

**Marvin D. Pitts**

PO Box 2273 • Eaton Park FL 33840  
813-777-1207 • mdp863@gmail.com

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November 12, 2021

Al Goldstein/ Chair  
Lake Wales Charter Schools  
130 E Central Avenue  
Lake Wales, FL 33853

Dear Mr. Goldstein,

I am interested in applying for a position with Lake Wales Charter Schools as Superintendent and have enclosed my resume for your review. I am certain that I can be a valuable asset to your team.

**I respect your time** and feel confident that my value and ability to contribute are well outlined in my resume. If you feel, as I do, that I would be a significant member of your professional staff, I would welcome an interview at your earliest convenience.

Thank you for your consideration and I look forward to hearing back from you.

Sincerely,



Marvin D. Pitts

## Marvin D. Pitts

PO Box 2273 • Eaton Park FL 33840  
813-777-1207 • mdp863@gmail.com

### Educational & Operational Leadership

**20+ Years of Successful Experience Across Multiple States**

**Data-Driven Decision Maker / Organization & Team Leadership**

***A Career Track Record for Empowering Student Achievement Aligned with  
Organizational Mission Objectives and Institutional Values***

- Directed and oversaw 17 schools in 5 states
- Policy / procedure development and enforcement
- Compliance leadership; safety and security protocols
- Project management; meet project timelines and budget forecasts
- Resource optimization; getting the most out of human capital and IT
- Lead by example; collaborative and highly ethical work demeanor



### Personal Introduction

I believe in mission-centered leadership, collaborative discourse, and a proactive approach to creating and improving a culture of excellence in all academic environments. Aligned with the U.S. Department of Education's mission to promote student achievement and preparation for global competitiveness by fostering educational excellence, and ensuring equal access.

### Professional Experience

BRIDGEPREP ACADEMY, Riverview, FL

May 2018 to Current

#### Principal

- Direct all activities and operations for 900+ students and 105 employees with a budget of over \$6 million.
- In less than a year, spearheaded fundraising efforts that raised over \$30,000 and increased enrollment by 25%.

EDISONLEARNING, Fort Lauderdale, FL

Feb 2017 to Apr 2018

#### Executive Director of Operations

- Oversaw budget of approximately \$1 million. Accountable for marketing and student enrollment, all operations and technology.
- Approved all contracts, negotiated lease agreements and located and secured properties for new schools.
- Presented to Board Members. Increased student enrollment by 50%.

MAVERICKS IN EDUCATION, Palm Beach Gardens, FL

Jun 2009 to Jan 2017

#### Superintendent (Jul 2015 to Jan 2017)

#### Deputy Superintendent (Jul 2011 to Jun 2015)

#### High School- Principal (Jun 2010 to Jul 2011)

- As Superintendent, was in charge of all operations and instructional practices, directing 200 employees and 4,000+ students across the state of Florida. As Deputy Superintendent, was primarily responsible for operations.
- Approved contracts, made curriculum selections, and presented reports and recommendations to Board Members.
- Accountable for 9 school locations, directing 9 principals. Coordinated annual multi-day workshops in one location.
- Led all schools through contract renewal for 5 or more years and accreditation for 5 years.
- As Principal, oversaw all operations for school of 500+ students and 25+ employees managing a \$3 million budget. Graduated over 200 students out of the small population in 2 years.

SOUTHEASTERN UNIVERSITY, Lakeland, FL

Jun 2007 to Jun 2009

#### Adjunct Professor

- Instructed a basic course for teachers who were renewing their certification, as well as students pursuing a teaching degree.
- Based on student reviews, the students were enlightened during the course due to the integration of real-world situations.

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## **Professional Experience (Prior to 2007 – Details on Request)**

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EAST AREA ADULT SCHOOL, Auburndale, FL

Oct 2006 to Mar 2008

**Teacher: Adult Basic Education (ABE); English for Speakers of Other Languages (ESOL)**

- Students ranged in age from 16-70. Assisted students in mastering basic education to move to GED preparation classes.
- Assisted non-English speaking students in basic reading, speaking and writing English to move to ABE classes.
- Through this program, many adult students earned their GED (General Education Diploma).

C.A. BOSWELL ELEMENTARY SCHOOL, Auburndale, FL

Jul 2002 to Jun 2009

**Teacher, Writing Resource, Reading Coach, Grade Chair**

- A reading coach who provided instructional support and professional development to 30+ teachers in reading.
- Reviewed and analyzed student data and worked with administration to craft a strategic plan to benefit each student.
- Contributed to the school's overall performance elevating grade from a C to a B.

