



Independent School District # 2

P.O. Box 128
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REGULAR MEETING

April 19th, 2022

5:00 p.m.

Quemado School Library and
Via Zoom Meeting – See Instructions Below

Call to Order

The meeting was called to order at 5:01.

Members Present:

Eileen Dodds – President
Tim Hendricks – Vice President
Carm Chavez – Secretary
Al Guthridge - Member
Nacona Cline - Member

Pledge

Moment of Silence

Approval of Agenda

There was a motion by Carm and seconded by Tim to approve the agenda. Motion carried 5-0.

Recognition of Visitors

Chris Garner (PB&H), Mary Guthridge Marilyn Lyons, Jasmine Kerns, Tara Gomez, Kelcie Hutton, Mia Cauzza

PB&H Audit Presentation

Chris addressed the board and went over his presentation from the exit conference. He described what his firm does as far as auditing standards. Any findings have to be reported in our audit, they look at procurement and travel. We had 4 findings that did not meet the threshold for the state auditor but did for the federal audit standards. He went over the findings and the rest of the audit. He asked if there were any questions and Tim asked where to find the prior year findings in the audit book, Chris told him where they were and how to distinguish the prior year findings from the current finding. The board looked through the audit books and there were no questions. The board thanked him and Mr. Lackey thanked him for his professionalism and willingness to help the district improve. Chris said he appreciated Anna and all the hard work and to keep asking questions.

Board Consideration and
Approval of Minutes for the
March 18th Special Meeting

There was a motion by Tim and seconded by Al to approve the minutes from the March 18th special meeting. Motion carried 5-0.

Board Consideration and

There was a motion by Nacona and seconded by Tim to approve the minutes from

Approval of Minutes for the the March 22nd regular meeting. Motion carried 5-0.
March 22nd Regular Meeting

Board Consideration and Approval of Graduation Plans The graduation plan was emailed to the board. They handed out the presentation. Jasmine Yates addressed the board. Graduation is scheduled for May 20th at 6:00. She went over the colors and song. She went over the schedule of events for graduation. The board thanked Jasmine for presenting. There was a motion by Carm and seconded by Nacona to approve of the graduation plans. Motion carried 5-0.

Audience Input There was none at this time

Education Report Marilyn present to the board. The Natural Helpers went to Albuquerque for a face to face conference and come back to train the other members of the Natural Helpers group, they do suicide prevention and peer support. We began state testing and will continue next week. We have a district track meet and there are a few that have already qualified. She talked about “one school, one book” and it is going well. Prom is April 30th with a dinner, “A night in Hollywood” is the theme. Mrs. Jacobs is the junior sponsor. Health fair is next month in Reserve. In May, Kelcie is doing a drama play with a dinner. We have many field trips coming up, including Datil. Graduation is May 20th. Tim asked about the “one book, one school” program and how are the students doing with the question that is asked every morning. Marilyn is the 6th grade sponsor for the program and she thinks it is going well. Cindy says that she hopes they will have more participation as the kids and parents learn the program. Nacona asked about the EOCs and if we had to do them last year and Cindy said that we did and explained why. The board thanked her.

Administrative Report Mrs. Orthman addressed the board. She went over a few discussions that have taken place, the calendar and PLC and they have been good and productive discussions. 10th graders took the PSAT last week for the first time, Mary Guthridge was overseeing it and did a great job. 11th graders took the SAT. She hopes to be able to use those scores next year to help plan their final year of education. Nacona asked about getting the results and Cindy said we should get them before the end of the year. They were new tests and it was a good opportunity for the students. The FFA went to state competition and one group qualified for Nationals and will be going next month to the National Convention. It is a great opportunity for the kids, it will be in Oklahoma. Cindy handed out an event schedule, she went over it with the board. It’s going to be a busy month and a half. The board thanked her. Cindy said Mia organized this and they thanked her for getting it all down.

