

Minutes of the January 10, 2022 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Auditorium, 201 Eberly Drive, Shippensburg, PA 17257.

### OPENING

#### Call to Order

Mr. Mark Buterbaugh called the meeting to order at 7:00 p.m.

#### Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mr. Jim Bard; Mr. Dwayne Burt; Mrs. Steph Eberly; Dr. Nathan Goates; Mr. Donald Hilbinger; and Mr. Fred Scott, Sr. Mr. Levi Cressler; Caden Yonish, Student Representative; and Allison Hunt, Student Representative; were absent.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Mr. Chad Kreitz, Director of Operations and Maintenance; Mrs. Nicole Weber, Human Resources Director; Mrs. Susan Martin, S.A.S.D. COVID-19 Coordinator; Mrs. Lauren Zima-Engro, Supervisor of Special Education; Mr. Ron Repak, District Solicitor; parents, teachers, concerned citizens, and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

#### Moment of Silence

The Board of School Directors held a moment of silence in memory of the following:

**V. Arlene Zook** ~ March 7, 1943 – November 30, 2021  
Graduate of Shippensburg Area High School

**Ruth Durbin** ~ September 21, 1931 – December 16, 2021  
1949 Graduate of Shippensburg Area Senior High School

**Michael Noel, Jr.** ~ July 14, 1956 – December 18, 2021  
Graduate of Shippensburg High School

**Barbara Bryan** ~ January 6, 1947 – December 19, 2021  
Mother of employee Rodney Bryan

**Martha Rexroth** ~ October 1, 1955 – December 19, 2021  
1956 Graduate of Shippensburg High School

**Thomas "Dallas" Mathna** ~ September 3, 1944 – December 20, 2021  
Father of employee Lori Mathna Pomeroy

**Robert "Jim" Eyer** ~ April 23, 1942 – December 26, 2021  
1961 Graduate of Shippensburg Area Senior High School

**Thomas Jackson** ~ September 14, 1934 – December 30, 2021  
1952 Graduate of Shippensburg High School

**(Action)**

**Agenda Approval**

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo stated there are no changes or amendments to tonight's agenda.

On motion of Suders, seconded by Scott to approve tonight's agenda.

On roll call, all present voted to approve tonight's agenda.

**(Information)**

**CITIZENS COMMENTS REGARDING AGENDA ITEMS**

None

**REPORTS**

**Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate**

Mr. Burt reported on the following:

- 1) The Williamson College of the Trades application deadline is approaching quickly.
- 2) The upcoming JOC Meeting to be held on January 21, 2022.
- 3) The Agricultural/Mechanic assembly training program at Volvo. He noted eleven FCCTC students received certificates for their successful completion of the program.
- 4) Interviews will be taking place during February for potential 2022-2023 FCCTC students.

**Board Committee Reports**

Mr. Buterbaugh announced the following Committee Member appointments:

**Athletic Committee**

Jim Bard (Chair)  
Levi Cressler  
Fred Scott

**Transportation Committee**

Fred Scott (Chair)  
Jim Bard  
Steph Eberly

**Facility Committee**

Nathan Goates (Chair)  
Levi Cressler  
Donald Hilbinger

**Personnel Committee**

Charlie Suders (Chair)  
Nathan Goates  
Donald Hilbinger

**Safety Committee**

Fred Scott (Chair)  
Steph Eberly  
Levi Cressler

**Policy Committee**

Dwayne Burt (Chair)  
Steph Eberly  
Nathan Goates

**Outreach Committee**

Donald Hilbinger (Chair)  
Dwayne Burt  
Steph Eberly

Dr. Suppo stated the kick off meeting for negotiations has been held with the Support Staff Association. He noted he would be sending tentative dates to the Personnel Committee regarding Support Staff negotiations.

Dr. Suppo announced there will be a Budget & Finance Committee Meeting of the Whole on Tuesday, January 18, 2022.

Mr. Scott asked for clarification on if discussion occurs at Committee Meetings and then go on an agenda for discussion by the full Board or if they appear on an agenda as a discussion item and then go to a Committee Meeting for further discussion.

Dr. Suppo stated that typically items would be discussed at a Committee Meeting and then the Committee recommendation would be put on an agenda as a discussion item for the full Board.

Mr. Scott inquired how should he gets items to the committees for discussion.

