

## SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session on Thursday, March 3, 2022, at 5:00 p.m. at the School Board Office, in Marksville, Louisiana, with the following members present:

Aimee Dupuy, President; Chris Robinson, Vice-President; Latisha Small, Lynn Deloach, Robin Moreau, Stanley Celestine, Jr., Rickey Adams, and Jill Guidry.

Absent: Chris Lacour.

An Invocation was offered by Mr. Dexter Compton, Supervisor of Secondary Education.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member Robin Moreau.

1. President Aimee Dupuy addressed the Board regarding the appointment of School Board Member for District 2.

On motion by Robin Moreau, seconded by Jill Guidry, the Board reappointed Mr. Lynn Deloach as school board member for District 2 for the remainder of his term. MOTION CARRIED UNANIMOUSLY.

2. On motion by Robin Moreau, seconded by Chris Robinson, the Board adopted the minutes of the regular Board meeting held on Tuesday, February 1, 2022, as printed and mailed to Board members and published in The Weekly News, official journal of the Board. MOTION CARRIED UNANIMOUSLY.

3. President Aimee Dupuy introduced to the Board a proclamation by Governor John Edwards declaring March 19, 2022 as Retired Teachers Day.

On motion by Jill Guidry, seconded by Stanley Celestine, Jr., the Board proclaimed March 19, 2022, as Retired Teachers Day. MOTION CARRIED UNANIMOUSLY.

4. A. Board member Rickey Adams read a resolution of respect to the late Mary Ann Allen, teacher.

On motion by Rickey Adams, seconded by Jill Guidry, the Board adopted the resolution of respect to the late Mary Ann Allen, teacher. MOTION CARRIED UNANIMOUSLY.

B. Board President Aimee Dupuy read a resolution of respect to the late Cynthia Ducote Juneau, retired Secretary to the Superintendent.

On motion by Robin Moreau, seconded by Jill Guidry, the Board adopted the resolution of respect to the late Cynthia Ducote Juneau, retired Secretary to the Superintendent. MOTION CARRIED UNANIMOUSLY.

C. Board President Aimee Dupuy read a resolution of respect to the late Howard James Jeansonne, retired Superintendent of Schools.

On motion by Robin Moreau, seconded by Jill Guidry, the Board adopted the resolution of respect to the late Howard James Jeansonne, retired Superintendent of Schools. MOTION CARRIED UNANIMOUSLY.

D. Board member Lynn Deloach read a resolution of respect to the late Alaine Sayes Spruill, retired teacher.

On motion by Lynn Deloach, seconded by Robin Moreau, the Board adopted the resolution of respect to the late Alaine Sayes Spruill, retired teacher. MOTION CARRIED UNANIMOUSLY.

5. Superintendent Karen Tutor recognized the Students of the Month for February, 2022. Mrs. Tutor presented a plaque to each student. Also, each Board member read a short biography detailing the accomplishments of each student.

The Students of the Month at each school are as follows:

Alexis Jackson, Bunkie Elementary Learning Academy; Daniel Davis, Cottonport Elementary School; Neilee Posey, Lafargue Elementary School; Madison Holmes, Marksville Elementary School; Bailee Stevenson, Plaucheville Elementary School; Harper Maddox, Riverside Elementary School; John Daniel Bordelon, Avoyelles High School; Noah Newton, Bunkie Magnet High School; Timothy Ortego, Louisiana School for the Agricultural Sciences; and Miaja Alexander, Marksville High School.

On behalf of the Board, President Aimee Dupuy commended the students on this outstanding achievement.

6. Assistant Superintendent Thelma Prater recognized the Teachers of the Month for February, 2022. She commended the teachers for their dedication, and Superintendent Tutor presented a plaque to each teacher, as follows:

Ruby Hawkins, Bunkie Elementary Learning Academy; Stephanie Davis, Cottonport Elementary School; Denny Spinks, Lafargue Elementary School; Brooke Anderson, Marksville Elementary School; Sara Wallace, Plaucheville Elementary School; Mary Allen, Riverside Elementary School; Melanie Normand, Avoyelles High School; Jessica Juneau, Bunkie Magnet High School; Sarah Dupont, Louisiana School for the Agricultural Sciences; and Brandy Hoyt, Marksville High School.

