

June 24, 2025
Tiffin, Ohio

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Snavelly, Mrs. West and Mr. McFarland. Mrs. Pinney and Mr. Sayre were absent.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance to the Flag was recited by all present.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA
AND ADDENDUM

It was moved by Mr. Snavelly and seconded by Mr. Bumgarner to approve the agenda and addendum as distributed.

NCO-25-31

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,
 Mr. Snavelly, Mrs. West and Mr. McFarland
 Nays: None

APPROVAL OF MINUTES Mr. Koschnick made the motion, seconded by Mr. Pelter to approve the minutes of the May 20, 2025 Regular Board meeting.

NCO-25-32

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,
 Mr. Snavelly, Mrs. West and Mr. McFarland
 Nays: None

TREASURER'S REPORT

-Financial Report

-Healthcare Trust Fund
Report

-Year-end transactions

-Donation

-Advances

-FY25 Final Appropriations

-FY26 Original

Appropriations

NCO-25-33

It was moved by Mr. Landon and seconded by Mr. Pelter to approve the following items contained in the Treasurer's Report:

A. Financial Report for May, 2025

B. Healthcare Trust Fund Report for May, 2025

C. Authorization for the Treasurer to make necessary year-end transactions including modifications of all budget accounts, amend appropriations (all funds) and transfer/advance monies to all funds with a deficit balance on 06/30/2025

D. Approval of the following donations:

\$960.00	SMYL Foundation	to	SMYL
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E. Approval of the following advances:

From: General Fund	001-0000	\$(44,848.39)
To: FCFC TANF Programs	022-999A	\$11,200.61
To: Parent Mentor Grant FY25	499-9251	\$873.35
To: SST School Improvement Grant FY25	499-9252	\$644.67
To: SST Secondary Transition FY25	499-9254	\$56.39
To: SST Title Grant VI B FY25	516-9251	\$11,218.13
To: SST Title Grant VI B ELSR FY25	516-9252	\$511.35
To: SLP/SP Regional Consultants Grant	516-9254	\$2,392.71
To: Limited English Grant FY25	551-9251	\$17,951.18

F. Approval of the following Final Appropriations for FY25:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	25,463,158.71
Debt Service	002	305,705.12
Cafeteria	006	18,768.61
Scholarship	007	1,067.23
Activity Funds	018	61,547.35
Other Local Grants	019	84,616.34
District Agency	022	82,224.33
Family & Children First	022	1,132,378.58
Self-Insurance Trust Fund	024	22,056,385.36
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,500.00
Public School Preschool	439	804,946.50
Network Connectivity	451	3,982.28
Miscellaneous State Grants	499	334,382.44
ESSER	507	203,423.77
SST Title VI-B	516	1,918,095.63
Title III	551	89,820.94
Delinquent and Abused Youth	572	390,791.76
Early Childhood Special Education	587	64,788.85
SST Early Learning Discretionary/ELSR	587	108,896.49
Miscellaneous Federal Grants	599	86,081.12
		<u>54,214,561.41</u>

****Final appropriations include carry over encumbrances****

G. Approval of the following Original Appropriations for FY26:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	20,499,078.82
Debt Service	002	306,027.37
Cafeteria	006	18,768.61
Scholarship	007	1,067.23
Activity Funds	018	35,285.11
Other Local Grants	019	50,596.86
District Agency	022	76,394.48
Family & Children First CC	022	252,964.13
Family & Children First SC	022	998,757.88
Self-Insurance Trust Fund	024	21,282,100.00
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,500.00
Public School Preschool	439	514,750.00
Network Connectivity	451	0.00
Miscellaneous State Grants	499	230,214.97
SST Title VI-B	516	1,824,288.71
Title III	551	26,000.00
Delinquent and Abused Youth	572	89,479.00
Early Childhood Special Education	587	65,000.00
SST Early Learning Discretionary/ELSR	587	108,893.00
Miscellaneous Federal Grants	599	30,002.27
		<u>47,413,168.44</u>

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,

Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS

Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland)

- Superintendent Speelman is retiring, effective July 31st.
- All construction projects are ahead of schedule and they will be ready to go for the start of the school year.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring and Mr. Martin will present to Tri-Rivers Board tomorrow evening regarding their superintendent search.
- Ms. Luhring reviewed several areas of the budget bill that will impact public schools. The bill should be signed next week.