Dr. Suppo asked Mr. Scott to email Dr. Suppo and the Committee Chair regarding his requests so they may be added to the Committee Meeting agenda.

Mr. Scott asked the following items be added to the upcoming Budget & Finance Committee Meeting agenda:

- 1) The hiring of an Assistant Superintendent
- 2) The advertisement for a Grant Writer.
- 3) Use of School Facilities, specifically are the groups provided information regarding the costs for using the facilities ahead of time. He would like groups to be able to use our facilities free of charge as taxpayers in the district.
- 4) The need for a Resource Officer and Hall Monitors.
- 5) The District's website. He feels it is not user friendly.

Mr. Buterbaugh noted the Assistant Superintendent, Grant Writer, and Resource Officer may be forwarded to the Budget & Finance Committee as they need funded by the District. He noted the Use of School Facilities should be forwarded to the Facility Committee. Mr. Buterbaugh noted he would let Dr. Suppo address Mr. Scott's website concerns.

Dr. Suppo noted our Use of School Facilities fees are part of the district's policy and procedures. He noted the Policy Committee may also want to look at Mr. Scott's concerns.

Dr. Suppo clarified with Mr. Scott what he meant by Hall Monitors.

Dr. Suppo agreed with Mr. Scott regarding his district website concerns.

### **Solicitor Update**

Mr. Repak, District Solicitor, provided information to the Board regarding the governor signing House Bill 412 on December 17, 2021 for school years 2021/22 and 2022/23. This bill addresses substitute teacher shortages by allowing retired teachers to sub on an emergency short-term basis, eligible college students to be used as substitute teachers, those with active PA certificates or comparable out-of-state certificates may substitute as day-to-day substitutes for up to 20 days, and allows teachers with inactive certificates to teach up to 180 days.

### **Curriculum Report - Sheri Woodall**

Mrs. Woodall provided an update to the Board regarding S.A.S.D.'s Comprehensive Planning for 2022-2025.

Mrs. Eberly asked if any academic assessments have been done since the students have returned to face-to-face learning to determine if any of the gap has been closed regarding academic regression.

Mrs. Woodall addressed Mrs. Eberly's question.

### **Superintendent's Report**

#### **Schedule Budget & Finance Committee Meeting - January 18, 2022**

#### **Recognition of Outstanding Teachers**

##### **Outstanding Teacher Recognition**

On November 17, 2021 two of our elementary school teachers were honored at the Outstanding Teacher Recognition and Luncheon sponsored by Shippensburg University School Study Council and received the 2021-22 "Outstanding Teacher Award".

**Theresa "Terri" Vetock**, 4th grade teacher at Grace B. Luhrs University Elementary School. Terri has been employed with the District for the past 17 years and was nominated by the Director of GBLUES, Mrs. Holly Garner, who wrote this about Ms. Vetock, "Her creative style of teaching is impressive and her students respond to and benefit from her innovative ways of teaching. Ms. Vetock's students love learning and that is mostly because of the way she actively engages them in the learning process."

**Jocelyn Coy**, previously a 5th grade teacher at the Intermediate School, she has transferred to the Middle School as a Math Interventionist. Ms. Coy was nominated by her building principal, Teri Mowery who writes, "Mrs. Coy is a creative, innovative teacher who finds methods to engage students in class. She is a caring teacher who partners with students and their families to ensure a positive school/family connection." Jocelyn has been teaching in the district for over 18 years.

**Congratulations Terri & Jocelyn - We are proud to have you in our district!**

**Enrollment Report**

The January 3, 2022 Enrollment Report was provided to the Board. The enrollment numbers are as follows:

Kindergarten	270	Fifth Grade	278	Tenth Grade	280
First Grade	240	Sixth Grade	241	Eleventh Grade	270
Second Grade	247	Seventh Grade	244	Twelfth Grade	254
Third Grade	255	Eighth Grade	294	Out of District	26
Fourth Grade	246	Ninth Grade	268		

**Weather Snow Day – Friday, January 7, 2022**

Dr. Suppo provided an update to the Board regarding the Snow Day from January 7, 2022. He noted since there were originally 181 student days in the 2021-22 calendar, this day will not need made up by the students. Teachers will make the day up as an asynchronous day to complete State mandated training.

