

ESSER 3.0 Public Plan for Remaining Funds

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a *Public Plan - Federal Relief Spending*. All plans were developed with meaningful public consultation with stakeholder groups. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

General Information

LEA Name: Cumberland County Schools

Director of Schools: Mr. William G. Stepp

ESSER Director: Dr. Justin Whittenbarger

Address: 368 Fourth St. Crossville, TN 38555

Phone #: 931-484-6135 District Website: www.ccschools.k12tn.net

Addendum Date: August 20, 2023

Total Student Enrollment:	Approximately 7,000
Grades Served:	PreK-12
Number of Schools:	Twelve

Funding

ESSER 2.0 Remaining Funds:	\$1,293,123.24
ESSER 3.0 Remaining Funds:	\$12,651,884.68
Total Remaining Funds:	\$13,945,007.92

Budget Summary

		ESSER 2.0 Remaining Funds	ESSER 3.0 Remaining Funds
Academics	Tutoring	\$0.00	\$512,254.58
	Summer Programming	\$0.00	\$52,655.62
	Early Reading	\$0.00	\$0.00
	Interventionists	\$0.00	\$891,790.00
	Other	\$0.00	\$419,425.27
	Sub-Total	\$0.00	\$1,876,125.47
Student Readiness	AP and Dual Credit/ Enrollment Courses	\$0.00	\$0.00
	High School Innovation	\$0.00	\$0.00
	Academic Advising	\$0.00	\$0.00
	Special Populations	\$0.00	\$0.00
	Mental Health	\$0.00	\$0.00
	Other	\$0.00	\$0.00
	Sub-Total	\$0.00	\$0.00
Educators	Strategic Teacher Retention	\$0.00	\$0.00
	Grow Your Own	\$0.00	\$0.00
	Class Size Reduction	\$0.00	\$0.00
	Other	\$18,035.29	\$98,000.00
	Sub-Total	\$18,035.29	\$98,000.00
Foundations	Technology	\$0.00	\$0.00
	High-Speed Internet	\$0.00	\$0.00
	Academic Space (facilities)	\$1,275,087.95 (obligated)	\$10,397,744.39 (obligated)
	Auditing and Reporting	\$0.00	\$75,015.12
	Other	\$0.00	\$205,000.00
	Sub-Total	\$1,275,087.95	\$10,677,759.51
ESSER 2.0 Remaining: \$18,035.29 ESSER 3.0 Remaining: \$2,254,140.29		Original Allocation: \$5,143,611.98	Original Allocation: \$14,857,466.75

Academics

1. Describe strategic allocations to accelerate **Academic Achievement**, including how allocations support the investments identified in the district’s needs assessment.

Tutoring

Intense tutoring opportunities will support the investment of federal funds and was a focus designated on the needs assessment. Interventionists at each school will be used to address learning loss and accelerate learning by looking at individual student needs. High intensity tutoring will also be based on individual student needs. With the allocation, the goal is increased academic student growth and achievement. This will be assessed by district benchmark assessments, state testing data, and this is a district match for TN All Corps Tutoring.

Summer Programs

Summer programming will address learning loss by providing intense interventions in skill deficit areas. Student acceleration will be addressed through enrichment opportunities for student learning. With the allocation, the goal is increased academic student growth and achievement. This will be assessed by the district’s universal screener (AIMSweb), district benchmark assessments (MasteryConnect), and state testing data.

Early Reading

The CCS Foundational Literacy Plan may be found at the following link:

[Cumberland County Foundational Literacy Skills](#)

Interventionists

Interventionists at each CCS school will be used to address learning loss and accelerate learning by looking at individual student needs.

2. Describe initiatives included in the “other” category.

Instructional supplies/materials and instructional software will be utilized in efforts to accelerate learning loss and improve academic achievement for all students across the district.

Student Readiness

1. Describe strategic allocations to support **Student Readiness** and the School-Related Supports necessary to access high-quality instruction, including how allocations support the investments identified in the district’s needs assessment.

N/A.

2. Describe initiatives included in the “other” category.

N/A.

Educators

1. Describe strategic allocations to **Recruit, Retain and Support Educators and School Personnel**, including how allocations support the investments identified in the district’s needs assessment.

