

Ripon Unified School District

Confidential Salary Schedule (261 Days)

2025-2026



RANGE	POSITION	DAYS
301	District Receptionist Account Technician I	260-262*
302	District Secretary Data Technician	260-262*
303	Account Technician II Technology Support Technician Data Analyst Payroll Technician	260-262*
304	Human Resources Technician	260-262*

RANGE	A	B	C	D	E	F	G	H
301	\$45,831.60	\$47,481.12	\$49,151.52	\$50,884.56	\$52,617.60	\$54,475.92	\$58,255.20	\$62,347.68
MONTHLY	\$3,819.30	\$3,956.76	\$4,095.96	\$4,240.38	\$4,384.80	\$4,539.66	\$4,854.60	\$5,195.64
HOURLY	\$21.95	\$22.74	\$23.54	\$24.37	\$25.20	\$26.09	\$27.90	\$29.86
302	\$50,132.88	\$52,513.20	\$53,724.24	\$55,582.56	\$57,545.28	\$59,549.76	\$63,684.00	\$68,173.20
MONTHLY	\$4,177.74	\$4,376.10	\$4,477.02	\$4,631.88	\$4,795.44	\$4,962.48	\$5,307.00	\$5,681.10
HOURLY	\$24.01	\$25.15	\$25.73	\$26.62	\$27.56	\$28.52	\$30.50	\$32.65
303	\$55,060.56	\$56,939.76	\$58,965.12	\$60,990.48	\$63,141.12	\$65,375.28	\$69,948.00	\$74,813.04
MONTHLY	\$4,588.38	\$4,744.98	\$4,913.76	\$5,082.54	\$5,261.76	\$5,447.94	\$5,829.00	\$6,234.42
HOURLY	\$26.37	\$27.27	\$28.24	\$29.21	\$30.24	\$31.31	\$33.50	\$35.83
304	\$61,011.36	\$63,099.36	\$65,354.40	\$67,630.32	\$69,989.76	\$72,495.36	\$77,548.32	\$82,935.36
MONTHLY	\$5,084.28	\$5,258.28	\$5,446.20	\$5,635.86	\$5,832.48	\$6,041.28	\$6,462.36	\$6,911.28
HOURLY	\$29.22	\$30.22	\$31.30	\$32.39	\$33.52	\$34.72	\$37.14	\$39.72

*Employees who work year-round will have 260-262 paid days depending on the fiscal year and where weekends fall between July 1st to June 30th

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached.
2. Employees hired during the fiscal year will advance to the following step on July 1st of the upcoming fiscal year if they have worked at least 75% of regularly scheduled days.
3. New employees will normally be placed on Step A of the schedule. However, previous experience of a comparable nature may result in initial placement higher than Step A. Final experience placement will be set by Superintendent or Designee.

HOW TO CALCULATE WAGES FOR:

Full Time Year-Round Employees (260-262)	
Daily:	Hourly x Hours Per Day
Annual:	Daily Rate x Number of Days
Monthly:	Annual / 12