



## **2023-2024 Salary Schedule**



**AUTAUGA COUNTY BOARD OF EDUCATION**  
**SALARY SCHEDULE**  
**October 1, 2023 - September 30, 2024**

The 2023-2024 Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and support employees.

Salaries in the Salary Schedule are based on years of experience, degree/certification and assignment. Credit may be granted for years of experience outside the system.

The payroll periods for all employees will be established according to a schedule developed based upon the school calendar.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis.

ACT 2023-376 provides for a 2% step increase for all employees.  
The adjustments are reflected in the 2023-2024 Salary Schedules.

Additional State Approved Salary Adjustments:

In ACT 2023-379, Education Trust Fund Budget, adjustments were made to the nurse salary schedule. Nurses are now 187 contract days.  
The nurse salary schedule extends to step 35 and has added different salary matrix based upon degree.

In ACT 2023-379, all classified positions must make at a minimum \$15.00 per hour based upon the number of contract days and number of hours per day required by the job.  
Salary schedules have been adjusted to reflect those changes.

In ACT 2023-379, state funded special education teachers, to include speech teachers, receive a \$1,000.00 stipend.  
Stipend will be distributed in two payments: December and May.

**AUTAUGA COUNTY BOARD OF EDUCATION  
CERTIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**SENIOR DIRECTOR (SD)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$120,726	\$124,348	\$128,078	\$131,921	\$135,878
AA	\$125,575	\$129,342	\$133,222	\$137,220	\$141,335
DOC	\$130,626	\$134,545	\$138,581	\$142,739	\$147,022

**DIRECTOR (D)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$108,296	\$111,545	\$114,892	\$118,338	\$121,888
AA	\$113,141	\$116,535	\$120,032	\$123,632	\$127,341
DOC	\$118,211	\$121,757	\$125,438	\$129,200	\$133,076

**COORDINATOR (CO)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$104,092	\$107,215	\$110,431	\$113,744	\$117,156
AA	\$108,985	\$112,254	\$115,622	\$119,091	\$122,663
DOC	\$112,872	\$116,259	\$119,747	\$123,338	\$127,039

**SUPERVISOR (SU)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$103,072	\$106,164	\$109,349	\$112,629	\$116,009
AA	\$106,676	\$109,876	\$113,173	\$116,568	\$120,065
DOC	\$110,512	\$113,828	\$117,243	\$120,760	\$124,383

**ADMINISTRATOR (AD)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$101,409	\$104,452	\$107,586	\$110,813	\$114,138
AA	\$102,552	\$105,629	\$108,797	\$112,061	\$115,423
DOC	\$105,291	\$108,449	\$111,702	\$115,054	\$118,506

\*Years in specific position  
Certified Administrative Positions work 12-Month 240-Day

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**9-MONTH (187 Days) [T9] [A1]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$44,226	\$50,857	\$54,839	\$58,818
3-5	\$48,643	\$55,939	\$60,317	\$64,702
6-8	\$50,776	\$58,390	\$62,977	\$67,530
9	\$52,309	\$60,154	\$64,879	\$69,570
10	\$52,831	\$60,755	\$65,527	\$70,265
11	\$53,360	\$61,363	\$66,182	\$70,967
12	\$53,894	\$61,977	\$66,844	\$71,677
13	\$54,433	\$62,596	\$67,513	\$72,394
14	\$54,977	\$63,222	\$68,187	\$73,118
15	\$55,527	\$63,855	\$68,870	\$73,850
16	\$56,082	\$64,493	\$69,558	\$74,588
17	\$56,643	\$65,138	\$70,254	\$75,334
18	\$57,209	\$65,789	\$70,957	\$76,086
19	\$57,781	\$66,447	\$71,667	\$76,847
20	\$58,359	\$67,111	\$72,383	\$77,616
21	\$58,943	\$67,783	\$73,107	\$78,393
22	\$59,532	\$68,461	\$73,837	\$79,176
23	\$60,127	\$69,145	\$74,576	\$79,967
24	\$60,729	\$69,837	\$75,322	\$80,767
25	\$61,336	\$70,535	\$76,075	\$81,575
26	\$61,949	\$71,240	\$76,836	\$82,391
27	\$62,569	\$71,952	\$77,604	\$83,215
28	\$63,195	\$72,672	\$78,380	\$84,047
29	\$63,827	\$73,399	\$79,164	\$84,888
30	\$64,464	\$74,133	\$79,955	\$85,737
31	\$65,109	\$74,874	\$80,755	\$86,593
32	\$65,761	\$75,623	\$81,563	\$87,459
33	\$66,418	\$76,379	\$82,379	\$88,335
34	\$67,082	\$77,143	\$83,202	\$89,218
35	\$67,753	\$77,914	\$84,034	\$90,109