**Donation Report**

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

**Shippensburg University Pride Center**, \$19.00 monetary donation to support the Shippensburg Area Senior High School GSA Club.

**S.A.S.H.S. Class of 1953**, monies to establish a \$500 scholarship to be awarded over the next three fiscal years. Value of the donation is \$1,500.00.

**Children's Aid Society**, \$300.00 monetary donation to support the Senior High School Sharps.

**Jayne Warren's First Grade Colleagues and the Nancy Grayson Elementary School**, books to be placed in the library at the Nancy Grayson Elementary School. Approximate value of the donation is \$37.98.

**Shippensburg Wrestling Booster Club**, 15 Senior High School wrestling singlets, 14 Senior High School wrestling warm-up shorts, and 7 Middle School wrestling singlets. Approximate value of the donation is \$1,500.00.

(Action)

**CONSENT AGENDA**

On motion of Suders, seconded by Bard to approve the following Consent Agenda items:

**Approval of Minutes**

- Recommend approval of the minutes as presented from the November 22, 2021 Special Board Meeting, the December 6, 2021, Board meetings - Reorganization and Planning/Action, and the Special Board Meeting on December 20, 2021.

**Finance**

- Recommend approval of the following:
  1. **Bills of Payment**
  2. **Financial Reports**
    - a.) Treasurers
    - b.) Capital Reserve Fund
    - c.) Cafeteria Fund
  3. **Tax Report**
  4. **Budget Reports**
    - a.) Budget Summary
    - b.) Budget Transfers

**Personnel**

**Professional Staff**

- Administration recommends acceptance of the following resignation for the purpose of retirement:
  1. **Laura C. Loose** - Grade 7 English Teacher at the Shippensburg Area Middle School, effective January 21, 2022.
- Administration recommends approval of the following FMLA qualifying leave of absence extension request:
  2. **Emalie K. Diehl** – Kindergarten Teacher at the Nancy Grayson Elementary School is requesting an extension to her current School Board approved leave, effective January 3, 2022 and continuing through January 14, 2022, with a return to work date of January 18, 2022.

- Administration recommends approval of the following leave of absence:
  3. **Kes L. Wheeler** – Long-Term Substitute Kindergarten Teacher at the James Burd Elementary School is requesting leave with an anticipated effective date of April 11, 2022 and continuing through May 20, 2022, with a return to work date of May 23, 2022.
- Administration recommends approval of salary adjustments for the following professional staff members, having each successfully completed additional courses for a degree change and/or the achievement of a different credit hour level, effective January 18, 2022:
  4. **Christopher J. Debias** – Master’s 75
  5. **David J. Lindenmuth** – Master’s 90
  6. **Lauren T. Parsley** – Master’s 90

**Support Staff**

- Administration recommends acceptance of the following resignations for the purpose of retirement:
  7. **Elaine B. Hake** - Cafeteria Helper at the Shippensburg Area High School, effective retroactive December 31, 2021.
- Administration recommends acceptance of the following resignation
  8. **Erika Isble** - Part-Time Custodian at the Shippensburg Area High School, effective January 14, 2022. She is requesting to remain on the substitute list.
  9. **Naomi M. Roldan** – Part-Time Classroom Assistant at the Shippensburg Area Middle School, effective retroactive December 6, 2021.
  10. **Andrea L. Thompson** – Substitute Classroom Assistant at the Shippensburg Area School District, effective retroactive December 8, 2021.
- Administration recommends approval of the following promotion:
  11. **Carol Hammond-Dunmire** – Full-Time Custodian at the Shippensburg Area Intermediate School, working 8.0 hours/day to Full-Time Head Custodian at Shippensburg Area Intermediate School, working 8.0 hours/day, effective January 11, 2022 at an hourly rate of \$18.03.

- Administration recommends approval of the following support staff employees who have successfully completed the sixty (60) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:
  12. **Gina L. Hedge** – Head Cook at the Nancy Grayson Elementary School, effective retroactive to November 11, 2021.
  13. **Erin M. Landis** – Part-Time Secretary to the Director of Operations and Maintenance at the Shippensburg Area High School, effective retroactive to December 10, 2021.
  14. **Katie M. Rhone** – Part-Time Classroom Assistant at the James Burd Elementary School, effective retroactive to November 12, 2021.
  