NEW BUSINESS

-Purchased Service
Contracts
-Program Contracts
-MMR MOU Amendment
-FY26 Abraxas Agreement
-FY26 Shelby Sacred Heart
Pooling Agreements
-FY26 Shelby St. Mary's
Pooling Agreements
-FY26 TDC Lunch
Agreement
-SST7 Lease Renewal
-FY26 Seneca Co FCFC
Agreement
-FY26 Marion Co FCFC
Agreement
-FY26 Crawford Co FCFC
Agreement
COMMUNITY SCHOOL
-NCA Closure
-NACSA Membership
-OACSA Membership
-Epicenter Membership
-Contract Modifications
NCO-25-34

Mr. Bumgarner made the motion, seconded by Mr. Landon to approve the following new business items:

A. Purchased Service Contracts:

- Bryan Drost – REVISED Cuyahoga Falls Consulting Services
- Findlay Interpreting – FY26 Educational Interpreter Substitute Services
- TeachTown – FY26 Additional TeachTown licenses
- TeachTown – encore Package Services

B. Program Contracts:

- Margaretta Local Schools – FY25 ESY O&M Services
- Mansfield City Schools – FY26 Administrative Support Specialist Services
- Mansfield City Schools – FY26 Student Services Support Services
- Tiffin City Schools – FY25 ESY TDC Educational Services
- Tri-Rivers Career Center – FY26 Signing Bonus Services
- West Geauga Local Schools – FY25 Educational Consultant Services
- Vanguard-Sentinel Career & Technology Center – FY25 Technology Services
- Vanguard-Sentinel Career & Technology Center – FY25-26 Technology Services
- Tri-Rivers Career Center – FY25 Social Worker Additional Days
- Crawford County FCFC – FY26 Fiscal/Administrative Agent Services

C. Other:

- Approval of amendment to memorandum of understanding between North Central Ohio ESC and ESC of Central Ohio for Year 1 Math Modeling and Reasoning
- Approval of FY26 Title I-D agreement between North Central Ohio ESC and Abraxas Institution
- Approval of FY26 Title I Nonpublic School Program Pooling Agreements between North Central Ohio ESC, Shelby Sacred Heart and the following schools:
 - Shelby City Schools
 - Colonel Crawford Local Schools
 - Galion City Schools
 - Crestline EVSD
 - Buckeye Central Local Schools
 - Mansfield City Schools
- Approval of FY26 Title I Nonpublic School Program Pooling Agreements between North Central Ohio ESC, Shelby St. Mary's and the following schools:
 - Plymouth-Shiloh Local Schools
 - Shelby City Schools
- Approval of 2025-2026 service agreement between Seneca County Commission on Aging and North Central Ohio ESC for TDC lunches
- Approval of the renewal of lease agreement with the Richland County Commissioners for the State Support Team Region 7 Office located at 1495 W. Longview Ave., Suite 200, Mansfield, OH for FY26 contingent upon grant funding
- Approval of FY26 Seneca County Family & Children First Council Fiscal & Administrative Agent Agreement
- Approval of FY26 Marion County Family & Children First Council Fiscal Agent Agreement
- Approval of FY26 Crawford County Family & Children First Council Fiscal & Administrative Agent Agreement

