manager - Business	226	226	Days	69,341	83,213	97,085

4			Daily		\$325.23	\$390.29	\$455.35
	Director, Athletics	207	207	Days	67,323	80,790	94,257
	Director, Special Programs & Instructional Services	207					
	Principal, ES	207					

5			Daily		\$351.24	\$421.51	\$491.78
	Principal, Secondary	226	226	Days	79,380	95,261	111,142

6			Daily		\$372.18	\$446.80	\$521.42
	Assistant Superintendent	226	226	Days	84,113	100,977	117,841

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Nonexempt Salary Schedule

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1			Hourly		
	Cafeteria Worker	196, 207	\$13.50	\$16.20	\$18.90
	Custodian	207, 226	196	Days	21,168
			207	Days	22,356
			226	Days	24,408
2			Hourly		
	Aide, Classroom/Cafeteria	182	\$14.30	\$17.16	\$20.02
	Aide, Fine Arts	182	172	Days	19,677
	Aide, Library	191	182	Days	20,821
	Aide, PE	182	191	Days	21,850
	Bus Aide	172			26,220
	Special Education Aide - General	182			30,591
	Special Education Aide - High Needs	182			
3			Hourly		
	Admin Support	182	\$16.00	\$19.20	\$22.40
			182	Days	23,296
4			Hourly		
	Admin Asst - Attendance/Receptionist, Sec	161	\$18.25	\$21.90	\$25.55
	Admin Asst - PEIMS, ES	212	161	Days	23,506
	Admin Asst - PEIMS, Secondary	207	196	Days	28,616
	Cafeteria, Lead	196	207	Days	30,222
			212	Days	30,952
5			Hourly		
	Accounts Payable/HR Specialist	226	\$23.00	\$27.60	\$32.20
			226	Days	41,584
BD			Per Route		
	Bus Driver	170	\$73.91	\$73.91	\$73.91
			170	Days	12,566

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Hiring Salary Schedule

Years of Experience	New Hire Salary
0	\$45,000
1	\$45,668
2	\$46,218
3	\$46,947
4	\$47,680
5	\$52,498
6	\$53,373
7	\$54,338
8	\$55,304
9	\$56,167
10	\$57,031
11	\$58,321
12	\$59,618
13	\$60,678
14	\$61,642
15	\$62,654
16	\$63,589
17	\$64,272
18	\$65,127
19	\$65,875
20	\$66,716
21	\$67,546
22	\$68,264
23	\$68,980
24	\$69,654
25	\$70,319

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

\$530 Master's Degree - General Stipend

HB2 - \$45,000 Starting