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## **Education / Certifications**

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NATIONAL LOUIS UNIVERSITY, Tampa, FL

**Doctorate, Educational Leadership, Current**

UNIVERSITY OF SOUTH FLORIDA, Lakeland, FL

**Master of Arts, Educational Leadership, 2006**

WARNER SOUTHERN COLLEGE, Lake Wales, FL

**Bachelor of Arts, Elementary Education, 2002**

**Certifications:**

- FL DOE: Kindergarten – 6<sup>th</sup> Grade
- FL DOE: Educational Leadership
- FL DOE: ESE K – 12
- FL DOE: ESOL (Endorsement)

**~ References and Supporting Documentation Furnished upon Request ~**

November 12, 2021

To Whom It May Concern:

It is a pleasure to write this letter of recommendation for Mr. Marvin Pitts for the position of Superintendent of Schools for the Lake Wales Charter School District.

I met Mr. Pitts in 2012 when I began working as an educational consultant for Mavericks Schools. As the Deputy Superintendent of Mavericks, Mr. Pitts demonstrated great knowledge and capacity in leading the organization effectively. Mr. Pitts has the ability to garner support and loyalty from those who work under his direction. He is able to motivate all those who surround him, including administrators, teachers, support staff, and students, to perform at their best.

My experience in working with Mr. Pitts throughout the years has been an extremely positive one. He is a highly capable, competent, and creative problem solver. His ability to connect with people allow him to gain their trust and respect. He is a truly caring and gifted leader with the potential to make a big impact wherever he goes. His vast experience in working with charter schools from the ground up make him truly suitable for leading a district of charter schools.

It is without hesitation that I recommend Mr. Marvin Pitts for the position of Superintendent at the Lake Wales Charter School District. If you have any questions, please do not hesitate to contact me.

Most sincerely,

A handwritten signature in cursive script that reads "Raquel M. Espinosa". The signature is written in dark ink and is positioned above the printed name and title.

Raquel M. Espinosa

President, Impact Learning Strategies, LLC

Life Church TPA Incorporated  
3399 Cypress Gardens, Rd.  
Winter Haven, FL 33884  
8632805577  
[pastor@lifetpa.com](mailto:pastor@lifetpa.com)

## Lake Wales Charter Schools

As a visionary, leader, and founder of Life Churches of Florida Inc. and The Impact Society Fellowship of Churches, it is my absolute pleasure to recommend one of the most impressive leaders I have ever come to know, Marvin Pitts to work with your company.

Marvin and I have known each other personal for over three decades and I have had the privilege of working professionally with him for the past 2 years.

I have thoroughly enjoyed my time working with Marvin. During this time, I have come to know him as a very valuable asset to absolutely any team. He is honest, dependable, and incredibly hard-working. Beyond that, he is an impressive leader who always delivers.

His knowledge of leadership and expertise in teamwork has been a huge advantage to our entire organization. He forges his own path guided by his compassion and strong sense of teamwork.

Along with his undeniable talent, Marvin has always been an absolute joy to work with. He is a true team player who always manages to foster positive discussions and bring the best out of others.

Without a doubt, I confidently recommend Marvin to join your team at Lake Wales Charter Schools. As a dedicated, knowledgeable staff member, and an all-around great person, I know that he will be a beneficial addition to your organization.

Please feel free to contact me at 863-206-8908 should you like to discuss Marvin's qualifications and experience further. I'd be happy to expound on my recommendation.

Best wishes,  
T. La'Shawna Hamilton

Pastor/Founder/CEO

THE BATALLAN  
GROUP

1 of 1

Friday, November 12, 2021

Re: Mr. Marvin Pitts

To Whom It May Concern;

I have worked closely with Mr. Marvin Pitts in a few capacities and am honored to write a letter of recommendation on his behalf.

In my view, Mr. Pitts has evolved exponentially over the years. As a non-profit board Chair, I worked directly with him for several years. He was always a proactive, professional and approachable leader. I define his leadership by the growth of his organization, staff and students! I have also worked with Mr. Pitts as a client of our organization and would again double down on his ability to lead, listen and execute on the task at hand. I would highly recommend Mr. Pitts for any organization looking for a leader who led by example and would consider him an asset like few others.

If you have any questions, concerns or comments, please do not hesitate to contact me.

