

DEMAREST BOARD OF EDUCATION

REGULAR MEETING AGENDA

County Road School – Media Center
August 23, 2022
7:00 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into executive session for the following reasons:

- 1. Legal
- 2. Personnel

- B. Move to approve the following resolution to enter the executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- July 19, 2022 COW and Regular Meeting Minutes
- July 19, 2022 Executive Session Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1. Move to approve the provisional employment of Kathryn Dalie, fourth grade teacher at Luther Lee Emerson School, BA, Step 1, budget code 11-120-100-101-050-00-00, leave replacement for Julia Lefer, from August 30, 2022 to March 17, 2023, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.
2. Move to approve the request of Jacqueline Bronstein, second grade teacher at Luther Lee Emerson School budget code 11-120-100-101-050-00-00, paid sick leave from August 30, 2022 through September 23, 2022 and unpaid FMLA/NJFLA and child rearing from September 28, 2022 through March 17, 2023 returning to work March 20, 2023 as recommended by the Chief School Administrator. *modified from July 19, 2022 A.3.
3. Move to approve the following substitute teachers for the 2022/2023 school year, as recommended by the Chief School Administrator:

Lucas	Bohmer
Jodi	Braunstein
Elena	Cami
Thomas	Carson
Yoonjin	Choi
Maria	Drummond
Francesca	Fanelli
Julia	Grammar-Kislevitz
Dena	Monopoli
Matthew	Pease
Cecilia	Schreer
Tina	Schweid
Paula	Schweitzer
Sung	Shin
Cindy	Wolfer

4. Move to approve the provisional employment of the following substitute teachers for the 2022/2023 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.

Suzanne Weiss
Ronda Sowa
Angelena Shim

5. Move to approve Joyce Park as substitute nurse for the 2022/2023 school year, as recommended by the Chief School Administrator.
6. Move to approve the provisional employment of Danielle Davilla, as substitute nurse for the 2022/2023 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A.
7. Move to approve the following mentor/mentee, for the remainder of the 2022/2023 school year, as recommended by the Chief School Administrator:

Mentor	Mentee
Lauren Licameli	Nicole Mascarelli
Alexandria O'Hara	Louis Napolitano

8. Move to approve guide movement as follows for the 2022/2023 school year, as recommended by the Chief School Administrator:

Name	From	To
Carly Garbatow	MA	MA+16
Hyewon Mohanram	MA	MA+16
Chris Nerekizian	MA+16	MA+32
Nicole Petri	MA+16	MA+32

9. Move to approve the request of Katelyn Hubener, second grade teacher at Luther Lee Emerson School, budget code 11-120-100-101-050-00-00, paid sick leave from August 30, 2022 through November 23, 2022 and unpaid FMLA/NJFLA and child rearing leave from November 28, 2022 through June 21, 2023, returning to work for the 2023/2024 school year as recommended by the Chief School Administrator.
10. Move to rescind resolution A.5. from July 19, 2022 as follows: Move approve Louis Napolitano, long term replacement , BA, Step 1, per diem, from September 1, 2022 to September 30, 2022, as recommended by the Chief School Administrator.
11. Move to approve Louis Napolitano, second grade teacher at Luther Lee Emerson school, BA, Step 1, leave replacement for Katelyn Hubener, from August 30, 2022 to June 30, 2023, budget code 11-120-100-101-050-00-00, as recommended by the Chief School Administrator. *modified from July 19, 2022 A.6.

B. Instruction – Pupils/Programs

1. Move to approve the following contracts with the State of New Jersey Department of Human Services, Commission of the Blind and Visually Impaired for the 2022/2023 school year, as recommended by the Chief School Administrator:

Student ID	Level of Service	Cost
4538439360	Level 1	\$2,200.00
8491500919	Level 1	\$2,200.00

2. Move to approve the re-adoption of curriculum guides for the 2022/2023 school year, as recommended by the Chief School Administrator:

English
ESL
Library/Media
Mathematics

3. Move to approve the adoption of updated curriculum guides for the 2022/2023 school year, as recommended by the Chief School Administrator:

Comprehensive Health
Science
Computer Science Design Thinking
Social Studies
Physical Education
Visual Performing Arts
Work Languages

4. Move to approve the following out of district placement and tuition, associated related services, transportation and 1:1 aide as applicable, for the 2022/2023 extended school year program, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1:1 Aide	Transportation	Term
7001142991	NVRHS Slice program	\$1,120.00	yes	yes	7/1-7/30

*modified from July 19, 2022 B.1.

