

**MINUTES
BOARD OF EDUCATION MEETING
ALTENBURG DISTRICT #48
THURSDAY, NOVEMBER 13, 2025
OPEN SESSION**

Open session convened at 6:30 pm in the Art/Music Room at Altenburg District #48.

Members Present:	Lindsay Palisch	Brittany Hecht	Richard Sachs
	Andrew Lichtenegger	Amy Welker	Jessica Hecht
	Cary Roth		

Others Present: Debbie Haertling, Superintendent

1. Approval of Agenda
Cary Roth moved, and Richard Sachs seconded a motion to accept the agenda as presented. Motion approved 7-0.
2. Approval of October 14, 2025, Open Session Minutes
Brittany Hecht moved, and Cary Roth seconded a motion to approve the open session minutes as presented. Motion approved 7-0.
3. Approval of October 14, 2025, Closed Session Minutes
Richard Sachs moved, and Brittany Hecht seconded a motion to approve the closed session minutes as presented. Motion approved 7-0.
4. Approval of October 21, 2025, Closed Session Minutes
Andrew Lichtenegger moved, and Cary Roth seconded a motion to approve the closed session minutes as presented. Motion approved 7-0.
5. Approval of October 22, 2025, Closed Session Minutes
Amy Welker moved, and Cary Roth seconded a motion to approve the closed session minutes as presented. Motion approved 7-0.
6. Approval of October 23, 2025, Closed Session Minutes
Richard Sachs moved, and Cary Roth seconded a motion to approve the closed session minutes as presented. Motion approved 7-0.
7. Approval of October 23, 2025, Open Session Minutes
Lindsay Palisch moved, and Brittany seconded a motion to approve the open session minutes as presented. Motion approved 7-0.
8. Public Comments
None.
9. Treasurer's Report was reviewed.
10. Approval of Bills
Andrew Lichtenegger moved, and Cary Roth seconded a motion to approve the November bills as presented. Motion approved 5-0, Richard Sachs and Jessica Hecht abstained.

11. Approve Budget Outlook and Amendments

Richard Sachs moved, and Cary Roth seconded a motion to approve the budget outlook and amendments. Motion approved 7-0.

12. Board Filing Dates, December 9th - December 30th

Debbie Haertling presented the board filing dates as December 9th - December 30th. The office will be open December 9th from 8:00 am - 5:00 pm and will continue normal business hours, Monday-Friday 8:00 am - 3:30 pm, December 10th-19th. On December 30th the office will be open from 4:00 pm - 5:00 pm.

13. Snow Removal

Cary Roth moved, and Andrew Lichtenegger seconded a motion to approve the Snow Removal forms as presented. Motion approved 7-0.

14. Mid Year Stipends

Lindsay Palsich moved, and Brittany Hecht seconded a motion to extend the staff a mid-year stipend for duties up and above their contracts. Motion approved 6-0, Richard Sachs abstained.

15. Special Services Report

Debbie Haertling presented the Board with a report from SPED Director Kim Lohmann.

16. After School Care Report

Debbie Haertling presented the Board with a report on the After School Care Program.

17. APS Events

Debbie Haertling presented the upcoming APS events.

18. MISC

Lindsay Palisch moved, and Amy Welker seconded a motion to add Rachel Deckard to the substitute list. Motion approved 7-0.

Brittany Hecht gave an update on the playground.

Cary Roth moved, and Richard Sachs seconded a motion for school to cover the cost of mats for under the swings and slides on the pour and play. Motion approved 7-0.

Debbie Haertling informed the board that Dr. Seth Ward will be coming to meet the staff and spend the day at school on December 2nd. He will also be at the Christmas Program on December 16th where she will introduce him to the parents and the community.

Discussion was held on the sidewalk across from school. Mrs. Haertling is still waiting for bids. She will send a letter to the city letting them know the status.

Debbie Haertling informed the board that Teacher Evaluations have been started.

Discussion was held on making sure the trash cans are empty and bathrooms in the gym are kept clean.

19. Adjourn

Andrew Lichtenegger moved, and Cary Roth seconded a motion to adjourn at 7:14 pm. Motion approved 7-0.

President, Board of Education

Secretary, Board of Education