

NEW MILFORD BOARD OF EDUCATION

**New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776**

**BOARD OF EDUCATION
MEETING NOTICE**

DATE:	January 25, 2023 (SNOW DATE – January 26, 2023 – 7:00 P.M.)
TIME:	7:00 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

REVISED AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

- 1. Annual Meeting Minutes December 20, 2022
- 2. Regular Meeting Minutes December 20, 2022
- 3. Special Meeting Minutes January 5, 2023

4. SUPERINTENDENT'S REPORT

5. BOARD CHAIRMAN'S REPORT

6. DISCUSSION AND POSSIBLE ACTION

A. Monthly Reports

- 1. Budget Position dated 12/31/22
- 2. Purchase Resolution: D-766
- 3. Request for Budget Transfers

B. Policy for Adoption

- 1. 5132 Student Dress

C. Policies for Second Review

- 1. 4118.6 Employee Use of the District's Computer Systems and Electronic Communications
- 2. 5131.9 Student Use of the District's Computer Systems and Internet Safety

D. Adoption of the 2023-2024 Board of Education Budget

RECEIVED
TOWN CLERK
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NEW MILFORD, CT

7. ITEMS OF INFORMATION

A. Employment Report January 2023

B. Enrollment Report January 3, 2023

8. ADJOURN

**New Milford Board of Education
Annual Meeting Minutes
December 20, 2022
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley (via Zoom) Mrs. Tammy McInerney Mr. Thomas O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Keith Swanhall (via Zoom)
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Also Present:	Dr. JeanAnn C. Paddyfote, Interim Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools
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1.	Call to Order The annual meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Interim Superintendent Paddyfote. Mr. McCauley and Mr. Swanhall joined the meeting remotely via Zoom.	Call to Order
2.	Recommended Action A. Election of Board Officers 1. Chairperson Dr. Paddyfote, Interim Superintendent of Schools, asked for nominations for the position of Chairperson of the New Milford Board of Education. Mrs. Faulenbach nominated Mr. Helmus for Chairperson. All other members present passed. After a roll call vote, Mr. Helmus was elected Chairperson by a unanimous vote.	Recommended Action A. Election of Board Officers 1. Chairperson Mr. Helmus was unanimously elected Chairperson of the New Milford Board of Education.

<p>At this time, Mr. Helmus assumed the Chair of the meeting.</p> <p>2. Vice Chairperson</p> <p>Mr. Helmus asked for nominations for the position of Vice Chairperson of the New Milford Board of Education.</p> <p>Mrs. McInerney nominated Mrs. Faulenbach for Vice Chairperson.</p> <p>All other members present passed.</p> <p>After a roll call vote, Mrs. Faulenbach was elected Vice Chairperson by a unanimous vote.</p> <p>3. Secretary</p> <p>Mr. Helmus asked for nominations for the position of Secretary of the New Milford Board of Education.</p> <p>Mrs. Rella nominated Mrs. Sarich for Secretary.</p> <p>All other members present passed.</p> <p>After a roll call vote, Mrs. Sarich was elected Secretary by a unanimous vote.</p> <p>4. Assistant Secretary</p> <p>Mr. Helmus asked for nominations for Assistant Secretary of the New Milford Board of Education.</p> <p>Mrs. Sarich nominated Mrs. McInerney for Assistant Secretary.</p> <p>All other members present passed.</p> <p>After a roll call vote, Mrs. McInerney was elected Assistant Secretary by a unanimous vote.</p>	<p>2. Vice Chairperson</p> <p>Mrs. Faulenbach was unanimously elected Vice Chairperson of the New Milford Board of Education.</p> <p>3. Secretary</p> <p>Mrs. Sarich was elected Secretary of the New Milford Board of Education.</p> <p>4. Assistant Secretary</p> <p>Mrs. McInerney was unanimously elected Assistant Secretary of the New Milford Board of Education.</p>
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3.	Adjourn Mr. O'Brien moved to adjourn the meeting at 6:39 p.m., seconded by Mr. Hansell and passed unanimously.	Adjourn Motion passed unanimously to adjourn the meeting at 6:39 p.m.
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Respectfully submitted:



Leslie Sarich, Secretary
New Milford Board of Education

**New Milford Board of Education
Regular Meeting Minutes
December 20, 2022
Sarah Noble Intermediate School Library Media Center**

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Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich
Absent:	Mr. Brian McCauley Mr. Keith A. Swanhall Jr.

Also Present:	Dr. JeanAnn C. Paddyfote, Interim Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mr. Matthew Cunningham, Facilities Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Jeffrey Turner, Technology Director Nicholas Carroccio, Student Representative Naomi Post, Student Representative Mayor Pete Bass, Ex Officio
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1.	Call to Order A. Pledge of Allegiance <p>The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mr. Helmus, Chairperson. The Pledge of Allegiance immediately followed.</p>	Call to Order A. Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> David Lawson congratulated Mr. Helmus on his election as Chair. He recognized Mrs. Silverman on her retirement and thanked her for her work over the years. He recognized outgoing Chair Wendy Faulenbach for her many, many years of service and said she has the distinction of being the longest serving Board member in the state. Christine Raymond asked that the Board consider a policy change that would allow high achieving students who are offered out of town/out of state development opportunities to have an NMHS-based online option. She 	Public Comment