- Administration recommends approval of the following new appointments:
  15. **Mary A. Byers** – Part-Time Classroom Assistant at the Shippensburg Area Intermediate School, at a rate of \$10.50 per hour, working 5.75 hours/day for 182 days/year, effective January 11, 2022 (replacing Elizabeth N. Shaffer).
  16. **Cortney D. Krall** – Part-Time Health Room Aide at the Shippensburg Area Middle School, at a rate of \$10.50 per hour, working 5.75 hours/day for 182 days/year, effective retroactive January 3, 2022 (replacing Shannon Keetch).
  17. **Rikki L. Mayberry** - Short-Term Part-Time Noontime Aide at the Shippensburg Area Intermediate School at a rate of \$10.24 per hour working 2.5 hours/day, effective January 11, 2022.
  
- Administration recommends approval of the following ESSERS After-School Programming Appointment:
  18. **Christopher E. Martin**
  
- Administration recommends approval of the following ESSERS After-School Tutoring Appointments:
  19. **Katherine W. Watts**
  20. **Anthony P. Weber**
  
- Administration recommends approval of the following Substitute Support Staff:
  21. **Erika L Kyle** - Cafeteria Helper
  
- Administration recommends approval of the following change in New Hire Date:
  22. **Debra L. Etter** - LPN at the James Burd Elementary School from November 15, 2021 to January 3, 2022.



- Administration recommends approval of the following change in Work Hours:
  23. **Charlie D. Mills** - Cafeteria Helper at the Shippensburg Area High School from 4.25 hr/day to 3.5 hr/day retroactive December 1, 2021.

#### Supplemental Staff

- Administration recommends approval of the following resignation:
  24. **Suzanne C. Lloyd** – Musical Technical Production Manager effective retroactive December 4, 2021.
  25. **Cham Som** - Shippensburg Area High School Assistant Wrestling Coach effective retroactive December 8, 2021.
- Administration recommends approval of the following new appointment:
  26. **Devon A. Fraker** - Shippensburg Area High School Assistant Wrestling Coach, at a supplemental salary of \$3,250.00, effective retroactive November 19, 2021 (replacing Cham Som – resignation).
- Administration recommends approval of the following volunteer coaches:
  27. **Bryan Crist** – MS/HS Wrestling
  28. **Jason Kinsler** – MS/HS Wrestling

#### Shippensburg Wrestling Booster Club Sunday Use of Facilities Request

- The Shippensburg Wrestling Booster Club has requested use of Shippensburg Area Senior High School auxiliary gym, main gym, cafeteria lobby, cafeteria, kitchen (water, sink, and refrigeration only) and boys' and girls' locker rooms, on Sunday, February 20, 2022 for the Central Pennsylvania Youth Wrestling League Qualifier. The Principal has approved this date, however any Sunday use of District facilities must be approved by the School Board pursuant to Board Policy #707.

Administration recommends approval of the request.

#### 2022-2023 Senior High School Program of Studies

- The High School Administration and teachers have reviewed and revised the 2022-2023 Program of Studies.

Administration recommends approval of the High School Program of Studies for the 2022-2023 school year.

**Summer Food Service Program (SFSP) & Staffing for 2022**

- The Food Service Department would like to continue offering the Summer Feeding Program for the sixth year. The program would begin at the end of the school year and run for approximately 11 weeks providing free meals to children 18 and under. Federal funds are received for this program and cover all direct costs.

The following staffing projections are needed to run the SFSP program: one kitchen supervisor (not to exceed 40 hours per week), one Head Cook (not to exceed 29.75 hours per week), three cashier/helpers (not to exceed 29.75 hours per week), two kitchen helpers (not to exceed 29.75 hours per week), two kitchen supervisor substitutes, one head cook substitute, and three cashier/helper substitutes.

Administration recommends approval of the program.

**Custodial Services Agreement**

- Administration recommends approval of the Custodial Services Agreement to use outside agencies to provide custodial services for unfilled positions.

On roll call, all present voted yes to these Consent Agenda items.