Respectfully,

*Antonio S. Batallan*

Antonio S. Batallan  
Principal & Co-Founder

**Tampa**  
3201 N Florida Ave.  
Tampa, FL 33603  
Main 813.360.1092

**Palm Beach**  
1201 Roebuck Court  
West Palm Beach, FL 33401  
Main 561.805.8687

**Miami**  
7915 N.W. 60th St.  
Miami, FL 33166  
Main 786.529.2309

[TheBatallanGroup.com](http://TheBatallanGroup.com)

BEC Employment Screening

SSN: \*\*\*\*\*

Applicant Name: MARVIN PITTS

Birth Date: 10/28/1974

Verified on: 11/12/2021

In response to your request for Employment Screening regarding the above named educator, the Bureau of Educator Certification is providing the following information from our database.

CORRESPONDENCE BROWSE

For information on PPS/EPC Final Order, visit [www.MyFloridaTeacher.com](http://www.MyFloridaTeacher.com) or contact the Education Practices Commission at 850-245-0455

TYPE	DESCRIPTION	DATE
CFBI/FLR	CLEARED FP RECORD (NO RECORD)	10/28/2014
CFBI/FLR	CLEARED FP RECORD (NO RECORD)	05/19/2015
CFBI/FLR	CLEARED FP RECORD (NO RECORD)	04/30/2018
CFBI/FLR	CLEARED FP RECORD (NO RECORD)	07/19/2019

CURRENT PROCESSING ALERTS

For information on REFERRED status alerts, contact the Office of Professional Services at 850-245-0438

No current PROCESSING ALERTS found
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CERTIFICATE(S)

CERTIFICATION TYPE	DOE NUMBER	TYPE	SUBJECT	SUBJECT-DESCRIPTION	STATUS	DATE CERT BEGIN	DATE CERT END	ISSUE DATE
5 Year Renewable Professional	887804	PRO	1011/F	Educational Leadership	IS	07/01/2012	06/30/2022	07/01/2012
5 Year Renewable Professional	887804	PRO	1013/K	Elementary Education	IS	07/01/2012	06/30/2022	07/01/2012
5 Year Renewable Professional	887804	PRO	1077/6	Exceptional Student Education	IS	07/01/2012	06/30/2022	07/01/2012
5 Year Renewable Professional	887804	PRO	1016/E	English for Speakers of Other Languages	IS	07/01/2012	06/30/2022	07/01/2012

APPLICATION(S)

No Applications
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This Employment Screening service provides information from within the Certification system for employment history checks of new instructional personnel or school administrators. The results of this check provide one source of information intended to assist the requestor in making informed employment decisions as per established policies and procedures in accordance with the Ethics in Education Act.

Disclaimer: This screen may contain information that is confidential under state or federal law. Improper access or release of such information may be a violation of these laws.





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The transcript key and guide to transcript evaluation is the last page of this document.

The current version of Adobe® Reader is free of charge, and available for immediate download at <http://www.adobe.com>.

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Record of: Marvin D. Pitts  
225 N 23rd St  
Haines City, FL 33844-4707

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Issued To: Marvin Pitts  
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Course Level: Graduate

