

PICKENS COUNTY BOARD OF EDUCATION
377 Ladow Center Circle
Carrollton, AL 35447
October 16, 2023
6:00 PM

BOARD MEETING MINUTES

The Pickens County Board of Education met on Monday, October 16, 2023, at 6:00 PM at the Pickens County Board of Education. Board members John Brandon, Gene Dawkins, Annie Jackson, Frankie Spencer, and Sam Wiggins were in attendance. Superintendent Jamie Chapman conducted the meeting. Other participants were Administrator of ESSER and Instructional Technology Chan Mullenix, Associate Superintendent Vanessa D. Anthony, and CSFO Jennifer Shirley.

Call to Order and Open Meeting (Board Chairperson)

1. Regular Business

- A. Approve Agenda: On a motion by Gene Dawkins and seconded by Sam Wiggins, the Board unanimously approved the agenda.
- B. Approve Minutes (September 11, 2023): On a motion by Sam Wiggins and seconded by John Brandon, the Board unanimously approved the minutes.

2. Reports

- A. **Vaping Procedures:** The recommended consequences for the possession, distribution, and usage of vapes by students are as follows:

CLASS 3.01 OFFENSE CONSEQUENCES

First Offense:

Possession or Distributing vapes with THC or any other drug

- 10 days of Out of School Suspension (OSS) with unexcused absences and “0” on assignments
- Recommendation of Expulsion to the Assignment Committee
 - 45 days of expulsion with services (including OSS days)

Using vapes with THC or any other drug

- 10 days of Out of School Suspension (OSS) with unexcused absences and “0” on assignments
- Recommendation of Expulsion to the Assignment Committee
 - 90 days of expulsion with services (including OSS days)

Second Offense:

Possession or Distributing vapes with THC or any other drug

- 10 days of Out of School Suspension (OSS) with unexcused absences and “0” on assignments
- Recommendation of Expulsion to the Assignment Committee
 - 90 days of expulsion with services (including OSS days)
- The student case file will be turned over to the Assistant District Attorney's office.

Using vapes with THC or any other drug

- 10 days of Out of School Suspension (OSS) with unexcused absences and “0” on assignments
- Recommendation of Expulsion to the Assignment Committee
 - Expulsion with services for one calendar year
- The student case file will be turned over to the Assistant District Attorney's office.

Third Offense:

Possession, Distributing, or Using vapes with THC or any other drug

- Recommendation of Expulsion to the Assignment Committee
 - Expulsion without services for one calendar year
- The student case file will be turned over to the Assistant District Attorney's office.

B. SRO Update: Following the commission meeting last month, a number of invoices were submitted for payment to CSFO Shirley.

C. AASB Delegate Selection: Board members agreed to not nominate a delegate or alternate delegate for the upcoming winter conference.

D. School Superintendents of Alabama Update: The SSA Conference was held the week of October 11-13, 2023 in Florence, AL. One of the main discuss topics was the large surplus of funds that would be available for the FY25 school year. SSA will work to secure a substantial amount of these funds for K-12 education. Another topic of discuss for the 20 school systems that may have to enact Reduction in Force because of a lack of revenue. The third topic of discussion was supplemental grants that are due to the SDE by Friday, October 20th.

3. Other Business (Board Action Required)

A. Payroll: On a motion by Sam Wiggins and seconded by Gene Dawkins, the Board unanimously approved the recommendation to accept the August payroll as presented by CSFO Jennifer Shirley. The payroll was as follows:

General Fund	\$1,653,755.17
Federal	\$320,559.29
CNP	\$92,397.90
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Total	\$2,066,712.36

B. Financials: CSFO Jennifer Shirley reviewed the August financial statements below. On a motion by Gene Dawkins and seconded by Sam Wiggins, the Board unanimously approved the Superintendent’s recommendation to accept the financials as presented.

	August
General Fund	\$2,845,616.53
Bond Proceeds	\$396,543.05
QZAB	\$105,581.91
Capital	\$680,819.54
Capital CD	\$356,825.09
Debt Service Fund	\$919,563.32
CNP	\$77,622.62
Federal Programs	\$115,112.86
Local Schools	\$1,414,119.68

C. Early December Payroll: On a motion by Gene Dawkins and seconded by Sam Wiggins, the Board unanimously approved the recommendation to secure funding to allow personnel to receive checks prior to the Christmas Break on December 15, 2023.

- D. FY24 Capital Plan:** On a motion by Gene Dawkins and seconded by John Brandon, the Board unanimously approved the recommendation to approve the Capital Plan as presented.
- E. FY24 Salary Schedules:** On a motion by John Brandon and seconded by Sam Wiggins, the Board unanimously approved the FY24 Salary Schedules as presented.
- F. TEAMS Contracts:** On a motion by Sam Wiggins and seconded by John Brandon, the Board unanimously approved the recommended TEAMS Contracts.
- G. November Board Meeting Date:** On a motion by Gene Dawkins and seconded by John Brandon, the Board unanimously approved the recommendation to move the November Board Meeting to Monday, November 27, 2023 beginning at 6:00 PM at the Pickens County Board of Education.
- H. Personnel Recommendations:** On a motion by Gene Dawkins and seconded by Frankie Spencer, the Board unanimously approved the following personnel recommendations:

CERTIFIED: EMPLOYMENT

LaTera Barnes AES, Teacher, Effective TBD
 Mary Hoskins AES, Teacher, Effective 10/09/2023

CERTIFIED: RESIGNATION

Laura Beistel AES, Teacher, Effective 10/06/2023

CERTIFIED: MEDICAL LEAVE

Lois Johnson AES, Teacher, Effective 10/11/2023

CERTIFIED: REASSIGNMENT

Candace Aldridge AES, Teacher, Transfer from 6th Grade to Kindergarten, Effective 08/02/2023

CLASSIFIED: JOB ABANDONMENT

Ashley Mayhew GUS, CNP Worker, Effective 10/16/2023

CLASSIFIED: EMPLOYMENT

Timothy Prude GUS, CNP Worker, Effective 10/02/2023
 Shardale Wilkins GUS, CNP Worker, Effective 10/02/2023

CLASSIFIED: FMLA

Barbara Eddins Custodian, AHS, Effective 07/26/2023

CLASSIFIED: MEDICAL

Elizabeth Lowe Transportation, Bus Driver, Effective 08/28/2023-09/07/2023

CLASSIFIED: RESIGNATION

Adam House Transportation, Career Center Driver, Effective 10/04/2023

Candace Rinehart AHS, Instructional Aide, Effective 10/31/2023

CLASSIFIED: SALARY SCHEDULE CHANGE (202 Days)

Lashana Lark PCS, Lead Nurse, Transfer to the Classified Supervisor Salary Schedule Effective 10/01/2023

CLASSIFIED: VACATION LEAVE

Carmen Burton PCS, CNP Director, Effective 10/26/2023 – 11/01/2023

4. **Executive Session:** Superintendent Chapman requested to convene into executive session. On a motion by Gene Dawkins and seconded by Annie Jackson, the Board unanimously approved the recommendation. The Board convened into Executive Session at 7:28 PM and reconvened back into regular session at 8:08 PM.
 - A. **Personnel:** See Above
 - B. **Legal Matters:** Confidential information regarding legal matters and good name and character were discussed.
 - C. **Adjourn:** There being no further business, the meeting adjourned at 8:10 PM. The next regular meeting is scheduled for Monday, November 27, 2023, at the Pickens County Board of Education beginning at 6:00 PM.