	<p>suggested it could be introduced as a pilot program to be evaluated after a certain number of students. Mrs. Raymond thanked NMHS Assistant Principal Dr. Megan Dwyer for working with her daughter regarding her special program.</p>	
3.	<p>PTO Report</p> <ul style="list-style-type: none"> Mrs. Byrd said the Sip and Shop was very successful and earned enough to fund a full scholarship. K-5 held holiday shops this week. All Book Fairs have been completed. SMS held a 6th grade dance at the Maxx in conjunction with the Youth Agency. All school staff will receive treats this week courtesy of the PTO. 	<p>PTO Report</p>
4.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> Nicholas Carroccio, student representative, introduced new student representative Naomi Post, a NMHS junior. The students reported on happenings in the schools. NES: Northville started off the month enjoying the town wide spirit day - Ugly Sweater Day. The CARES Assembly for December focused on compassion. Students are learning to be compassionate to others, as well as themselves. To show compassion to others, Northville had a sock, glove, and hat drive called 'Spreading Warmth from Head to Toe' which will donate the items to the New Milford Social Services. Staff also donated gifts for the holidays for community members in need of extra support. HPS: Hill and Plain would like to thank the PTO who have sponsored some fun events this past month. The Book Fair was a huge success and HPS thanks all of the families who supported the event. Students also had fun holiday shopping for family and friends at the annual Holiday Store. In guidance this month, students have been focusing on kindness and identifying different ways to be kind. Second grade classes lit up their hallway with kind acts throughout the 	<p>Student Representatives' Report</p>

	<p>month. Kindergarten and first grade spent time learning about how different countries around the world celebrate the holidays. Each classroom focused on a different country and students visited the different classrooms during the school day to learn more about how that country celebrates the holidays.</p> <ul style="list-style-type: none"> • SNIS: Joyful noises abounded with three concert days where instrumental and choruses performed in the morning for their peers and at night for families. For the 7th year, the fifth grade has partnered with Social Services and Suzan Dahl to raise money to buy and wrap gifts for several children in the community. This year, fifth graders raised \$1,305.65! Finally, this month SNIS had their very first Shark Tank Competition in the 5th grade. Students used what they learned in their STEM classes with Mrs. Bonnell to design and build a prototype that would be of use to society. Each class nominated one project to move forward to the Shark Tank Competition; several judges scored the entries on Best Prototype and Best Presentation. Our winners this year designed an 'agua aquifer' cup. Staff is already excited about making this an annual competition! • SMS: The Battle of the Books is underway. This is an annual competition that encourages students to read throughout the year. There are weekly trivia questions and trivia battles along the way. Winter concerts have begun. The band concert was held last week and the first chorus concert of the year is Wednesday evening. In January we look forward to Orchestra, Jazz Band and Voices concerts as well. • NMHS: December concerts took place. Winter sports have started. Students are in the middle of a Holiday Break Spirit Week. Tomorrow is Wingman day and Thursday is the last Activity period of 2022. 	
5.	Approval of Minutes	Approval of Minutes
A.	Approval of the following Board of Education Meeting Minutes:	A. Approval of the following Board of Education Meeting Minutes:

	<p>1. Regular Meeting Minutes November 15, 2022</p> <p>Mrs. McInerney moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes November 15, 2022, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p>	<p>1. Regular Meeting Minutes November 15, 2022</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes November 15, 2022.</p>
6.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> Dr. Paddyfote said there are eighteen new fundraisers, fifteen at the high school, one at SMS and two at HPS. She reminded everyone that winter break starts on December 23rd and runs through January 2nd. She acknowledged Mrs. Silverman on her retirement and thanked her for her service. 	<p>Superintendent's Report</p>
7.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Mr. Helmus said he also wanted to thank Mrs. Silverman for her support to the Board. He thanked last year's Board officers for their work. 	<p>Board Chairman's Report</p>
8.	<p>Discussion and Possible Action</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> Budget Position dated November 30, 2022 Purchase Resolution: D-765 Request for Budget Transfers <p>Mrs. Faulenbach moved to approve Monthly Reports: Budget Position dated November 30, 2022, Purchase Resolution D-765, and Request for Budget Transfers, seconded by Mrs. McInerney.</p> <ul style="list-style-type: none"> Mrs. Faulenbach said these were all discussed at Operations. Those minutes are in the Board packet. 	<p>Discussion and Possible Action</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> Budget Position dated November 30, 2022 Purchase Resolution: D-765 Request for Budget Transfers <p>Motion made and passed unanimously to approve Monthly Reports: Budget Position dated November 30, 2022, Purchase Resolution D-765, and Request for Budget Transfers.</p>

	<p>The motion passed unanimously.</p> <p>B. Policy for Second Review</p> <ol style="list-style-type: none"> 1. 5132 Student Dress <ul style="list-style-type: none"> Mr. Helmus said there is no motion tonight as this is on for second review. Mrs. McInerney said this represents a good compromise for all parties. She is pleased to see the new style of policy revision where the policy is brief and the regulation flushes out the details. It makes it easier for future revisions. <p>C. Policies for First Review</p> <ol style="list-style-type: none"> 1. 4118.6 Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9 Student Use of the District's Computer Systems and Internet Safety <ul style="list-style-type: none"> Mr. Helmus said these will be back in February for second review. <p>D. Central Office Move to SNIS/Lillis Building</p> <ul style="list-style-type: none"> Mrs. Faulenbach said this agenda item was added at Mayor Bass' request but would have been on the agenda anyway. There have been numerous discussions of this topic at subcommittees and the full Board. Mayor Bass thanked outgoing Chair Wendy Faulenbach for her leadership, Mrs. Silverman for her service, and Dr. Paddyfote for returning to lead the district as Interim Superintendent. He said he asked for this agenda item due to the concern on the Town's part as we are now entering the winter season. With the Lillis boiler running at only 2 PSI now there is concern with keeping the building adequately heated so as to protect the building. He asked that the Board expedite the building's transition back to the Town so that the Town will take responsibility for it. They will look to surplus money for an engineering study to see what is required to bring it up to code and then hold a public 	<p>B. Policy for Second Review</p> <ol style="list-style-type: none"> 1. 5132 Student Dress <p>C. Policies for First Review</p> <ol style="list-style-type: none"> 1. 4118.6 Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9 Student Use of the District's Computer Systems and Internet Safety <p>D. Central Office Move to SNIS/Lillis Building</p>
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hearing to discuss the future of this historic building.