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**10-MONTH (202 Days) [B1]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,773	\$54,936	\$59,237	\$63,535
3-5	\$52,544	\$60,426	\$65,154	\$69,890
6-8	\$54,848	\$63,073	\$68,028	\$72,946
9	\$56,505	\$64,979	\$70,082	\$75,149
10	\$57,069	\$65,628	\$70,783	\$75,901
11	\$57,639	\$66,285	\$71,490	\$76,659
12	\$58,217	\$66,949	\$72,205	\$77,426
13	\$58,799	\$67,616	\$72,928	\$78,200
14	\$59,386	\$68,292	\$73,657	\$78,984
15	\$59,980	\$68,976	\$74,393	\$79,772
16	\$60,580	\$69,666	\$75,136	\$80,570
17	\$61,186	\$70,363	\$75,889	\$81,376
18	\$61,798	\$71,065	\$76,649	\$82,190
19	\$62,416	\$71,776	\$77,415	\$83,012
20	\$63,040	\$72,493	\$78,188	\$83,842
21	\$63,670	\$73,219	\$78,971	\$84,680
22	\$64,307	\$73,952	\$79,760	\$85,527
23	\$64,950	\$74,692	\$80,558	\$86,383
24	\$65,601	\$75,437	\$81,363	\$87,246
25	\$66,256	\$76,192	\$82,177	\$88,117
26	\$66,918	\$76,954	\$82,999	\$88,999
27	\$67,586	\$77,722	\$83,830	\$89,890
28	\$68,264	\$78,501	\$84,668	\$90,789
29	\$68,947	\$79,287	\$85,513	\$91,696
30	\$69,635	\$80,079	\$86,367	\$92,613
31	\$70,331	\$80,879	\$87,231	\$93,538
32	\$71,035	\$81,689	\$88,105	\$94,473
33	\$71,745	\$82,505	\$88,987	\$95,419
34	\$72,462	\$83,331	\$89,874	\$96,373
35	\$73,187	\$84,163	\$90,775	\$97,338

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**11-MONTH (222 Days) NO ONE LISTED. CAN USE THE 9 MONTH**

**12-MONTH (240 Days) [T2 or AA for assistant principal] [D1]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$56,760	\$65,271	\$70,380	\$75,486
3-5	\$62,429	\$71,793	\$77,410	\$83,038
6-8	\$65,167	\$74,938	\$80,826	\$86,669
9	\$67,134	\$77,203	\$83,267	\$89,286
10	\$67,805	\$77,974	\$84,099	\$90,179
11	\$68,483	\$78,754	\$84,938	\$91,080
12	\$69,168	\$79,543	\$85,788	\$91,991
13	\$69,859	\$80,336	\$86,647	\$92,912
14	\$70,559	\$81,139	\$87,514	\$93,842
15	\$71,263	\$81,952	\$88,387	\$94,779
16	\$71,976	\$82,772	\$89,271	\$95,727
17	\$72,695	\$83,599	\$90,165	\$96,684
18	\$73,423	\$84,434	\$91,068	\$97,651
19	\$74,157	\$85,278	\$91,979	\$98,628
20	\$74,899	\$86,131	\$92,897	\$99,614
21	\$75,648	\$86,992	\$93,827	\$100,611
22	\$76,404	\$87,864	\$94,764	\$101,616
23	\$77,168	\$88,742	\$95,712	\$102,632
24	\$77,942	\$89,628	\$96,669	\$103,659
25	\$78,721	\$90,525	\$97,636	\$104,694
26	\$79,506	\$91,431	\$98,613	\$105,741
27	\$80,302	\$92,344	\$99,599	\$106,799
28	\$81,104	\$93,269	\$100,595	\$107,869
29	\$81,917	\$94,201	\$101,599	\$108,946
30	\$82,735	\$95,144	\$102,615	\$110,036
31	\$83,562	\$96,094	\$103,641	\$111,134
32	\$84,397	\$97,056	\$104,679	\$112,246
33	\$85,241	\$98,025	\$105,727	\$113,369
34	\$86,094	\$99,007	\$106,782	\$114,503
35	\$86,955	\$99,996	\$107,582	\$115,649

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEAMS TEACHER SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**9-MONTH (189 Days)**