**(Action)**

**ACTION AGENDA**

On motion of Suders, seconded by Scott to approve the following Action Agenda item:

**Request for Early Graduation**

- High School Administration is recommending approval to permit a student request to graduate early. The student is expected to complete all of Shippensburg Area High School's graduation requirements prior to the fall 2022. If all requirements are met, the student would begin at Shippensburg University in the fall 2022 semester.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Hilbinger, seconded by Scott to approve the following Action Agenda item:

**Agreement for Independent Educational Evaluation (IEE)**

- Administration recommends approval of the Agreement for an Independent Educational Evaluation (IEE) between Dr. Steven P. Kachmar and a student who is enrolled in the District. The cost of the evaluation is \$4,000.00.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Scott, seconded by Goates to approve the following Action Agenda item:

**Approval of New Boyo Transportation Van Driver**

- Administration recommends approval of **Philip Hughes** as a Boyo Transportation van driver for the 2021-22 school year.

A discussion occurred among the Board, Administration, and the District Solicitor regarding staffing shortages for bus drivers and the effects this could have on student transportation.

On roll call, all present voted yes to this Action Agenda item.

**(Information)**

**DISCUSSION AGENDA**

Mr. Buterbaugh noted the Athletic Stadium and Facilities Project Discussion Items will be listed on the agenda as Discussion Agenda items for the next year to allow for discussion or motions to be made regarding these two topics.

**Athletic Stadium**

**Facilities Project**

Mr. Bard asked the Athletic Stadium Discussion Item be placed on the next agenda as an Action Agenda item so the Board can vote on a location for the proposed Athletic Stadium.

Mr. Buterbaugh noted he will approve Mr. Bard's request and asked Administration to place on the next agenda for a vote.

An extensive discussion occurred among the Board and Administration regarding Mr. Bard's request including but not limited to the K & W Engineers Discussion Agenda item on tonight's agenda, expectations for what will occur at the next meeting, funding and borrowing for the project, the 20-year plan for the high school; possibly working with Shippensburg University to use their athletic facilities, how much the district is eligible to borrow for construction projects without effecting taxes, fund balance, etc.

**Resolution Not to Raise Taxes Above the Index vs. Preliminary Budget for 2022/23 Budget**

Each year, the Board of School Directors is required to approve one of two options for developing an annual budget.

(1) Adopt a Budget Resolution Not to Exceed the Act 1 Index in which the millage rate for real estate taxes cannot exceed the establish adjusted Act 1 Index rate for Shippensburg Area School District.

(2) Submit a preliminary budget and apply for referendum exceptions to raise real estate taxes above the adjusted Act 1 Index. Final decision to utilize referendum exceptions must be made with the approval of the final budget adoption.

The Administration will recommend the Board of School Directors approve the resolution not to raise real estate tax millage rates above the Act 1 Index.

**Basketball Booster Club Donation**

The Basketball Boosters Club is requesting for the District to accept a donation of Event Night Color Rush Uniforms for Boys and Girls Varsity Teams at a value of \$2,960.00. This would require the temporary suspension of Board Policy 915 - Support Organizations (Booster Clubs, PTO's, Etc.) which states, "All game uniforms shall be purchased by the District".

**Agreement with K & W Engineers**

Administration will recommend approval of the Agreement with K & W Engineers for surveying, base mapping and geotechnical services for the High School and Middle School campuses. Initially these services will be paid for out of the General Fund Unassigned Fund Balance but the fund balance will be replenished through the debt service borrowing process approved for the Middle School renovation projects.

**Request to Form an Encouragement Club**

Administration will recommend approval of the request submitted by Kristen Line to form a new club at the high school called the Encouragement Club. Additional information regarding the club was provided to the Board.

Mr. Scott inquired what the Encouragement Club does.

**Memorandum of Understanding Between SASD and Boys and Girls Club of Chambersburg and Shippensburg**

Administration will recommend approval of the Memorandum of Understanding (MOU) between SASD and Boys & Girls Club of Chambersburg and Shippensburg assisting with afterschool tutoring for students in grades K-5 needing support. The program will run from January 25 through May 27, 2022 and the total expenditure can be found on Attachment A of the MOU.

**Contract with Hurley Auctions**

The Administration recommends approval of the contract with Hurley Auctions of Greencastle, PA to conduct an online auction of district surplus inventory, mainly student desk and chairs from SAMS and SASHS. The commission for Hurley Actions is 25% of gross sales. The District has contracted with Hurley Auctions in the past and have been very pleased with their services and the result of the sale. Additionally, Administration recommends disposal of any surplus items that remain after the auction.