On behalf of the Board, President Aimee Dupuy commended the teachers on this outstanding achievement.

7. Jessica Gauthier, SIS Coordinator, recognized the 5<sup>th</sup> grade Students of the Year 2022, as follows:

Mia Johnson, Bunkie Elementary Learning Academy; Shanzai Nazir, Cottonport Elementary School; Kade Fogleman, Lafargue Elementary School; Layla Gagnard, Marksville Elementary School; Drew Clark, Plaucheville Elementary School; and Isabelle Crouse, Riverside Elementary School.

\*District Winner: Kade Fogleman, Lafargue Elementary School.

8. Associate Extension Agent Justin Dufour addressed the Board with information on 4-H. He introduced two new 4-H agents: Annie Andress and Ann Soileau.

9. Superintendent Karen Tutor addressed the Board with a recommendation to combine the Screening Committee and the Board Committee to review and decide initial funding for Needs Assessment Projects for the purpose of transparency to all regarding the funds distribution process.

On motion by Robin Moreau, seconded by Lynn Deloach, the Board agreed to combine the Screening Committee and the Board Committee as outlined by Superintendent Tutor. MOTION CARRIED UNANIMOUSLY.

10. Superintendent Karen Tutor addressed the Board with a recommendation to rescind the New Teacher Incentive Program sign-on bonuses, effective immediately. Some new teachers have received sign-on bonuses and then left the parish shortly afterwards. A better process would be for new teachers to earn the bonuses by distributing the money to them throughout the school year instead of all upfront, and this would incentivize them to stay for the entire school year.

A motion was offered by Robin Moreau, seconded by Lynn Deloach, that the Board rescind the New Teacher Incentive Program sign-on bonus, effective immediately. The motion failed by the following 5-2-1 vote and will be added to the next Finance Committee meeting's schedule for further discussion and planning.:

AYES: Robin Moreau, Lynn Deloach, Aimee Dupuy, Rickey Adams, and Jill Guidry.

NAYS: Latisha Small and Chris Robinson.

ABSTAINED: Stanley Celestine, Jr.

11. **COMMITTEE REPORTS:**

(a) Lynn Deloach, Chairman of the Education Committee, presented the following report:

**EDUCATION COMMITTEE REPORT**  
**February 15, 2022**

The Education Committee of the Avoyelles Parish School Board met on Tuesday, February 15, 2022, at 4:30 p.m. at Bunkie Magnet High School with the following members present:

Lynn Deloach, Chairman; Chris Robinson, Rickey Adams; Aimee Dupuy, President; Karen L. Tutor, Superintendent; and Thelma Prater, Assistant Superintendent. Latisha Small was absent. Also present were Chris Lacour, Robin Moreau, Stanley Celestine, Jr., and Jill Guidry, Board members; Mary Bonnette, Director of Finance; Jaimie Lacombe, Sales Tax Supervisor; Brent Whiddon, Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; other supervisors and coordinators.

1. Committee member Chris Robinson addressed the Education Committee to welcome the Student Reps from each of the Avoyelles Parish Schools. The students presented updates on activities in both their schools and their feeder schools.

The Education Committee did not take any action at this time.

2. Dexter Compton, Supervisor of Secondary Education, addressed the Education Committee on an update of JROTC.

The Education Committee did not take any action at this time.

The Education Committee respectfully recommends the adoption of this report.

Lynn Deloach, Chairman  
Education Committee

On motion by Lynn Deloach, seconded by Robin Moreau, the Board adopted the Education Committee Report as presented by Chairman Deloach. MOTION CARRIED UNANIMOUSLY.

