# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION

## **CSBA Professional Governance Standards**

Adopted by the Santa Maria Joint Union High School District April 11, 2001

#### THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a "governance team." This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

## To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board's performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

## THE INDIVIDUAL TRUSTEE

In California's public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

#### To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



Santa Maria Joint Union High School District

- Maximize Student Success
- Develop and Maintain a Districtwide Accountability System
- Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services
- Foster Partnerships
- Manage Rapid District Growth

## **RESPONSIBILITIES OF THE BOARD**

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

#### **Effective boards:**

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly
  monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting
April 9, 2019
Santa Maria Joint Union High School District
2560 Skyway Drive, Santa Maria, California 93455

5:30 p.m. Closed Session/6:30 p.m. General Session

The Santa Maria Joint Union High School District mission is, "We prepare all learners to become productive citizens and college/career ready by providing challenging learning experiences and establishing high expectations for achievement."

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

### I. OPEN SESSION

A. Call to Order

## II. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions Government Code § 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. Appendix A
- **B.** Conference with Labor Negotiators The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Student Matters Education Code § 35146 and § 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

D. Conference with Legal Counsel – Anticipated Litigation Significant exposure to litigation pursuant to Gov. Code § 54956.9, subd. (d): 1 case.

#### III. RECONVENE IN OPEN SESSION

A. Call to Order

## IV. ANNOUNCE CLOSED SESSION ACTIONS - Dr. Richardson

#### V. PRESENTATIONS

A. 2019 Classified Employee of the Year Recognition

## VI. REPORTS

- A. Student Reports
- **B.** Board Member Reports
- C. Superintendent's Report
  - PVHS Academic Performance

#### VII. ITEMS SCHEDULED FOR ACTION

#### A. GENERAL

## 1. Board Policies for First Reading – No Action required

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

The following board policies are presented for First Reading and will be added to the May 14, 2019 agenda for approval.

BP/AR/BB	Title and Description
BP 4121	Temporary/Substitute Personnel
	Policy updated to reflect AB 304 which amended the Healthy
	Workplaces, Healthy Families Act (AB 1522, 2014) to (1) au-
	thorize paid sick leave accrual on a basis other than one hour
	for each 30 hours worked, provided that the accrual is on a

	regular basis and the employee will have 24 hours of accrued sick leave available by the 120th calendar day of employment (new Option 2 in section "Paid Sick Leave"); (2) clarify that retired annuitants who have not reinstated to the applicable public retirement system are excluded from participation in these leave benefit provisions; and (3) provide that the district has no obligation to inquire into the purposes for which an employee uses sick leave or paid time off.
AR 4161.1 AR 4261.1 AR 4361.1	Personnel – Personal Illness/Injury Leave Regulation updated to revise and update the section to reflect NEW LAW (AB 2012) which requires that, regardless of the type of differential pay system used by the district, employees must receive at least 50 percent of their regular salary for any portion of the 12-week parental leave that remains following the exhaustion of sick leave.

# 2. Public Hearing on Joint Initial Proposals for Successor Negotiations from the California School Employees Association (CSEA) and the District

Resource Person: Joni McDonald, Human Resources Manager

At the March 12, 2019 meeting, the California School Employees Association (CSEA) and the District presented their Joint Initial Proposal for Successor Negotiations for public review as required by Government Code 3547. A public hearing is required at this time to provide an opportunity for members of the public to directly address the Board on this topic.

- 1. Open Public Hearing
- 2. Take Public Comments
- 3. Close Public Hearing

***	IT IS RECOMMENDED THAT the Board of Education adopt CSEA and District's
	Joint Initial Proposal.

Moved	Second	Vote

## Reduction in Force for Classified Staff – Resolution Number 13-2018-2019

Resource Person: Joni McDonald, Human Resources Manager

The district must reduce certain classified positions due to lack of work or lack of funds. Resolution No. 13-2018-2019 authorizes the administration to proceed with the recommended reduction in force.

Due to lack of funds the District must reduce the work year of one position funded via the Migrant Program.

Due to lack of work the District must reduce the work hours of certain Transportation positions for the beginning of next school year. New routes will be established and will be selected in the new school year, per the CSEA labor agreement.

\*\*\* IT IS RECOMMENDED THAT the Board of Education approve Resolution No. 13-2018-2019 which authorizes the administration to proceed with the recommended reduction in classified staff.

Moved	Second	
A Roll Call Vote is Ro	equired:	
Mr. Palera Ms. Lopez Dr. Garvin Dr. Karamitsos Ms. Perez		

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT RESOLUTION NUMBER 13-2018-2019

## **RESOLUTION IN SUPPORT OF REDUCTION OF CLASSIFIED SERVICES**

**WHEREAS**, the Superintendent recommends, and the Board finds it is in the best interest of the District that certain services now being provided by the District be reduced due to lack of work or lack of funds to the following extent:

Number of

<u>Positions</u>	Classification	<u>Disposition</u>
27 1	Bus Drivers Migrant Education Recruiter- Statistician	Reduce total of 40.50 hours Reduce work year 12 months to 11 months
rected to issue suant to Califo	a Notice of Layoff to the affected cla rnia Education Code §45117 no later	e Superintendent is authorized and dissified employee(s) of the District purthan 60 days prior to the effective date g from the reduction of services as set
	•	on of the Santa Maria Joint Union High California, this ninth day of April 2019.
AYES:		
NOES:		
ABSENT:		
ABSTAIN:		
President/Cler	k/Secretary of the Board of Education	_ 1

Santa Maria Joint Union High School District

#### **B. INSTRUCTION**

 FAFSA Waiver Presentation/Informational Item Only – No Action Needed

Resource Person: John Davis, Asst. Superintendent of Curriculum

## C. BUSINESS

 Facilities Update/SMHS Fly-through/Informational Item Only – No Action Needed

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

One to One Presentation/Informational Item Only – No Action Needed

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

3. Public Disclosure of Agreement and Approval of Salary Increase for Confidential, Classified Management and Certificated Management

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the classified bargaining unit for non-bargaining unit members which consist of confidential, classified management and certificated management employees. The proposed increase is for 2.098% to the salary schedule effective July 1, 2018.

The total cost of the recommended increase is projected to be \$123,895 in 2018-19. Of this amount, \$121,361 is chargeable to the General Fund and \$2,534 is chargeable to the Cafeteria Fund. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix C.

***	IT IS RECOMMENDED THAT the Board of Education approve the AB 120 Public Disclosure of the Agreement and Approval of salary increase with the Confidential, Classified Management and Certificated Management for an ongoing 2.098% salary schedule increase effective July 1, 2018.			
	Moved	Secon	d	Vote
COI	NSENT ITEMS			
***	IT IS RECOMMENI following consent			approve the
	a single roll call vot	e. There will be no be removed from	separate discuss the consent ager	e enacted by approval of sion of these items; how- nda upon request of any
	Moved	Second _		
	A Roll Call Vote is	Required:		
	Mr. Palera Ms. Lopez Dr. Garvin Dr. Karamitsos Ms. Perez			
A.	Approval of Minutes	3		
	Regular Board Mee	ting – March 12, 20	)19	
B.	Approval of Warran	ts for the Month of	March 2019	
	Payroll Warrants <b>Total</b>	\$7,957,989.20 3,912,899.20 \$ <u>11,870,888.40</u>		
C.	Attendance Report			
	•	stions regarding the	2018-2019 seve	ss Services, will be avail- enth monthly attendance

Facility Report - Appendix B

D.

VIII.

## E. Student Matters – Education Code § 35146 and § 48918

Administrative Recommendation to suspend the order of expulsion: #345613, #350757

Administrative Recommendation to order expulsion: #201819-3, #201819-4

## F. Approval of Contracts

COMPANY/ VENDOR	DESCRIPTION OF SER- VICES	AMOUNT/ FUNDING	RESOURCE PERSON
Music, Memories & More Custom Events	Music and sound services for ERHS 2019 Homecoming	\$750/ RHS ASB	Yolanda Ortiz
Document Tracking Services	License Fee for School Accountability Report Card (SARC) and School Plan for Student Achieve- ment (SPSA) Software	\$1,170/ LCAP 5.2	John Davis
Hatching Results	3 days of Onsite Professional Development for School Counselors for 2019-2020	\$45,000/ LCAP 4.1	John Davis
School Innovations & Achievement	Attendance2Attendance (A2A) Software and Services for 2019 through 2021	\$246,900/ LCAP 6.7	John Davis
Solution Tree, Inc.	Onsite Professional Development for Math Teachers	\$16,700/ LCAP 1.1	John Davis

## G. Approval of Board Policies

The policies listed below are presented for approval. The policies were listed for first reading on the March 12, 2019 board agenda.

BP/AR/BB	Title
BP/AR 3260	Fees and Charges

## H. New Course Adoptions

The following new courses are being presented to the Board of Education for approval:

- CTE Media, Marketing and Publications 1
- > CTE Media, Marketing and Publications 2
- > AHC Intro to Life/Career Planning
- AHC Elementary French 1

## I. Student Accountability Report Card (SARC)

The following school sites have submitted their Student Accountability Report Card for Board approval:

- Righetti High School
- Delta High School
- Pioneer Valley High School
- Santa Maria High School

Every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Parents have been notified these reports are available to view in the school's individual websites, district website, or that a hard copy is available upon request.

