

December Business Manager

Holly and I will be working on a grant to hopefully be able to purchase a new walk-in cooler for the kitchen.

I will be attending the End of the Year Training in Bismarck for SUI on 11.26.24. I believe Kim Dressler told me she will be taking that class also to help ensure if I need the help she is refreshed.

I have my weekly meetings with Brandt yet, we have been reimbursed 2 of the Grants that were open from when I started. I have not heard of the others, some of them get kicked back and then corrections must be made. After all these struggles I will not be waiting till the end of the time to request funds for those grants, they will be done in a timely manner.

I have been working with Grace the auditor on what she is needing. The front office girls have been helping me scan in what they are requesting, helping find what they are asking for etc.

I also wanted to address the topic of the district hiring 2 custodians recently, When the custodian position opened up I had a few staff that mentioned they would like to see Bob Kitzen apply for the job. I asked around and learned he does not get the GU times and is not on Facebook so unless someone told him, he wouldn't know about the position. After learning that he is currently a custodian at Wachter I learned where he lived, and I went to his house with an application.

I was able to be in the interview with him as Mr. Hetler had a meeting that morning. He has had 6 years of experience, has his CDL and is willing to get his passenger endorsement. Only stipulation was he would not be able to start until January as he is going to California to see his kids during Christmas break.

Then was Sams interview. Preston herself had delivered her an application for the position. She had applied for the sub position for the kitchen aid if needed, but we have not needed a sub for there yet so we have not contacted her. She is working out at Dollar General, and she came in for an interview. Preston and Mr. Dietchman were both in the interview.

Preston came into my office after, and you could see his head was spinning because they both were great and how did we get lucky to have both to apply at the same time. With that

a lot of Pros and Cons were going through his head. One is we have a another custodial staff members who has been physically run down do to being short-staffed, she has been unable to catch up due to increased duties of driving bus(both route and activities), cleaning and other various items that have come up. She hasn't been able to focus on her health and has been trying to shake a cold for several weeks. With that said Preston did not want to decide without input on the matter. They both came to my office, and we talked about both. I then asked would we have enough work for 3 custodians maybe and Dee right away made the comment about keeping her CDL so she can still bus drive. I then asked her if she was telling us something and she said no, I said ok because that is not what the thought process was here. I came flat out and asked if she thought she could help get those two all trained in and help so Preston can take on the roll he was supposed to. He has been scrubbing toilets and for a long time was the referee where he was not able to focus on his assigned duties (studying for his CDL, HA Thompson contract understanding, boiling training, and more) Dee agreed she can help get the new custodians trained and help them so Preston can get what he needs to get done as well as help the school become a cleaner and safer environment for our students and staff.

I understand and looking from the outside in and even in the elementary side that not everyone sees a day what is being done and what is not being done. Hiring 2 to replace 1 semi-full-time person seems to be a stretch but give that our school could be given more TLC, as we have been struggling with it for several years, this seemed like the best sound decision as well as we try to create a long-term plan for if/when Dee wants to retire. The school needs to be cleaner, and I mean that nicely. Our floors can get mopped more; our lights can be dusted more than once a year; we can catch the leaking doors and ants in the gym.