

## **April 16, 2019 Regular Meeting**

The Unified Board of Trustees met in regular session on Tuesday, April 16, 2019 in the High School Library. Chairman, Bryan Phipps called the meeting to order at 5:00 p.m.

### **PRESENT**

Members present were: Chairman, Bryan Phipps, Clyde Phipps, Beth Murnion, Matthew Bliss and Harold Erlenbusch. Also present were: Superintendent, Nathan Olson; Clerk, Anna Guesanburu; Judy Billing, Cathy Murnion, Becky Maetzold, Brian Bills, Bob Stephenson, Charlotte Billing, Marla Pluhar, Beth Lawrence, Rebecca Hoverson, Barb Clark, and Katie Shawver.

### **AGENDA**

Motion was made by C. Phipps, seconded by Murnion to approve the agenda without correction. Motion carried unanimously.

### **PUBLIC COMMENT**

Chairman, Bryan Phipps read to the Board a resignation letter from Jamie Stanton effective April 4, 2019. Mrs. Barb Clark informed the Board there is one student that made it Nationals in FCCLA. They will be going June 30<sup>th</sup> – July 4<sup>th</sup> to Anaheim, California for Nationals.

### **A.D. REPORT**

Athletic Director, Brian Bills gave the Board a copy of the finalized football schedule for the 2019-20 school year. Mr. Bills is waiting for the volleyball schedule finalization to pick a good weekend for Homecoming. Mr. Bills has visited with Cliff from Red Rock and the girls' basketball uniforms have been ordered.

### **STUCO REPORT**

Student Council Representative, Rachel Ryan informed the Board April 23<sup>rd</sup> thru the 25<sup>th</sup> will be staff appreciation week. The theme this year is "Because You Lift Us UP", they will serve breakfast for the staff Tuesday morning, Wednesday a basket of goodies, and Thursday lunch at the Summit Corral.

### **TEACHER REPORT**

Mrs. Beth Lawrence informed the Board donkey basketball went well for the freshman fundraising. Mrs. Lawrence also informed the Board of the expenses and frustration of fundraising to go to BPA Nationals. Mrs. Katie Shawver informed the Board she has received a grant funded curriculum for K-12 counseling from OPI. Mrs. Shawver asked the Board if any of them would be interested in helping with the carnival on April 24<sup>th</sup>.

### **SUPERINTENDENT REPORT**

Superintendent Olson updated the Board on how the legislation was progressing at this time. The Montana Behavior Institute has awarded the school a scholarship for the staff to attend their conference this summer in Bozeman, as of right now seven staff members are interested in attending. Mr. Olson is looking at curricular ideas for 2<sup>nd</sup> & 3<sup>rd</sup> grade phonics, and moving back to Saxon math for K-8. Superintendent Olson attended the Jordan Walleye's Unlimited meeting last week and they awarded the school with \$2500.00 to help with the football field expenses. Mr. Olson informed the Board that OPI requires all schools to have a report card for their district and that it is to be posted on the school website. The pre-ACT scores have come back and the students done really well. Mrs. Becky Maetzold informed the Board she has seen great progress in this. The district has received a letter from McCone Electric, Inc. expressing their praise towards the students being able to attend the legislative trip. Trustee, Clyde Phipps announced that he found out Superintendent Olson is the Southeast Administrator of the year, congratulations!

### **MINUTES**

Motion was made by Bliss, seconded by C. Phipps to approve the minutes of the March 20, 2019 regular meeting without correction or addition. Motion carried unanimously.

## **April 16, 2019 Regular Meeting**

### **CONSENT AGENDA**

Motion was made by Murnion, seconded by C. Phipps to approve the consent agenda including the following items: #6.1 Accounts Payable/Payroll Claims; #6.2 Payroll Claims Transfers; and #6.3 Extra-curricular reports HS/EL. Accounts Payable includes #30204 - #30235; Direct Deposit warrants include #85921 - #85892; Payroll warrants include #22661 - #22678. Motion carried unanimously.

### **PURCHASE ORDERS**

Motion was made by Bliss, seconded by Murnion to approve the BPA National flights in the amount of \$3405.50. Motion carried unanimously. Motion was made by C. Phipps, seconded by Murnion to approve the FCCLA rooms for State in the amount of \$1047.00. Motion carried unanimously. Motion was made by Murnion, seconded by Bliss to approve the FCCLA Nationals registration in the amount of \$1190.00. Motion carried unanimously. Motion was made by Bliss, seconded by C. Phipps to approve the BPA National registrations in the amount of \$1064.00. Motion carried unanimously.

### **SURPLUS**

Motion was made by Murnion, seconded by C. Phipps to approve the surplus of some kitchen supplies. Motion carried unanimously.

### **NEGOTIATIONS**

Chairman Phipps informed the Board that he and Trustee Erlenbusch met with the JEA on March 20<sup>th</sup> to discuss negotiations. The JEA is requesting a 4% raise to the base salary schedule, full basic health insurance paid, two more steps added to the salary schedule, and an extension contract for Special Ed during the summer. After lengthy discussion the Board agreed to offer the JEA the extension contract for Special Ed for the summer, full basic health insurance paid, 1% raise to the base of the salary schedule, and one step added to the salary schedule.