#### J. Out of State Travel

PERSON/REASON	PLACE/DATE	FUNDING
Erik Fulton/	Nashville, TN	Maintenance
Lochinvar Pool Boiler	May 23-24, 2019	
Training		
Riccardo Magni/	Dallas, Texas	College & Career
TCU Advanced Placement	June 24-27, 2019	Readiness Grant
Tina Bennett and Speakers	Raleigh,	LCAP 4.8
Bootcamp Group	North Carolina	
(5 students)/Annual National	May 3-5, 2019	
Speak Competition		
12 School Counselors/	Boston, MA	District Title I
School Counselor Annual	June 29-July 2,	
Conference	2019	
Nicole Gillon/	Hurricane, Utah	Special Ed Mental
Triennial Testing for Student	April 29-May 2,	Health
In Non Public School	2019	

K. Authorization to utilize Sourcewell for the Purchase of Polaris Goods and Services for the length of the Contract through July 18, 2021

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, "school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information, technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that district-wide purchases of Polaris utility vehicles, with related equipment, accessories and supplies be made utilizing the provisions of the PCC through Polaris Industries' Sourcewell Contract #051717-PSI, term dates July 18, 2017 through July 18, 2021.

L. Authorization to Utilize Omnia Partners for District-wide Purchases of Club Car Electric Vehicles for the length of the Contract through December 31, 2019

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, "school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules...established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that district-wide purchases of club car electric vehicles be made utilizing the provisions of the PCC through Omnia Partners Club Car, LLC Contract #EV2024-02 effective January 1, 2015 to December 31, 2019.

M. Authorization to Utilize Omnia Partners for District-wide Purchases of Roofing Products and Services for the length of the Contract through June 30, 2019

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, "school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules...established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that district-wide purchases of roofing products and services be made utilizing the provisions of the PCC through Omnia Partners Tremco Contract #R140303 effective July 1, 2014 through June 30, 2019.

# N. Notice of Completion for the Multi-Level Classroom Building at Ernest Righetti High School - Project #15-175

The Multi-Level Classroom Building at ERHS – Project #15-175, Vernon Edwards Constructors, Inc. – General Contractor, was substantially completed on March 15, 2019. In order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

## O. Approval of Grant Funding for School Bus Replacement

The Santa Barbara County Air Pollution Control District (SBCAPCD) has grant funding available through the California Air Resources Board (CARB) and the California Department of Motor Vehicles (AB923 - \$2 Surcharge Fee Program) to utilize for an emissions reduction program. The SBCAPCD is interested in encouraging the demonstration and implementation of low-emissions programs under cooperative agreements with government, industry, and local businesses in an effort to improve air quality standards in the County of Santa Barbara. The available funding through the SBACPD is \$150,000 to replace an existing diesel school bus with a new model electric school bus. In addition, there is an eligible Zero-Emission School Bus Voucher incentive available to offset the cost of a qualified new electric school bus. This incentive is offered through the CARB Hybrid and Zero-Emission Truck and Bus Voucher Incentive Project (HVIP) in the amount of \$230,000.

The district administration requests approval of this grant for replacement of Bus #72. This bus is a 1993 Thomas SAF-T-Liner diesel school bus. The estimated cost for the replacement 2019 GreenPower Synapse electric school bus is \$422,635. The HVIP voucher is \$230,000 and the SBCAPCD grant is \$150,000. Therefore, the net cost to the district is approximately \$42,635.

## P. Purchase Orders

PO#	Vendor	Amount	Description/Funding
PO19-	Coast Cart,	\$67,153.24	2019 GEM eL XD Longbed /
01183	Inc.		General Fund RRMA
PO19-	BEYNON- A	\$311,995.00	SMHS Track Resurfacing /
01251	TARKETT		Fund 25 Developer Fees
	SPORTS CO		-
PO20-	Lenovo	\$1,184,281.25	ThinkPad Tablets / General
00001	(United		Fund LCAP Goal 5
	States) Inc.		Technology

## Q. Acceptance of Gifts

Acceptance of Gifts				
Pioneer Valley High School				
<u>Donor</u>	Recipient	Amount		
PC Mechanical	Boys Volleyball	\$300.00		
Patricia Camilo Sanchez	Library	\$130.00		
LSCFSM Inc Benefit Fund	Band	<u>\$350.00</u>		
Total Pioneer Valley High School	•	<u>\$780.00</u>		
Delta I	High School			
<u>Donor</u>	Recipient	<u>Amount</u>		
Dominick and Pam Palera	GradNite Account	\$150.00		
Gerald and Catherine Carpenter	GradNite Account	\$150.00		
Brandon L. Harper Foundation Inc.	GradNite Account	\$150.00		
Jose Iniguez	GradNite Account	\$150.00		
Esther Prieto-Chavez	GradNite Account	\$150.00		
Jack C. Garvin Consulting	GradNite Account	\$150.00		
Mark Richardson	GradNite Account	<u>\$150.00</u>		
Total Delta High School \$1,050.0				
Santa Maria High School				
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>		
The Fund for Santa Barbara, Inc.	French Honor Society	\$700.00		
Santa Maria FFA Boosters	FFA	\$20,000.00		
Altrusa Club of the Central Coast	FFA	<u>\$1,500.00</u>		
Total Santa Maria High School \$22,200.00				

## IX. REPORTS FROM EMPLOYEE ORGANIZATIONS

## X. OPEN SESSION PUBLIC COMMENTS

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

## XI. ADJOURN TO CLOSED SESSION (IF NECESSARY)

## XII. RECONVENENE IN OPEN SESSION/ANNOUNCE CLOSED SESSION ITEMS

## XIII. NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held May 14, 2019. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

## XIV. FUTURE REGULAR BOARD MEETINGS FOR 2019

June 11, 2019
June 18, 2019
July 9, 2019

August 6, 2019 September 10, 2019 October 8, 2019 November 12, 2019 December 10, 2019

## XV. ADJOURN

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT MONTHLY REPORT OF ATTENDANCE SEVENTH MONTH OF 2018-19

January 28, 2019 through February 22, 2019

Ending	Ending Ending 2039 72 65 65 72 72 65 65 72 72 72 72 72 72 72 72 72 72 72 72 72		ADA % of Poss. ADA % to Enroll. CBEDS. 94.2% 76.2% 75.6% 95.9% 100.0% 96.6% 93.1% 90.5% 100.0% 86.7% 88.7% 88.7% 88.7% 86.4% 100.0% 96.4%	Fig. 6 to 6 t	ADA % to CBEDS AL CBEDS 22 24 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ADA 2006.59 69.86 36.57 0.94 4.18 4.27 4.27 2422.02 114.03 13.73 0.04 8.41 13.73 0.080 0.84 3.01 12.63.29
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		0.00	1 ;	9.94		0.87
30.00		1 83	67.2%	0.00		0.18
5 2.17		87.8	28.0%	0.72		-
00:00		0.00	1	0.00		0.0
5 2.78	17	10.72	62.5%	4.39		9.76
5.5		5.50	80.5%	8.59		6.75
Home School @ Library Program 40 27.33 67.8% Delta HS I.S. Program D	47	34.06	73.4%	27.80		33.18
DUCATION 428 327.37	Ø	348 55	74 30%	278.77		242.42
	1	20.010	200	2.090		245

# Santa Maria Joint Union High School District April 9, 2019

CLASSIFIED PERSONNEL ACTIONS									
Action	Assignment	Site	Effective	Pay Rate	Hours				
Employ	Instructional Assistant-Spec Ed II	SMHS	3/25/19	15/A	6				
Rebid	Bus Driver	DO	2/27/19	18/E	5.25 to 5.5				
Rebid	Bus Driver	DO	2/26/19	18/E	5.5 to 5.75				
Employ	Food Service Worker I	RHS	4/2/19	9/A	3				
Promote	Grounds Maintenance I	RHS	3/16/19	16/D	8				
Employ	Custodian	SMHS	4/1/19	15/A	8				
Resign	Custodian (9.5 months)	RHS	3/29/19	15/D	8				
Change in Assignment	Custodian (9.5 months)	SMHS	4/1/19	15/A	8				
Promote	Administrative Assistant II - SSC	DO	4/1/19	24/A	8				
Employ	Grounds Maintenance I	PVHS	3/28/19	16/A	8				
Retire	Food Service Worker	SMHS	6/6/19	9/E	6				
Early Notification Bonus		0.00.10	4/30/19	\$500					
Rebid	Bus Driver	DO	2/26/19	18/E	5.75 to 6				
Employ	Instructional Assistant - Bilingual	PVHS	4/1/19	13/A	6.5				
Employ	CERTIFICATED PERSONNEL AC		4/1/13	13/74	0.5				
Action	Assignment	Site	Effective	Salary	FTE				
Perm Change/Perm	Int'l Languages	RHS	2019-20	8/V	1.0				
Perm Change/Perm	English	RHS	2019-20	8/11	1.0				
Perm Change/Prob 2	Social Science	PVHS	2019-20	2/I	0.8				
Perm Change/Perm	Visual & Performing Arts	RHS	2019-20	4/IV	1.0				
Perm Change/Perm	Psychologist	PVHS	2019-20	12/V+10,10%	1.0				
Perm Change/Prob 2	Special Ed/Speech	SMHS	2019-20	7/V	1.0				
Perm Change/Perm	Agriculture	RHS	2019-20	3/111	1.0				
Perm Change/Prob 2	English	RHS	2019-20	2/V	1.0				
Retire	Home Economics/FCS	PVHS	6/8/19	11/IV	1.0				
Perm Change/Perm	Science	SMHS	2019-20	4/V	1.0				
Perm Change/Perm	Social Science	RHS	2019-20	3/IV	1.0				
Perm Change/Prob 2	Psychologist	RHS	2019-20	13/V+10, 10%	1.0				
Perm Change/Perm	Social Science	RHS	2019-20	8/V	1.0				
Intern/Probationary	Agriculture	PVHS	2019-20	3/11	1.0				
Intern/Probationary	Science	PVHS	2019-20	2/111	1.0				
Perm Change/Prob 2	Special Ed/MS	SMHS	2019-20	7/V	1.0				
Intern/Probationary	Special Ed	SMHS	2019-20	7/V	1.0				
Perm Change/Perm	Counselor	SMHS	2019-20	3/V +5	1.0				