Course Level: Graduate				SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Degrees Awarded Education Specialist 31-DEC-2020 Primary Degree Major : District Level Ednl Leadership				Institution Information continued:			
				EDL 620	Politcl Legal Ethcl Issue in Ed	3.00 A	12.00
				EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I
				Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 28.00 GPA:	4.00		
SUBJ NO.	COURSE TITLE	CRED GRD	PTS R	Spring 2020			
INSTITUTION CREDIT:				EDL 604	Fostrng Cultrl Prof & Equity	3.00 A	12.00
				EDL 608	Comm/Engagng w/Staff &Families	3.00 A	12.00
				EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I
				Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 28.00 GPA:	4.00		
Winter 2019				Summer 2020			
EDL 622	Devlp Curr & Eval Prog	3.00 A	12.00	CCD 699B	DS: Educational Leadership	1.00 X	0.00
EDL 626	Leadng Inst to Advnce Std Lrng	3.00 A	12.00	EDL 628	Anlzng & Usq Data Systm Imprvt	3.00 A	12.00
EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I	Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA:	4.00		
Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 28.00 GPA: 4.00							
Spring 2019				Fall 2020			
EDL 624	Impvng Inst through Profnl Dev	3.00 B	9.00	CCD 699B	DS: Educational Leadership	1.00 X	0.00
EDL 630	Undrstndg& Using Educ Research	3.00 B	9.00	EDL 625	Schrly Wrtnq for Practitioners	2.00 A	8.00 I
EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I	Ehrs: 2.00 GPA-Hrs: 2.00 QPts: 8.00 GPA:	4.00		
Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 22.00 GPA: 3.14							
Summer 2019				Winter 2021			
CCD 699B	DS: Educational Leadership	1.00 X	0.00	CCD 699B	DS: Educational Leadership	2.00 X	0.00
EDL 605	Leading Change	3.00 A	12.00	EDL 625	Schrly Wrtnq for Practitioners	1.00 A	4.00 I
EDL 632	Utilzng Data Inform Dec Making	3.00 B	9.00	Ehrs: 1.00 GPA-Hrs: 1.00 QPts: 4.00 GPA:	4.00		
EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I	Spring 2021			
Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 25.00 GPA: 3.57				CCD 699B	DS: Educational Leadership	2.00 X	0.00
				EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I
				Ehrs: 1.00 GPA-Hrs: 1.00 QPts: 4.00 GPA:	4.00		
Fall 2019				Summer 2021			
CCD 699B	DS: Educational Leadership	1.00 X	0.00	CCD 699B	DS: Educational Leadership	2.00 X	0.00
EDL 606	Utilzng Effec Ldrshp Princpls	3.00 A	12.00	EDL 625	Schrly Wrtnq for Practitioners	1.00 A	4.00 I
EDL 690	Eductnl Ldrshp Internship	1.00 A	4.00 I	***** CONTINUED ON PAGE 2 *****			
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00							
Winter 2020							
EDL 601	Analzng Resc Alloc & Equity	3.00 A	12.00				
***** CONTINUED ON NEXT COLUMN *****							

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

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NATIONAL  
LOUIS  
UNIVERSITY

ACADEMIC TRANSCRIPT

Stephen Neer, Vice Provost &amp; Registrar



Record of: Marvin D. Pitts  
Level: Graduate

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SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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## Institution Information continued:

Ehrs: 1.00 GPA-Hrs: 1.00 QPts: 4.00 GPA: 4.00

Fall 2021

## IN PROGRESS WORK

CCD 699B DS: Educational Leadership 2.00 IN PROGRESS

EDL 690 Educatnl Ldrshp Internship 1.00 IN PROGRESS

In Progress Credits 3.00

\*\*\*\*\* TRANSCRIPT TOTALS \*\*\*\*\*

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	47.00	47.00	179.00	3.80

TOTAL TRANSFER	0.00	0.00	0.00	0.00
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OVERALL	47.00	47.00	179.00	3.80
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\*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*





**National Louis University**  
122 South Michigan Avenue Chicago, IL 60603  
Office of the Registrar: (888) 658-8632, ext. 5718

**History:** National Louis University (NLU) was founded in 1886 as Miss Harrison's Training School. A series of name changes followed: Chicago Kindergarten College (1893), National Kindergarten College (1912), and National College of Education (1930), finally becoming National Louis University on June 9, 1990. Additional information can be found in the university catalog. NLU is authorized to offer certificates, associates, bachelors, masters and doctoral degrees.

**Locations:** NLU operates campuses or centers in Illinois (Chicago, Wheeling, and Lisle) and Florida (Tampa).

**Accreditation:** National Louis University is accredited by the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools, 230 S. LaSalle St, Chicago, IL 60606 312/263-0456, and is a participant in the HLC's Academic Quality Improvement Program (AQIP). National College of Education meets all twenty standards of the Council for Accreditation of Educator Preparation (CAEP). Selected programs in the National College of Education are approved by the Illinois State Board of Education (ISBE) for licensure of education professionals. Selected business programs have earned professional accreditation from the International Assembly of Collegiate Business Education (IACBE). The M.S. Counseling program is accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

**Merged Institution Information:** Effective August 6, 2018, National Louis University acquired all assets of Kendall College, with Kendall College ceasing to be an independently accredited institution and to henceforth be known as Kendall Culinary and Hospitality Management School at National Louis University and operated as a component of the University, per approval of the Higher Learning Commission.

All academic records prior to Summer Term 2018 are records of Kendall College, founded in 1934 as the Evanston Collegiate Institute, becoming Kendall College in 1950. The college was on a semester hour system of credit between 1934 and 1987. The college converted to a quarter system issuing quarter hours of credit beginning Summer quarter of 1987.

**Calendar/Credit Hour:** The academic calendar is divided into three 12-week terms: Winter, Spring, and Fall, and a 10-week Summer term. Terms may contain shorter sessions.