Superintendent’s Report Mr. Lackey addressed the board. He talked about the transportation contracts

being on the agenda this month but we just didn't have everything for the contracts together so, it will be on the agenda next month. We have one teacher resignation, Tara Gomez, she will be missed. He went over the board training hours. He said we need to schedule a couple of public budget meetings before the next board meeting, he suggested at 4:00 before the board meeting in Datil next month and then in Quemado the Monday before the board meeting. Eileen asked what these meetings are for and Mr. Lackey said that we do this every year to keep everyone informed about the budget and how it was built. Both meetings will be at 4:00. Mr. Lackey went over the budget conference; attended by him, Cindy, Anna and Eileen attended as well. He talked about the unit value coming in before the conference for the first time. Eileen said it was very informative, it is technical and designed for the business and administration. She encouraged the board members to attend in the future. Mr. Lackey said that he believes we should be on track to carryover 120-150K moving into next year in a general sense. He talked a little about Forest Reserve and if it comes in how he is wanting to set aside a healthy amount for the next two years. Eileen asked about CARES money and Mr. Lackey said that we have been using some but we have just been very conservative.

Business Report Anna talked about budget preparation.

Board Consideration and Approval of Common Agenda
Check Listing

Transfers		The following transfers were submitted:	
FROM	110001000511000000003000161000000000	SALARIES	2000
TO	110001000511000000003000161200000000	SALARIES	2000
FROM	110001000521110000003000000000000000	ERB	17296
	110001000513009000003000000000000000	ADD COMPENSATION	7800
TO	110001000513002000003000141200000000	ADD COMPENSATION	378
	110001000513009000003000161800000000	ADD COMPENSATION	8993
	110001000533309000003000000000000000	PROF DEVELOPMENT	47
	110001000558139000003000000000000000	NON TEACHER TRVL	416
	110001000558173000003130000000000000	STUDENT TRAVEL	3015
	110001000558191010003000000000000000	TEACHER TRAVEL	27
	110001000559151010003000000000000000	OTHER CONT SERVICES	2020
	110001000561123000003130000000000000	OTHER TEXTBOOKS	200
	110001000561181010003000000000000000	SUPPLIES & MATERIALS	5000
	110001000561181020003000000000000000	SUPPLIES & MATERIALS	2000
	110001000561183000003000000000000000	SUPPLIES & MATERIALS	1000
	110001000561189000003000000000000000	SUPPLIES & MATERIALS	2000
FROM	110002100511000000003000121500000000	SALARIES	7957
TO	110002100561180000003000000000000000	SUPPLIES & MATERIALS	85
	110002300522100000003000000000000000	FICA	9

motion by Tim and seconded by Carm to move to table until next month. Motion carried 5-0.

Board Consideration and
Approval of 2022-2023
Salary Schedules

Mr. Lackey talked to the board about how Cindy, himself and Anna met on Friday to go over figures. He talked a little bit about it and the options he presented to the board. He talked about simplifying the schedule taking out the BA+15, BA+45 and MA since the school is no longer funded on T & E. He went over the options on the salaries, he went over the increase on the stipends. He went over the 7% increase to stipends, a little over a \$5,000 increase to the increases from last year. He went over bringing the minimum pay up for the support staff to starting at \$15.00/hour as per state mandate. There was some discussion about taking Master's classes and reimbursing for part of the classes. There was a motion by Carm and seconded by Nacona to approve the recommended salary schedule for the teachers, the support staff salary schedule and the increment schedule increase. Motion carried 4-0 with Tim abstaining.

Board Consideration and
Approval of Feeder Route
Application

Anna explained the circumstances for the two feeder routes and the claim forms. There was a motion by Tim and seconded by Carm to approve the feeder route applications for Montenez and the Shanley family and to disapprove the Bennet's feeder route request to pay for November and December but to pay from January forward. Motion carried 5-0.

Discussion Items

Finance Committee

Mr. Lackey said this was in reference to the finance subcommittee mentioned at the Region meeting. Anna talked about the purpose of the Budget/Finance Committee that she sent out the information to the board members when they were approving the members this year. Eileen suggested starting the "real" committee next year and continue this year as we have been. Eileen said that she will be coming in and observing Anna with budget.

