

**CUMBERLAND COUNTY BOARD OF EDUCATION**

**2024/2025 SALARY SCHEDULE**

**LICENSED INSTRUCTIONAL PERSONNEL - BELOW ASSISTANT PRINCIPAL**

YEARS OF EXPERIENCE	BACHELOR		MASTER'S		EDUCATION SPECIALIST		DOCTORATE	
	Teacher	System-Wide Specialist	Teacher	System-Wide Specialist	Teacher	System-Wide Specialist	Teacher	System-Wide Specialist
	0	46,575	48,346	50,093	51,974	53,326	55,088	57,774
1	47,011	48,800	50,749	52,659	54,885	56,666	58,394	59,719
2	47,447	49,253	51,418	53,355	54,973	56,754	58,394	59,719
3	47,883	49,707	52,096	54,060	55,235	57,058	59,319	60,643
4	48,319	50,160	52,783	54,774	55,906	57,773	60,497	61,874
5	48,754	50,614	53,480	55,499	57,016	58,909	61,687	63,084
6	49,840	51,697	54,346	56,400	58,488	60,429	63,293	64,730
7	49,941	51,818	54,474	56,533	59,678	61,666	64,571	66,034
8	50,414	52,402	55,784	57,791	61,399	63,459	66,471	67,961
9	51,321	53,341	56,915	58,956	62,663	64,756	67,841	69,378
10	51,793	53,833	57,174	59,208	62,917	65,024	68,096	69,640
11	53,820	55,852	58,890	61,126	64,201	66,348	69,483	71,072
12	53,946	55,984	59,029	61,271	64,474	66,635	69,776	71,359
13	54,114	56,254	59,805	61,944	65,786	67,980	71,208	72,836
14	54,666	56,812	60,080	62,213	66,042	68,268	71,454	73,078
15	55,339	57,531	61,298	63,490	67,401	69,653	72,928	74,590
16	55,581	57,773	61,311	63,503	67,414	69,666	72,941	74,603
17	56,120	58,346	62,327	64,539	68,550	70,849	74,198	75,887
18	56,132	58,359	62,340	64,552	68,564	70,861	74,211	75,900
19	56,993	59,259	63,375	65,641	69,734	72,073	75,529	77,251
20	57,263	59,540	63,677	65,954	70,067	72,418	75,892	77,622
21	57,534	59,823	63,981	66,269	70,403	72,765	76,256	77,996
22	57,807	60,107	64,286	66,585	70,740	73,114	76,622	78,371
23	58,081	60,392	64,592	66,903	71,078	73,465	76,991	78,747
24	58,356	60,679	64,900	67,222	71,419	73,817	77,361	79,126
25	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507
26	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507
27	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507
28	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507
29	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507
30	58,633	60,968	65,209	67,543	71,761	74,171	77,732	79,507

Footnotes: Average

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.

Note 2: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.