The undergraduate unit is the quarter hour; the graduate unit is the semester hour. In defining a credit hour, National Louis University complies with the Department of Education policy as articulated by our regional accreditor, the Higher Learning Commission:

<https://www.hlcommission.org/Policies/assignment-of-credits.html>.

**Course Numbering System:**

100-299 Undergraduate lower-division  
300-499 Undergraduate upper-division  
500-599 Graduate (Master)  
600-899 Graduate (Doctoral)

**Repeated Courses:** Students are permitted to repeat a course. The grade achieved in the repeated course is recorded on the academic record; however, the original grade also remains on the academic record. The course with the highest grade is used in determining cumulative credit earned and in computing the G.P.A. A notation of E is shown after quality points and indicates this course was excluded from G.P.A. calculation.

**Repeated Courses (Kendall College):** Beginning in Summer of 1995, the highest grade received in a repeated course will be used in computing the grade point average. However, this does not apply to topic courses in which a course number may be used multiple times. Beginning Summer of 2010 through Spring 2013, the college instituted the Retake grade, R. This grade was given to students who completed the entire course but had yet to master the learning objectives of the course. The students were required to retake the course within three academic terms.

**Withdrawal:** All attempted coursework appears on the transcript. Students may withdraw throughout the term. See Grading System for an explanation of applicable withdrawal grades.

**Eligibility to Re-enroll:** Eligibility to re-enroll is available to those who are academically eligible unless otherwise noted.

**Transfer credit:** Only credit accepted by the University toward a student's degree is indicated on the transcript. Transfer grades are neither recorded nor computed in the cumulative G.P.A. NLU deems one semester hour to be the equivalent of one and a half quarter hours. Total undergraduate transfer hours are converted to quarter hours. Total graduate transfer hours are converted to semester hours. Transfer credit policies are listed in the university catalog.

**Grading System:** Grades for completed courses are recorded using the symbols and definitions shown below:

	Quality Points
A	Outstanding performance
B	Above satisfactory performance
C	Satisfactory performance
D	Marginal performance
F	Unsatisfactory performance
FX	Non-attendance
P	Pass (C level or better for undergraduate; B level or better for graduate)
N	No Credit
I	Course in-progress (Incomplete)
IE	"I" grade extended beyond time normally allowed for completion
X	Deferred course designed to extend over a period longer than one term
W	Graduate Withdrawal
WW	Undergraduate Withdrawal
EW	COVID-19 Related Emergency Withdrawal
WS	UG withdrawal in the last half of the course indicating satisfactory progress at time of withdrawal (prior to 2014)
WN	UG withdrawal within the last half of the course for a P/N course indicating unsatisfactory progress at time of withdrawal (prior to 2014)
WF	UG withdrawal within the last half of course indicating unsatisfactory progress at time of withdrawal (prior to 2014)
IR	Lapsed "I"/Repeated (prior to 2000)
UR	Unsatisfactory/Repeated (prior to 2000)
DR	Marginal performance/Repeated (prior to 2000)
NR	No Credit/Repeated (prior to 2000)
AU	Audit
S	Successful Completion (Kendall College) U Unsuccessful Completion (Kendall College)
NC	No Credit (Kendall College)
R	Retake (Kendall College)
WP	Withdrawal Passing (Kendall College)

**Grade Point Average Calculation:** Grade point average is computed by dividing the total quality points for hours with grades of A, B, C, D, F, and WF by the total hours attempted with grades of A, B, C, D, F, and WF. Courses with grades of P, N, I, X, W, WW, WS, WN, and IE are excluded. Only courses from National Louis University are included in the computation.

Students that attend both Kendall College and National Louis have one institutional GPA that factors in grades earned at both institutions in the computation.

**Wyższa Szkoła Biznesu-NLU:** All WSB-NLU coursework listed on this transcript is NCA accredited. WSB-NLU is also authorized by the Polish Ministry of Education and complies with the Main Council of Higher Education. Inquiries may be directed to the NLU Registrar's Office (847-947-5294).

**Path to Academics, Community and Employment (PACE):** Founded in 1986, the Path to Academics, Community and Employment (PACE) is a two-year, post secondary certificate program for young adults with learning and other disabilities. The Program is especially designed to meet the transitional needs of students with multiple learning disabilities in a university setting. Courses in this program have the prefix of PAC.

**Release of Information:** In accordance with the Family Educational Rights and Privacy Act of 1974, as amended, this transcript is released to you on the condition that you will not release any information to any other party without written consent of the student.