# Santa Maria Joint Union High School District April 9, 2019

Refer   Perm Change/Perm   English   RHS   2019-20   8/V   1.0		CERTIFICATED PERSONNEL AC	TIONS				
Perm Change/Perm   Special Ed	Action	Assignment	Site	Effective	Salary	FTE	
Perm Change/Perm	Perm Change/Perm	English	RHS	2019-20	8/V	1.0	
Perm Change/Perm   Agriculture   RHS   2019-20   8/V   1.0	Perm Change/Perm	Special Ed	SMHS	2019-20	8/V	1.0	
Intern/Probationary   Special Ed   SMHS   2019-20   2/III   1.0	Perm Change/Perm	Visual & Performing Arts	SMHS	2019-20	3/111	1.0	
Perm Change/Perm	Perm Change/Perm	Agriculture	RHS	2019-20	8/V	1.0	
Perm Change/Perm   Counselor   SMHS   2019-20   6/IV +5   1.0	Intern/Probationary	Special Ed	SMHS	2019-20	2/111	1.0	
Perm Change/Perm	Perm Change/Perm	English	PVHS	2019-20	4/V	1.0	1
Perm Change/Prob 2   Special Ed/MS   PVHS   2019-20   7/V   1.0	Perm Change/Perm	Counselor	SMHS	2019-20	6/IV +5	1.0	
Perm Change/Prob 2	Perm Change/Perm	English	RHS	2019-20	6/IV +5	1.0	
Perm Change/Prob 2   Science   SMHS   2019-20   7/V   1.0	Perm Change/Prob 2	Special Ed/MS	PVHS	2019-20	7/V	1.0	
Perm Change/Prob 2   Special Ed Coordinator   SMHS   2019-20   7// +7 Days   1.0	Perm Change/Prob 2	Psychologist	PVHS	2019-20	14/V+10 days,10%	1.0	
Perm Change/Perm   Mathematics   PVHS   2019-20   4/IV   1.0	Perm Change/Prob 2	Science	SMHS	2019-20	7/V	1.0	
Perm Change/Perm	Perm Change/Prob 2	Special Ed Coordinator	SMHS	2019-20	7/V +7 Days	1.0	
Perm Change/Prob 2   Social Science   PVHS   2019-20   2/III   1.0	Perm Change/Perm	Mathematics	PVHS	2019-20	4/IV	1.0	
Intern/Probationary   Mathematics   PVHS   2019-20   2/II   1.0	Perm Change/Perm	Mathematics	RHS	2019-20	8/V	1.0	
Perm Change/Perm   Science   RHS   2019-20   3/V   1.0	Perm Change/Prob 2	Social Science	PVHS	2019-20	2/111	1.0	
Perm Change/Prob 2	Intern/Probationary	Mathematics	PVHS	2019-20	2/11	1.0	ı
Perm Change/Perm   Science   SMHS   2019-20   4/III   1.0	Perm Change/Perm	Science	RHS	2019-20	3/V	1.0	ı
Perm Change/Prob 2   Science   RHS   2019-20   4/IV   1.0	Perm Change/Prob 2	Psychologist	SMHS	2019-20	11/V+10, 10%	1.0	
Perm Change/Prob 2   English   RHS   2019-20   2/l   1.0     Perm Change/Perm   Mathematics   RHS   2019-20   8/V   1.0     Perm Change/Prob 2   Science   SMHS   2019-20   3/IV   1.0     Perm Change/Prob 2   Special Ed   SMHS   2019-20   7/III   1.0     Perm Change/Prob 2   Special Ed   SMHS   2019-20   7/III   1.0     COACHING PERSONNEL ACTIONS   Employee   Type     Stipend   Head Varsity Girls Softball   ERHS   2018-2019   \$3,707.00   CERT.     Stipend Increase   Head Varsity Boys Swim   ERHS   2018-2019   \$3,382.00   CERT.     Stipend Voided   CoHead Varsity Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$2,537.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   CoHead JV Boys Swim   ERHS   2018-2019   \$0.00   WALK-ON     Stipend Voided   Assistant Varsity Boys Baseball   PVHS   2018-2019   \$1,020.00   WALK-ON	Perm Change/Perm	Science	SMHS	2019-20	4/111	1.0	ı
Perm Change/Perm   Mathematics   RHS   2019-20   8/V   1.0	Perm Change/Prob 2	Science	RHS	2019-20	4/IV	1.0	ı
Perm Change/Prob 2   Science   SMHS   2019-20   3/IV   1.0	Perm Change/Prob 2	English	RHS	2019-20	2/I	1.0	ı
Perm Change/Prob 2   Special Ed   SMHS   2019-20   7/III   1.0	Perm Change/Perm	Mathematics	RHS	2019-20	8/V	1.0	ı
COACHING PERSONNEL ACTIONS           Action         Assignment         Site         Effective         District         ASB/Booster         Type           Stipend         Head Varsity Girls Softball         ERHS         2018-2019         \$3,707.00         CERT.           Stipend Increase         Head Varsity Boys Swim         ERHS         2018-2019         \$3,382.00         CERT.           Stipend Voided         CoHead Varsity Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend Increase         Head JV Boys Swim         ERHS         2018-2019         \$2,537.00         WALK-ON           Stipend Voided         CoHead JV Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend         Assistant Varsity Boys Baseball         PVHS         2018-2019         \$1,020.00         WALK-ON	Perm Change/Prob 2	Science	SMHS	2019-20	3/IV	1.0	ı
Action         Assignment         Site         Effective         District         ASB/Booster         Type           Stipend         Head Varsity Girls Softball         ERHS         2018-2019         \$3,707.00         CERT.           Stipend Increase         Head Varsity Boys Swim         ERHS         2018-2019         \$3,382.00         CERT.           Stipend Voided         CoHead Varsity Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend Increase         Head JV Boys Swim         ERHS         2018-2019         \$2,537.00         WALK-ON           Stipend Voided         CoHead JV Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend         Assistant Varsity Boys Baseball         PVHS         2018-2019         \$1,020.00         WALK-ON	Perm Change/Prob 2	Special Ed	SMHS	2019-20	7/111	1.0	
Action         Assignment         Site         Effective         District         ASB/Booster         Type           Stipend         Head Varsity Girls Softball         ERHS         2018-2019         \$3,707.00         CERT.           Stipend Increase         Head Varsity Boys Swim         ERHS         2018-2019         \$3,382.00         CERT.           Stipend Voided         CoHead Varsity Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend Increase         Head JV Boys Swim         ERHS         2018-2019         \$2,537.00         WALK-ON           Stipend Voided         CoHead JV Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend         Assistant Varsity Boys Baseball         PVHS         2018-2019         \$1,020.00         WALK-ON		COACHING PERSONNEL ACTI	ONS				
Stipend         Head Varsity Girls Softball         ERHS         2018-2019         \$3,707.00         CERT.           Stipend Increase         Head Varsity Boys Swim         ERHS         2018-2019         \$3,382.00         CERT.           Stipend Voided         CoHead Varsity Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend Increase         Head JV Boys Swim         ERHS         2018-2019         \$2,537.00         WALK-ON           Stipend Voided         CoHead JV Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend         Assistant Varsity Boys Baseball         PVHS         2018-2019         \$1,020.00         WALK-ON							Employee
Stipend Increase         Head Varsity Boys Swim         ERHS         2018-2019         \$3,382.00         CERT.           Stipend Voided         CoHead Varsity Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend Increase         Head JV Boys Swim         ERHS         2018-2019         \$2,537.00         WALK-ON           Stipend Voided         CoHead JV Boys Swim         ERHS         2018-2019         \$0.00         WALK-ON           Stipend         Assistant Varsity Boys Baseball         PVHS         2018-2019         \$1,020.00         WALK-ON	Action	Assignment	Site	Effective	District	ASB/Booster	Туре
Stipend VoidedCoHead Varsity Boys SwimERHS2018-2019\$0.00WALK-ONStipend IncreaseHead JV Boys SwimERHS2018-2019\$2,537.00WALK-ONStipend VoidedCoHead JV Boys SwimERHS2018-2019\$0.00WALK-ONStipendAssistant Varsity Boys BaseballPVHS2018-2019\$1,020.00WALK-ON	Stipend	Head Varsity Girls Softball	ERHS	2018-2019	\$3,707.00		CERT.
Stipend IncreaseHead JV Boys SwimERHS2018-2019\$2,537.00WALK-ONStipend VoidedCoHead JV Boys SwimERHS2018-2019\$0.00WALK-ONStipendAssistant Varsity Boys BaseballPVHS2018-2019\$1,020.00WALK-ON	Stipend Increase	Head Varsity Boys Swim	ERHS	2018-2019	\$3,382.00		CERT.
Stipend Voided CoHead JV Boys Swim ERHS 2018-2019 \$0.00 WALK-ON Stipend Assistant Varsity Boys Baseball PVHS 2018-2019 \$1,020.00 WALK-ON	Stipend Voided	CoHead Varsity Boys Swim	ERHS	2018-2019	\$0.00		WALK-ON
Stipend Assistant Varsity Boys Baseball PVHS 2018-2019 \$1,020.00 WALK-ON	Stipend Increase	Head JV Boys Swim	ERHS	2018-2019	\$2,537.00		WALK-ON
	Stipend Voided	CoHead JV Boys Swim	ERHS	2018-2019	\$0.00		WALK-ON
Stipend CoHead JV Boys Baseball PVHS 2018-2019 \$1,020.00 WALK-ON	Stipend	Assistant Varsity Boys Baseball	PVHS	2018-2019	\$1,020.00		WALK-ON
	 Stipend	CoHead JV Boys Baseball	PVHS	2018-2019	\$1,020.00		WALK-ON