(b) Stanley Celestine, Jr., Chairman of the Executive Committee, presented the following report:

**EXECUTIVE COMMITTEE REPORT**  
**February 15, 2022**

The Executive Committee of the Avoyelles Parish School Board met on Tuesday, February 15, 2022, at 4:40 p.m. at Bunkie Magnet High School with the following members present:

Stanley Celestine, Jr., Chairman; Jill Guidry, Robin Moreau, Lynn Deloach; Aimee Dupuy, President; Karen L. Tutor, Superintendent; and Thelma Prater, Assistant Superintendent. Also present were Chris Lacour, Chris Robinson, and Rickey Adams, Board members; Mary Bonnette, Director of Finance; Jaimie Lacombe, Sales Tax Supervisor; Brent Whiddon, Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; other supervisors and coordinators.

1. Superintendent Karen Tutor addressed the Executive Committee for discussion of committee meeting locations.

On motion by Robin Moreau, seconded by Aimee Dupuy, the Executive Committee recommended that committee meetings resume being held at the School Board Office. MOTION CARRIED UNANIMOUSLY.

2. Superintendent Karen Tutor addressed the Executive Committee regarding approval of a contract with Instructure for standards-based assessments to be given in March, 2022. The total cost for grades 3<sup>rd</sup> - 8<sup>th</sup> Algebra I and English II is \$18,500 to be paid with ESSER funds.

On motion by Robin Moreau, seconded by Lynn Deloach, the Executive Committee recommended to approve the contract with Instructure for standards-based assessments to be given in March, 2022, with the total cost for grades 3<sup>rd</sup> - 8<sup>th</sup> Algebra I and English II being \$18,500.00 to be paid with ESSER funds. MOTION CARRIED UNANIMOUSLY.

3. Superintendent Karen Tutor addressed the Executive Committee regarding approval of the AHEC of a Summer 2022 Program Agreement between Bunkie General Hospital and the Avoyelles Parish School Board and Central Louisiana Area Health Education Center, funding source being Perkins.

On motion by Robin Moreau, seconded by Jill Guidry, the Executive Committee recommended to approve the AHEC of a Summer 2022 Program Agreement between Bunkie General Hospital and the Avoyelles Parish School Board and Central Louisiana Area Health Education Center. Funding source is Perkins. The role of the Avoyelles Parish School Board includes, but is not limited to, the following: Funding for teacher stipend in the amount of \$1500.00; issue invoice prior to the beginning of the program; submit request for one-half (½) unit of high school credit for participants completing the program; assist CLAHEC with recruiting a Program Educator and students; and provide field trip transportation at no cost to include vehicle and driver. MOTION CARRIED UNANIMOUSLY.

4. Dawn Pitre, Supervisor of Special Services, addressed the Executive Committee regarding approval of a contract between First Choice Therapy, Inc. and Avoyelles Parish School Board, funded by the General Fund, in the amount of \$85 per hour.

On motion by Jill Guidry, seconded by Robin Moreau, the Executive Committee recommended to approve a three (3) year contract between First Choice Therapy, Inc. and the Avoyelles Parish School Board, funded by the General Fund in the amount of \$85.00 per hour. MOTION CARRIED UNANIMOUSLY.

5. Dawn Pitre, Supervisor of Special Services, addressed the Executive Committee regarding approval of an MOU between Nicholls State University, Department of Psychology, Counseling, and Family Studies Specialist in School Psychology

Program and Avoyelles Parish School Board with an estimated cost of \$72,000, funded by ARP (American Relief Funds Achieve Grant).

On motion by Robin Moreau, seconded by Aimee Dupuy, the Executive Committee recommended to approve the MOU between Nicholls State University Department of Psychology, Counseling, and Family Studies Specialist in School Psychology Program and the Avoyelles Parish School Board, with estimated cost of \$72,000.00, funded by ARP (American Relief Funds Achieve Grant). MOTION CARRIED UNANIMOUSLY.