<b>Years' Experience</b>	<b>Class B</b>	<b>Class A</b>	<b>Class AA</b>	<b>Doctorate</b>
<b>0</b>	<b>\$49,530</b>	<b>\$56,161</b>	<b>\$60,143</b>	<b>\$64,122</b>
<b>1</b>	<b>\$53,021</b>	<b>\$60,974</b>	<b>\$65,746</b>	<b>\$70,521</b>
<b>2</b>	<b>\$55,854</b>	<b>\$64,229</b>	<b>\$69,275</b>	<b>\$74,283</b>
<b>3</b>	<b>\$57,488</b>	<b>\$66,110</b>	<b>\$71,303</b>	<b>\$76,458</b>
<b>4</b>	<b>\$59,166</b>	<b>\$68,040</b>	<b>\$73,383</b>	<b>\$78,689</b>
<b>5</b>	<b>\$60,887</b>	<b>\$70,019</b>	<b>\$75,519</b>	<b>\$80,980</b>
<b>6</b>	<b>\$62,655</b>	<b>\$72,051</b>	<b>\$77,712</b>	<b>\$83,330</b>
<b>7</b>	<b>\$64,469</b>	<b>\$74,139</b>	<b>\$79,961</b>	<b>\$85,743</b>
<b>8</b>	<b>\$65,758</b>	<b>\$75,619</b>	<b>\$81,561</b>	<b>\$87,458</b>
<b>9</b>	<b>\$67,073</b>	<b>\$77,133</b>	<b>\$83,192</b>	<b>\$89,208</b>
<b>10</b>	<b>\$68,078</b>	<b>\$78,291</b>	<b>\$84,439</b>	<b>\$90,545</b>
<b>11</b>	<b>\$69,100</b>	<b>\$79,465</b>	<b>\$85,706</b>	<b>\$91,902</b>
<b>12-14</b>	<b>\$70,137</b>	<b>\$80,657</b>	<b>\$86,991</b>	<b>\$93,282</b>
<b>15-17</b>	<b>\$71,192</b>	<b>\$81,872</b>	<b>\$88,302</b>	<b>\$94,687</b>
<b>18-20</b>	<b>\$72,271</b>	<b>\$83,111</b>	<b>\$89,639</b>	<b>\$96,120</b>
<b>21-23</b>	<b>\$73,370</b>	<b>\$84,377</b>	<b>\$91,002</b>	<b>\$97,583</b>
<b>24-26</b>	<b>\$74,491</b>	<b>\$85,664</b>	<b>\$92,393</b>	<b>\$99,074</b>
<b>27+</b>	<b>\$75,635</b>	<b>\$86,981</b>	<b>\$93,811</b>	<b>\$100,595</b>



**AUTAUGA COUNTY BOARD OF EDUCATION**  
**TEAMS TEACHER SALARY SCHEDULE**  
October 1, 2023 - September 30, 2024

**TEAMS SUPPLEMENT DIFFERENCE FROM TEAMS SS AND TEACHER SS**

**9-MONTH (189 Days) [TS]**

Years' Experience	Class B	Class A (MA)	Class AA (6y)	Doctorate (DR)
0	\$5,304	\$5,304	\$5,304	\$5,304
1	\$8,795	\$10,117	\$10,907	\$11,703
2	\$11,628	\$13,372	\$14,436	\$15,465
3	\$8,845	\$10,171	\$10,986	\$11,756
4	\$10,523	\$12,101	\$13,066	\$13,987
5	\$12,244	\$14,080	\$15,202	\$16,278
6	\$11,879	\$13,661	\$14,735	\$15,800
7	\$13,693	\$15,749	\$16,984	\$18,213
8	\$14,982	\$17,229	\$18,584	\$19,928
9	\$14,764	\$16,979	\$18,313	\$19,638
10	\$11,996	\$13,798	\$14,881	\$15,957
11	\$15,740	\$18,102	\$19,524	\$20,935
12	\$16,243	\$18,680	\$20,147	\$21,605
13	\$15,704	\$18,061	\$19,478	\$20,888
14	\$15,160	\$17,435	\$18,804	\$20,164
15	\$15,665	\$18,017	\$19,432	\$20,837
16	\$15,110	\$17,379	\$18,744	\$20,099
17	\$14,549	\$16,734	\$18,048	\$19,353
18	\$15,062	\$17,322	\$18,682	\$20,034
19	\$14,490	\$16,664	\$17,972	\$19,273
20	\$13,912	\$16,000	\$17,256	\$18,504
21	\$14,427	\$16,594	\$17,895	\$19,190
22	\$13,838	\$15,916	\$17,175	\$18,407
23	\$13,243	\$15,232	\$16,426	\$17,616
24	\$13,762	\$15,827	\$17,071	\$18,307
25	\$13,155	\$15,129	\$16,318	\$17,499
26	\$12,542	\$14,424	\$15,557	\$16,683
27	\$13,066	\$15,029	\$16,207	\$17,380
28	\$12,440	\$14,309	\$15,431	\$16,548
29	\$11,808	\$13,582	\$14,647	\$15,707
30	\$11,171	\$12,848	\$13,856	\$14,858
31	\$10,526	\$12,107	\$13,056	\$14,002
32	\$9,874	\$11,358	\$12,248	\$13,136
33	\$9,217	\$10,602	\$11,432	\$12,260
34	\$8,553	\$9,838	\$10,609	\$11,377
35	\$7,882	\$9,067	\$9,777	\$10,486

**AUTAUGA COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE SUPPORT SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Accounting Manager (CS-AM)**