5. Move to approve the following students to attend summer programming with Region III as follows, as recommended by the Chief School Administrator:

SID	Program/Service	Frequency
7001142991	Summer Enrichment	n/a
7200263355* addition	Orton	n/a

*modified from June 14, 2022 C.9

6. Move to approve the following out of district placement and tuition, associated related services, transportation and 1:1 aide as applicable, for the 2022/2023 school year, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1:1 Aide	Transportation	Term
6910327941	Valley Program	\$78,028.00*	no*	no*	9/1-6/30*

*modified from June 14, 2022 B.8.

7. Move to approve the following field trip(s), as recommended by the Chief School Administrator:

Location	Grade/Class
Target	LLD class
Demarest Farms	LLD class

Stop & Shop	LLD class
Ward's Farm	LLD class
NVRHS - October 14	8th grade

8. Move to approve a non-domiciled tuition agreement with Young Kim and So Hyun Park for their child to attend 5th grade at an annual rate of \$20,880.00 as non-residents, domicile pending, as recommended by the Chief School Administrator.

C. Support Services – Staffing

1. Move to accept the resignation of Nikola Suric, custodian, budget codes 11-000-262-110-040-00-28 and 11-000-263-110-040-00-28, effective September 1, 2022, as recommended by the Chief School Administrator.
2. Move to accept the resignation of Sarah Lucinese, Child Study Team Secretary, budget code 11-000-219-105-000-00-31, effective September 7, 2022, as recommended by the Chief School Administrator.
3. Move to approve the appointment of Kamilha Edwards as a substitute lunch aide, for the 2022/2023 school year, as recommended by the Chief School Administrator.
4. Move to approve the provisional employment of Eileen Corrado as a substitute lunch aide for the 2022/2023 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.
5. Move to approve the employment of the following lunch aides according to the Aides Hourly Guide for the 2022/2023 school year, as recommended by the Chief School Administrator:

County Road School	Luther Lee Emerson School	Demarest Middle School
Marcy Azilides, step 8	Michelle Miller, step 6	Michelle Andreasen, step 8
Charlotte Salamone, step 1	Jo Ann Martin, step 22	Mary Jeanne Drescher, step 25

6. Move to approve the provisional employment of the following lunch aide according to the Aides Hourly Guide for the 2022/2023 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.

County Road School	Luther Lee Emerson School	Demarest Middle School
		Robert Fitzpatrick, step 11

7. Move to rescind offer of employment for Judy Kang as paraprofessional for the 2022/2023 school year, as approved June 14, 2022 C.20., as recommended by the Chief School Administrator.
8. Move to approve the provisional employment of the following para professionals not to exceed 29 hours per week, for the 2022/2023 school year, as recommended by the Chief School Administrator:

School/Position	Staff	Step	Account Code
CRS			
Classroom Aides P3 & P4	Valbona Derguti	8	11-190-100-106-030-00-44
	Effie Kontolios	3	11-190-100-106-030-00-44
	Shilpa Dhorajia	2	11-190-100-106-030-00-44
	Mary Kelly	7	11-190-100-106-030-00-44
	Jaclyn Higgins	4	11-190-100-106-030-00-44
	Minsun Oh	4	11-190-100-106-030-00-44
	Kaitlyn Henderson	2	11-190-100-106-030-00-44
	Laurie Palagano	5	11-190-100-106-030-00-44
	Doreen Cerrone	6	11-190-100-106-030-00-44
	Gita Vekaria	1	11-190-100-106-030-00-44
	Isora Abreu	6	11-190-100-106-030-00-44
	Anna Marie Rapisardi(start date to be determined)	4	11-190-100-106-030-00-44
Grades K-1			
1:1 Aide	Caroline Chun 7001142991	5	11-000-217-106-030-00-18
Special Education Aides	Denise McVey	10	11-213-100-106-030-00-15
	Brenda Gensone	18	11-213-100-106-030-00-15
LLE			
1:1 Aides	Francesca Fanelli 9967817250	4	11-000-217-106-050-00-18
	Thomas Carson 1909502897	5	11-000-217-106-050-00-18
	Michelle Whitney 2273019823	11	11-000-217-106-050-00-18
Special Education Aides	Janice Roem	7	11-213-100-106-050-00-15
	Joyce Benitez	7	11-213-100-106-050-00-15
	Cecilia Schreer	1	11-213-100-106-050-00-15
	Dena Monopoli	9	11-213-100-106-050-00-15
	Saveria Motta	2	11-213-100-106-050-00-15
DMS			
1:1 Aides	Lucas Bohmer 9961133651	7	11-000-217-106-040-00-18
	Yoo Jin Choi 4647119208 (50%)	8	11-000-217-106-040-00-18
	Jodi Braunstein 4647119208 (50%)	18	11-000-217-106-040-00-18
Special Education Aides	Cindy Wolfer	5	11-204-100-106-040-00-12
	Yoo Jin Choi (50%)	8	11-213-100-106-040-00-15
	Leslie Berkman	17	11-213-100-106-040-00-15
	Therese Fortunato	24	11-213-100-106-040-00-15
	Jodi Braunstein (50%)	18	11-213-100-106-040-00-15
	Jeong Mi Lee	9	11-213-100-106-040-00-15

9. Move to approve the employment of Demir Cazimoski, (.5) part time (20 hours per week) night custodian at County Road School, step 2, budget code 11-000-262-110-030-00-28, effective

September 1, 2022, for the 2022/2023 school year, as recommended by the Chief School Administrator.

D. Support Services – Board of Education

1. Move to approve the attached grants from the Demarest PTO, as recommended by the Chief School Administrator.
2. Move to approve the following request for facilities use on the following dates, in accordance with policy 7510, as recommended by the Chief School Administrator:

Event	Date(s) and time	Location
PTO Meetings	9/96, '1/6, 5/5, 6/2 8:30-10:00	DMS cafeteria
PTO Staff breakfast	8/30 7:00-11:00	LLE APR
PTO Class Parent Meeting	9/6 3:15-4:45	LLE Media Center
PTO DMS Musical auditions	12/2 3:15-5:15	stage and or band room
PTO DMS Musical rehearsals	1/4, 1/11, 1/18, 1/25, 2/1, 2/8, 2/15, 3/1, 3/8, 3/10, 3/15, 3/22 1/27 and 2/10 make up days 3:15-5:15	stage, gym and or band room
PTO DMS Musical dress rehearsal	3/29 3:15-6:00	stage, gym and or band room
PTO DMS Musical performances	3/30 and 3/31 7:00 PM	stage, gym and or band room
PTO Fall Enrichment	9/19-11/28 on days when school is in session 3:15-4:15	CRS and LLE library, gym/APR and classrooms as available
PTO 5th and 6th grade dance	11/18 3:00-10:00	DMS gym and hall outside gym
Boy Scouts troop 63 Regular meetings	Monday's when school is open and facility is available 3:15-5:15	DMS cafeteria
Boy Scouts troop 163	Thursday's when school is open and facility is available 3:15-4:45	DMS cafeteria

3. Move to approve non-domiciled tuition agreement with Alpine Board of Education for the 2022/2023 school year, plus the cost of related services, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1: 1 Aide*	Transportation	Term
100385	CRS/PK3	\$21,121.000	No	No	9/1/-6/30