N/A.

2. Describe initiatives included in the “other” category.

In-Service/Staff Development provides funding to furnish teachers and staff with much-needed and desired professional development (PD) supports resulting from the adverse impacts of COVID-19. This could include scheduling speakers, trainers, and the associated costs (travel, lodging, mileage, etc.) to bring training opportunities to the district to mitigate the numerous detrimental impacts of COVID-19. This may be accomplished through training including but not limited to: addressing instructional best practices, meeting students' academic and SEL needs, and how to best prepare students to meet the demands of the workforce. This funding may also support the implementation of Capturing Kids' Hearts Leadership Blueprint training for all administrators in the district to facilitate greater awareness of students' diverse needs resulting from the COVID-19 pandemic.

Foundations

1. Describe strategic allocations to **Strengthen Structural Expectations**, including how allocations support the investments identified in the district’s needs assessment.

This strategic allocation will provide much-needed structural space to allow for fine arts classes, provide a place to complete state testing, and allow for student assemblies in a safe manner to mitigate the spread of the virus. It also includes funding for monitoring, data collection, and reporting.

Academic Space (Facilities)

Including but not limited to the upgrade/replacement of HVAC units, climate monitoring controllers, school building additions, air quality monitoring devices, school building renovations, additional playground equipment, etc.

Auditing and Reporting

Salary and benefits of an ESSER bookkeeper for relief funding through the complete cycle of funding; stipend for ESSER Director through FY24.

2. Describe initiatives included in the “other” category.

Office supplies and materials, including but not limited to: binders, paper, ink, and toner to administer the ESSER program. This also includes any related travel expenses for the PreK-8 Supervisor serving as the CCS Learning Loss Coordinator. This category includes the indirect cost funds transferred to CCS general funds.

Monitoring, Auditing, and Reporting

1. Outline how the LEA is continuing to actively monitor allocations; conducting interim audits to ensure an appropriate application of funds; collecting and managing data elements required to be reported; and reporting this information to the community.

The necessary administrative activities may include, but not be limited to: serve as secretary to the Federal Programs Coordinator and the Chief Operations Officer performing routine secretarial duties such as: answering phone, handling correspondence, compiling and typing reports and forms used in federal programs; assist in the establishment of budgets for the varied federal relief grants; upload project budgets, application information, and reports into ePlan; process requisitions and purchase orders for all purchases; check purchases against the purchase orders when they are received in the Central Office and/or schools, check invoice against items received; forward invoices to the payroll clerks.

2. Describe how the LEA is meeting the requirements to spend 20 percent of **the total ESSER 3.0 allocation** on direct services to students to address learning loss, or indicate participation in TN ALL Corps.

The LEA is participating in TN ALL Corps for FY24. In addition, IXL is being provided district-wide to assist in addressing identified student deficits. Schools will work collaboratively in their capacities to address student learning loss and learning acceleration.

Family and Community Engagement

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

A webpage dedicated to ESSER and other relief funds has been placed on Cumberland County Schools website. This webpage includes the posting of all plans and updates. Monthly reports as applicable will continue to be provided during the life of ESSER and other relief funds at BOE meetings by the Director of Schools.

2. Describe how the LEA engaged at minimum 10 percent of the total stakeholders engaged vs. responses received in the development of the revised plan.

A community survey was posted through social media (Facebook & X [formerly Twitter]) at the district and school levels. The survey was also prominently added to the Cumberland County Schools district

webpage. Additionally, the district reached out to our ESL families and conducted a survey via phone to gather their input.

The findings from the data collection and any revisions will be presented to the local Board of Education for approval in August 2023.

3. Describe how the LEA engaged a representation of a diverse population of stakeholders.

All CCS stakeholder groups (students, administrators, teachers, attendance clerks, bookkeepers, receptionists, teacher assistants, custodians, bus drivers, technology, school nurses, food service, maintenance workers, the ESL community, and the general community) were given the opportunity to provide input to the LEA.

4. Describe how the LEA used multiple modes of engagement (such as surveys, scheduled in-person or virtual meetings, and town halls) to gain input from stakeholders in the development of the revised plan.

Surveys and phone calls were the primary modes of engagement to gain input from stakeholders in the development of the revised plan.