## **Appendix B**

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

## March 2019 Activities

## 1. Santa Maria High School Construction Projects

#### SMHS Reconstruction – Rachlin Partners

• The New 50 Classroom Building drawing package was submitted to DSA on February 22, 2019 remains under review. Transition planning meetings with site administration will occur monthly through the start of construction. Meetings continue between the District, architect, and contractor to assess potential value engineering opportunities and to develop plans for the temporary housing of programs displaced by the construction. The Administration Building Conversion drawing package was submitted to DSA and are awaiting final intake approval.

## SMHS Proposition 39 - HVAC Replacement Bldg 240 - Ravatt-Albrecht Architects

 Design development is underway with over-the-counter submittal to DSA expected to occur in mid-April. Work is to include the installation of heating and cooling cassettes in classroom spaces with the main supply equipment on the roof. Work is anticipated to occur during summer 2019.

## **SMHS Track Resurfacing – Support Services**

 Reviews of track resurfacing needs occurred during February 2019. A proposal from Beynon Sport has been received under the terms of the California Multiple Award Schedule (CMAS) purchasing option approved by the Board in March 2019. The work is to include resurfacing using a pour-on technique with embedded rubber, which is the same type of system installed at PVHS and ERHS. The results of the proposal are anticipated to be presented to the Board during the April meeting.

## 2. Ernest Righetti High School Construction Projects

## **ERHS New 38-Classroom Building – Rachlin Partners**

• Hand rail installation, system testing, cleanup, and miscellaneous detail work continue. Occupancy of the building successfully began March 18, 2019. Seven classes were moved in to the building and will continue in groups of seven each week. DSA approval of exterior ceiling panels was received and a portion of the installation was completed. Remaining ceiling panel and perforated walkway panels will be completed during spring break and the summer. Multiple punch list walks have occurred and will continue during April. All remaining work will continue to be performed on a non-interference basis so that instruction can occur without interruption. (Photos)

## **ERHS Maintenance and Operations Building – Rachlin Partners**

 A meeting with District staff to review scope and schematic designs occurred in March 2019. Formal design planning is now expected to begin in April.

## **ERHS Phase 2 Improvements – (Rachlin Partners)**

 Schematic design activities are continuing. The Architect is in the process of completing site surveys, evaluations, and detailed budgets. A meeting with District staff regarding scope and budget is expected to occur in late April.

## **ERHS Outdoor Greek Theatre Seating Replacement – Support Services**

As noted in last month's report, no bids were received for this project so direct negotiations
with two contractors, as is allowed under the California Uniform Public Cost Account Act
(CUPCCAA) are underway. The results of the negotiations will be presented to the Board
in April.

## ERHS Paving Areas F, G, H, L – Flowers Associates

Plan designs are underway and nearing completion. Work includes student and teacher
parking areas along the south and west sides of the campus, the west gate access road,
and additional grinding and point repairs at various areas around the campus. The bid is
expected to be issued April 17, 2019. Work is anticipated to occur during the summer of
2019.

## 3. Pioneer Valley High School Construction Projects

## **PVHS 12 Modular Re-Roofing – Support Service**

Evaluations are underway regarding re-roofing needs and material purchase options.
 Work is expected to occur summer of 2019.

## **PVHS 12 Modular Fire System Revisions – Support Service**

The original system installer has begun a review of the existing condition of the fire system
to determine revisions to allow for DSA closeout of the facility. The work is anticipated to
occur during summer of 2019.

## 4. Career Technical Education Center

## C2004 Career Technical Education (CTE) Center/Ag Farm – PMSM Architects

Erection of steel columns and roof structures began on Culinary Building A and continues
at Shop Building B. Off-site utilities and access road installation coordination activities
continue. Meetings with various agencies and adjacent property owners are ongoing.
Technical review meetings with District staff (technology, maintenance and operations,
curriculum), the General Contractor, and the Architect were held to review data, security
cameras, intrusion alarms, notification systems, communications, and electrical needs.
Additional meetings will occur in April to fine tune interior and exterior needs. (Photos)

## 5. District Wide and Support Services Center

## **District Wide Project Closeout – Support Services**

- Review of project closeout: Projects under current review and their status are as follows:
  - Rachlin Partners and the closeout specialist are continuing evaluations of the remaining six legacy projects (five at SMHS and one at ERHS) which require architect, engineering, and inspector support to complete. A meeting with DSA to review remaining requirements and to determine if any work can be rolled into projects currently in development at each site is now expected to occur in April.

## **SSC New West Parking Area – Flowers and Associates**

 Funding has been identified for this project. A proposal for bid and construction oversight support by the consultant has been requested and is expected by mid-April. A bid and anticipated construction schedule is under development.

## SSC Proposition 39 VRF HVAC Add - West Offices - Ravatt-Albrecht Architects

 Design development has commenced with submittal to the City Planning Department expected in early April. Work is to include the installation of heating and cooling cassettes in office spaces with the main supply equipment on the roof. Depending on the City review period, work is anticipated to occur after hours during late summer or fall.

## SSC-DHS-PVHS Proposition 39 Electrical Lighting Retrofit – PCE Engineering

 Plan development is nearing completion. Work entails retrofit of some existing ballasts and replacement of fluorescent and other older lighting with LED bulbs. Specific work will include exterior walkway lighting at PVHS and interior classroom and office lighting at the SSC and DHS. Bid packages are expected to be issued April 10, 2019. Work is anticipated to be completed during the summer of 2019.

## 6. Summer Activities Planning

#### **District Wide Summer Projects Planning 2018/19**

 Administration meetings were held in March to finalize the master project list for completion between now and summer 2019. Evaluations will be ongoing to add smaller projects as time and funding permits.