6. Mary Bonnette, Director of Finance, addressed the Executive Committee regarding approval of Laserfiche Cloud Annual Subscription-Basic, funded by the General Fund in the amount of \$6,768.13.

On motion by Jill Guidry, seconded by Robin Moreau, the Executive Committee recommended to approve the Laserfiche Cloud Annual Subscription-Basic, funded by the General Fund in the amount of \$6,768.13. MOTION CARRIED UNANIMOUSLY.

7. Mary Bonnette, Director of Finance, addressed the Executive Committee with updates on School Board claims.

The Executive Committee did not take any action on this matter.

8. Mary Bonnette, Director of Finance, addressed the Executive Committee regarding approval of a request to advertise via RFP for accounting software.

On motion by Robin Moreau, seconded by Aimee Dupuy, the Executive Committee recommended to approve the request to advertise via RFP for accounting software. MOTION CARRIED UNANIMOUSLY.

9. Mary Bonnette, Director of Finance, addressed the Executive Committee regarding approval of the bid opening report for Investment Management Services.

On motion by Robin Moreau, seconded by Jill Guidry, the Executive Committee recommended to approve the bid opening report for Investment Management Services. MOTION CARRIED UNANIMOUSLY.

10. Becky Spencer, Network Supervisor, addressed the Executive Committee regarding approval of a request for proposals for the Avoyelles Parish School Board VoIP (voice over internet protocol phone system).

On motion by Jill Guidry, seconded by Lynn Deloach, the Executive Committee recommended to approve the request for proposals for the Avoyelles Parish School Board VoIP (voice over internet protocol phone system). MOTION CARRIED UNANIMOUSLY.

11. Steve Marcotte, Supervisor of Maintenance, addressed the Executive Committee regarding a request to advertise for bids for janitorial supplies, AC filters, paint and paint supplies, and light bulbs.

On motion by Jill Guidry, seconded by Aimee Dupuy, the Executive Committee recommended to approve permission to advertise for bids for janitorial supplies, AC filters, paint and paint supplies, and light bulbs. MOTION CARRIED UNANIMOUSLY.

The Executive Committee respectfully recommends the adoption of this report.

Stanley Celestine, Jr., Chairman  
Executive Committee

On motion by Stanley Celestine, Jr., seconded by Jill Guidry, the Board adopted the Executive Committee Report as presented by Chairman Celestine, Jr. MOTION CARRIED UNANIMOUSLY.

(c) Robin Moreau, Chairman of the Finance Committee, presented the following report:

**FINANCE COMMITTEE REPORT**  
**February 15, 2022**

The Finance Committee of the Avoyelles Parish School Board met on Tuesday, February 15, 2022, at approximately 5:07 p.m. at Bunkie Magnet High School with the following members present:

Robin Moreau, Chairman; Rickey Adams, Stanley Celestine, Jr., Jill Guidry; Aimee Dupuy, President; Karen L. Tutor, Superintendent; and Thelma Prater, Assistant Superintendent. Also present were Lynn Deloach, Chris Lacour, and Chris Robinson, Board members; Mary Bonnette, Director of Finance; Jaimie Lacombe, Sales Tax Supervisor; Brent Whiddon, Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; other supervisors and coordinators.

1. Jaimie Lacombe, Sales Tax Supervisor, presented an actual sales tax report for the month of January, 2022. She stated that sales tax collections totaled \$1,041,091.26. Mrs. Lacombe stated that of this amount, the 1% sales tax generated \$594,909.45, the 0.25% sales tax generated \$148,727.09, and the building and maintenance fund generated \$297,454.72.

The Finance Committee did not take any action on this matter.

2. Committee Charman Robin Moreau presented the monthly maintenance report on expenditures for the committee's review.

The Finance Committee did not take any action on this matter.

3. Mary Bonnette, Director of Finance, addressed the Finance Committee with the monthly General Fund 2021-2022 Year-to-Date Report with Comparisons.