- Mrs. Faulenbach said this is important dialogue since comments have been made previously about capital improvements made by the Board to the building in the past and the decision not to stay there long term. Concerns have also been raised regarding the funds the Board has budgeted for the building this year.
- Mayor Bass said the Town will request that money be turned back to the Town or bills incurred paid by the Board for this year.
- Mrs. Faulenbach said the Board has also made a commitment to Camella's Cupboard until March 1st.
- Mayor Bass said they are well aware that Camella's Cupboard helps hundreds of families and they will do whatever they can on the Town side to have them continue services.
- Mr. Helmus asked if the Mayor would be willing to memorialize that statement in a memo.
- Mayor Bass said he will bring it to the Town Council in January.
- Mr. Helmus asked if there is any emergency heating available through the DPW,
- Mayor Bass said he doesn't know the answer to that at this time; they will need Town ownership of the building to determine that.
- Mr. O'Brien asked if it is possible to "mothball the building", draining the pipes to guard against pipes bursting.
- Mr. Cunningham said it is, but ideally the building should be kept above freezing to avoid condensation and other issues. He said internal temperatures have been running in the 50s.
- Mayor Bass said the DPW Director Jack Healy advises strongly not to mothball the building due to concerns about condensation on the plaster walls.
- Mrs. Faulenbach asked if the building is vacant yet regarding BOE items.
- Mr. Cunningham said no. It is at about 80%. They are waiting on shredding and other disposal.
- Mrs. McInerney said she is not adverse to turning the building over to the Town but is


	<p>confused as to why the Town will not do any work prior to the turnover since it is in fact a Town building now with the Board as stewards.</p> <ul style="list-style-type: none">• Mayor Bass said it is technically still under BOE auspices so any issues that arise now would be the Board's problem to address financially. The Town wants the building protected prior to its transfer to the Town.• Mrs. Faulenbach said she thinks we are overcomplicating the situation. The Board is maintaining the building now. Personnel have been moved to SNIS while we work out a smooth transition and plan for the permanent set up with funding from capital reserve, since there has been no discussion from the Town to help fund that. No one wants any more damage to occur while we work this out. She is fine with a properly executed transfer and with the line item return of funding since it all goes back to the taxpayer one way or another. She is confused by the sense of urgency she is hearing.• Mayor Bass said the Board's capital reserve will be over \$3 million after audit and the SNIS move will cost anywhere from \$1.1-\$1.9 million. Other capital projects, such as the NES and HPS roofs, are coming, along with other deferred maintenance in all the schools. He wants to make sure any funds the Town and Board have overall are used efficiently and in the most proactive path going forward.• Mr. Hansell said if something catastrophic were to happen to the building while it is still under Board purview that would complicate the Board's budget a great deal. He would like to see a timeline and plan expedited and continued maintenance of the building until that is done.• Mrs. Faulenbach said the Board expects to call a special meeting in early January for other matters. She said that would give the Board time to work with legal on the proper transfer. She asked Mayor Bass if that works for him.• Mayor Bass said it does and he will have the Town attorney work with the Board attorney. He said the district's Facilities department has been working magic to keep the building going and the Town will support that work where they can.	
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	<ul style="list-style-type: none"> • Mr. Cunningham said they are happy to work with the Town on this project and the other many large projects already ongoing. • Mr. O'Brien asked what the plan is short term if the boiler does indeed fail. • Mr. Cunningham said they would have to look into temporary heating of some kind. He said the move to SNIS was personnel driven due to the fact that code says a temperature of at least 65 degrees must be maintained for occupancy. To avoid a possible emergency move in the dead of winter, he recommended the proactive, planned move out this fall. Currently the building is being maintained in the 50 degree range. • Mr. Helmus noted the move was due to adverse conditions for staff and not building catastrophe. • Mrs. Faulenbach said she thinks they can all agree that the Board has made significant improvements to the building over the years but it is a 90 year old building and it is time to move on. The large capital reserve total developed due to many factors during COVID and will likely not be seen again, so it is natural the Board would be protective of it. The Board will need to secure adequate funding for the permanent relocation plan for SNIS. She hopes the Town Council and Board of Finance will be supportive. Though this topic was not warned for a motion this evening, she thinks the public discussion has been important and she looks forward to moving it forward in January. • Mr. Helmus said they will plan to add this as an agenda item in January. • Mayor Bass said he will schedule a pre-meeting with the Board prior to that meeting. 	
9.	Items for Information and Discussion	Items for Information and Discussion
A.	Employment Report: October - November (Revised) <ul style="list-style-type: none"> • Mr. Helmus asked about current openings. • Dr. Paddyfote said there are a few paras, a Biology teacher, and the Board Clerk. 	A. Employment Report: October - November (Revised)