Years' Experience	Salary
0-2	\$57,283
3-5	\$59,002
6-8	\$60,773
9-11	\$62,594
12-14	\$64,472
15-17	\$66,407
18-20	\$68,399
21-23	\$70,451
24-26	\$72,565
27+	\$74,742

**Accounting Specialist (CS-AS)**

Years' Experience	Salary
0-2	\$53,149
3-9	\$56,361
10-17	\$58,687
18-24	\$61,454
25+	\$64,223

**(Superintendent's) Administrative  
Assistant/Attendance Officer (CS-EA)**

Years' Experience	Salary
0-2	\$44,845
3-9	\$48,057
10-17	\$50,937
18-24	\$53,704
25+	\$56,471

**Secretary/Receptionist (CS-SR)**

Years' Experience	Salary
0-2	\$32,112
3-9	\$32,997
10-17	\$33,771
18-24	\$34,325
25+	\$34,880

**Payroll Manager (CS-PM)**

Years' Experience	Salary
0-2	\$57,283
3-5	\$59,002
6-8	\$60,773
9-11	\$62,594
12-14	\$64,472
15-17	\$66,407
18-20	\$68,399
21-23	\$70,451
24-26	\$72,565
27+	\$74,742

**Accounts Payable, Payroll, & Federal Programs Bookkeeper (CS-BK)**

Years' Experience	Salary
0-2	\$44,845
3-9	\$48,057
10-17	\$50,937
18-24	\$53,704
25+	\$56,471

**Payroll/Human Resources Assistant**

Years' Experience	Salary
0-2	\$38,755
3-9	\$39,863
10-17	\$40,969
18-24	\$42,852
25+	\$45,621

**Program Secretary - 12-Month (CS-P2)**

Years' Experience	Salary
0-2	\$29,472
3-9	\$33,018
10-17	\$33,655
18-24	\$34,409
25+	\$35,161

Support Certification/License Supplement for Finance Staff: \$1,500 for certification/license; employee must provide proof  
Central Office Support Positions reflected above work 12-Month 240-Day

**Program Secretary - 10-Month (CS-P0)**

Years' Experience	Salary
0-2	\$24,805
3-9	\$27,791
10-17	\$28,327
18-24	\$28,960
25+	\$29,594

**Coordinator of Communications (CO-CC)**

Years' Experience	Salary
0-2	\$92,939
3-9	\$95,728
10-17	\$97,642
18-24	\$100,571
25+	\$103,694

**AUTAUGA COUNTY BOARD OF EDUCATION  
LOCAL SCHOOL OFFICE SUPPORT STAFF SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**School Registrar - 240 Days (R-12)**

Years' Experience	Salary
0-2	\$36,540.00
3-9	\$37,865.00
10-17	\$38,267.00
18-24	\$39,632.00
25+	\$40,416.00

**School Bookkeeper - 240 Days (BK-12)**

Years' Experience	Salary
0-2	\$35,106.00
3-9	\$35,434.00
10-17	\$35,876.00
18-24	\$36,646.00
25+	\$37,095.00

Certification/License  
Supplement: \$1,500 for  
certification/license; employee  
must provide proof

**School Bookkeeper - 202 Days (B0-10)**

Years' Experience	Salary
0-2	\$29,823.00
3-9	\$30,755.00
10-17	\$31,224.00
18-24	\$31,687.00
25+	\$32,152.00

Certification/License  
Supplement: \$1,500 for  
certification/license; employee  
must provide proof

**School Secretary- 240 Days (S2-12)**

Years' Experience	Salary
0-2	\$28,800.00
3-9	\$29,430.00
10-17	\$30,330.00
18-24	\$31,330.00
25+	\$32,430.00

**School Secretary- 202 Days (S0-10)**

Years' Experience	Salary
0-2	\$24,240.00
3-9	\$24,773.00
10-17	\$25,523.00
18-24	\$26,373.00
25+	\$27,293.00

240-Day School Support Positions work 12-Month  
202-Day School Support Positions work 10-Month  
187-Day School Support Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION  
LOCAL SCHOOL SUPPORT SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Security Guard - 187 Days (GU-00)**

Years' Experience	Salary
0-2	\$22,434.00
3-9	\$23,295.00
10-17	\$23,728.00
18-24	\$24,161.00
25+	\$25,014.00

**Pre-K Aide (Auxiliary Teacher) - 187 Days (PK-00)**

Years' Experience	Salary
0-2	\$23,456.00
3-9	\$23,861.00
10-17	\$24,267.00
18-24	\$24,670.00
25+	\$25,071.00

**Clerical, Instructional, Media, Special Education & ISS Aide -187 Days (IS-00) (IA-00) (SP-00)**

37	Salary
0-2	\$21,037.00
3-9	\$22,250.00
10-17	\$23,060.00
18-24	\$23,914.00
25+	\$24,360.00

187-Day Security Guard Positions work 9-Month  
187-Day Aides Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION  
CUSTODIAN SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Custodian- Auxiliary & Local School - 240 Days (CU-12)**