The Finance Committee did not take any action on this matter.

- (a) Mary Bonnette, Director of Finance, provided recommendations to revise General Fund 2021-2022.

On motion by Jill Guidry, seconded by Aimee Dupuy, the Finance Committee recommended to approve the revisions to the General Fund 2021-2022. MOTION CARRIED UNANIMOUSLY.

4. Mary Bonnette, Director of Finance, addressed the Finance Committee regarding approval of the special revenue fund budget revisions, including ESSER.

On motion by Rickey Adams, seconded by Stanley Celestine, Jr., the Finance Committee recommended to approve the special revenue fund budget revisions, including ESSER. MOTION CARRIED UNANIMOUSLY.

5. Mary Bonnette, Director of Finance, addressed the Finance Committee regarding approval of LED for Notice of Non-Compliance with Industrial Tax Exemption Program - Kerotest Manufacturing Corp. 20180076-ITEP (2020 Project Year).

On motion by Jill Guidry, seconded by Aimee Dupuy, the Finance Committee recommended to approve LED for Notice of Non-Compliance with Industrial Tax Exemption Program-Kerotest Manufacturing Corp. 20180076-ITEP (2020 Project Year) deferring to the LA Board of Commerce and Industry, per recommendation of Mary Bonnette. The motion was carried by the following vote:

YAYS: Robin Moreau, Jill Guidry, Rickey Adams, and Aimee Dupuy

NAYS: None.

ABSTAINED: Stanley Celestine, Jr.

6. Assistant Superintendent Thelma J. Prater addressed the Finance Committee with requests for overnight travel.

On motion by Jill Guidry, seconded by Rickey Adams, the Finance Committee recommended to approve the requests for overnight travel. MOTION CARRIED UNANIMOUSLY.

7. Superintendent Karent Tutor addressed the Finance Committee regarding approval of end-of-the-year stipends, May 2022, to offset COVID hardships and extra duties. Certified, licensed, degreed personnel would receive \$2000 and support staff would receive \$1200 from ESSER funds.

On motion by Jill Guidry, seconded by Rickey Adams, the Finance Committee recommended to approve end-of-the-year stipends, May 2022, to offset COVID hardships and extra duties with clarification at the Board meeting on March 3, 2022, of who falls under certified, licensed, degreed personnel who will receive \$2000 and support staff who will receive \$1200 from ESSER funds. MOTION CARRIED UNANIMOUSLY.

8. Superintendent Karen Tutor addressed the Finance Committee with recommendations of salary plans.

- (a) Recommendation to provide an increase to the BASE salary scale for Avoyelles Parish Schools. The base salary scale would increase in increments over the next 3 years, pending a steady increase in sales tax revenue. In the first year, 2022-23, the salary scale would increase by \$2,000/\$1000. The second- and third-year projections would be \$1500 - \$2,000, based on the increase in sales tax. This recommendation will come to the Board in the spring of the next two years.

On motion by Rickey Adams, seconded by Jill Guidry, the Finance Committee recommended to approve the increase to the BASE salary scale for Avoyelles Parish Schools for Year-1. The base salary scale will increase in increments over the next three (3) years, pending a steady increase in sales tax revenue. In the first year, 2022-23, the salary scale will increase by \$2,000/\$1000. The second- and third-year projections will be \$1500 - \$2,000, based on the increase in sales tax. This recommendation will come to the Board in the spring of the next two years. MOTION CARRIED UNANIMOUSLY.

- (b) Recommendation to approve a retention/recruitment stipend for classroom teachers who hold a valid, current (dates must be current) Louisiana teaching license and spend 75% or more of their day in a classroom with students assigned to that classroom. The stipend would be a total of \$3,500 per year for 2 years. Teachers would receive \$500 at the end of the first 9-weeks period and \$1,000 at the end of the other three remaining 9-weeks periods. Teachers must be in attendance to receive this stipend. This stipend would be paid with ESSER funds.

