

HATCH VALLEY PUBLIC SCHOOLS  
 ADMINISTRATIVE BASE SALARY SCHEDULE  
 SCHOOL YEAR 2024-2025

POSITION	BASE SALARY	CONTRACT DAYS	FTE FACTOR
ELEMENTARY PRINCIPAL	\$ 96,375.00	210	1.250
MIDDLE SCHOOL PRINCIPAL	\$ 111,795.00	220	1.450
HIGH SCHOOL PRINCIPAL	\$ 127,215.00	235	1.650
MIDDLE SCHOOL ASSISTANT PRINCIPAL	\$ 92,520.00	210	1.200
HIGH SCHOOL ASSISTANT PRINCIPAL	\$ 100,230.00	210	1.300
LICENSED DIRECTOR	\$ 111,795.00	235	1.450
NETWORK ADMINISTRATOR	\$ 66,085.71	235	0.857
235 NON-LICENSED SUPERVISOR	\$ 61,680.00	235	0.800*
203 NON-LICENSED SUPERVISOR	\$ 53,281.02	203	0.800*

\*0.8 OF LEVEL 3 TEACHER SALARY SCHEDULE

SALARY SCHEDULE CONTINGENT UPON FUNDING

245 and 235 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: July 17, 2024

HATCH VALLEY PUBLIC SCHOOLS TEACHER - LEVEL I FY 2024-2025

	Annual Base Salary	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation**
YEAR 0	\$ 56,500.00	\$ 1,543.72	\$ 58,043.72
YEAR 1	\$ 59,590.00	\$ 1,628.14	\$ 61,218.14
YEAR 2	\$ 59,700.00	\$ 1,631.15	\$ 61,331.15
YEAR 3	\$ 59,810.00	\$ 1,634.15	\$ 61,444.15
YEAR 4	\$ 59,920.00	\$ 1,637.16	\$ 61,557.16
YEAR 5	\$ 60,030.00	\$ 1,640.16	\$ 61,670.16
YEAR 6	\$ 60,140.00	\$ 1,643.17	\$ 61,783.17

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

\*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

Board Approved: \_\_\_\_\_ July 17, 2024

\*\*May be subject to rounding discrepancies and will be paid based upon confirmation of attendance

HATCH VALLEY PUBLIC SCHOOLS TEACHER LEVEL II FY 2024-2025

Revised (Increase \$5,000)	Annual Base Salary	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation**
Year 0-1	\$66,800.00	\$ 1,825.14	\$68,625.14
Year 2	\$70,510.00	\$ 1,926.50	\$72,436.50
Year 3	\$70,540.00	\$ 1,927.32	\$72,467.32
Year 4	\$70,560.00	\$ 1,927.87	\$72,487.87
Year 5	\$70,640.00	\$ 1,930.05	\$72,570.05
Year 6	\$70,730.00	\$ 1,932.51	\$72,662.51
Year 7	\$70,840.00	\$ 1,935.52	\$72,775.52
Year 8	\$70,950.00	\$ 1,938.52	\$72,888.52
Year 9	\$71,060.00	\$ 1,941.53	\$73,001.53
Year 10	\$71,170.00	\$ 1,944.54	\$73,114.54
Year 11	\$71,280.00	\$ 1,947.54	\$73,227.54
Year 12	\$71,390.00	\$ 1,950.55	\$73,340.55
Year 13	\$71,500.00	\$ 1,953.55	\$73,453.55
Year 14	\$71,600.00	\$ 1,956.28	\$73,556.28
Year 15	\$71,710.00	\$ 1,959.29	\$73,669.29
Year 16	\$71,820.00	\$ 1,962.30	\$73,782.30
Year 17	\$71,930.00	\$ 1,965.30	\$73,895.30
Year 18	\$72,040.00	\$ 1,968.31	\$74,008.31
Year 19	\$72,150.00	\$ 1,971.31	\$74,121.31
Year 20	\$72,260.00	\$ 1,974.32	\$74,234.32

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\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

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HATCH VALLEY PUBLIC SCHOOLS TEACHER - LEVEL III FY 2024-2025

Revised (Increase \$5,000)	Annual Base Salary	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation**
Year 0-1	\$77,100.00	\$ 2,106.56	\$79,206.56
Year 2	\$77,620.00	\$ 2,120.77	\$79,740.77
Year 3	\$78,130.00	\$ 2,134.70	\$80,264.70
Year 4	\$78,650.00	\$ 2,148.91	\$80,798.91
Year 5	\$79,160.00	\$ 2,162.84	\$81,322.84
Year 6	\$79,680.00	\$ 2,177.05	\$81,857.05
Year 7	\$81,430.00	\$ 2,224.86	\$83,654.86
Year 8	\$81,540.00	\$ 2,227.87	\$83,767.87
Year 9	\$81,650.00	\$ 2,230.87	\$83,880.87
Year 10	\$81,760.00	\$ 2,233.88	\$83,993.88
Year 11	\$81,870.00	\$ 2,236.89	\$84,106.89
Year 12	\$81,980.00	\$ 2,239.89	\$84,219.89
Year 13	\$82,090.00	\$ 2,242.90	\$84,332.90
Year 14	\$82,200.00	\$ 2,245.90	\$84,445.90
Year 15	\$82,300.00	\$ 2,248.63	\$84,548.63
Year 16	\$82,410.00	\$ 2,251.64	\$84,661.64
Year 17	\$82,520.00	\$ 2,254.64	\$84,774.64
Year 18	\$82,630.00	\$ 2,257.65	\$84,887.65
Year 19	\$82,740.00	\$ 2,260.66	\$85,000.66
Year 20	\$82,850.00	\$ 2,263.66	\$85,113.66

