

## 10 Components of Title Plan

1. School wide reform strategies: Instructional strategies are based on scientifically based research.
  - a. Pathways to Reading, PLC, PBS, Envisions Math, Handwriting without Tears, Reading and Writing Workshop
2. Instruction by highly qualified teachers: All teachers of core academic subjects and instructional paraprofessionals meet required qualifications.
  - a. A letter is sent home with back-to-school information during Open House
3. High-quality and ongoing professional development: Teachers and other staff received sustained, high-quality professional development.
  - a. PD has included: Pathways to Reading training, PBS training, Chromebook and Google Apps for Education Training, and Dyslexia Training
4. Strategies to attract highly qualified teachers to high-need schools: Plan should include strategies for attracting and retaining highly qualified teachers.
  - a. Mr. Ford has increased the base salary to be comparable to surrounding districts, Hornet Building Blocks, strong community, good athletics and academic programs, more technology
5. Strategies to increase parental involvement: Plans should include strategies to involved parents in the planning, implementation, and evaluation of the school wide program.
  - a. Annual meeting, parent involvement activities
6. Plans for assisting preschool students in the successful transition from early childhood programs to local elementary school wide programs:
  - a. PAT, PK/K Readiness Night, Screenings, Summer School for incoming kindergartners, communication with Daycare and PK facilities in the community, and story time at the Hamilton Library
7. Measures to include teachers in decisions regarding the use of academic assessments:
  - a. Common Plan time and Monthly Meetings: Leadership Team, Staff Meeting, Curriculum Team and PBS Team, Title 1 meetings (weekly)
8. Activities to ensure that students who experience difficulty attaining proficiency receive effective and timely additional assistance:
  - a. Care Team meetings, Hornet Help Time, after school tutoring at HES

- b. Tutoring before school and over noon hour at the MS
  - c. Study skills/study lap at MS
- 9. Coordination and integration of Federal, State, and local services and programs:
  - a. Regular education teachers are paid through local funds, Title 1 teachers are paid through federal funds, Title II-A funds support professional development, and Parents as Teachers, SPED teachers and Preschool teachers are paid through state funds,
- 10. Evaluation of Programs: Conducting a needs assessment
  - a. School-wide Needs Assessment Survey, Title 1 Meetings, annual program evaluation in February