4. Move to approved agreement with the Wyckoff YMCA, for aftercare services for the 2022/2023 school year, as recommended by the Chief School Administrator.
5. Move to approve change order #1 for renovations to the DMS Science lab with contractor Northeastern Interior Services,LLC, for additional material costs in the amount of \$3,300.00, as recommended by the Chief School Administrator. This amount is being applied to the contingency that was included in the contract sum, therefore the contract amount of \$210,864.47 is unchanged.
6. Move to approve change order #2 for renovations to the DMS Science lab with contractor Northeastern Interior Services,LLC, Inc., for moisture mitigation in the amount of \$7,452.50, as recommended by the Chief School Administrator. This amount is being applied to the contingency that was included in the bid sum, therefore the contract amount of \$210,864.47 is unchanged.
7. Move to approve the District Travel Mileage Reimbursement to \$0.47* per mile as per the N.J. Circular 20-02-OMB, as recommended by the Chief School Administrator. *modified from June 14, 2022 D.18
8. Move to approve the following non-public grant entitlements, for the Academy of Holy Angels, as recommended by the Chief School Administrator:

Entitlement	Amount
Non-public textbook	\$3,828.00
Non-public nursing services	\$7,616.00
Non-public technology	\$2,436.00
Non-public security	\$108,855.00

9. Move to approve the following resolution, as recommended by the Chief School Administrator:

This AGREEMENT is made this 23rd day of August, 2022, by and between the DEMAREST BOARD OF EDUCATION (“Board”) and the DEMAREST EDUCATION ASSOCIATION (“Association”). The Board and Association are collectively referred to as the “Parties”.

WHEREAS, the Board and the Association are parties to a collective negotiations agreement, which does not provide a Yearbook Stipend for Luther Lee Emerson School (LLE),

WHEREAS, the Board and Association agree to add a yearbook stipend for Luther Lee Emerson School, at the rate of \$2,795 for the 2022-2023 school year.

WHEREAS, the Board and Association wish to memorialize this understanding pursuant to terms and conditions of this Sidebar Agreement.

NOW THEREFORE, for good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. An additional yearbook stipend at Luther Lee Emerson School in the amount of \$2,795.00 for the 2022-2023 school year.
 2. This agreement shall be a non-precedent setting and does not establish any past practice between the Parties.
10. Move to approve submission of the school harassment, intimidation and bullying grade report self-assessment under the Anti-Bullying Bill of Rights for the 2021/2022 school year, as recommended by the Chief School Administrator.
 11. Move to approve the Demarest Mentoring Plan Statement of Assurance for the 2022/2023 school year, as recommended by the Chief School Administrator.
 12. Move to approve the Demarest Professional Development Plan Statement of Assurance for the 2022/2023 school year, as recommended by the Chief School Administrator.
 13. Move to approve the attendance of the following workshops, with all hotel, meals and travel reimbursed at the statutory rates per NJ OMB guidelines, as recommended by the Chief School Administrator:

Name/Title	Event	Registration Fee
Micheal Fox Superintendent	NJSBA Conference Atlantic City October 24-26	\$550.00
Diane Holzberg Board President	NJSBA Conference Atlantic City October 24-26	\$550.00

14. Move to approve district bus route 1-2023 for the 2022/2023 school year, as recommended by the Chief School Administrator.

E. Support Services – Fiscal Management

1. Move to confirm the July payrolls as follows, as recommended by the Chief School Administrator.

July 15, 2022 \$97,657.28
 July 29, 2022 \$95,332.18

2. Move to approve the July 2022 in office checks in the amount of \$218,111.85, August 23, 2022 budget checks in the amount of \$364,139.89, as recommended by the Chief School Administrator, as follows:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$ 442,816.32
12 Capital Outlay	\$ 5,171.40
30 Capital Projects	\$ 118,432.84
60 Cafeteria Fund	\$ 176.28
61 Laptop Account	<u>\$ 15,654.90</u>
	\$ 582,251.74

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the executive session to discuss personnel/legal matters/negotiations.
- B. Move to close the executive session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.