

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

Students & Learning

Objectives

- Provide quality learning experiences that will enable all students to be successful.

Critical Initiatives

- Provide high-quality, standards-based, differentiated core instruction during first delivery.
- Provide high-quality, standards-based, differentiated instruction during Tier II and Tier III instruction.
- Provide targeted small group instruction for SPED subgroup.

Key Measures

- iReady Diagnostic/Growth, Rdg./Math

Leaders, Teachers & Staff

Objectives

- Recruit, develop, and sustain effective leaders, teachers, and staff.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

Key Measures

- MCPSS Job Fair

Resources for Learning

Objectives

- Provide support services and safe, innovative, and equitable environments to enhance learning.

Critical Initiatives

- Align resources to address student discipline.
- Align resources to meet students' physical, social, and emotional needs.
- Provide Extended Learning Opportunities for Struggling Students

Key Measures

- Attendance Data

Communicate & Collaborate

Objectives

- Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.

Key Measures

- Partner in Education Documentation

Key Measures

Screeners

- iReady Diagnostic/Growth, Rdg/Math Screeners

Key Measures

- Alabama Teacher Mentoring documentation
- New Teacher Academy

Key Measures

- Discipline Data
- Kuder Documentation
- iReady Diagnostic/Growth, Rdg./Math Screeners

Key Measures

- Quarterly Parent Engagement Summary Report
- Sign-In Sheets for Events