Years' Experience	Salary
0-2	\$29,088.00
3-9	\$31,750.00
10-17	\$33,347.00
18-24	\$34,412.00
25+	\$35,476.00

**Head Custodian- Local School - 240 Days (HJ-12)**

Years' Experience	Salary
0-2	\$31,008.00
3-9	\$33,819.00
10-17	\$34,984.00
18-24	\$35,734.00
25+	\$37,012.00

**Custodian - Local School - 187 Days (CU-9)**

Years' Experience	Salary
0-2	\$22,664.00
3-9	\$24,739.00
10-17	\$25,983.00
18-24	\$26,813.00
25+	\$27,642.00

**Part-Time Retired Custodian (1(187 day) - \$15.00 per hr.**

**Part-Time Retired Custodian (1(240 day) - \$16.25 per hr.**

**AUTAUGA COUNTY BOARD OF EDUCATION  
STUDENT SUPPORT SERVICES SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Sign Language Interpreter - 187 Days**

Years Experience	State License or Permit Only (LG-9)	Interpreter Training Program with State License or NAD Certified (IL-9)
0-2	\$29,222	\$33,990
3-5	\$31,740	\$34,753
6-8	\$32,812	\$35,520
9-11	\$33,205	\$36,487
12-14	\$33,616	\$37,452
15-17	\$33,990	\$38,994
18-20	\$34,753	\$39,631
21-23	\$35,520	\$40,263
24-26	\$36,487	\$40,898
27+	\$37,452	\$41,530

**Occupational Therapist  
187 Days (OT-9)**

Years Experience	Salary
0-2	\$63,439
3-9	\$67,246
10-17	\$67,935
18-24	\$68,539
25+	\$69,373

**Braille Transcriber  
187 Days (BC-9)**

Years Experience	Salary
0-2	\$29,522
3-9	\$29,927
10-17	\$30,251
18-24	\$30,588
25+	\$31,059

**Transition Aide  
187 Days (TT-9)**

Years Experience	Salary
0-2	\$24,589
3-9	\$24,933
10-17	\$25,200
18-24	\$25,452
25+	\$25,624

**Health Services Coordinator  
240 Days (HO-A)**

Years Experience	Salary
0-2	\$77,977.00
3-9	\$85,063.00
10-17	\$86,831.00
18-24	\$88,492.00
25+	\$89,599.00

**Licensed Social Worker  
187 Days (SW-00)**

Years Experience	Salary
0-2	\$51,407
3-9	\$56,149
10-17	\$58,306
18-24	\$59,600
25+	\$60,463

Certification/License Supplement: \$1,500 for certification/license; employee must provide proof

**Licensed Social Worker  
240 Days (WS-00)**

Years Experience	Salary
0-2	\$65,977
3-9	\$72,063
10-17	\$74,831
18-24	\$76,492
25+	\$77,599

Class B Teacher Salary Schedule applies to Non-Licensed Social Worker - 187 Days

**Pre-Employment Transition Specialist/Transition Specialist  
Psychometrist**

Mental Health Services Coordinator  
Days (same as 10 month teacher)