	<p>B. Field Trip Report</p> <ul style="list-style-type: none"> • Ms. Hollander said there are nine trips on the report this month. • Mr. Helmus said he is happy to see field trips happening again. <p>C. Regulations</p> <ol style="list-style-type: none"> 1. 4118.6R Administrative Regulation Regarding Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9R Administrative Regulation Regarding Student Use of the District's Computer Systems and Internet Safety <ul style="list-style-type: none"> • Mrs. Rella said these are the accompanying regulations for the policies presented earlier. • Mrs. Faulenbach said she echoes Mrs. McInerney's earlier comments about the new format, which she finds very helpful. 	<p>B. Field Trip Report</p> <p>C. Regulations</p> <ol style="list-style-type: none"> 1. 4118.6R Administrative Regulation Regarding Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9R Administrative Regulation Regarding Student Use of the District's Computer Systems and Internet Safety
<p>10.</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible action regarding amendment to terms and conditions of employment of Assistant Superintendent of Schools, Director of Facilities and Accounting Manager. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Mrs. McInerney moved that the Board enter into executive session for the purpose of reviewing and discussing a possible amendment to the terms and conditions of employment of the Assistant Superintendent of Schools, Director of Facilities, and Accounting Manager and to further move that the Board invite Interim Superintendent JeanAnn C. Paddyfote into the executive session, seconded by Mrs. Faulenbach.</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible action regarding amendment to terms and conditions of employment of Assistant Superintendent of Schools, Director of Facilities and Accounting Manager. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Motion made and passed unanimously that the Board enter into executive session for the purpose of reviewing and discussing a possible amendment to the terms and conditions of employment of the Assistant Superintendent of Schools, Director of Facilities, and Accounting Manager and to further move that the Board invite Interim</p>

	<p>The motion passed unanimously.</p> <p>The Board entered executive session at 8:00 p.m..</p> <p>The Board returned to public session at 8:23 p.m..</p> <p>Mrs. McInerney moved that the Board make an amendment to the terms and conditions of employment with the Assistant Superintendent of Schools, Director of Facilities, and Accounting Manager as discussed by the Board in Executive Session, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p>	<p>Superintendent JeanAnn C. Paddyfote into the executive session.</p> <p>Motion made and passed unanimously that the Board make an amendment to the terms and conditions of employment with the Assistant Superintendent of Schools, Director of Facilities, and Accounting Manager as discussed by the Board in Executive Session.</p>
11.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at 8:24 p.m., seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:24 p.m.</p>

Respectfully submitted:



Leslie Sarich, Secretary
New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
January 5, 2023
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Tom O'Brien Mr. Keith A. Swanhall Jr.	RECEIVED JAN 9 10 20 JAN 9 10 20
Absent:		
Also Present:	Dr. JeanAnn C. Paddyfote, Interim Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mr. Jeffrey Turner, Technology Director	

1. A.	Call to Order Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:00 p.m. by Mr. Helmus, Chairperson. The Pledge of Allegiance immediately followed.	Call to Order A. Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3. A.	Discussion and Possible Action Regarding Election of Superintendent of Schools Pursuant to Connecticut General Statutes §10-157, Mr. O'Brien moved to elect Dr. Janet Parlato to the position of Superintendent of Schools, with her initial term starting on February 21, 2023, seconded by Mr. Hansell. The motion passed 8-1. YES: Mrs. Wendy Faulenbach, Mr. Eric Hansell, Mr. Pete Helmus, Mr. Brian McCauley, Mrs. Tammy McInerney, Mrs. Olga I. Rella. Mr. Tom O'Brien, Mr. Keith A. Swanhall Jr, NO: Mrs. Sarich	Discussion and Possible Action Motion made and passed to elect Dr. Janet Parlato to the position of Superintendent of Schools, with her initial term starting on February 21, 2023, seconded by Mr. Hansell.

3. B.	<p>Mrs. McInerney moved to enter into executive session for the purpose of discussing a possible contract of employment with the Superintendent-elect, seconded by Mrs. Rella and passed unanimously.</p> <p>The Board entered Executive Session at 6:05 p.m. The Board returned to public session at 6:18 p.m.</p> <p>Mr. Hansell moved to authorize the Board Chairman to negotiate and enter into a contract of employment with the Superintendent-elect pursuant to the terms and conditions discussed by the Board in executive session and subject to any necessary further legal review, seconded by Mr. O'Brien and passed unanimously.</p>	<p>Motion made and passed to negotiate and enter into a contract of employment with the Superintendent-elect pursuant to the terms and conditions discussed by the Board in executive session and subject to any necessary further legal review.</p>
4.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at 6:20 p.m., seconded by Mr. O'Brien and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 6:20 p.m.</p>

Respectfully submitted:



Leslie Sarich
Secretary
New Milford Board of Education



BUDGET POSITION DATED 12/31/22

RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	30,920,462	0	30,920,462	14,082,908	16,176,632	660,922	97.86%
100'S	SALARIES - NON CERTIFIED	9,964,002	55,000	10,019,002	4,682,790	3,510,838	1,825,374	81.78%
200'S	BENEFITS	11,165,730	0	11,165,730	6,705,949	3,824,124	635,656	94.31%
300'S	PROFESSIONAL SERVICES	4,147,549	-55,000	4,092,549	2,038,259	1,387,340	666,950	83.70%
400'S	PROPERTY SERVICES	963,512	0	963,512	464,081	266,544	232,887	75.83%
500'S	OTHER SERVICES	9,535,698	0	9,535,698	4,688,216	4,372,109	475,373	95.01%
600'S	SUPPLIES	2,699,331	0	2,699,331	987,129	1,102,439	609,763	77.41%
700'S	CAPITAL	22,784	0	22,784	2,919	178	19,687	13.59%
800'S	DUES AND FEES	93,268	0	93,268	68,536	2,514	22,218	76.18%
900'S	REVENUE	-1,745,047	0	-1,745,047	-221,631	0	-1,523,416	12.70%
GRAND TOTAL		67,767,289	0	67,767,289	33,499,157	30,642,718	3,625,414	94.65%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	535,390	0	535,390	215,751	0	319,639	40.30%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,188,657	0	2,188,657	991,866	1,087,893	108,898	95.02%
51202	SALARIES - NON CERT - SUBSTITUTES	971,737	0	971,737	502,410	0	469,327	51.70%
51210	SALARIES - NON CERT - SECRETARY	2,093,451	55,000	2,148,451	1,011,550	779,363	357,538	83.36%
51225	SALARIES - NON CERT - TUTORS	260,695	0	260,695	25,197	0	235,498	9.67%
51240	SALARIES - NON CERT - CUSTODIAL	1,971,159	0	1,971,159	1,002,117	823,001	146,041	92.59%
51250	SALARIES - NON CERT - MAINTENANCE	950,613	0	950,613	457,572	372,827	120,214	87.35%
51285	SALARIES - NON CERT - TECHNOLOGY	508,703	0	508,703	253,432	233,914	21,356	95.80%
51336	SALARIES - NON CERT - NURSES	483,597	0	483,597	222,895	213,840	46,862	90.31%
TOTAL		9,964,002	55,000	10,019,002	4,682,790	3,510,838	1,825,374	81.78%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	622,565	0	622,565	292,707	0	329,858	47.02%
52201	BENEFITS - MEDICARE	531,498	0	531,498	267,205	0	264,293	50.27%
52300	BENEFITS - PENSION	929,692	0	929,692	929,692	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	33,000	0	33,000	3,690	8,310	21,000	36.36%
52810	BENEFITS - HEALTH INSURANCE	8,397,600	0	8,397,600	4,833,151	3,564,449	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	125,000	0	125,000	46,678	78,322	0	100.00%
52830	BENEFITS - LIFE INSURANCE	126,000	0	126,000	44,193	76,807	5,000	96.03%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	400,375	0	400,375	288,633	96,236	15,505	96.13%
TOTAL		11,165,730	0	11,165,730	6,705,949	3,824,124	635,656	94.31%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	30,920,462	0	30,920,462	14,082,908	16,176,632	660,922	97.86%
51200	NON-CERTIFIED SALARIES	9,964,002	55,000	10,019,002	4,682,790	3,510,838	1,825,374	81.78%
52000	BENEFITS	11,165,730	0	11,165,730	6,705,949	3,824,124	635,656	94.31%
53010	LEGAL SERVICES	238,553	0	238,553	180,015	58,538	0	100.00%
53050	CURRICULUM DEVELOPMENT	75,000	0	75,000	7,424	0	67,576	9.90%
53200	PROFESSIONAL SERVICES	2,406,345	0	2,406,345	1,136,497	959,271	310,577	87.09%
53201	MEDICAL SERVICES - SPORTS	52,700	-50,000	2,700	0	0	2,700	0.00%
53210	TIME & ATTENDANCE SOFTWARE	10,500	0	10,500	5,179	0	5,321	49.33%
53220	IN SERVICE	114,450	0	114,450	37,024	4,205	73,221	36.02%
53230	PUPIL SERVICES	576,592	0	576,592	252,372	246,273	77,948	86.48%
53300	OTHER PROF/ TECH SERVICES	46,785	0	46,785	14,027	8,317	24,441	47.76%
53310	AUDIT/ACCOUNTING	41,250	0	41,250	41,250	0	0	100.00%
53500	TECHNICAL SERVICES	238,871	0	238,871	173,442	9,470	55,959	76.57%
53530	SECURITY SERVICES	228,503	0	228,503	127,237	101,266	0	100.00%
53540	SPORTS OFFICIALS SERVICES	118,000	-5,000	113,000	63,792	0	49,208	56.45%
54101	CONTRACTUAL TRASH PICK UP	93,016	0	93,016	48,740	35,234	9,042	90.28%
54301	REPAIRS & MAINTENANCE	475,762	0	475,762	289,379	133,833	52,551	88.95%
54302	FIRE / SECURITY MAINTENANCE	1,700	0	1,700	1,351	0	349	79.49%
54303	GROUPS MAINTENANCE	12,700	0	12,700	8,620	0	4,080	67.88%
54310	GENERAL REPAIRS	43,170	0	43,170	7,074	7,114	28,982	32.87%
54320	TECHNOLOGY RELATED REPAIRS	41,637	0	41,637	14,584	1,900	25,153	39.59%
54411	WATER	68,195	0	68,195	16,155	52,040	0	100.00%
54412	SEWER	15,559	0	15,559	11,272	4,287	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	211,773	0	211,773	66,906	32,137	112,731	46.77%
55100	PUPIL TRANSPORTATION - OTHER	175,790	0	175,790	84,263	34,895	56,633	67.78%
55101	PUPIL TRANS - FIELD TRIP	22,750	0	22,750	4,203	0	18,547	18.47%
55110	STUDENT TRANSPORTATION	5,053,987	0	5,053,987	2,380,227	2,673,760	0	100.00%
55200	GENERAL INSURANCE	306,689	0	306,689	306,689	0	0	100.00%
55300	COMMUNICATIONS	39,440	0	39,440	12,700	26,740	0	100.00%
55301	POSTAGE	32,750	0	32,750	7,219	25,531	0	100.00%
55302	TELEPHONE	80,966	0	80,966	48,322	32,644	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	8,000	0	8,000	1,030	0	6,970	12.87%
55505	PRINTING	31,210	0	31,210	14,433	1,346	15,431	50.56%
55600	TUITION - TRAINING	30,000	0	30,000	-900	0	30,900	-3.00%
55610	TUITION - PUBLIC PLACEMENTS	1,129,164	0	1,129,164	580,796	362,852	185,516	83.57%
55630	TUITION - PRIVATE PLACEMENTS	2,578,401	0	2,578,401	1,241,195	1,214,316	122,889	95.23%
55800	TRAVEL	46,551	0	46,551	8,039	25	38,487	17.32%
56100	GENERAL INSTRUCTIONAL SUPPLIES	168,026	0	168,026	55,801	38,467	73,757	56.10%
56110	INSTRUCTIONAL SUPPLIES	397,899	0	397,899	208,799	42,694	146,590	63.21%
56120	ADMIN SUPPLIES	31,918	0	31,918	6,169	3,749	22,000	31.07%
56210	NATURAL GAS	219,960	0	219,960	79,494	140,466	0	100.00%
56220	ELECTRICITY	1,021,171	0	1,021,171	343,224	579,334	98,613	90.34%
56230	PROPANE	4,251	0	4,251	0	0	4,251	0.00%
56240	OIL	238,503	0	238,503	77,384	138,056	23,063	90.33%
56260	GASOLINE	38,375	0	38,375	8,728	3,372	26,275	31.53%
56290	FACILITIES SUPPLIES	320,428	0	320,428	112,695	103,253	104,480	67.39%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	261	7,578	8,637	47.58%
56292	UNIFORMS/ CONTRACTUAL	13,222	0	13,222	8,568	3,372	1,282	90.30%
56293	GROUNDKEEPING SUPPLIES	22,585	0	22,585	2,458	5,542	14,585	35.42%
56410	TEXTBOOKS	63,639	0	63,639	39,107	6,416	18,117	71.53%
56411	CONSUMABLE TEXTS	27,126	0	27,126	8,265	5,310	13,551	50.04%
56420	LIBRARY BOOKS	52,049	0	52,049	15,230	16,193	20,626	60.37%
56430	PERIODICALS	17,224	0	17,224	8,586	2,522	5,932	64.49%
56460	WORKBOOKS	1,900	0	1,900	0	0	1,900	0.00%
56500	SUPPLIES - TECH RELATED	44,580	0	44,580	12,360	6,115	26,105	41.44%
57345	INSTRUCTIONAL EQUIPMENT	7,154	0	7,154	1,557	0	5,597	21.76%
57400	GENERAL EQUIPMENT	2,500	0	2,500	432	178	1,890	24.40%
57500	FURNITURE & FIXTURES	13,130	0	13,130	930	0	12,200	7.08%
58100	DUES & FEES	93,268	0	93,268	68,536	2,514	22,218	76.18%
EXPENDITURE TOTAL		69,512,336	0	69,512,336	33,720,788	30,642,718	5,148,830	92.59%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-1,301,689	0	-1,301,689	0	0	-1,301,689	0.00%
43105	MEDICAID REIMBURSEMENT	-60,507	0	-60,507	-81,988	0	21,481	135.50%
44105	FOI & FINGERPRINTING FEES	-1,900	0	-1,900	0	0	-1,900	0.00%
44705	BUILDING USE FEES (BASE RENTAL)	-55,000	0	-55,000	-18,923	0	-36,077	34.41%
49102	BUILDING USE FEES (CUSTODIAL)	-27,951	0	-27,951	-13,813	0	-14,138	49.42%
44800	REGULAR ED TUITION	-116,000	0	-116,000	-40,000	0	-76,000	34.48%
44822	SPECIAL ED TUITION	-29,900	0	-29,900	0	0	-29,900	0.00%
49103	DCF TUITION	-85,000	0	-85,000	-10,907	0	-74,093	12.83%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-25,400	0	-25,400	-20,000	0	-5,400	78.74%
44861	PARKING PERMIT FEES	-41,700	0	-41,700	-36,000	0	-5,700	86.33%
REVENUE TOTAL		-1,745,047	0	-1,745,047	-221,631	0	-1,523,416	12.70%
GRAND TOTAL		67,767,289	0	67,767,289	33,499,157	30,642,718	3,625,414	94.65%

BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
Approved by BoF - 5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-20,000
NMHS Woodshop	-233,980
Central Office to SNIS move	-100,000
TOTAL AS OF 12/31/22*	1,457,690

* before any fiscal year end 21/22 deposit from BOE

Turf Field Replacement Acct #43020000-10130	
CONTRIBUTION - FROM BOE 17.18 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE 18.19 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S & BANNER SALES	10,225
CONTRIBUTION - FROM TOWN DATED 6/4/20	50,000
CONTRIBUTION - FROM TOWN DATED 6/16/21	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 6/23/21	3,765
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 9/29/21	1,890
CONTRIBUTION - FROM BOE 20.21 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN DATED 6/9/22	50,000
TOTAL AS OF 12/31/22*	365,880



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	DISTRICT	NEW MILFORD POLICE DEPARTMENT	22/23 YEARLY - SCHOOL SECURITY OFFICERS VIA P.D.	\$53,000.00	53530
GENERAL	NMHS	SECURITAS SECURITY SERVICES	22/23 YEARLY - SCHOOL SECURITY MONITORS	\$20,000.00	53530
GENERAL	NMHS	ALL AMERICAN SPORTS/RIDDELL	ATHLETIC EQUIPMENT REPLACEMENTS FOR FOOTBALL	\$8,574.35	53540
GENERAL	IT	SHI INTERNATIONAL	FIREWALL LICENSING FOR SONICWALL	\$8,207.00	53300
GENERAL	FACILITIES	TRANE COMPANY	FAN COIL REPLACEMENT AT SNIS	\$7,446.00	54301
GENERAL	DISTRICT	KAINEN ESCALERA	LEGAL SERVICES FOR TRANSPORTATION & EXPULSION HEARINGS	\$6,885.00	53010
GENERAL	DISTRICT	EDADVANCE	NOVEMBER TUITION FOR EXPELLED STUDENTS (2 STUDENTS)	\$5,940.00	55105
GENERAL	FACILITIES	AIR TEMP MECHANICAL SERVICES	ANNUAL CHILLER MAINTENANCE SERVICE AT NMHS	\$5,850.00	54301
GENERAL	FACILITIES	APPLE HILL ENTERPRISES	SMS DOUBLE EXIT DOOR WITH MAG ACCESS REPLACEMENT	\$5,777.00	54301



BUDGET TRANSFER REQUESTS

DETAIL				FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT	
			NONE AT THIS TIME						

Requesting Approval
Across MOC

DETAIL				FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT	
			NONE AT THIS TIME						

Informational
Within Major Object Code

<p style="text-align: center;">DISCUSSION AND POSSIBLE ACTION POLICY FOR ADOPTION</p>
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Series 5000 Students

NEW # 5132

STUDENT DRESS

The New Milford Board of Education encourages students to dress in a manner that reflects pride in and respect for themselves, their school, and their community.