Gary Wuitschick Director – Support Services

## **Maintenance & Operations**

#### **SMHS**

- Performed preventive maintenance and repair to grounds maintenance equipment: pressure washers, gators, mowers, drop trailer, and field paint sprayer.
- Evicted overnight transients and cleaned their camp. (Photo)
- Set up a special field day for the Cal Safe Day Care play area.
- · Repaired the baseball mobile backstop.
- Performed gopher control activities.
- Replaced plastic landscape border with concrete curbing at the Camino Colegio and Broadway landscaping. (Photo)
- Groomed and cleaned the stadium artificial turf.
- Installed modified feminine hygiene product dispensers in the 100 Building and MMLC restrooms to provide free dispensing per new regulations.
- Installed power to the new baseball scoreboard.
- Replaced the entry ramp skirting on portable classrooms 624 and 625.
- Adjusted and repaired security cameras at the 360 Science Building, Multi-purpose Room, Wilson Gymnasium, and classroom 339.
- Installed 30 ampere circuits in the computer server room for new uninterruptible power supply units.
- Provided electrical power to new Road Force tire balancer in room 513 Auto Shop.
- Performed plumbing fixture repairs in classrooms 210 and 211, 332 Agriculture Science restroom, 500
  Portable staff restroom, 820 Cal Safe kitchen, Cafeteria kitchen handwashing sink, Multi-purpose Room
  boys' restroom and Wilson Gymnasium locker showers.
- Completed electrical lighting and outlet repairs in classrooms 118, 119, and 362, as well as the exterior of the small gymnasium.
- Painted the restrooms on the Lincoln Street site.
- Repaired custodial cleaning equipment: backpack vacuums and Tornado walk-behind floor scrubber.
- Tested and repaired LCD computer projectors in classrooms 231 and 633.
- Performed lock repairs on door and gates: classrooms 222, 480, and 641; restrooms 360 Science Breezeway staff mens', 600 portable staff, 900 Lincoln Street staff; Administration front entry, and gate 24.
- Completed repairs on restroom supply dispensers in the 100 Building girls', 360 Science Breezeway girls', 480 Special Education, 600 portable boys', Multi-purpose Room staff, Pool boys' and girls'.
- Repaired supply dispensers in the 334/335 classroom kitchen.
- Repaired restroom partitions and associated hardware at 500 portable girls' restroom.
- Repaired HVAC in classrooms 220 Arts and Crafts Building boiler, as well as classrooms 242 and 527.
- Completed monthly fire extinguisher inspections.
- Repaired fire extinguisher discrepancies identified on monthly inspection.
- Fulfilled requests for new, lost, and broken keys.
- Performed inspection and testing of campus wide emergency systems and emergency lights.
- Performed preventive maintenance inspections on chair lifts and elevators at rooms 106, 107, 100 Building hallway, girls' locker room, and the stadium press box.
- Completed the replacement of failed lamps in several restrooms: 300 boys' and girls', 500 boys' and girls', and 600 portables.
- Performed routine furniture movement/obsolete/repair tasks in rooms 125, 350, 357, 420, and the mailroom.
- Performed graffiti removal in several areas on campus.
- Cleaned interior surfaces (walls and ceilings) in 100 Building first and second floor halls, 350 Math Building hall, Administration Building, Small Gymnasium, and the Pool office.
- Completed annual backflow testing and certification on irrigation supply lines.
- Performed night time audits of evening custodial staff.
- Setup and restored from school and civic center use events Staff Collaboration, ASM meeting, DELAC, ELPAC, ELAC, MPAC, 10th grade parent meeting, Un Cafecito, Parents on a Mission, Higher Education Week, incoming freshmen testing, BSU movie night, Student Senate meetings, Las Comadres, FFA day, Drama talent show, Music clinic, SMHS Swim, SMHS Volleyball, SMHS Baseball, SMHS Softball, SMHS

## REGULAR MEETING April 9, 2019

Tennis, SMHS Track & Field, Teddyland College Fair Carnival, Club soccer, Church Conference, Allan Hancock College classes, Northern SB County Special Olympics, and club soccer.

- Preventive work order hours 61
- Routine work order hours 179
- Total work orders completed 170
- Event setup hours 221

Ken Groppetti Plant Manager

#### **PVHS**

- Prepared baseball and softball fields for weekly games: groomed infield and applied chalk to baselines.
- Set up for weekend soccer tournament: painted practice fields for five soccer fields.
- Set up for track meet, prepared discus and shot put areas.
- Pressure washed the stadium home bleachers.
- Moved the concession trailer from football stadium to softball field for the spring season.
- Delivered folding tables to The Edwards Center for PSAT testing.
- Set gopher traps throughout the campus and monitored for activity.
- Installed a new control circuit for acid pump relay at the pool.
- Installed a new shut off valve for ice machine for FFA in classroom 206.
- Revised the control module on new water heater in 300 Building.
- Diagnosed and repaired a thermostat power issue in the main campus computer server room.
- Diagnosed a power supply issue on a heater at the gymnasium.
- Painted traffic control labelling on concrete in front of room 405. (Photo)
- Installed new school motivational message posters in several hallways.
- Replaced broken electrical outlet covers in classrooms 217 and 613.
- Cleaned the pool starting blocks and reinstalled them at the pool. (Photo)
- Replaced a broken paper towel dispenser in classroom 433.
- Repaired clogged sink in 400 building, upper level staff break room.
- Repaired leaking sinks in two of the Home Economics foods lab kitchens and in classroom 412.
- Relocated a staff computer in the health office, including revising the wire management.
- Assembled new traffic barriers and delivered them to the stadium in preparation for graduation.
- Cleaned and serviced all ice machines in classrooms 206 and 325, as well as the athletic trainer's room.
- Replaced projector in classroom 362.
- Setup and restored from school and civic center use events truancy meeting, PE PowerPoint, ASVAB testing, Panther of the Quarter, Panther Forum for Parents, Parents on a Mission, PSAT 10 testing, College & Career Day, FFA week, cheer captains meeting, cheer parent meeting, cheer banquet, cheer tryouts, blood drive sign ups, FCA/baseball luncheon, GLO club meetings, ERHS band concert, all-school rally, volleyball tournament, basketball banquet, swim parent meeting, CSEA training and PVHS basketball fundraiser.
- Preventive work order hours 36
- Routine work order hours 176
- Total work orders completed 158
- Event setup hours 173

Dan Mather Plant Manager

## REGULAR MEETING April 9, 2019

#### **ERHS**

- Prepared softball and baseball fields for games, including installing a new windscreen on the varsity baseball outfield fence and replacing base anchors at the softball field.
- Investigated and corrected electrical issues on the varsity baseball scoreboard.
- Replaced scoreboard lights at the softball and baseball fields.
- Pressure washed and blew debris from the tennis courts in preparation for matches. (Photo)
- Prepared the stadium for track meets.
- Mounted fire evacuation numbers on northside of tennis courts for new 38 Classroom Building assignments.
- Completed preventive maintenance on grounds equipment: string trimmers and ride-on mower.
- Installed wall guards in the cafeteria serving area to protect the walls from additional damage.
- Replaced the entrance door at press box boys' restroom.
- Investigated and corrected sound and lighting problems in the drama room.
- Repaired plumbing problems in the girls' locker room showers: plugged drain and leaking shut-off valves.
- Cleared a blocked sewer line in 200 Building restrooms and a blocked drain in library.
- Painted the press box restroom partitions to cover vandalism. (Photo)
- Coordinated security camera installation with the 38 Classroom Building contractor. Contractor installed the cameras; district forces incorporated the cameras into the District monitoring software.
- Installed door lock cores and programmed CyberLocks keys for the teachers in the 38 Classroom Building.
- Repaired door issues campus wide: closers, door locks, door strikes, cylinders, and hinges.
- Replaced the caulk on the wall mounted sinks in the 300 Building restrooms
- Performed restroom inspections and completed repairs: soap dispensers and partition door locks.
- Mounted new classroom flags in the 38 Classroom Building.
- Began move-in at the 38 Classroom Building: seven classrooms moved each Friday, beginning March 15. Custodians from all schools and IT personnel are moving and setting up equipment for Monday occupancy.

  (Photo)
- Completed semi-annual fire suppression system testing in cafeteria kitchen.
- Adjusted evening Team Cleaning and daytime vacuuming schedules to address the addition of the new 38 Classroom Building: vacuum routes, "Light Duty" cleaning routes, restroom cleaning routes, and bulk trash collection routes.
- Setup events at DHS: SST/504, parent meeting, Career Group meeting, ELPAC meeting, Josten's graduation gear, new student orientation, and Financial Aid Information.
- Setup and restored from school and civic center use events Career day, eighth grade placement testing, Financial Aid Parent Night, TIP, LCAP meeting, staff meeting, cheer banquet, FFA monthly meeting, National FFA week barbecue, AVID, cheer tryouts, boys' volleyball, Choir Coffee House, ASB elections, Ballet Folklorico parent meeting, ParliPro meeting, Cal Poly Upward bound, ERHS baseball, ERHS softball, ERHS track and field, and ERHS boys' tennis.
- Preventive work order hours 47
- Routine work order hours 160
- Total work orders completed 172
- Event setup hours 137

Danny Sheridan Plant Manager

#### **Graffiti & Vandalism**

•	DHS	\$ 0
•	ERHS	\$ 270
•	SMHS	\$ 270
•	PVHS	\$ 50

Reese Thompson
Director – Facilities and Operations

## **Photo Gallery - Major Projects**



ERHS 38-Classroom Building - The Final Push to Finish Construction - New Paving Makes a Great Construction Parking Lot



ERHS 38-Classroom Building - Grass is Planted on the North side of the New Building



CTE Ag Center - Culinary Arts Building Steel is Erected



**CTE Ag Center - Shop Building B Steel Receives Paint from Three Painters** 

## **Photo Gallery - Maintenance & Operations**



**SMHS - Overnight Transients Leave Trash When Evicted** 



SMHS - Plastic Landscape Border Replaced with Concrete in Broadway Planter



**PVHS - Ernest Paz Paints Traffic Control Line in front of Room 405** 



**PVHS - Greg Parker Cleans Pool Competition Starting Blocks** 



**ERHS - Joseph Campos Pressure washes the Tennis Courts for the Big Match** 



**ERHS - New Painter Joel Amezqua Paints over Vandalism in the Press Box Restrooms** 



ERHS - District wide Custodians Help Move Teacher Supplies into 38-Classroom Building



**ERHS - Custodians Move Computers and Printers into the New Classrooms** 

Regular Meeting April 9, 2019

# **APPENDIX C**

Public Disclosure of Management & Confidential Employee's Salary Increase

# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	Certificated Management, Classified Management, Confidential
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning:

July 1, 2018

(date)

The Conversion Boundarill action on this conversant are a series of the period beginning:

April 0, 2010

The Governing Board will act upon this agreement on: April 9, 2019

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

## A. Proposed Change in Compensation

	<b>Bargaining Unit Compensation</b>			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)						
	All Funds - Combined	Anr	nual Cost Prior to		Year 1	Year 2		Year 3		
		Pro	posed Settlement	Incr	ease/(Decrease)	Increase/(Decrease)	Incr	ease/(Decrease)		
					2018-19	2019-20		2020-21		
1.	Salary Schedule	\$	4,885,082	\$	101,991					
	Including Step and Column									
					2.09%	0.00%		0.00%		
2.	Other Compensation	\$	27,452	\$	129					
	Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.									
					0.47%	0.00%		0.00%		
	Description of Other Compensation			Longe stipen	evity, bi-lingual ds					
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,382,017	\$	21,775					
					1.58%	0.00%		0.00%		
4.	Health/Welfare Plans	\$	340,915	\$						
					0.00%	0.00%		0.00%		
	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$	6,635,466	\$	123,895	\$ -	\$	-		
					1.87%	0.00%		0.00%		
	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)		36.00							
	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	184,318	\$	3,442	\$ -	\$	-		
					1.87%	0.00%		0.00%		

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Certificated Management, Classified Management, Confidential

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?
	This is a one year agreement for the 2018-19 school year for an on-going salary schedule increase of 2.098%, effective as of / retroactive to, July 1, 2018.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No.
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No benefits?  If yes, please describe the cap amount.
	2018-19 annual caps are, for full 1.0 FTE: Single tier \$5,940.00; two party tier \$8,616.00; family tier \$10,692.00. Caps are subject to negotiation during successor contracts and/or reopeners.
В.	<b>Proposed negotiated changes in noncompensation items</b> (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	None.
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None known.

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Certificated Management, Classified Management, Confidential

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	None.
Е.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations grievance procedures, etc.
	None.
F.	Source of Funding for Proposed Agreement:  1. Current Year
	Current resources and fund balance.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
	N/A

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## **Unrestricted General Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Da	Bargaining Unit:				Column 2	1110	Column 3	Column 4		
			Column 1  Latest Board-	<u> </u>	Adjustments as a	-	Other Revisions		Total Revised	
			pproved Budget		Adjustments as a esult of Settlement		greement support		Budget	
			efore Settlement		(compensation)		nd/or other unit	(C	Columns 1+2+3)	
			of December 12,		, , , , , , , , , , , , , , , , , , , ,		agreement)	, ,		
	Object Code	20	18 1st Interim)			Ex	plain on Page 4i			
REVENUES										
LCFF Revenue	8010-8099	\$	89,610,002			\$	-	\$	89,610,002	
Federal Revenue	8100-8299					\$	-	\$	-	
Other State Revenue	8300-8599	\$	2,533,011			\$		\$	2,533,011	
Other Local Revenue	8600-8799	\$	1,009,521			\$	-	\$	1,009,521	
TOTAL REVENUES		\$	93,152,534			\$	-	\$	93,152,534	
EXPENDITURES										
Certificated Salaries	1000-1999	\$	34,606,550	\$	60,983			\$	34,667,532	
Classified Salaries	2000-2999	\$	12,388,729	\$	30,868			\$	12,419,597	
Employee Benefits	3000-3999	\$	16,175,236	\$	19,387			\$	16,194,624	
Books and Supplies	4000-4999	\$	6,944,401			\$	-	\$	6,944,401	
Services, Other Operating Expenses	5000-5999	\$	8,913,198			\$	-	\$	8,913,198	
Capital Outlay	6000-6999	\$	3,511,914			\$	-	\$	3,511,914	
Other Outgo	7100-7299 7400-7499	\$	624,416			\$	-	\$	624,416	
Indirect/Direct Support Costs	7300-7399	\$	(1,070,978)			\$	-	\$	(1,070,978)	
TOTAL EXPENDITURES		\$	82,093,466	\$	111,238	\$	-	\$	82,204,704	
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979			\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699			\$	-	\$	-	\$	-	
Contributions	8980-8999	\$	(12,223,513)	\$	(9,528)			\$	(12,233,041)	
OPERATING SURPLUS (DEFICIT)*		\$	(1,164,446)	\$	(120,766)	\$	-	\$	(1,285,212)	
DECEMBER OF THE PART ANGE	0701	Ф	7.260.005					Ф	7.260.005	
BEGINNING FUND BALANCE	9791	\$	7,260,905					\$	7,260,905	
Prior-Year Adjustments/Restatements	9793/9795	¢	(00/100	•	(100 = 40	6		\$	-	
ENDING FUND BALANCE		\$	6,096,459	\$	(120,766)	\$	-	\$	5,975,693	
COMPONENTS OF ENDING BALANCE:  Nonspendable Amounts	9711-9719	\$	231,610	\$	_	\$	-	\$	231,610	
Restricted Amounts	9740	Ÿ.	231,010	<u> </u>		Ÿ		_	231,010	
Committed Amounts	9750-9760			\$	_	\$	-	\$	-	
Assigned Amounts	9780			\$	-	\$	-	\$	_	
Reserve for Economic Uncertainties	9789	\$	3,359,654	\$	3,641	\$	-	\$	3,363,295	
Unassigned/Unappropriated Amount	9790	\$	2,505,195		·	\$	-	\$	2,380,788	
Chassigned Chappropriated Timount	2120	Ψ	2,505,175	Ψ	(121,107)	Ψ		Ψ	2,500,700	

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

# G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

# **Restricted General Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Da	rgaining Unit:			lam	agement, Class	1110		n, C	
			Column 1	<u> </u>	Column 2		Column 3		Column 4
			atest Board-		Adjustments as a		Other Revisions		Total Revised
			proved Budget		esult of Settlement		greement support	(C	Budget
			Fore Settlement of December 12,		(compensation)	a	nd/or other unit agreement)	(C	olumns 1+2+3)
	Object Code		18 1st Interim)			Es	agreement)  Aplain on Page 4i		
REVENUES	Object Code	201	16 1st Interim)			L	cpiam on rage 41		
LCFF Revenue	8010-8099	\$	1,644,790			\$	-	\$	1,644,790
LCTT Revenue		Ф				Ф	-	Ф	
Federal Revenue	8100-8299	\$	5,507,467			\$	-	\$	5,507,467
Other State Revenue	8300-8599	\$	5,202,101			\$	-	\$	5,202,101
Other Local Revenue	8600-8799	\$	2,971,044			\$	-	\$	2,971,044
TOTAL REVENUES		\$	15,325,402			\$	-	\$	15,325,402
EXPENDITURES									
Certificated Salaries	1000-1999	\$	6,072,568	\$	3,735			\$	6,076,303
Classified Salaries	2000-2999	\$	4,248,782	\$	4,521			\$	4,253,303
Employee Benefits	3000-3999	\$	6,378,583	\$	1,868			\$	6,380,451
Books and Supplies	4000-4999	\$	3,860,918					\$	3,860,918
Services, Other Operating Expenses	5000-5999	\$	2,546,700			\$	-	\$	2,546,700
Capital Outlay	6000-6999	\$	1,597,328			\$	-	\$	1,597,328
Other Outgo	7100-7299 7400-7499	\$	3,916,063			\$		\$	3,916,063
Indirect/Direct Support Costs	7300-7399	\$	899,064			\$	-	\$	899,064
TOTAL EXPENDITURES		\$	29,520,006	\$	10,124	\$	-	\$	29,530,130
OTHER FINANCING SOURCES/USES									
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-
Transfers Out and Other Uses	7600-7699	\$	375,000	\$	-	\$	-	\$	375,000
Contributions	8980-8999	\$	12,223,513	\$	9,528			\$	12,233,041
OPERATING SURPLUS (DEFICIT)*		\$	(2,346,091)	\$	(596)	\$	-	\$	(2,346,687)
DECINING FUND DATANCE	0701	¢.	2.9/9.207					¢	2.040.207
BEGINNING FUND BALANCE	9791	\$	2,868,297					\$	2,868,297
Prior-Year Adjustments/Restatements	9793/9795	\$	500.005	<u></u>	(50.0)	¢.		\$	-
ENDING FUND BALANCE		\$	522,206	\$	(596)	\$	-	\$	521,610
COMPONENTS OF ENDING BALANCE:  Nonspendable Amounts	9711-9719	\$		\$	_	\$	-	\$	
Restricted Amounts	9740	\$	522,206	\$	(596)			\$	521,610
Committed Amounts	9750-9760				(320)				
Assigned Amounts	9780								
Reserve for Economic Uncertainties	9789			\$	-	\$	-	\$	-
Unassigned/Unappropriated Amount	9790	\$	_	\$	0	\$	_	\$	0
Chassigned Chappropriated Innount	2120	Ψ		Ψ	Ŭ	Ψ		Ψ	V