**AUTAUGA COUNTY BOARD OF EDUCATION  
HEALTH SERVICES SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

	<b>Nurse 187 Days</b>				
<b>Years Experience</b>	<b>LPN</b>	<b>RN-ASSN</b>	<b>RN-BSN</b>	<b>RN-MSN</b>	<b>RN-DNP</b>
	Salary	Salary	Salary	Salary	Salary
<b>0-2</b>	33,264.00	43,886.00	47,322.00	51,028.00	55,023.00
<b>3-5</b>	36,587.00	48,270.00	52,049.00	56,125.00	60,519.00
<b>6-8</b>	38,191.00	50,385.00	54,331.00	58,586.00	63,173.00
<b>9</b>	39,344.00	51,907.00	55,972.00	60,354.00	65,080.00
<b>10</b>	39,737.00	52,426.00	56,531.00	60,957.00	65,730.00
<b>11</b>	40,134.00	52,950.00	57,096.00	61,567.00	66,387.00
<b>12</b>	40,536.00	53,480.00	57,668.00	62,183.00	67,052.00
<b>13</b>	40,941.00	54,015.00	58,244.00	62,805.00	67,722.00
<b>14</b>	41,351.00	54,555.00	58,827.00	63,433.00	68,400.00
<b>15</b>	41,765.00	55,101.00	59,415.00	64,068.00	69,084.00
<b>16</b>	42,182.00	55,651.00	60,009.00	64,708.00	69,774.00
<b>17</b>	42,604.00	56,208.00	60,609.00	65,355.00	70,472.00
<b>18</b>	43,030.00	56,770.00	61,215.00	66,008.00	71,177.00
<b>19</b>	43,460.00	57,338.00	61,827.00	66,668.00	71,889.00
<b>20</b>	43,894.00	57,911.00	62,445.00	67,335.00	72,607.00
<b>21</b>	44,334.00	58,491.00	63,070.00	68,009.00	73,334.00
<b>22</b>	44,777.00	59,075.00	63,700.00	68,688.00	74,066.00
<b>23</b>	45,225.00	59,666.00	64,338.00	69,375.00	74,807.00
<b>24</b>	45,677.00	60,263.00	64,982.00	70,070.00	75,556.00
<b>25</b>	46,134.00	60,865.00	65,631.00	70,770.00	76,311.00
<b>26</b>	46,595.00	61,473.00	66,287.00	71,477.00	77,074.00
<b>27</b>	47,061.00	62,089.00	66,951.00	72,193.00	77,846.00
<b>28</b>	47,532.00	62,709.00	67,620.00	72,914.00	78,623.00
<b>29</b>	48,007.00	63,337.00	68,296.00	73,644.00	79,410.00
<b>30</b>	48,487.00	63,970.00	68,978.00	74,379.00	80,203.00
<b>31</b>	48,972.00	64,609.00	69,668.00	75,123.00	81,005.00
<b>32</b>	49,462.00	65,256.00	70,366.00	75,875.00	81,816.00
<b>33</b>	49,956.00	65,908.00	71,068.00	76,633.00	82,634.00
<b>34</b>	50,455.00	66,567.00	71,779.00	77,399.00	83,460.00
<b>35</b>	50,960.00	67,233.00	72,497.00	78,174.00	84,295.00
	NU-LP	NU-RN	NU-BS	NU-MS	NU-DN

**AUTAUGA COUNTY BOARD OF EDUCATION  
FACILITIES and MAINTENANCE DEPARTMENT SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Supervisor of Facilities (SF-00)**

Years Experience	Salary
0-2	\$82,494
3-9	\$83,969
10-17	\$85,040
18-24	\$85,815
25+	\$86,701

**Maintenance Coordinator (MS-12)**

Years Experience	Salary
0-2	\$58,807
3-9	\$61,312
10-17	\$63,812
18-24	\$66,942
25+	\$70,839

**Maintenance Worker (MA-12)**

Years Experience	Salary
0-2	\$44,297
3-9	\$46,513
10-17	\$48,839
18-24	\$51,739
25+	\$53,548

**Certification/License Supplemental \$1,500**  
For certification/license; must provide proof

**Maintenance Positions work 12-Month  
240-Day**



**AUTAUGA COUNTY BOARD OF EDUCATION  
TECHNOLOGY SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**ITS Supervisor - 240 Days (IT-SU)**

Years Experience	Salary
0-2	\$82,494
3-9	\$83,969
10-17	\$85,040
18-24	\$85,815
25+	\$86,701

**ITS Technician - 240 Days (IT-T)**

Years Experience	Salary
0-2	\$37,022
3-9	\$41,931
10-17	\$47,103
18-24	\$52,648
25+	\$57,548

**Database Specialist - 240 Days (IT-DS)**

Years Experience	Salary
0-2	\$44,845
3-9	\$48,057
10-17	\$50,937
18-24	\$53,704
25+	\$56,471

**ITS Positions above work 12-Month  
240-Day**

**ITS Specialist and Instructional Technology  
Coach - See 10-Month Teacher Salary  
Schedule**

**AUTAUGA COUNTY BOARD OF EDUCATION  
TRANSPORTATION DEPARTMENT SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**Supervisor - 240 Days (TR-SU)**

Years Experience	Salary
0-2	\$82,494.00
3-9	\$83,969.00
10-17	\$85,040.00
18-24	\$85,815.00
25+	\$86,701.00

**Route Specialist- 240 Days (TR-RS)**

Years Experience	Salary
0-2	\$54,258.00
3-9	\$57,579.00
10-17	\$60,348.00
18-24	\$61,928.00
25+	\$64,223.00

**Program Secretary - 240 Days (TR-PS)**

Years Experience	Salary
0-2	\$33,936.00
3-9	\$35,294.00
10-17	\$36,706.00
18-24	\$38,184.00
25+	\$39,711.00

**Shop Foreman- 240 Days (TR-SF)**

Years Experience	Salary
0-2	\$54,258.00
3-9	\$57,579.00
10-17	\$60,348.00
18-24	\$61,928.00
25+	\$64,223.00

**Shop Assistant - 240 Days (TR-SA)**

Years Experience	Salary
0-2	\$28,880.00
3-9	\$29,655.00
10-17	\$30,237.00
18-24	\$30,540.00
25+	\$31,648.00