In general, attire and grooming of individual students in the New Milford Public Schools are the responsibility of the students and their parents/guardians. However, there are general principles of good taste and modesty which must and shall be observed.

Restrictions on student appearance may be applied when it:

1. Is unsafe for the student or those around the student.
2. Is disruptive to school operations and the education process in general.
3. Is contrary to law.

No restriction on freedom of dress and adornment will be imposed which:

1. Reflect discrimination as to civil rights.
2. Enforce particular codes of morality or religious tenets.

The accompanying administrative regulation will serve as a guide to implement this policy and will be reviewed periodically through cooperative planning with staff, students, and parents/guardians.

Policy adopted:

NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut

Note from Shipman & Goodwin:

Employee Use of the District's Computer Systems (15v13) (September 2022 Revision)
We have revised this policy and the accompanying regulations to make technical edits to better reflect current composition of district computer networks and electronic messaging systems.

Series 4000 Personnel

NEW # 4118.6

**EMPLOYEE USE OF THE DISTRICT'S COMPUTER SYSTEMS AND
ELECTRONIC COMMUNICATIONS**

Computers, computer networks, electronic devices, Internet access, and electronic messaging systems are effective and important technological resources. The New Milford Board of Education (the "Board") has installed computers and a computer network(s), including Internet access and electronic messaging systems, on Board premises and may provide other electronic devices that can access the network(s) and/or have the ability to send and receive messages with an operating system or network communication framework. Devices include but are not limited to personal computing devices, cellular phones, Smartphones, network access devices, radios, personal cassette players, CD players, tablets, walkie-talkies, personal gaming systems, Bluetooth speakers, personal data assistants, and other electronic signaling devices. Electronic messaging systems include mobile, chat, and instant message; cloud collaboration platforms, including internal chat, peer-to-peer messaging systems, and draft email message transfer; and products that have the ability to create duration-based or subjective removal of content, such as Snapchat, and security focused platforms, such as Signal. The Board's computers, computer networks, electronic devices, Internet access, and electronic messaging systems are referred to collectively as "the computer systems" and are provided in order to enhance both the educational opportunities for our students and the business operations of the district.

These computer systems are business and educational tools. As such, they are made available to Board employees for business and education-related uses. The Administration shall develop regulations setting forth procedures to be used by the Administration in an effort to ensure that such computer systems are used for appropriate business and education-related purposes.

In accordance with applicable laws and the Administrative Regulations associated with this Policy, the system administrator and others managing the computer systems may access electronic messaging systems (including email) or monitor activity on the computer system or electronic devices accessing the computer systems at any time and for any reason or no reason. Typical examples include when there is reason to suspect inappropriate conduct or there is a problem with the computer systems needing correction. Further, the system administrator and others managing the computer systems can access or monitor activity on the systems despite the use of passwords by individual users, and can bypass such passwords. In addition, review of electronic messaging systems (including email), messages or information stored on the computer systems, which can be forensically retrieved, includes those messages and/or electronic

data sent, posted and/or retrieved using social networking sites, including but not limited to, Twitter, Facebook, LinkedIn, Instagram and YouTube.

Incidental personal use of the computer systems may be permitted solely for the purpose of email transmissions and access to the Internet on a limited, occasional basis. Such incidental personal use of the computer systems, however, is subject to all rules, including monitoring of all such use, as the Superintendent may establish through regulation. Moreover, any such incidental personal use shall not interfere in any manner with work responsibilities.

Users should not have any expectation of personal privacy in the use of the computer system or other electronic devices that access the computer system. Use of the computer system represents an employee's acknowledgement that the employee has read and understands this policy and any applicable regulations in their entirety, including the provisions regarding monitoring and review of computer activity.

Legal References:

Conn. Gen. Stat. § 31-40x
Conn. Gen. Stat. § 31-48d
Conn. Gen. Stat. §§ 53a-182b; 53a-183; 53a-250

Electronic Communication Privacy Act, 18 U.S.C. §§ 2510 through 2520

Policy adopted:

NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut

Note from Shipman & Goodwin:

Student Use of the District's Computer Systems (15v13) (September 2022 Revision) We have revised this policy and the accompanying regulations to make technical edits to better reflect current composition of district computer networks and electronic messaging systems.

Series 5000 Students

NEW # 5131.9

STUDENT USE OF THE DISTRICT'S COMPUTER SYSTEMS AND INTERNET SAFETY

Computers, computer networks, electronic devices, Internet access, and electronic messaging systems are effective and important technological resources. The New Milford Board of Education (the "Board") has installed computers and a computer network(s), including Internet access and electronic messaging systems on Board premises and may provide other electronic devices that can access the network(s) and/or have the ability to send and receive messages with an operating system or network communication framework. Devices include but are not limited to personal computing devices, cellular phones, Smartphones, network access devices, radios, personal cassette players, CD players, tablets, walkie-talkies, personal gaming systems, Bluetooth speakers, personal data assistants, and other electronic signaling devices. Electronic messaging systems include mobile, chat, and instant message; cloud collaboration platforms, including internal chat, peer-to-peer messaging systems, and draft email message transfer; and products that have the ability to create duration-based or subjective removal of content, such as Snapchat, and security focused platforms, such as Signal. The Board's computers, computer network, electronic devices, Internet access, and electronic messaging systems are referred to collectively as "the computer systems" and are provided in order to enhance both the educational opportunities for our students and the business operations of the district.

