22-23 Calloway-Smith Middle School

Calloway-Smith Middle School

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful.

We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning

Leaders, Teachers & Staff

Resources for Learning

Communicate & Collaborate

Ohiectives

 Provide quality learning experiences that will enable all students to be successful.

Objections

• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Objectives

 Provide support services and safe, innovative and equitable environments to enhance learning.

Obiectives

 Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

Critical Initiatives

Critical Initiatives

Critical Initiatives

- Provide high quality, standards-based, differentiated core instruction during first delivery.
- Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.
- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

- Align resources to meet students needs to improve attendance and reduce discipline issues in schools.
- Align resources to meet students physical, social, and emotional needs.
- Align additional resources to meet students' instructional needs.

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures

Stakeholder perception data and engagement

Advisor/Advisee Implementation Kuder documentation

Advisor/Advisee Implementation Kuder documentation

Technology Inventory, Instructional Programs PST

Climate/Culture and Perception Survey data