**Mechanics- 240 Days (TR-M)**

Years Experience	Salary
0-2	\$44,887.00
3-9	\$46,628.00
10-17	\$48,372.00
18-24	\$50,784.00
25+	\$53,555.00

**Utility Worker- 183 Days (TR-UW)**

Years Experience	Salary
0-2	\$21,960.00
3-9	\$22,214.00
10-17	\$22,468.00
18-24	\$22,716.00
25+	\$23,056.00

**Administrative Secretary - 202 Days (TR-P0)**

Years Experience	Salary
0-2	\$24,250
3-9	\$27,236
10-17	\$27,772
18-24	\$28,405
25+	\$29,039

**Shop Foreman/Safety & Compliance Specialist  
240 Days (TR-RS)**

Years Experience	Salary
0-2	\$54,258.00
3-9	\$57,579.00
10-17	\$60,348.00
18-24	\$61,928.00
25+	\$64,223.00

**Parts specialist- 240 Days (TR-SP)**

Years Experience	Salary
0-2	\$35,889.00
3-9	\$37,665.00
10-17	\$39,443.00
18-24	\$41,904.00
25+	\$44,730.00

**Certification/License Supplement:**

**\$1,500 for certification/license; employee must provide proof**

AUTAUGA COUNTY BOARD OF EDUCATION  
TRANSPORTATION SALARY SCHEDULE  
October 1, 2023 - September 30, 2024

(BD-00)

**183 Days/4 Hours**

Years Experience	Salary
0-2	\$16,967
3-9	\$17,222
10-17	\$17,502
18-24	\$17,783
25+	\$18,063

**SPECIAL EDUCATION w/  
WHEELCHAIR LIFT BUS DRIVER**

**183 Days/ 4 hours**

(Applicable prior to the 2017-2018 school year)

Years Experience	Salary
0-2	\$17,685
3-9	\$17,956
10-17	\$18,228
18-24	\$18,508
25+	\$18,791

**BUS AIDE**

**183 Days/4 Hours (BA-00)**

Years Experience	Salary
0-2	\$11,000
3-9	\$11,119
10-17	\$11,277
18-24	\$11,437
25+	\$11,596

**SPECIAL SHUTTLE**

Full Shuttle Routes (ATC/ROTC, etc.)	\$39.00 Per Day
Transfer Shuttles (School to School, etc.)	\$16.50 Per Route
1/2 Transfer Shuttles (One-Way)	\$8.25 Per Route

**SUBSTITUTE BUS DRIVERS/BUS AIDES**

Bus Drivers:	\$18.00 per hour
Bus Aides:	\$15.00 per hour

**AUTAUGA COUNTY BOARD OF EDUCATION**  
**CNP SALARY SCHEDULE**  
**October 1, 2023 - September 30, 2024**

**CNP Program Director - 240 Days**

Years Experience	Salary
0-2	\$87,253
3-9	\$88,814
10-17	\$89,947
18-24	\$90,766
25+	\$91,703

**Program Secretary - 202 Days (CS-P0)**

Years Experience	Salary
0-2	\$24,805
3-9	\$27,791
10-17	\$28,237
18-24	\$28,960
25+	\$29,594

**Maintenance Coordinator - 240**

Years Experience	Salary
0-2	\$58,807
3-9	\$61,312
10-17	\$63,812
18-24	\$66,942
25+	\$70,839

**Maintenance Worker - 240 Days (MA-12)**

Years Experience	Salary
0-2	\$44,297
3-9	\$46,513
10-17	\$48,839
18-24	\$51,739
25+	\$53,548

**Accounts Payable / Payroll  
Bookkeeper - 240 Days (CS-BK)**

Years Experience	Salary
0-2	\$47,433
3-9	\$50,830
10-17	\$53,875
18-24	\$56,803
25+	\$59,730

	Cafeteria Manager (LM-00)	Cafeteria Manager (M6-00)	Cafeteria Manager (M1-00)	Cafeteria Manager (M2-00)	
<b>Enrollment</b>	<b>0-599</b>	<b>600-999</b>	<b>1000-1999</b>	<b>2000-2999</b>	
<b>Step</b>					
0-3	\$30,980	\$32,324	\$33,667	\$35,013	
4-8	\$31,453	\$32,435	\$34,180	\$35,545	
9+	\$31,931	\$33,316	\$34,700	\$36,088	
	Assistant Manager (MG-00)	7.5 Hour Associate (L5-00) 185-Day	7 Hour Associate (L7-00) 185-Day	6 Hour Associate (L6-00) 183-Day	4 Hour Associate (L4-00) 183-Day
<b>Step</b>					
0-3	\$28,292	\$22,875	\$21,348	\$18,098	\$11,020
4-8	\$28,670	\$23,222	\$21,673	\$18,373	\$11,182
9+	\$29,053	\$23,575	\$22,003	\$18,654	\$11,361

**Substitute \$15.00 per hour**

**October 1, 2023 - September 30, 2024**

[illegible]