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Effective retroactive to April, 2025, approval of the closure of North Central Academy at the end of the 2024-2025 school year
- Approval of membership in National Association of Charter School Authorizers for 2025-2026 at a cost of \$1,500.00
- Approval of membership in Ohio Association of Charter School Authorizers for 2025-2026 at a cost of \$500.00
- Approval of membership in Institute for Excellence in Education for Epicenter Services - 07/01/2025 - 06/30/2026 at a cost of \$29,260
- Approval of contract modifications for the following schools:
 - Albert Einstein Academy
 - Ann Jerkins-Harris Academy of Excellence
 - Educational Academy for Boys and Girls
 - Eastland Preparatory Academy
 - Focus Learning Academy of Northern Columbus
 - Focus Learning Academy of Central Columbus
 - Hardin Community School
 - Hope Learning Academy of Toledo
 - Imagine Columbus Primary Academy
 - Imagine Leadership Academy
 - Midnimo Cross Cultural Community School
 - Rise and Shine Academy
 - Unity Academy

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND PERSONNEL

-Certified Staff
-Non-Certified Staff
-Supplemental Contracts
-Salary Schedules
-Resignations
-Retirements
-C. Solis unused vacation leave payout
-B. Drost Pickup
-J. Kuhn Pickup
-Supt Contract Addendum
-Dep. Supt. Contract Addendum
-Fremont Attendance Incentives
COMMUNITY SCHOOL

It was moved by Mr. Koschnick and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Marilyn McQuillen* – School Nurse (Mansfield St. Peter's) - \$20,000 – effective 08/01/2025 – 07/31/2026
- *Charles Michael Brown* – Intervention Specialist (Mansfield St. Peter's) - \$21,175 – effective 08/01/2025 – 07/31/2026
- *Curt Leshner* – School Counselor (Mansfield St. Peter's) - \$49,000 – effective 08/01/2025 – 07/31/2026
- *Walter Windom Jr.* – Tutor (Mansfield St. Peter's) - \$22,500 – effective 08/01/2025 – 07/31/2026
- *Barbara Oyster* – AMENDED Title I Teacher (Shelby Sacred Heart) - \$49,350 – effective 08/01/2025

-Non-Certified Staff
-Supplemental Contract
-Salary Schedule
-Resignation
NCO-25-35

- *Megan Pfeiderer* – Intervention Specialist (FLC) – effective 08/01/2025 – 07/31/2026
- *Dr. Bryan Drost* – Executive Director of Instructional Innovation & Grants – effective 08/01/2025 – 07/31/2027
- *William Humphrey* – SST7 Regional Mathematics Specialist – effective 07/01/2025 – 06/30/2026
- *Jennifer Kuhn* – Student Services Coordinator – effective 08/01/2025 – 07/31/2028
- Rescind the following non-renewal previously approved at 04/15/2025 regular board meeting:
 - Cynthia Durell* – Gifted Intervention Specialist (Fremont City) (resigning at this meeting)
 - Brandy Madden* – Intervention Specialist (Fremont City) (resigning at this meeting)
 - Tammy Mikolajczyk* – Full Time Substitute Teacher (Fremont City)

2. Substitute Teachers for the 2024-2025 school year:

- None

3. Classified/Non-certified Staff:

- Rescind the following non-renewals previously approved at 05/20/2025 regular board meeting:
 - Paige Miarer* – Paraprofessional (Fremont City) (resigning at this meeting)
 - Lynn Walker* – Bus Aide (Fremont City) (resigning at this meeting)
 - Tonya Haubert* – Bus Aide (Fremont City) (resigning at this meeting)
- *Rebecca Traxler* – FLC Secretary – effective 08/01/2025 – 07/31/2026
- *Dr. Tom Fry* - External Evaluator (Ohio 8 Coalition) - \$20,470.44 - effective 08/01/2025 - 06/30/2026
- *Dr. Jennifer Hensley* - External Evaluator (Ohio 8 Coalition) - \$20,470.44 - effective 08/01/2025 - 06/30/2026
- *Katie Robinson* – Sub Calling – \$4,500 - effective 08/01/2025 – 07/31/2026
- *Kelly Widman* – One-on-One Aide (FLC) – effective 08/01/2025 – 07/31/2026
- *Brooklyn Gillig* – Preschool Teacher (Carey) – effective 08/01/2025 – 07/31/2026
- *Barb Bruns* - SMYL Case Manager - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Gabby Cesareo* – Friendship Club Coordinator - \$16.07/hr - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Rebekah Combs* – SMYL Case Manager/Impact Coordinator - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Jacob Elchert* - FCFC Wraparound Coordinator - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Jennifer Gill* - SMYL Administrative Case Manager - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Jami Hill* - Newborn Nurture Coordinator - effective 07/01/2025 - 09/30/2026 (contingent upon receipt of FY26 grant funding)
- *Dawn Lykins* - SMYL Mentor Coordinator- effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Rebecca Miller* – Program Assistant - FCFC - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Erin Simmons* - Parent Mentor - effective 08/01/2025 – 07/31/2026 (contingent upon receipt of FY26 grant funding)
- *Shane Vernon* - SST Administrative Assistant - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Rebecca Williams* - SST Administrative Support- effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Sandra Hallett* - FCFC Director - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Tiffany Gatchel* – Administrative Assistant (Marion Campus) - \$161.54/day – effective