**Lease Agreement with GreenTrail Solutions for Postage Machine**

The district's current postage machine lease agreement with GreenTrail Solutions has expired. Administration has received a new 60-month quote in the amount of \$258.25 per month. This is a minimal increase of \$40.25 per month for the length of the lease. Prior to the previous 60 month lease agreement, the district obtained proposals from various vendors and GreenTrail Solutions provided us with the lowest price. The district has been extremely satisfied with GreenTrail's product and customer service and recommends renewing a new 60 month lease.

**Frontline Time & Attendance and Central Software**

Administration recommends approval of the agreement with Frontline Education to purchase their Time and Attendance and Frontline Central software. The purchase of the software will help improve and streamline current paper and manual processes for payroll and personnel. Additional information regarding this request was provided to the Board. The annual fees for this software will be prorated for the 2021/2022 year. Additionally, there is a one-time implementation fee for execution of the software. The costs for 2021/2022 fiscal year will be paid for out of unassigned fund balance. The 2022/2023 fiscal year costs will be included in the 2022/2023 budget.

**Contract with Contingency Resource Group, LLC**

Administration recommends approval of the contract amendment with Contingency Resource Group, LLC (CRG) to assist the District with applying for additional FEMA and State public assistance grant application accounts for the reimbursement of expenses the District has incurred with the COVID-19 pandemic. For reference purposes, the District received \$175,308.96 in federal funds and paid CRG \$4,987.50 for their services for the period of September 14, 2020 through September 14, 2021.

(Information)

**CITIZEN'S COMMENTS – CHRIS JACKSON**

Chris Jackson, resident of S.A.S.D., thanked Mr. Scott for his ideas and Mr. Bard for moving to have the stadium location moved to an Action Agenda item on the upcoming agenda. He also thanked Dr. Suppo for approving a snow day on January 7, 2022. He also spoke regarding the effects of interest rates rising when borrowing 40 million dollars and encouraged the district to allow masking to be optional.

(Information)

**DISCUSSION AGENDA**

**District's Health and Safety Plan**

Administration recommends updates to the Health and Safety Plan to align with updated CDC recommendations.

Dr. Suppo presented information to the Board regarding the CDC Guideline Updates. He noted GBLUES will continue to follow Shippensburg University guidelines since they are located on the campus of SU. He also noted the optional masking update goes into effect after January 13, 2022 but the quarantine guidelines have already been implemented.

A discussion occurred among the Board and Administration regarding the proposed changes to the plan, the case counts, when parents will be notified of the change, when the changes become effective, etc.

Dr. Suppo noted the District has already begun to follow the updated CDC recommendations.

Mrs. Martin provided an update on case counts among students and staff.

Mr. Burt inquired if the Board should move on this Discussion Agenda item tonight if the District is already following the new CDC guidelines.

**(Action)**

**ACTION AGENDA**

On motion, **from the floor**, by Suders, seconded by Scott, to approve the following Action Agenda item:

**District's Health and Safety Plan**

- Administration recommends updates to the Health and Safety Plan to align with updated CDC recommendations.

On roll call, all present voted yes to this Action Agenda item from the floor.

**(Information)**

**CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS**

Becky Wolfinger, resident of S.A.S.D., spoke regarding the snow day, inquired about the FCCTC case count numbers, inquired if Mrs. Woodall can share benchmark assessment information with the community, and inquired about staff turnover as it relates to the District low pay rate. She also commented on outsourcing staff, the district's transportation issue, and the proposed stadium project.

Daren Donovan, resident of S.A.S.D., spoke regarding Shippensburg University students who want to do sit-ins with our District but are unable to do so due to the Shippensburg University vaccination requirements.

**BOARD COMMENTS**

Mr. Hilbinger noted that as the District enters into a period of mask choice, he asked everyone (students, staff, parents) to respect an individual's decision to mask or not mask. He stated there should be no bullying regarding this issue. He noted toleration does not require affirmation. He did ask students choosing not to mask to consider wearing one in the hallways or when they are in a large group setting. He also asked parents to give their consent for testing and please report any incidents of positive tests.

