Crazy Horse School Regular Board Meeting Wednesday, March 15, 2023 Crazy Horse School, Wanblee, SD Minutes

Call	to	Orde	er:	
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Roll Call:

Monica Rattling Hawk, President

Richie Meyers, Vice-President (via zoom) Avril Livermont, Member (via zoom)

Sue Yellow Elk, Member Valerie Adams, Member

Staff:

Margo Heinert, Superintendent

Leslie Cuny, Business Manager/Human Resources Director Carrie Sitting Up, Administrative Assistant/Recording Secretary

Other:

Germaine Moves Camp Dominique Ten Fingers

Gina Curran

Cabrini Bettelyoun Duane Ghost Dog Donnie Hoof

Wocekiye'

Monica

Wokasape'

Valerie

Public presentation: Duane presented information on the All West Classic Basketball Tournament, recognizing that all of the players he will be taking this year are from Eagle Nest District. Duane is seeking donations to help defray costs for this annual event.

Germaine Moves Camp visited with the Board to seek clarification on the policies and procedures of

Action Items:

03-15-23-01 Motion by <u>Valerie</u> Second by <u>Sue</u> to waive policy 1.40 regarding advance notice to the Board for public participation at board meeting. For $\underline{5}$ Oppose $\underline{0}$

03-15-23-02 Motion by <u>Sue</u> Second by <u>Valerie</u> to approve agenda with addition. For <u>5</u> Oppose <u>0</u>

Superintendent's Report

Playground Update

Outdoor Learning Space Update

Out-of-State Travel Request for NYCP College Visits

JAG-Jobs for America's Graduates Program

Executive Session for Personnel

Business Manager's Report

Docusign proposal **Executive Session for Personnel** 03-15-23-03 Motion by Richie Second by Valerie to approve March 1 Financial Board Meeting minutes and March 6 Special Board Meeting minutes. For 4 Oppose Not Voting 1 Executive Session: Entered: <u>6:24</u> Adjourn: 9:19 03-15-23-04 Motion by Valerie Second by Sue to enter in Executive Session for Employee Hearing and Personnel. For <u>5</u>Oppose <u>0</u> 03-15-23-05 Motion by Valerie Second by Richie to approve travel for NYCP staff to take selected students on colleges visit to the United Tribes Technical University in Bismarck, ND, March 26 and 27 and to Haskell Indian Nations University and Kansas State University on April 16-18 and University of Minnesota at Morris on April 24 and 25th with April Itineraries to be approved at the April Board meeting For 5 Oppose 0 03-15-23-06 Motion by Valerie Second by Sue to deny employee (Name on File) request for appeal as per policy Personnel 3.07(1). For _5 _ Oppose _0 03-15-23-07 Motion by Richie Second by Valerie uphold termination of employee (Name on File) and set request for appeal hearing with the Board for Wednesday, March 29, 2023, at 6:00 p.m. For _____ Oppose ___ 0 03-15-23-08 Motion by Sue Second by Valerie to terminate employee (Name on File) ef Immediately For <u>5</u> Oppose <u>0</u> 03-15-23-09 Motion by Sue Second by Avril to approve in-house transfer request letter of Rachel Meyers to Project Coordinator position of the new Project AWARE program. For 4 Oppose ____ Not Voting <u>1</u> 03-15-23-10 Motion by Sue Second by Valerie to authorize superintendent and business manager to make final decisions on the request for the All West Conference. For 5 Oppose 0 03-15-23-11 Motion by Richie Second by Valerie to approve Director and Administrator monthly reports for February except for MS/HS principal. For <u>5</u> Oppose <u>0</u> 03-15-23-12 Motion by Sue Second by Valerie to accept Director/Administrator report for February for MS/HS principal. For <u>3</u> Oppose ____ Not Voting <u>2</u> 03-15-23-13 Motion by Richie Second by Valerie to grant the part of the appeal asking for accommodations by granting FMLA leave under Section 3.62(9) for remainder of school year. (Name on

File) For 5 Oppose 0

- **03-15-23-14** Motion by <u>Richie</u> Second by <u>Sue</u> to dismiss complaint based on independent investigator report and approve offering mediation to personnel. For $\underline{5}$ Oppose $\underline{0}$
- **03-15-23-15** Motion by <u>Sue</u> Second by <u>Valerie</u> to approve Plan of Action on student transcripts, courses, NASIS and personnel matters and have Superintendent report back to the Board monthly and report on the progress of the Plan of Action. For $\underline{5}$ Oppose $\underline{0}$
- **03-15-23-16** Motion by Richie Second by Valerie to authorize the hiring of a third-party investigator to investigate employee grievance. For $\underline{5}$
- **03-15-23-17** Motion by <u>Richie</u> Second by <u>Avril</u> to approve RIF recommendations funded by ARP and Project AWARE due to programs ending and send letters of notification accordingly. For <u>5</u> Oppose <u>0</u>
- **03-15-23-18** Motion by <u>Richie</u> Second by <u>Avril</u> to approve Educational Structure Change to Elementary K-5; Middle School 6-8; and High School 9-12. For <u>5</u> Oppose <u>0</u>
- **03-15-23-19** Motion by <u>Richie</u> Second by <u>Valerie</u> to offer a contract to Dennis Brown as the High School Social Studies teacher for the 2023-24 school year. For <u>5</u> Oppose <u>0</u>
- **03-15-23-20** Motion by <u>Richie</u> Second by <u>Sue</u> to offer contract to Chissie Spencer as High School Track Coach for the 2022-23 season. For <u>5</u> Oppose <u>0</u>
- **03-15-23-21** Motion by <u>Val</u> Second by <u>Avril</u> to table the extension of Richard Moves Camp original contract issued from January 11 to March 3 to March 8 through April 26, 2023, until next meeting. For $\underline{4}$ Oppose $\underline{0}$ Not Voting $\underline{1}$
- **03-15-23-22** Motion by Richie Second by Valerie to advertise for all coaching positions for the 2023-24 school year. For $\underline{5}$ Oppose $\underline{0}$
- 03-15-23-22 Motion by Sue Second by Richie to adjourn meeting at 10:02 . For 5 Oppose 0

Monica Rattling Hawk, President

Carrie Sitting Up, Recording Secretary

Board Members:

Monica Rattling Hawk-President Richard Meyers-Vice President Avril Livermont-Secretary Sue Yellow Elk-Member ''alerie Adams-Member

Crazy Horse School

Tasunke Witko Owayawa Dr. Margo Heinert, Superintendent P.O. Box 260

245 Crazy Horse School Drive Wanblee, South Dakota 57577

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Employee Name on File for Board Action on March 15, 2023

03-15-23-06 Donna Red Willow

03-15-23-07 Reva Montileaux

03-15-23-09 Marcus LaMont

03-15-23-13 Cabrini Bettelyoun