07/14/2025 – 07/31/2025

- *Tiffany Gatchel* – Administrative Assistant (Marion Campus) – effective 08/01/2025 – 07/31/2026
- *Brenda Adams-Bub* – Director of Crawford County FCFC – effective 07/01/2025 – 06/30/2026

4. Supplemental Contract(s):

- *Lisa Johnson* – ESY O&M Specialist Services – not to exceed 9.5 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025
- *Greg Sehlhorst* – ESY Aide Services – not to exceed 75 hours at his current hourly rate – effective 05/27/2025 – 08/15/2025
- *Joseph Criss* – ESY Aide Services – not to exceed 30 hours at his current hourly rate – effective 05/27/2025 – 08/15/2025
- *Chris Solis* – Signing Bonus – effective 07/01/2025 – 06/30/2026
- *Abby Phillians* – Signing Bonus – effective 08/01/2025 – 07/31/2026
- *Katie Robinson* – Substitute Services – effective 08/01/2024 – 07/31/2025
- *Maite Nieblas* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Angela Corbeil* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Samantha Wise* – GSCELC Teacher – five days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Emily Mathias* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Tyfanie Hampshire* – Special Education Supervisor – not to exceed 10 days at her current daily rate – effective 06/09/2025 – 08/01/2025
- *Shannon Crouch* – ESY SLP Services – not to exceed 7 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025
- *Nicole Beck* – RBT Certification – effective 08/01/2025 – 05/19/2026
- *Tianna Keinath* – Gifted Consultant – not to exceed 7.5 days at her current daily rate – effective 08/01/2024 – 06/13/2025
- *Erin Simmons* – FY25 Parent Mentor Additional Duties – effective 08/01/2024 – 07/31/2025
- *Michelle Schafer* – Additional Duties – effective 05/01/2025 – 07/31/2025
- *Samantha Wise* – Additional Duties – effective 08/01/2025 – 07/31/2026
- *Shannyn Swinehart* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Shannon Crouch* – ESY SLP Services – not to exceed 25 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025
- *Chris Solis* – Science of Reading Training - \$400 – effective 03/15/2024 – 06/30/2025
- *Brianne Gaietto* – ESY OT Services – not to exceed 2 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025
- *Lindsey Haubert* – AQR/MMR – up to 5 days at her current daily rate – effective 05/16/2025 – 06/11/2025
- *Jennifer Hedrick* – Additional Duties – effective 02/01/2025 – 03/31/2025
- *Stacy Borgio* – ESY Early Intervention Services – not to exceed 15 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025
- *Janet Koerper* – ESY Early Intervention Services – not to exceed 15 hours at her current hourly rate – effective 05/27/2025 – 08/15/2025

5. Approval of Substitute Educational Aides for the 2024 - 2025 school year:

- None

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- Rescind the following salary schedule previously approved at 05/20/2025 regular board meeting:
FY26 Paraprofessional