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\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

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HATCH VALLEY PUBLIC SCHOOLS - LEVEL I ANCILLARY FY 2024-2025

Revised (Increase \$5,000)	Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
YEAR 0	\$61,500.00	\$336.07	\$ 68,222.00	\$ 70,574.00
YEAR 1	\$64,590.00	\$352.95	\$ 71,650.00	\$ 74,120.00
YEAR 2	\$64,700.00	\$353.55	\$ 71,772.00	\$ 74,246.00
YEAR 3	\$64,810.00	\$354.15	\$ 71,894.00	\$ 74,373.00
YEAR 4	\$64,920.00	\$354.75	\$ 72,016.00	\$ 74,499.00
YEAR 5	\$65,030.00	\$355.36	\$ 72,138.00	\$ 74,625.00
YEAR 6	\$65,140.00	\$355.96	\$ 72,260.00	\$ 74,751.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

School Psychologist, Diagnostician, SLP, RN

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ July 17, 2024

HATCH VALLEY PUBLIC SCHOOLS - LEVEL II ANCILLARY FY 2024-2025

Revised (Increase \$5,000)	Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
Year 0-1	\$71,800.00	\$392.35	\$ 79,647.00	\$ 82,394.00
Year 2	\$75,510.00	\$412.62	\$ 83,763.00	\$ 86,651.00
Year 3	\$75,540.00	\$412.79	\$ 83,796.00	\$ 86,686.00
Year 4	\$75,560.00	\$412.90	\$ 83,818.00	\$ 86,709.00
Year 5	\$75,640.00	\$413.33	\$ 83,907.00	\$ 86,800.00
Year 6	\$75,730.00	\$413.83	\$ 84,007.00	\$ 86,904.00
Year 7	\$75,840.00	\$414.43	\$ 84,129.00	\$ 87,030.00
Year 8	\$75,950.00	\$415.03	\$ 84,251.00	\$ 87,156.00
Year 9	\$76,060.00	\$415.63	\$ 84,373.00	\$ 87,282.00
Year 10	\$76,170.00	\$416.23	\$ 84,495.00	\$ 87,409.00
Year 11	\$76,280.00	\$416.83	\$ 84,617.00	\$ 87,535.00
Year 12	\$76,390.00	\$417.43	\$ 84,739.00	\$ 87,661.00
Year 13	\$76,500.00	\$418.03	\$ 84,861.00	\$ 87,787.00
Year 14	\$76,600.00	\$418.58	\$ 84,972.00	\$ 87,902.00
Year 15	\$76,710.00	\$419.18	\$ 85,094.00	\$ 88,028.00
Year 16	\$76,820.00	\$419.78	\$ 85,216.00	\$ 88,155.00
Year 17	\$76,930.00	\$420.38	\$ 85,338.00	\$ 88,281.00
Year 18	\$77,040.00	\$420.98	\$ 85,460.00	\$ 88,407.00
Year 19	\$77,150.00	\$421.58	\$ 85,582.00	\$ 88,533.00
Year 20	\$77,260.00	\$422.19	\$ 85,704.00	\$ 88,660.00

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HATCH VALLEY PUBLIC SCHOOLS - LEVEL III ANCILLARY FY 2024-2025

Revised (Increase \$5,000)	Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
Year 0-1	\$82,100.00	\$448.63	\$ 91,073.00	\$ 94,214.00
Year 2	\$82,620.00	\$451.48	\$ 91,650.00	\$ 94,810.00
Year 3	\$83,130.00	\$454.26	\$ 92,216.00	\$ 95,396.00
Year 4	\$83,650.00	\$457.10	\$ 92,793.00	\$ 95,992.00
Year 5	\$84,160.00	\$459.89	\$ 93,358.00	\$ 96,578.00
Year 6	\$84,680.00	\$462.73	\$ 93,935.00	\$ 97,174.00
Year 7	\$86,430.00	\$472.30	\$ 95,876.00	\$ 99,182.00
Year 8	\$86,540.00	\$472.90	\$ 95,998.00	\$ 99,309.00
Year 9	\$86,650.00	\$473.50	\$ 96,120.00	\$ 99,435.00
Year 10	\$86,760.00	\$474.10	\$ 96,242.00	\$ 99,561.00
Year 11	\$86,870.00	\$474.70	\$ 96,364.00	\$ 99,687.00
Year 12	\$86,980.00	\$475.30	\$ 96,487.00	\$ 99,814.00
Year 13	\$87,090.00	\$475.90	\$ 96,609.00	\$ 99,940.00
Year 14	\$87,200.00	\$476.50	\$ 96,731.00	\$ 100,066.00
Year 15	\$87,300.00	\$477.05	\$ 96,841.00	\$ 100,181.00
Year 16	\$87,410.00	\$477.65	\$ 96,964.00	\$ 100,307.00
Year 17	\$87,520.00	\$478.25	\$ 97,086.00	\$ 100,433.00
Year 18	\$87,630.00	\$478.85	\$ 97,208.00	\$ 100,560.00
Year 19	\$87,740.00	\$479.45	\$ 97,330.00	\$ 100,686.00
Year 20	\$87,850.00	\$480.05	\$ 97,452.00	\$ 100,812.00

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