Standards Based Grading Software – Mr. Lackey said that Carm wanted this on the agenda. She talked about a discussion that Tim and Jaedean were having about putting grades in for standard based grading. She wanted to know about the software program we use and if there is a conflict putting standard based grades in with what we have. Mr. Lackey said that Vail school district uses it and that our program is capable handling it. We currently use PowerSchool. He talked a little bit about the grade interpretation with each individual teachers. Carm wants it to be objective and Mr. Lackey said that it absolutely would be objective. Carm said that part of the conversation was our elementary, high school and Datil. Quemado has k-6 and 7-12 grades, we have no middle school. How will this affect us on the grading? Mr. Lackey said that we have 2 elementary schools, Datil has K-6, he talked about eliminating 6th grade as an elementary grade and the issues with highly qualified teachers and Datil's 6th grade would have to come to Quemado. He doesn't know why STARS does not have 6th grade designated as a middle school, he feels we should have this. Carm asked if we would have a Jr. High of 7th and 8th. Mr.

Lackey talked about this. Mr. Lackey said there would be additional training for Jaedean on our program to learn how things need to be handled moving forward. Carm just wanted some clarification.

School Law Conference Luncheon, June 2-4 – Mr. Lackey said to let Anna know if you will be attending. Carm and Eileen are going. He asked about the Friday luncheon and feels everyone should go or nobody should go. Nobody will be going to the luncheon.

Fence Lake Highway Maintenance Yard Concerns – Eileen said that this was on the news. Tim said that the state says they don't have enough employees to keep it open. There was some discussion. Tim feels since Fence Lake is in our district, the board should be concerned. Mr. Lackey said he called and talked to Han Niclass and he said that there were no final decisions made yet. If they do close, they would re-do the district boundaries to get the roads covered. He feels a unified letter from the board may do some good. Eileen said Gail Armstrong should be on the list of contacts. Mr. Lackey said he would be happy to draft a letter and submit it to the board. Tim said we could have a special board meeting to get the letter approved and submitted. Carm suggested sending a letter to everyone on the list along with Gail Armstrong and maybe the senator from Silver City and Grants too. Eileen said that they could all come in and sign the letter.

Social Studies Professional Development Concerns – Mr. Lackey talked about the letters that have gone out and the board said they have seen them. He talked about a survey from PED and that they wanted our Social Studies teacher's contact information, so this threw up a red flag. He proceeded and entered numbers and used his contact information, it would not work. He received a second email survey. A lot of the districts have received samples of books and they are not pleasant to review. He talked about the history program in elementary that they will be implementing next year. He went over some of the discussions that have taken place. There was some discussion about the adoption and not implementing it and using our old books. There was a discussion about CRT and looking at things from multiple perspectives. Some other things are sexuality and gender identifying.

Items For Next Month – bus contracts, Superintendent's goals for 22-23-discussion item, Executive Session for Superintendent's progress, Datil student presentations, buddy benches, possible FFA Nationals presentation,

Executive Session, pursuant to 10-15-1, H-2, and 10-15-1, H-7, NMSA 1978 as amended.
(Personnel and Legal Matters) (Roll Call Vote)

There was a motion by Tim and seconded by Nacona to go into Executive Session. Carm – aye, Nacona – aye, Tim – aye, Al – aye, Eileen – aye. Motion carried 5-0. Went into executive session at 7:49 after a short break.

Return to Open Meeting There was a motion by Nacona and seconded by Tim to return to open Meeting.
Tim – aye, Al – aye, Nacona – aye, Carm – aye, Eileen – aye. Motion carried 5-0
Returned to open meeting at 8:26

Return to Open Meeting/Verification Statement (Board President) Eileen verified that only personnel and Legal
issues were discussed.

Adjournment There was a motion by Tim and seconded by Carm to adjourn the meeting.
Motion carried 5-0. The meeting adjourned at 8:27

**TO JOIN THE ZOOM MEETING CALL: 415-762-9988 or 646-568-7788 AND FOLLOW THE VERBAL
INSTRUCTIONS**

<https://us02web.zoom.us/j/9111615822?pwd=Y2ZwbFY5bEVNajEwNGhBaVZYTEd5dz09>

MEETING ID: 911 161 5822
PARTICIPANT ID: 018416

PLEASE ENSURE THAT YOUR PHONE IS MUTED TO LIMIT BACKGROUND NOISE MEETING.

President

Secretary