On motion by Jill Guidry, seconded by Rickey Adams, the Finance Committee recommended to approve the retention/recruitment stipend for classroom teachers who hold a valid, current (dates must be current) Louisiana teaching license and spend 75% or more of their day in a

classroom with students assigned to that classroom. The stipend will be a total of \$3,500 per year for two (2) years. Teachers will receive \$500.00 at the end of the first 9-weeks period and \$1,000.00 at the end of each of the other three remaining 9-weeks periods. Teachers must be in attendance to receive this stipend. This stipend will be paid with ESSER funds. MOTION CARRIED UNANIMOUSLY.

- (c) Recommendation to increase the factor scale for principals.

On motion by Jill Guidry, seconded by Rickey Adams, the Finance Committee recommended to approve the amended increased factor scale for all elementary school principals to 1.60, and all high school principals to 1.65. The motion was carried by the following vote:

YAYS: Jill Guidry, Rickey Adams, and Robin Moreau

NAYS: None.

ABSTAINED: Aimee Dupuy and Stanley Celestine, Jr.

- (d) Recommendation to revise job description and base salary scale for food service managers.

On motion by Jill Guidry, seconded by Aimee Dupuy, the Finance Committee recommended to approve the revised job description and base salary scale for food service managers. MOTION CARRIED UNANIMOUSLY.

The Finance Committee respectfully recommends the adoption of this report.

Robin Moreau, Chairman  
Finance Committee

On motion by Robin Moreau, seconded by Jill Guidry, the Board adopted only Items 1, 2, 3, 4, and 6 of the Finance Committee Report as presented by Chairman Robin Moreau and agreed to vote on Items 5, 7, and 8 separately. MOTION CARRIED UNANIMOUSLY.

For Item #5: On motion by Jill Guidry, seconded by Rickey Adams, the Board adopted Item #5 of the Finance Committee Report. MOTION CARRIED UNANIMOUSLY.

For Item #7: The Board clarified Item #7 of the Finance Committee Report, as follows: “approve end-of-the-year stipends, May 2022, to offset COVID hardships and extra duties. Personnel paid on the teacher pay scale will receive \$2000 and support staff will receive \$1200 from ESSER funds.” On motion by Lynn Deloach, seconded by Rickey Adams, the Board adopted Item #7 of the Finance Committee Report—as clarified—by the following 5-3 vote:

YAYS: Lynn Deloach, Robin Moreau, Aimee Dupuy, Rickey Adams, and Jill Guidry.

NAYS: Latisha Small, Chris Robinson, and Stanley Celestine, Jr.

For Item #8a: On motion by Rickey Adams, seconded by Jill Guidry, the Board adopted Item #8a of the Finance Committee Report. MOTION CARRIED UNANIMOUSLY.

For Item #8b: The Board clarified Item #8b of the Finance Committee Report, as follows: “Teachers must be in attendance—cannot miss three (3) or more days per 9-week period—to receive this stipend.” On motion by Lynn Deloach, seconded by Jill Guidry, the Board adopted Item #8b of the Finance Committee Report as clarified. MOTION CARRIED UNANIMOUSLY.

For Item #8c: On motion by Jill Guidry, seconded by Rickey Adams, the Board adopted Item #8c of the Finance Committee Report. MOTION CARRIED UNANIMOUSLY.

For Item #8d: On motion by Jill Guidry, seconded by Rickey Adams, the Board adopted Item #8d of the Finance Committee Report. MOTION CARRIED UNANIMOUSLY.

(d) Jill Guidry, Chairwoman of the Building and Lands Committee, presented the following report:

**BUILDING AND LANDS COMMITTEE REPORT**  
**February 15, 2022**

The Building and Lands Committee of the Avoyelles Parish School Board met on Tuesday, February 15, 2022, at approximately 6:23p.m. at Bunkie Magnet High School, with the following members present:

Jill Guidry, Chairperson; Chris Lacour, Robin Moreau, Stanley Celestine, Jr.; Aimee Dupuy, President; Karen L. Tutor, Superintendent; and Thelma Prater, Assistant Superintendent. Also present were Lynn Deloach, Chris Robinson, and Rickey Adams, Board members; Mary Bonnette, Director of Finance; Jaimie Lacombe, Sales Tax Supervisor; Brent Whiddon, Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; other supervisors and coordinators.

1. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee regarding approval of a contract extension between Conrad Murphy and the Avoyelles Parish School Board, funding source General Fund, in the amount of \$40 per hour.

On motion by Chris Lacour, seconded by Robin Moreau, the Building and Lands Committee recommended to approve the contract extension between Conrad Murphy and the Avoyelles Parish School Board for twelve (12) months, funding source being the General Fund, in the amount of \$40.00 per hour. MOTION CARRIED UNANIMOUSLY.

2. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee regarding approval of a change order for the LaSAS storage building, funded with LaSAS funds, in the amount of \$4,816.

On motion by Robin Moreau, seconded by Chris Lacour, the Building and Lands Committee recommended to approve the change order for the LaSAS storage building, funded with LaSAS funds. in the amount of \$4,816.00. MOTION CARRIED UNANIMOUSLY.

3. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee requesting approval of the bid-opening report for Avoyelles High School Farmland Report.

On motion by Robin Moreau, seconded by Chris Lacour, the Building and Lands Committee recommended to approve the bid-opening report for Avoyelles High School Farmland Report. MOTION CARRIED UNANIMOUSLY.

4. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee requesting permission to advertise for bids for the leasing of the Gin Lake hunting land in the NE 1/4 Sec 11 T2WR3E.

On motion by Robin Moreau, seconded by Stanley Celestine, Jr., the Building and Lands Committee recommended to approve the advertisement for bids for the leasing of the Gin Lake hunting land in the NE 1/4 Sec 11 T2WR3E. MOTION CARRIED UNANIMOUSLY.

5. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee requesting approval of a lease extension of hunting lands in Bayou Natchitoches Sec 16 T2NR7E (Grassy Lake).

On motion by Chris Lacour, seconded by Robin Moreau, the Building and Lands Committee recommended to approve the request to extend the lease of hunting lands in Bayou Natchitoches Sec 16 T2NR7E (Grassy Lake) with a 10% price increase to expire June 30, 2027. MOTION CARRIED UNANIMOUSLY.

6. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee requesting approval to advertise for leasing of the Lake Long hunting land Sec 16 T2NR6E, better known as the Bayou Jeansonne Section.

On motion by Chris Lacour, seconded by Robin Moreau, the Building and Lands Committee recommended to approve the advertisement for leasing of the Lake Long hunting land Sec 16 T2NR6E, better known as the Bayou Jeansonne Section, to expire June 30, 2023. MOTION CARRIED UNANIMOUSLY.

7. Jill Guidry, Chairwoman, addressed the Building and Lands Committee to discuss the Avoyelles Parish School Board property walkthrough.

The Building and Lands Committee did not take any action on this matter.

8. Superintendent Karen Tutor addressed the Building and Lands Committee for discussion of felons on School Board property, specifically Section 16 and FFA property, for any purpose (lessee or not).

On motion by Robin Moreau, seconded by Chris Lacour, the Building and Lands Committee recommended to table this item until the March 15, 2022 committee meeting. In the meantime, Superintendent Tutor, Maintenance Supervisor Marcotte, and District Attorney Charles Riddle will work on stipulations to present at the committee meeting. MOTION CARRIED UNANIMOUSLY.

The Building and Lands Committee respectfully recommends the adoption of this report.

Jill Guidry, Chairwoman  
Building and Lands Committee

On motion by Jill Guidry, seconded by Robin Moreau, the Board adopted the Building and Lands Committee Report as presented by Chairwoman Guidry. MOTION CARRIED UNANIMOUSLY.