Dr. Goates noted it was refreshing to have conversations about the Athletic Stadium and the budget. He noted there is only a limited amount of money. He noted the frustration of relying on local property taxes for funding. He feels funding needs addressed at the State level to make things more equitable. He encourage district residents to reach out to their local State representative to advocate equitable State funding for school districts.

Mr. Scott inquired if the S.A.S.H.S. band placed first in two parades over the holiday season.

Dr. Suppo noted they did place first in two parades over the holiday season.

Mr. Scott commended the band for their accomplishments and acknowledged the director and volunteers for their hard work.

Mrs. Eberly spoke regarding community members' letters being read during the Citizen Comment section of Board Meetings. She noted diversity includes acknowledging that not all community members are able to attend the meetings due to their work schedule even though they want to be involved in the decision making process. She feels that when these letters were being read during the pandemic, there was a lot of community participation. She feels the Board needs more community participation and asked for support to allow emails to be read during the Citizen Comment section of Board Meetings.

Mr. Buterbaugh noted he will refer her recommendation to the Policy Committee.

Mrs. Eberly inquired about the changes in the S.A.S.H.S. Program of Studies and the proposed cuts to several programs.

Mrs. Eberly spoke regarding a district Grant Writer position and asked what needs to occur to get a Grant Writer in the district.

Mr. Buterbaugh spoke regarding the budget process and how new positions are recommended to the Board.

Mrs. Eberly inquired about the district's after-school tutoring programs, specifically when did they start, what is the participation, the participation/invitation process and how students were selected/notified, etc.

Mrs. Woodall commented the K-5 programs began at the end of October or early November. She noted S.A.M.S. did not have any students' interested earlier in the year however their program started last week and it is an at-will program. She also noted that the S.A.S.H.S. program begin at the beginning of the 2021 - 2022 year and is also an at-will program. She noted no transportation is being provided for either at-will program as there is no way to tell who is staying etc. She commented the K-5 program is more consistent as the district knows which students are participating and is providing them transportation. She noted the invitation process what not the same district wide and that students in K-5 were selected to participate based on data however, the students at S.A.M.S. and S.A.S.H.S. programs are more like tutoring programs and not instructional so the program information was put out for anyone who wished to participate. She noted S.A.M.S. has recently been asked to send invitations out to families to encourage participation.

Mr. Burt responded to Ms. Wolfinger's question regarding the FCCTC case numbers now that masking has become optional. He noted he did not provide this information as it was not updated prior to tonight's meeting. He said he did speak with the FCCTC director prior to tonight's meeting and they noted there is increased COVID activity which has forced two programs to go to virtual learning with a possibility that a third program will need to do the same. He also commented on the proposed Athletic Stadium project and the frustration in the community of how long a conservation this has become. He noted this is due to the project solution not being cheap or easy. He noted the number one problem is money. The second issue is instability due to excessive turnover of Board Members, Superintendents, Assistant Superintendents, Directors of Curriculum, etc. He feels we are constantly starting over due to the loss of institutional knowledge. He noted this has to be stopped. He also commented on how 5 votes are needed to pass an item but feels this is not enough to approve a project like a stadium.

Mr. Buterbaugh thanked the individuals and organizations for the donations mentioned tonight. He also encourage the public to attend, either in-person or via live-stream, the upcoming Budget & Finance Committee Meeting. He acknowledged the fantastic job Mrs. Lentz does with the district's budget process and budget presentations. He also noted he opposes the differentiation between vaccinated verses unvaccinated with the information currently being presented by CDC that both are not effective against the omicron variant unless an individual has received the booster.

**INFORMATION**

**Date Saver**

**January 11** - Marching Band Concert - High School Auditorium, 7:00 p.m.

**January 14** - District In-Service - Students Not in Attendance

**January 17** - Martin Luther King, Jr. Holiday - District Closed

**January 18** - Start of Second Semester - (Grades 4-12)

**January 18** – Budget & Finance Committee Meeting at 7:00 p.m.

**January 24** - School Board Meeting

**February 14** - School Board Meeting

**February 28** - School Board Meeting

**BOARD COMMENTS**

Dr. Suppo provided information to Mr. Scott regarding his inquiry about the Encouragement Club.

**ADJOURNMENT**

On motion of Suders, seconded by Scott to adjourn at 9:02 p.m.

  
\_\_\_\_\_  
Cristy Lentz  
Board Secretary