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

# G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

#### **Combined General Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

	irgaining Unit:		Column 1	I	Column 2		Column 3	,	Column 4
	Object Code	Ap Be (As	Latest Board- proved Budget fore Settlement of December 12, 18 1st Interim)	Re	Adjustments as a esult of Settlement (compensation)	(ag	Other Revisions greement support nd/or other unit agreement) splain on Page 4i		Total Revised Budget Columns 1+2+3)
REVENUES	00,000 0000		,				1 2		
LCFF Revenue	8010-8099	\$	91,254,792			\$	-	\$	91,254,792
Federal Revenue	8100-8299	\$	5,507,467			\$	-	\$	5,507,467
Other State Revenue	8300-8599	\$	7,735,112			\$	-	\$	7,735,112
Other Local Revenue	8600-8799	\$	3,980,565			\$	-	\$	3,980,565
TOTAL REVENUES		\$	108,477,936			\$	-	\$	108,477,936
EXPENDITURES									
Certificated Salaries	1000-1999	\$	40,679,118	\$	64,718	\$	-	\$	40,743,835
Classified Salaries	2000-2999	\$	16,637,511	\$	35,389	\$	-	\$	16,672,900
Employee Benefits	3000-3999	\$	22,553,819	\$	21,255	\$	-	\$	22,575,075
Books and Supplies	4000-4999	\$	10,805,319			\$	-	\$	10,805,319
Services, Other Operating Expenses	5000-5999	\$	11,459,898			\$	-	\$	11,459,898
Capital Outlay	6000-6999	\$	5,109,242			\$	-	\$	5,109,242
Other Outgo	7100-7299 7400-7499	\$	4,540,479			\$	-	\$	4,540,479
Indirect/Direct Support Costs	7300-7399	\$	(171,914)			\$	-	\$	(171,914)
TOTAL EXPENDITURES		\$	111,613,472	\$	121,362	\$	-	\$	111,734,834
OTHER FINANCING SOURCES/USES									
Transfer In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-
Transfers Out and Other Uses	7600-7699	\$	375,000	\$	-	\$	-	\$	375,000
Contributions	8980-8999	\$	(0)	\$	-	\$	-	\$	(0)
OPERATING SURPLUS (DEFICIT)*		\$	(3,510,537)	\$	(121,362)	\$	-	\$	(3,631,899)
BEGINNING FUND BALANCE	9791	\$	10,129,202					\$	10,129,202
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-
ENDING FUND BALANCE		\$	6,618,665	\$	(121,362)	\$	-	\$	6,497,303
COMPONENTS OF ENDING BALANCE:									
Nonspendable Amounts	9711-9719	\$	231,610	\$	-	\$	-	\$	231,610
Restricted Amounts	9740	\$	522,206	\$	(596)	\$	-	\$	521,610
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-
Assigned Amounts	9780	\$	-	\$	-	\$	-	\$	-
Reserve for Economic Uncertainties	9789	\$	3,359,654	\$	3,641	\$	-	\$	3,363,295
Unassigned/Unappropriated Amount	9790	\$	2,505,195	\$	(124,406)	\$	-	\$	2,380,788

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

# **Public Disclosure of Proposed Collective Bargaining Agreement**

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

#### Fund 13/61 - Cafeteria Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

5	rgaining Unit:	_		viaii	nagement, Class	IIICC			
			Column 1 ntest Board-	٨	Column 2 Adjustments as a	0	Column 3 ther Revisions		Column 4 otal Revised
			roved Budget		Sajustments as a sult of Settlement		reement support	1	Budget
			ore Settlement		(compensation)		d/or other unit	(Co	olumns 1+2+3)
			f December 12,	`	(		agreement)	(	
	Object Code	201	8 1st Interim)			Exp	olain on Page 4i		
REVENUES									
LCFF Revenue	8010-8099	\$	-			\$	-	\$	-
Federal Revenue	8100-8299	\$	2,626,555			\$	-	\$	2,626,555
Other State Revenue	8300-8599	\$	224,500			\$	-	\$	224,500
Other Local Revenue	8600-8799	\$	893,500			\$	-	\$	893,500
TOTAL REVENUES		\$	3,744,555			\$		\$	3,744,555
EXPENDITURES									
Certificated Salaries	1000-1999	\$	-	\$	-	\$	-	\$	-
Classified Salaries	2000-2999	\$	1,140,498	\$	2,014			\$	1,142,512
Employee Benefits	3000-3999	\$	264,459	\$	520			\$	264,979
Books and Supplies	4000-4999	\$	1,826,320			\$	-	\$	1,826,320
Services, Other Operating Expenses	5000-5999	\$	76,270			\$	-	\$	76,270
Capital Outlay	6000-6999	\$	115,950			\$	-	\$	115,950
Other Outgo	7100-7299 7400-7499	\$	-			\$	-	\$	-
Indirect/Direct Support Costs	7300-7399	\$	167,031			\$	1	\$	167,031
TOTAL EXPENDITURES		\$	3,590,528	\$	2,534	\$	-	\$	3,593,062
OTHER FINANCING SOURCES/USES									
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	154,027	\$	(2,534)	\$	-	\$	151,493
BEGINNING FUND BALANCE	9791	\$	2,309,754					\$	2,309,754
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	
ENDING FUND BALANCE		\$	2,463,781	\$	(2,534)	\$	-	\$	2,461,247
COMPONENTS OF ENDING BALANCE:									
Nonspendable Amounts	9711-9719	\$	-	\$	-	\$	-	\$	-
Restricted Amounts	9740	\$	2,463,781	\$	(2,534)			\$	2,461,247
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-
Assigned Amounts	9780	\$	-	\$	-	\$	-	\$	-
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-	\$	-
Unassigned/Unappropriated Amount	9790	\$	-	\$	0	\$	-	\$	0

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

# **Public Disclosure of Proposed Collective Bargaining Agreement**

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Certificated Management, Classified Management, Confidential

# Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

- - .mount - - -	Update contributions for projected changes in Sp Ed & RRMA  Explanation  Update contributions for projected changes in Sp Ed & RRMA
- .mount - -	Explanation
mount - - -	Explanation
- - -	
- - -	
-	Update contributions for projected changes in Sp Ed & RRMA
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# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

# **Unrestricted General Fund MYP**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Ba	argaining Unit:	nit: Certificated Management, Classified Management,  2018-19 2019-20 2				
			First Subsequent Year After	2020-21 Second Subsequent Year		
	Object Code	Settlement	Settlement	After Settlement		
REVENUES	30,000 2000					
LCFF Revenue	8010-8099	\$ 89,610,002	\$ 95,438,232	\$ 98,181,973		
Federal Revenue	8100-8299	\$ -	\$ -	\$ -		
Other State Revenue	8300-8599	\$ 2,533,011	\$ 1,163,683	\$ 1,163,683		
Other Local Revenue	8600-8799	\$ 1,009,521	\$ 306,219	\$ 306,219		
TOTAL REVENUES		\$ 93,152,534	\$ 96,908,134	\$ 99,651,875		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 34,667,532	\$ 36,848,976	\$ 37,212,251		
Classified Salaries	2000-2999	\$ 12,419,597	\$ 12,763,041	\$ 12,901,314		
Employee Benefits	3000-3999	\$ 16,194,624	\$ 17,482,058	\$ 18,606,416		
Books and Supplies	4000-4999	\$ 6,944,401	\$ 6,152,809	\$ 6,297,989		
Services, Other Operating Expenses	5000-5999	\$ 8,913,198	\$ 8,812,107	\$ 8,864,607		
Capital Outlay	6000-6999	\$ 3,511,914	\$ 369,424	\$ 369,424		
Other Outgo	7100-7299 7400-7499	\$ 624,416	\$ 634,974	\$ 655,624		
Indirect/Direct Support Costs	7300-7399	\$ (1,070,978)	\$ (1,082,536)	\$ (1,082,536)		
Other Adjustments				\$ -		
TOTAL EXPENDITURES		\$ 82,204,704	\$ 81,980,853	\$ 83,825,089		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -		
Contributions	8980-8999	\$ (12,233,041)	\$ (12,195,530)	\$ (12,720,634)		
OPERATING SURPLUS (DEFICIT)*		\$ (1,285,212)	\$ 2,731,751	\$ 3,106,152		
BEGINNING FUND BALANCE	9791	\$ 7,260,905	\$ 5,975,693	\$ 8,707,444		
Prior-Year Adjustments/Restatements	9793/9795	\$ -	, ,	, ,		
ENDING FUND BALANCE		\$ 5,975,693	\$ 8,707,444	\$ 11,813,596		
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts	9711-9719	\$ 231,610	\$ 235,306	\$ 235,306		
Restricted Amounts	9740					
Committed Amounts	9750-9760	\$ -	\$ -	\$ -		
Assigned Amounts	9780	\$ -				
Reserve for Economic Uncertainties	9789	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460		