These computer systems are business and educational tools. As such, they are made available to students in the district for education-related uses. The Administration shall develop regulations setting forth procedures to be used by the Administration in an effort to ensure that such computer systems are used by students solely for education-related purposes. The Board will educate minor students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. Additionally, the Board will implement a technology protection measure to block or filter Internet access to visual depictions that contain material that is obscene or obscene as to minors or contains child pornography, and ensure that such filtering technology is operative during computer use by minor students to the extent practicable when such students are using Board-owned computers or devices and Board-provided Internet access.

As the owner of the computer systems, the Board reserves the right to monitor the use of the district's computers and computer systems.

Legal References:

Conn. Gen. Stat. § 10-221

Conn. Gen. Stat. §§ 53a-182b; 53a-183; 53a-250

Electronic Communication Privacy Act of 1986, Public Law 99-508, codified at 18 U.S.C. §§ 2510 through 2520

Children's Internet Protection Act, Pub. L. 106-554, codified at 47 U.S.C. § 254(h)

No Child Left Behind Act of 2001, Pub. L. 107-110, codified at 20 U.S.C. § 6777

Protecting Children in the 21st Century Act, Pub. Law 110-385, codified at 47 U.S.C. § 254(h)(5)(B)(iii)

Policy adopted:

NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut

NEW MILFORD PUBLIC SCHOOLS

EMPLOYMENT REPORT

Regular Meeting of the Board of Education
New Milford, Connecticut
January 2023

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

1. **Ms. Karen Vaughn**, French Teacher, Schaghticoke Middle School effective December 31, 2022.

Personal Reasons

2. CERTIFIED STAFF

b. NON-RENEWALS

1. None

3. CERTIFIED STAFF

c. APPOINTMENTS

1. **Mr. Matthew Hirsch**, Special Education Teacher, Sarah Noble Intermediate School effective January 27, 2023.
2022-2023 Salary – \$61,806 (step 7 Bachelors)
2. **Mr. Jonathan Milo**, Art Teacher, Sarah Noble Intermediate School effective February 1, 2023.
2022-2023 Salary – \$90,481 (step 15 Bachelors)

Education History:
BA: Purdue University
Major: Elementary & Special Education

Work Experience:
2 yrs. Indiana
1 yr. Sandy Hook
3 yrs. New Milford
1 yr. Oxford

Replacing: Y. Lynch

Education History:
BFA: Paier College of Art
Major: Illustration

Work Experience:
4 yrs. Diocese of Bridgeport
10 yrs. Danbury Schools
1 yr. Waterbury Schools
5 yrs. Cromwell Schools

Replacing: J. Amodeo

4. NON-CERTIFIED STAFF AND LICENSED STAFF

a. RESIGNATIONS

1. **Mrs. Stacey Caprilozzi**, Custodian, Northville Elementary School effective January 20, 2023.

Took job elsewhere

5. NON-CERTIFIED AND LICENSED STAFF

b. APPOINTMENTS

1. **Mr. Hector Andujar**, Custodian, Schaghticoke Middle School effective January 17, 2023.
2. **Mr. Joredin Ashe**, Custodian, Schaghticoke Middle School effective January 17, 2023.

\$24.32 per hour
(based on current contract)

Rep. V. Ceric

\$24.32 per hour
(based on current contract)

Rep. B. Walker

- | | |
|--|---------------------------|
| 3. Mrs. Maura McNulty , Theatre Wardrobe Supervisor (Fall Production), New Milford High School effective September 5, 2022. | 2022-2023 Stipend: \$992 |
| 4. Mrs. Maura McNulty , Theatre Wardrobe Supervisor (Fall Production), New Milford High School effective December 5, 2022. | 2022-2023 Stipend: \$992 |
| 5. Mrs. Lindsay Porter , Theatre Choreographer (Spring Productions), New Milford High School December 5, 2022. | 2022-2023 Stipend: \$3928 |

12. COACHING STAFF

a. RESIGNATIONS

1. None

13. COACHING STAFF

b. APPOINTMENTS

1. None

14. LEAVES OF ABSENCE

1. None

New Milford Enrollment Matrix By School

Date: 01/03/23

NES	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
PK	67	53	57	4
K	138	145	135	-10
1	125	127	136	9
2	137	123	127	4
Totals	467	448	455	7

SNIS	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
3	247	224	255	31
4	238	242	257	15
5	279	236	244	8
Totals	764	702	756	54

	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
PK-2	845	850	835	-15
SNIS	764	702	761	59
SMS	814	817	816	-1
NMHS	1300	1317	1246	-71
Totals	3723	3686	3658	-28

LHTC total = 21

HPS	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
PK	57	64	41	-23
K	112	126	116	-10
1	105	111	122	11
2	104	101	106	5
Totals	378	402	385	-17

SMS	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
6	249	285	278	-7
7	285	253	252	-1
8	280	279	287	8
Totals	814	817	817	0

	Actual 6/1/22	Tot Proj 22-23	Actual 1/3/23	Proj Variance
	124	117	98	-19
	250	271	251	-20
	230	238	258	20
	241	224	233	9
Totals	845	850	840	-10

NMHS	Actual 6/1/22	Proj 22-23	Actual 1/3/23	Proj Variance
9	365	292	303	11
10	312	358	333	-25
11	330	325	309	-16
12	293	342	300	-42
Totals	1300	1317	1245	-72