**AUTAUGA COUNTY BOARD OF EDUCATION  
SUBSTITUTE SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**SUBSTITUTES**

**Substitute Teacher:**

**\$105.00 Per Day**

**\$125.00 Per Day Long term**

**Substitute Bus Driver:**

**\$18.00 Per Hour**

**Substitute Bus Aide:**

**\$15.00 Per Hour**

**Substitute Custodian:**

**\$15.00 Per Hour**

**Substitute Nurse:**

**\$25.00 Per Hour**

**CNP Substitute:**

**\$15.00 Per Hour**

**AUTAUGA COUNTY BOARD OF EDUCATION  
COACHING SUPPLEMENTS SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**ATHLETIC DIRECTOR**

7A	\$12,000
4A-6A	\$8,000
1A-3A	\$6,000
Junior High	\$6,000

**FOOTBALL**

Varsity Head 7A	\$15,000
Varsity Head 4A-6A	\$10,000
Varsity Head 1A-3A	\$8,000
Varsity Assistant	\$4,500
9th Head	\$4,500
9th Assistant	\$2,250
8th Head	\$3,500
7th Head	\$2,500
7th & 8th Assistant	\$1,350
Equipment Manager	\$3,000

**OFFENSIVE/DEFENSIVE COORDINATOR**

7A	\$2,500
4A-6A	\$1,500
1A-3A	\$750
Junior High	\$750

**BASKETBALL (B/G)**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity	\$2,500
9th Head	\$2,500
7th & 8th Head	\$2,000

**BASEBALL/SOFTBALL**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
Junior Varsity Assistant	\$1,500
Junior High Head	\$2,000
Junior High Assistant	\$1,350

**GOLF**

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700
Junior High Head B/G	\$2,000

**BOWLING**

Varsity Head B/G	\$4,500
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**SWIMMING**

Varsity Head G/B	\$4,500
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**SOCCER (B/G)**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity	\$2,500

**TENNIS**

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700

**TRACK**

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700
Junior High Head B/G	\$2,000

**VOLLEYBALL**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
Junior High Head	\$2,000

**WRESTLING**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior High Head	\$2,000

**STRENGTH**

Varsity Head	\$4,500
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**CHEERLEADER**

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
7th & 8th Head	\$2,000

**ALL ATHLETICS**

Video Coordinator	\$3,000
Video Assistant	\$1,500

**ARCHERY**

Varsity Head G/B	\$4,500
Junior High Head G/B	\$2,000

**ADDITIONAL**

Varsity Assistant	\$1,700
Junior Varsity Assistant	\$1,500
Junior High Assistant	\$1,350

**OTHER**

Stadium/City Liaison	\$3,000
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**AUTAUGA COUNTY BOARD OF EDUCATION  
OTHER SUPPLEMENT SALARY SCHEDULE  
October 1, 2023 - September 30, 2024**

**SUPPLEMENTS**

<b>Position Supplement</b>	<b>Annual Amount</b>	<b>Monthly Amount</b>
Assistant Principal	\$4,000	\$333.33
Technology	\$5,000	\$416.67
Pre-K Facilitator	\$18,000	\$1,500.00
Preschool Facilitator	\$4,000	\$333.33
Certification/License Supplement	\$1,500	\$125.00



**AUTAUGA COUNTY BOARD OF EDUCATION  
MISCELLANEOUS PAY SCHEDULE**

<b>POSITION</b>	<b>RATE</b>	<b>PER</b>
Bus Driver Field Trips	\$18.00	Hour
Homebound Services	\$40.00	Hour
Instructional/Professional Development Services	\$40.00	Hour
Janitorial Work	\$15.00	Hour
Office Work	\$15.00	Hour
Pressure Washing - Regular Worker (system employees)	\$22.00	Hour
Pressure Washing - Lead Worker (system employees)	\$23.00	Hour
Painting - Regular Worker (system employees)	\$25.00	Hour
Painting - Lead Worker (system employees)	\$26.00	Hour
Professional Development Attendance Stipend	\$100.00	Day
Registered Nurse Overnight Trips	\$150.00	Day
LPN Overnight Trips	\$75.00	Day
Other Miscellaneous Work	as assigned by superintendent	
Security Guards part time	\$13,000 limit	19 hrs/week
Gate Workers:		
Baseball	\$25.00	Game
Basketball	\$25.00	Game
Basketball Clock Operator	\$15.00	Game
Football - Varsity	\$35.00	Game
Football - Junior Varsity	\$25.00	Game
Soccer	\$25.00	Game
Softball	\$25.00	Game

**Hourly Rate is to be paid if an employee is performing duties of their primary job during hours outside of their normal work schedule.**

**Overtime rates apply to non-exempt employees.**

**NOTE: All rates are subject to social security, medicare, and unemployment withholdings.**