(e) Rickey Adams, Chairman of the Bus Committee, presented the following report:

**BUS COMMITTEE MEETING  
February 15, 2022**

The Bus Committee of the Avoyelles Parish School Board met on Tuesday, February 15, 2022, at approximately 6:47 p.m. at Bunkie Magnet High School with the following members present:

Rickey Adams, Chairman; Chris Lacour, Chris Robinson; Aimee Dupuy, President; Karen L. Tutor, Superintendent; and Thelma Prater, Assistant Superintendent. Latisha Small was absent. Also present were Lynn Deloach, Robin Moreau, Stanley Celestine, Jr., and Jill Guidry, Board members; Mary Bonnette, Director of Finance; Jaimie Lacombe, Sales Tax Supervisor; Brent Whiddon, Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; other supervisors, coordinators, and principals.

1. Mr. Brent Whiddon, Transportation Supervisor, presented an updated report on bus incidents in the school district.

The Bus Committee did not take any action on this matter.

The Bus Committee respectfully recommends the adoption of this report.

Rickey Adams, Chairman  
Bus Committee

On motion by Rickey Adams, seconded by Jill Guidry, the Board adopted the Bus Committee Report as presented by Chairman Adams. MOTION CARRIED UNANIMOUSLY.

12. Assistant Superintendent Thelma Prater presented personnel changes for the Board's review.

### PERSONNEL CHANGES

#### LAFARGUE ELEMENTARY SCHOOL

Appointment of Anna Bradshaw, teacher, effective March 1, 2022 through May 27, 2022.

Appointment of Allie M. Dunn, (TAT) teacher, effective February 22, 2022 through May 27, 2022.

Appointment of Christina D. Walker, food service technician, effective February 22, 2022.

Appointment of Leah D. Ducote, (TAT) teacher, effective March 8, 2022 through May 27, 2022.

Resignation of Amanda Styles, food service technician, effective at the end of the day January 26, 2022.

Resignation of Sophia Hernandez Rachal, teacher, effective at the end of the day February 3, 2022.

Resignation of Drake Rachal, teacher, effective at the end of the day February 4, 2022.

#### MARKSVILLE ELEMENTARY SCHOOL

Appointment of Heather S. Bergeron, (TAT) Autism teacher, effective February 15, 2022 through May 27, 2022.

RIVERSIDE ELEMENTARY SCHOOL

Resignation of Anessa Sauseda, teacher, effective February 21, 2022.

BUNKIE MAGNET HIGH SCHOOL

Resignation of Cecelia Ducote, financial secretary, effective at the end of the day February 15, 2022.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES

Renewal of an administrative contract for Contina A. Pierite, Assistant Principal, effective March 1, 2022 through February 29, 2024.

MARKSVILLE HIGH SCHOOL

Resignation of Michelle Roy, teacher, effective at the end of the day May 30, 2022, for the purpose of retirement.

CENTRAL OFFICE

Resignation of Myleka Harrington, teacher, effective August 1, 2022.

Resignation of Nuri Jeter, teacher, effective August 1, 2022.

PUPIL APPRAISAL CENTER

Resignation of Jaimie T. Lacombe, Chief Accountant/Supervisor of Sales Tax, effective June 30, 2022.

Resignation of Vicki Michel, IDEA-B Nurse, effective July 12, 2022, for the purpose of retirement.

Resignation of Janine S. Mury, Educational Diagnostician, effective at the end of the day June 8, 2022.

Addendum(s)  
03/03/2022

COTTONPORT ELEMENTARY SCHOOL

Discontinuance of Active Employment Status of Alana Pate, teacher, effective at the end of the day February 11, 2022.

13. Superintendent's Comments: Superintendent Karen L. Tutor requested that the committee members review and approve the minutes of their respective committee reports in a timely manner.

There being no further business, on motion by Robin Moreau, seconded by Rickey Adams, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD

Aimee Dupuy, President

Karen L. Tutor, Superintendent  
Secretary/Treasurer