FY26 Tri-Rivers Career Center Social Worker
190 Days

FY26 Tri-Rivers Career Center Executive Director 260 Days		FY 2 MA	FY26 Paraprofessionals LEVEL	HRLY RATE
BASE	\$93,005	\$52,6	0	\$11.78
		\$55,0	1	\$12.31
			2	\$12.96
	FY 26	\$57,3	3	\$13.60
LEVEL	MA +15	\$59,6	4	\$14.32
0	\$93,005	\$62,0	5	\$14.98
1	\$96,447	\$64,3	6	\$15.61
2	\$99,890	\$66,6	7	\$16.08
3	\$103,333	\$69,0	10	\$16.37
4	\$106,775	\$71,3	11	\$16.86
5	\$110,218	\$73,7	12	\$17.37
6	\$113,660	\$76,0	15	\$17.82
7	\$117,103	\$78,3	17	\$18.29
8	\$120,546	\$80,7	20	\$18.76
9	\$123,988	\$83,0	Substitute	\$85.00/day
10	\$127,431	\$85,3	AMENDED FY26 Financial Associate I 260 Days	
11	\$130,873	\$87,7	LEVEL	SALARY
12	\$134,317	\$90,0	0-2	\$40,424
13	\$137,759	\$92,5	3	\$41,743
14	\$141,201	\$95,0	4	\$43,062
15	\$144,644	ED FY26	5	\$44,403
16	\$148,085	(Jennife	6	\$45,722
20	\$152,160	234	7	\$47,040
25	\$156,233	\$47	10	\$48,361
			11	\$49,678
FY26 Parent Mentor 185 Days \$36,772			12	\$50,996
		IYL Men	15	\$52,315
		260 Da	17	\$53,633
FY26 Seneca Co. FCFC Director 255 Days \$76,459		\$62,15	20	\$54,930
			22	\$56,635
FY26 FCFC Program Assistant Hourly Rate \$18.45			25	\$58,295
			27	\$60,090
FY26 FCFC Wraparound Coordinator \$48,972			30	\$61,887

AMENDED FY26 SST7 Staff

Project Director State Support Team 255 days Salary \$113,943 <i>George Csanyi</i>	Educational Consultant - Early Childhood State Support Team 215 Days Salary \$86,151 <i>Tom Main</i>
CPTD Consultant State Support Team 215 Days Salary \$88,736 <i>Julie Frankl</i>	Associate Director for Special Education State Support Team 255 days Salary \$106,631 <i>Edward Kapel</i>
Educational Consultant State Support Team 215 Days Salary \$88,736 <i>Stacy Hunsinger</i>	Educational Consultant State Support Team 215 Days Salary \$86,151 <i>Olivia Siegfried</i>
Regional Early Literacy Specialist State Support Team 215 Days Salary \$86,151 <i>Erin Adkins</i>	Educational Consultant State Support Team 215 Days Salary \$88,736 <i>Stephen Short</i>
Educational Consultant State Support Team 215 Days Salary \$85,075 <i>Stacey Swank</i>	Educational Consultant State Support Team 215 Days Salary \$82,000 <i>Shannon Federinko</i>
Educational Consultant State Support Team 215 Days Salary \$84,050 <i>Anne Ditlevson</i>	Regional Mathematics Specialist State Support Team 215 Days Salary \$80,000 <i>William Humphrey</i>

**NON-CERTIFIED
STAFF**

SST Administrative Support	
255 Days	
7 hrs/day	
Salary	
\$23.11	
\$41,251	<i>Becky Williams</i>

SST Administrative Assistant	
255 Days	
7 hrs/day	
Salary	
\$24.60	
\$43,911	<i>Shane Vernon</i>

FY26 SCOC Paraprofessionals

LEVEL	HRLY RATE
0	\$16.00
1	\$16.58
2	\$17.16
3	\$17.74
4	\$18.32
5	\$18.90
6	\$19.48
7	\$20.06
10	\$20.64
11	\$21.22
12	\$21.80
15	\$22.38
20	\$23.00