### **MAINTENANCE PROJECTS**

Superintendent Olson informed the Board the plumbing for the bathrooms at the football field is in progress. Mr. Olson had talked with Bryan FitzGerald about a monitor put on the coal bin at the Gym. Motion was made by C. Phipps, seconded by Erlenbusch to approve Judd Gibson installing a monitor bin level switch to the coal bin at the Gym in the amount of \$1500.00. Motion carried unanimously.

### **ELECTION**

Clerk Guesanburu informed the Board there will be no school election held this year. Amber Saylor was the only candidate that ran for the trustee position which by acclamation she gets the position. No levies will be run for the elementary or high school this year.

### **2019-20 HANDBOOKS**

Superintendent Olson handed the Board changes to be made to some of the handbooks for the 2019-20 school year. Motion was made by Bliss, seconded by C. Phipps to approve the change of honor roll requirements for the 2019-20 year. Motion carried unanimously. Motion was made by C. Phipps, seconded by Murnion to approve the bullying / harassment / intimidation / hazing paragraph to the student and faculty handbooks. Motion carried unanimously. Motion was made by Bliss, seconded by Murnion to approve the driving/parking lot addition to the student handbook. Motion carried unanimously.

### **POLICIES**

Motion was made by Bliss, seconded by Murnion to approve the first and final readings of Required Policy Revisions: #1112 – Resignation, #1113 – Vacancies, #1425 – Abstentions from Voting, #1512 – Conflict of Interest, #1700 – Uniform Complaint Procedure, #2100 – School Year Calendar and Day, #2160 – Title I Parent and Family Engagement, #2167 – Correspondence Courses, #2168 – Distance, Online, and Technology-Delivered Learning,

## **April 16, 2019 Regular Meeting**

### **POLICIES**

#3110 – Entrance, Placement, and Transfer, #3125 – Education for Homeless Children, #3225 – Sexual Harassment, Sexual Intimidation, and Sexual Misconduct, #4301 – Visitors to Schools, #4315 – Visitor and Spectator Conduct, #4340 – Public Access to District Records, #4410 – Relations with Law Enforcement and Child Protective Agencies, #5012 – Sexual Harassment, Sexual Intimidation, and Sexual Misconduct in the Workplace, #5223 – Personal Conduct, #5256 – Reduction in Force, #8225 – Tobacco Free Policy, and #8425 and 8425P – Service Animals. Motion carried unanimously. Motion was made by Bliss, seconded by C. Phipps to approve the first and final reading of Recommended Policy Revisions: #1610 – Annual Goals and Objectives. Motion carried unanimously. Motion was made by Murnion, seconded by C. Phipps to approve the first and final reading of Recommended Policy Revisions: #2410P – High School Graduation Requirements. Motion carried unanimously. Motion was made by Bliss, seconded by Murnion to approve the first reading of New Policy: #1512F – Relationships Defined Chart. Motion carried unanimously. Motion was made by Murnion, seconded by Bliss to approve the first reading of New Policy: #5120P – Fingerprint Background Handling Procedure. Motion carried unanimously. Motion was made by C. Phipps, seconded by Murnion to approve the first and final reading of Deleted Policy: #8425F – Service Animal Form. Motion carried unanimously.

### **MID-RIVERS CONTRACT**

Motion was made by Bliss, seconded by Erlenbusch to approve the contract with Mid-Rivers for Ethernet Transport Services. Motion carried unanimously.

### **JOHN DEERE BID**

Motion was made by Erlenbusch, seconded by C. Phipps to approve the trade in of our 2011 mower for a 2018 mower in the amount of \$5900.00. Motion carried unanimously.

### **EXTRA-CURRICULAR SPENDING LIMIT**

Superintendent Olson discussed with the Board the spending limit of the extra-curricular funds before needing Board approval and wanting to increase that limit to \$1500.00. Mr. Olson discussed with the Board the expenses to the BPA, FCCLA, and FFA when they make it to Nationals. After discussion, Trustee Erlenbusch recommended financing these extra-curricular funds with 25% of total costs of Nationals being reimbursed by the general fund. Motion was made by C. Phipps, seconded by Murnion to approve the general fund reimbursing the BPA, FCCLA, and FFA 25% of total Nationals costs. C. Phipps votes yes, Murnion votes yes, Erlenbusch votes yes, Bliss votes no, and Chairman, B. Phipps votes yes. Motion carries.

### **2019-20 MUST RENEWAL**

Motion was made by Bliss, seconded by C. Phipps to approve the 7% raise increase on the MUST 2019-20 health insurance rates. Motion carried unanimously.

### **ADJOURN**

Motion was made by C. Phipps to adjourn at 6:29 p.m.

---

Anna Guesanburu, Clerk

Date

---

Bryan Phipps, Chairman

Date