

Critical Initiative

Provide and monitor high-quality instructional materials that address the continuum of performance levels.

**Objective:**  
Increase academic achievement on ACAP in Math 3rd from 56% to 60% and 4th from 47% to 60%. Reading 3rd grade from 70% to 75% and 4th from 68% to 73%.

Activity

licenses and fees

<b>Person responsible:</b> Turner		<b>Launch Date:</b> 10/02/2023	
<b>Required Resource(s):</b>			
Financial Resource: \$8750.00		Source of Funding: TITLE 1	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
PO orders		Benchmark: purchase of itmes	Date: 12/22/2023

Critical Initiative

Provide out of school remediation and enrichment opportunities designed to maximize students' potential including but not limited to tutoring, summer learning, and family engagement activities.

**Objective:**  
Increase academic achievement on ACAP in Math 3rd from 56% to 60% and 4th from 47% to 60%. Reading 3rd grade from 70% to 75% and 4th from 68% to 73%.

Activity

Parental involvement funds

<b>Person responsible:</b> Scarlett Turner		<b>Launch Date:</b> 10/02/2023	
<b>Required Resource(s):</b>			
Financial Resource: \$3809.05		Source of Funding: TITLE 1	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Parent involvement sign in sheets, and items purchased		Benchmark: At least three parent activities	Date: 01/17/2024

Critical Initiative

Work collaboratively with the central office to provide strategic supports through professional learning, classroom observations/instructional rounds, multi-tiered support and intervention

Objective:

Increase academic achievement on ACAP in Math 3rd from 56% to 60% and 4th from 47% to 60%. Reading 3rd grade from 70% to 75% and 4th from 68% to 73%.

Activity

Higher intervention teacher for full time.

<b>Person responsible:</b> Scarlett Turner		<b>Launch Date:</b> 08/10/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$90986.00		<b>Source of Funding:</b> TITLE 1
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
contract		<b>Benchmark:</b> contract <b>Date:</b> 08/09/2023

Activity

Part-time teacher for intervention

<b>Person responsible:</b> Scarlett Turner		<b>Launch Date:</b> 10/02/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$10766.00		<b>Source of Funding:</b> TITLE 1
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
contract and schedule for teacher		<b>Benchmark:</b> contract <b>Date:</b> 10/02/2023

Critical Initiative

Provide faculty with professional learning focused on deep understand of ALSDE standards, implementation of high-quality instructional materials, and the utilization of data to address student needs.

**Objective:**  
Maintain total academic growth for all students and increase total academic achievement for students with disabilities on the ACAP.

Activity

Conduct walk-throughs

**Person responsible:** Administration **Launch Date:** 10/01/2023

**Required Resource(s):**

Financial Resource: Source of Funding: Title II  
Other Resource:

**Activity Measure(s)**

Walk through data and schedules

**Benchmark(s)**

**Benchmark:** Conduct once a semester **Date:** 11/30/2023

Critical Initiative

Promote a well rounded Guidance and Counseling Program to improve positive student behaviors by reducing the number of office referrals.

**Objective:**  
Improve the climate and culture by providing a safe, positive, and well maintained learning environment for all students.

Activity

Implement the Peer Helper Program

**Person responsible:** Ms. Bivens/administration

**Launch Date:** 09/12/2023

**Required Resource(s):**  
Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**  
Meeting dates and notes

**Benchmark(s)**  
Benchmark: Peer Program implemented

Date: 12/20/2023

Critical Initiative

Reduce the number of disciplinary infractions that result in ISS.

**Objective:**  
Improve the climate and culture by providing a safe, positive, and well maintained learning environment for all students.

Activity

Shine Celebration every nine weeks

**Person responsible:** Adminstration**Launch Date:** 10/06/2023

**Required Resource(s):**

Financial Resource:Source of Funding:  
Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

SIR Reports**Benchmark:** decrease in students in ISS**Date:** 12/20/2023

Critical Initiative

Increase the belief that PES is a safe and secure school.

**Objective:**  
Improve the climate and culture by providing a safe, positive, and well maintained learning environment for all students.

Activity

Ensure to maintain current safety plans & practice

**Person responsible:** Turner

**Launch Date:** 08/09/2023

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

**Benchmark(s)**

Monthly drills

**Benchmark:** Conduct at least five drills and log them into NSIDE

**Date:** 12/20/2023

Critical Initiative

Monitor student attendance and consistently communicate with stake holders regarding its value and the outcomes.

Objective:  
Decrease chronic absenteeism.

Activity

Create RTI Attendance Plans to increase attendance

Person responsible:  
Administration/MTSS Team

Launch Date: 09/29/2023

Required Resource(s):  
Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)  
RTI Meeting Agendas/Sign in Sheets

Benchmark(s)  
Benchmark: RTI Plans written

Date: 12/22/2023



Critical Initiative

Engage new teachers with a one year mentoring program to assist with transition, engagement, and personalization.

Objective:  
Implement professional learning activities focused on each teacher mentoring to increase novice teacher retention.

Activity

Provide surveys to teachers to ensure needs are

Person responsible: Administration		Launch Date: 10/02/2023	
Required Resource(s):			
Financial Resource: \$5000.00		Source of Funding: Title II	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Workshop approvals and surveys		Benchmark: Survey conducted	Date: 12/20/2023

PERSONNEL

Critical Initiative

Provide a positive work environment.

**Objective:**  
Implement professional learning activities focused on each teacher mentoring to increase novice teacher retention.

Activity

conduct feedback surveys to improve teacher morale

**Person responsible:** Administration **Launch Date:** 09/04/2023

**Required Resource(s):**  
**Financial Resource:** **Source of Funding:**  
**Other Resource:**

Activity Measure(s)	Benchmark(s)
Surveys	<b>Benchmark:</b> survey conducted <b>Date:</b> 12/20/2023

Activity

Provide teachers with duty free lunch

**Person responsible:** Adminstration **Launch Date:** 08/31/2023

**Required Resource(s):**  
**Financial Resource:** **Source of Funding:**  
**Other Resource:**

Activity Measure(s)	Benchmark(s)
Duty free lunch	<b>Benchmark:</b> Have at least 3 duty free lunches for teachers <b>Date:</b> 12/20/2023

Critical Initiative

Family based activity through the school year at different times to appease parent/guardians schedules

Objective:  
Increase family engagement throughout the school year.

Activity

Develop monthly digital newsletters to share relev

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/09/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>		<b>Source of Funding:</b>
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
monthly news letters		<b>Benchmark:</b> newsletters <b>Date:</b> 05/24/2024

Activity

Host a family engagement event every month

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 10/02/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>		<b>Source of Funding:</b> Title I
<b>Other Resource:</b> Funds from 3,809.05 set aside for parental involvement		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
documentation of the monthly events		<b>Benchmark:</b> hosted at least 5 family events/engagement <b>Date:</b> 12/20/2023