FY26 Crawford Co. FCFC Director

260 Days
\$49,920

**FY26 Executive Director of Instructional
Innovation & Grants (Drost)**

255 Days
\$126,000

FY26 Student Services Coordinator (J. Kuhn)

260 Days
\$98,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Paige Miarer* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Lynn Walker* – Bus Aide (Fremont City) – effective 07/31/2025
- *Cynthia Durell* – Gifted Intervention Specialist (Fremont City) – effective 07/31/2025
- *Trinity Lescallett* – Teacher (SCYC) – effective 07/31/2025
- *Tonya Haubert* – Bus Aide (Fremont City) – effective 07/31/2025
- *Kaylee Myers* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Angela Micheli* – SLP – effective 07/31/2025
- *Samantha Sabo-Wygant* – Reading Tutor (NCORC) – effective 08/04/2025
- *Brandy Madden* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Tammy Mikolajczyk* – Full Time Substitute Teacher (Fremont City) – effective 06/04/2025
- *Greg Sehlhorst* – Paraprofessional (SCYC) – effective 07/31/2025
- *Autumn Simpson* – BCBA – effective 07/31/2025

Retirement:

- *Diane Allison* – Paraprofessional – effective 05/23/2025
- *Ken Zahner* – Maintenance & Grounds Worker – effective 10/01/2025

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval to pay, as requested, 12.5 days of unused vacation leave for FY25 for *Chris Solis* (Principal – Tri-Rivers Career Center)
- Approval of the NCOESC Board to authorize the full employee's portion of the School Teacher's Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Dr. Bryan Drost*, Executive Director of Instructional Innovations & Grants, effective 08/01/2025
- Approval of the NCOESC Board to authorize the full employee's portion of the School Teacher's Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Jennifer Kuhn*, Student Services Coordinator, effective 08/01/2025
- Approval of Addendum to Employment Contract for *Brenda Luhring*, Superintendent/CEO
- Approval of Addendum to Employment Contract for *W. Todd Martin*, Deputy Superintendent
- *Jennifer Binkley* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Melissa Geiger* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Billie Habicht* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Bob Decker* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Shabria McDonald* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Paige Miarer* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Reagan Reau* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Emily Smith* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Dori Sorgen* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Brittney Stein* – Fremont Attendance Incentive (no personal days used) - \$100.00 – effective 08/01/2024 – 06/15/2025
- *Tonya Haubert* – Fremont Attendance Incentive (perfect attendance) - \$500.00 – effective 08/01/2024 – 06/15/2025
- *Lynn Walker* – Fremont Attendance Incentive (perfect attendance) - \$500.00 – effective 08/01/2024 – 06/15/2025
- *Shabria McDonald* – Fremont Attendance Incentive (missed two days) – \$100.00 – effective 08/01/2024 – 06/15/2025
- *Paige Miarer* – Fremont Attendance Incentive (missed two days) – \$100.00 – effective 08/01/2024 – 06/15/2025

08/01/2024 – 06/15/2025

- Ruby Weichman – Fremont Attendance Incentive (missed two days) – \$100.00 – effective 08/01/2024 – 06/15/2025

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- *Stephanie Sheldon* – Educational Aide/Food Service Assistant (Hardin Community School) – effective 08/01/2025 – 07/31/2026

Substitute Teachers for the 2024-2025 School Year:

- None

Supplemental Contract(s):

- *Catherine Factor* – Science of Reading Training – \$400 - effective 03/15/2024 – 06/30/2025

Salary Schedule(s):

- FY26 Educational Aide/Food Service Assistant (Hardin)
185 Days
Hourly Rate \$21.00

Leave of Absence(s):

- None

Resignation(s):

- *Matthew Wolph* – Director (NCA) – effective 07/31/2025

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, July 15, 2025 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Pelter made the motion to adjourn, seconded by Mr. Bumgarner.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter,
Mr. Snavelly, Mrs. West and Mr. McFarland

Nays: None

Meeting was adjourned at 7:44 p.m.

President

Treasurer