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

# **Restricted General Fund MYP**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Da	rgaining Unit:	2018-19	rtificated Management, Classified Management,			
			2019-20 First Subsequent Year After	2020-21 Second Subsequent Year		
	Object Code	Settlement	Settlement	After Settlement		
REVENUES						
LCFF Revenue	8010-8099	\$ 1,644,790	\$ 1,674,947	\$ 1,674,947		
Federal Revenue	8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155		
Other State Revenue	8300-8599	\$ 5,202,101	\$ 3,873,969	\$ 3,873,969		
Other Local Revenue	8600-8799	\$ 2,971,044	\$ 3,064,186	\$ 3,064,186		
TOTAL REVENUES		\$ 15,325,402	\$ 13,036,257	\$ 13,036,257		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 6,076,303	\$ 6,390,235	\$ 6,504,873		
Classified Salaries	2000-2999	\$ 4,253,303	\$ 4,400,554	\$ 4,471,020		
Employee Benefits	3000-3999	\$ 6,380,451	\$ 6,617,496	\$ 6,850,788		
Books and Supplies	4000-4999	\$ 3,860,918	\$ 1,699,134	\$ 1,699,135		
Services, Other Operating Expenses	5000-5999	\$ 2,546,700	\$ 1,321,469	\$ 939,220		
Capital Outlay	6000-6999	\$ 1,597,328	\$ 469,740	\$ 469,740		
Other Outgo	7100-7299 7400-7499	\$ 3,916,063	\$ 3,536,491	\$ 3,536,491		
Indirect/Dirrect Support Costs	7300-7399	\$ 899,064	\$ 910,623	\$ 910,623		
Other Adjustments			\$ -	\$ -		
TOTAL EXPENDITURES		\$ 29,530,130	\$ 25,345,742	\$ 25,381,890		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ 375,000	\$ 375,000		
Contributions	8980-8999	\$ 12,233,041	\$ 12,195,530	\$ 12,720,634		
OPERATING SURPLUS (DEFICIT)*		\$ (2,346,687)	\$ (488,955)	\$ 1		
BEGINNING FUND BALANCE	9791	\$ 2,868,297	\$ 521,610	\$ 32,655		
Prior-Year Adjustments/Restatements	9793/9795	\$ -				
ENDING FUND BALANCE		\$ 521,610	\$ 32,655	\$ 32,656		
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -		
Restricted Amounts	9740	\$ 521,610	\$ 32,655	\$ 32,656		
Committed Amounts	9750-9760					
Assigned Amounts	9780					
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -		
Unassigned/Unappropriated Amount	9790	\$ 0	\$ 0	\$ 0		

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

# **Combined General Fund MYP**

Bargaining Unit: Certificated Management, Classified Management, Confidential

irgaining Onit:		cated Management, Classified Management, Co		
			2020-21 Second Subsequent Year	
Object Code	Settlement	Settlement	After Settlement	
Object Code				
8010-8099	\$ 91,254,792	\$ 97,113,179	\$ 99,856,920	
8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155	
8300-8599	\$ 7,735,112	\$ 5,037,652	\$ 5,037,652	
8600-8799	\$ 3,980,565	\$ 3,370,405	\$ 3,370,405	
	\$ 108,477,936	\$ 109,944,391	\$ 112,688,132	
1000-1999	\$ 40,743,835	\$ 43,239,211	\$ 43,717,124	
2000-2999	\$ 16,672,900	\$ 17,163,595	\$ 17,372,334	
3000-3999	\$ 22,575,075	\$ 24,099,554	\$ 25,457,204	
4000-4999	\$ 10,805,319	\$ 7,851,943	\$ 7,997,124	
5000-5999	\$ 11,459,898	\$ 10,133,576	\$ 9,803,827	
6000-6999	\$ 5,109,242	\$ 839,164	\$ 839,164	
	\$ 4,540,479	\$ 4,171,465	\$ 4,192,115	
7300-7399	\$ (171,914)	\$ (171,913)	\$ (171,913)	
		\$ -	\$ -	
	\$ 111,734,834	\$ 107,326,595	\$ 109,206,979	
8900-8979	\$ -	\$ -	\$ -	
7600-7699	\$ 375,000	\$ 375,000	\$ 375,000	
8980-8999	\$ (0)	\$ -	\$ -	
	\$ (3,631,899)	\$ 2,242,796	\$ 3,106,153	
9791	\$ 10,129,202	\$ 6,497,303	\$ 8,740,099	
9793/9795	\$ -			
	\$ 6,497,303	\$ 8,740,099	\$ 11,846,252	
9711-9719	\$ 231,610	\$ 235,306	\$ 235,306	
9740	\$ 521,610	\$ 32,655	\$ 32,656	
9750-9760	\$ -	\$ -	\$ -	
9780	\$ -	\$ -	\$ -	
9789	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460	
9790	\$ 2,380,788	\$ 5,241,090	\$ 8,290,830	
	Object Code  8010-8099  8100-8299  8300-8599  8600-8799  1000-1999  2000-2999  3000-3999  4000-4999  5000-5999  7100-7299  7400-7499  7300-7399  8900-8979  7600-7699  8980-8999  9711-9719  9740  9750-9760  9780  9789	2018-19           Total Revised Budget After Settlement           8010-8099         \$ 91,254,792           8100-8299         \$ 5,507,467           8300-8599         \$ 7,735,112           8600-8799         \$ 3,980,565           \$ 108,477,936           1000-1999         \$ 40,743,835           2000-2999         \$ 16,672,900           3000-3999         \$ 22,575,075           4000-4999         \$ 11,459,898           6000-6999         \$ 5,109,242           7100-7299         \$ 4,540,479           7400-7499         \$ (171,914)           \$ 111,734,834           8900-8979         \$ -           7600-7699         \$ 375,000           8980-8999         \$ (0)           \$ 9793/9795         \$ -           \$ 6,497,303           9711-9719         \$ 231,610           9740         \$ 521,610           9780         \$ -           9789         \$ 3,363,295	Total Revised Budget After Settlement	

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT Certificated Management, Classified Management, Confidential

# I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

# 1. State Reserve Standard

		2018-19		2019-20		2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 112,109,834	\$	107,701,595	\$	109,581,979
b.	Less: Special Education Pass-Through Funds	\$ -	\$	-	\$	-
c.	Net Expenditures, Transfers Out, and Uses	\$ 112,109,834	\$	107,701,595	\$	109,581,979
d.	State Standard Minimum Reserve Percentage for this District Enter percentage>	3.00%		3.00%		3.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or	2.2.62.22	Φ.	2 2 2 4 2 4 2	Φ.	2 207 470
e.	\$50,000)	\$ 3,363,295	\$	3,231,048	\$	3,287,459

# 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	G IR IR I STITE I I I			
	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ 2,380,788	\$ 5,241,090	\$ 8,290,830
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ 1,231,126	\$ 1,237,282	\$ 1,243,468
e.	Total Available Reserves	\$ 6,975,209	\$ 9,709,420	\$ 12,821,758
f.	Reserve for Economic Uncertainties Percentage	6.22%	9.02%	11.70%

3. Do unrestricted reserves meet the state m	ninimum reserve amount?				
	2018-19	Yes	X	No	
	2019-20	Yes	X	No	

2020-21

Yes

4. If no, how do you plan to restore your reserves?

# **Public Disclosure of Proposed Collective Bargaining Agreement**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT Certificated Management, Classified Management, Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 123,895
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (121,362)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (2,534)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (123,895)

\$ -	
	-

V	ariance	Exp	lanat	tion:
٠	ai iaiicc	LAD	unna	

# 6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,510,537)	(3.1%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,631,899)	(3.2%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 2,242,796	2.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,106,153	2.8%	

#### **Deficit Reduction Plan (as necessary):**

# Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd 7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Certificated Management, Classified Management, Confidential

# J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

		Prior Year	2018-19	2019-20	2020-21
a.	LCFF Funding per ADA	10,768.00	11,632.00		
b.	Amount Change from Prior Year Funding per ADA		864.00	<u>-</u>	<u>-</u>
c.	Percentage Change from Prior Year Funding per ADA		8.02%	0.00%	0.00%
d.	Total Compensation Amount Change (from Page 1, Section A, Line 5)		123,895.28	-	<u> </u>
e.	Total Compensation Percentage Change (from Page 1, Section A, Line 5)		1.87%	0.00%	0.00%
f.	Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

**Budget Adjustment** 

Date

# K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2019.

#### **Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

|--|

<b>Budget Adjustment Categories:</b>	Increase/(Decrease)		
Revenues/Other Financing Sources	\$	-	
Expenditures/Other Financing Uses	\$	123,895	
Ending Balance(s) Increase/(Decrease)	\$	(123,895)	
Subsequent Years	Budge	et Adjustment	
<b>Budget Adjustment Categories:</b>	Increa	se/(Decrease)	
Revenues/Other Financing Sources	\$	-	
Expenditures/Other Financing Uses			
Ending Balance(s) Increase/(Decrease)	\$	-	

#### **Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

#### **Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Chief Business Official** 

(Signature)

# Certifications \_\_\_\_ I hereby certify \_\_\_\_ I am unable to certify District Superintendent (Signature) \_\_\_\_ I hereby certify \_\_\_\_ I am unable to certify

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

#### L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the final is submitted to the Governing Board for public disclosure of the in the "Public Disclosure of Proposed Collective Bargaining Ag AB 1200 and Government Code Sections 3540.2(a) and 3547.5  SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICE District Name	ne major provisions of the agreement (as provided greement") in accordance with the requirements of				
District Superintendent (Signature)	Date				
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR  Contact Person	805-922-4573 X4403 Phone				
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 09, 2019, took action to approve the proposed agreement with Certificated Management, Classified Management, and Confidential employees.					
President (or Clerk), Governing Board (Signature)	Date				

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.