

Minutes
Andalusia City Board of Education
Regularly Scheduled Meeting
May 23, 2022

Present: Amy Dugger, President, Sammy Glover, Vice President, David McCalman, David Bryant, Parrish King and Dr. Daniel Shakespeare, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

Board Minutes Superintendent Daniel Shakespeare recommended approval of the April 28, 2022 Board Minutes. Upon a motion by David Bryant, seconded by Parrish King, the minutes were approved.

Financial Report Katie Odom, Chief School Financial Officer, presented the Financial Report for the month of April, 2022.

Personnel

Resignations

Karen Piland, Cafeteria Worker at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

Theresa Wade, Special Education Teacher at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

Jamie Cooper, Paraprofessional at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

*Kayla Craig, Special Ed Teacher at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved. *Temporary ESSER Position*

Cameron Hamby, Paraprofessional at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

*IBeth Martinez, Paraprofessional at AES, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved. *Temporary ESSER Position*

Breanna Warren, Paraprofessional at AJHS, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

Nicole Jackson, Math Teacher at AJHS, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

Taylor Carter, Nurse at AHS, effective 5/27/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.

Retirement

Tammy McKinney, 1st Grade Teacher at AES, effective 5/27/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

Status Change

Marie Smyly, Art Teacher at AJHS to Art Teacher at AHS, effective 8/1/22. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.

Rita Nearor, English Teacher at AHS, to English Teacher at AJHS effective 8/1/22. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.

Holley Wingard, Special Ed Teacher at AHS, to Math Teacher at AJHS effective 8/1/22 pending Praxis. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.

Beth Treadwell, Special Ed Teacher, to Special Ed Teacher at AHS effective 8/1/22. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.

Vivian Willis, Special Ed Teacher at the Life Center to Special Ed Teacher at AHS effective 8/1/22. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.

Tenure

Loran Rigdon, 3rd Grade Teacher at AES, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

Brianna Rudolph, P.E. Teacher at AES, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

David Kirkland, Social Studies Teacher at AJHS, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

Vivian Willis, Special Ed Teacher at the Life Center, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

Holley Wingard, Special Ed Teacher at AHS, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

New Hire

Kevin Madden, Social Studies Teacher at AHS, effective 8/1/22. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.

Kirsten McCown, Art Teacher at AJHS, effective 8/1/22. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.

Mallory Moore, Secondary Math Teacher at AHS, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

Summer Reynolds, Secondary English Teacher at AHS, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.

CNP Cooperative Program Superintendent Daniel Shakespeare recommended approval of the CNP Cooperative Purchasing Program. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.

Consideration IT Summer Staff Superintendent Daniel Shakespeare, recommended approval of IT Summer Staff for refresh projects in the ACS District. This will include ACS staff members Matthew McQuay and Lyndsey Windham. The wages will be \$12.00/ hour. Upon a motion by David McCalman, seconded by David Bryant, this was approved.

ESSER Funded Reading Interventionist Superintendent Daniel Shakespeare recommended approval of the *ESSER Funded Reading Interventionist at Andalusia High School. *This is a temporary position for 1 year – This position is not eligible for tenure or nonprobationary classified status under the Students First Act.

Career Coach Superintendent Daniel Shakespeare recommended approval of the new position of Career Coach at Andalusia High School. Upon a motion by David McCalman, seconded by David Bryant, this was approved.

Amend Agenda Superintendent Shakespeare recommended amending the agenda to include the Career Coach job description at Andalusia High School. Upon a motion by Parrish King, seconded by Sammy Glover, this was approved.

Career Coach Job Desc Superintendent Shakespeare recommended approving the Career Coach job description at Andalusia High School. Upon a motion by David McCalman, seconded by David Bryant, this was approved.

Amend Agenda Superintendent Shakespeare recommended amending the agenda to include re-roofing of Andalusia High School gym and old cafeteria with the original AHS HVAC Gym Project. Upon a motion by Parrish King, seconded by David McCalman, this was approved.

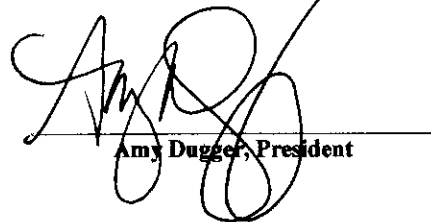
Additional Roofing to HVAC Superintendent Daniel Shakespeare recommended including the re-roofing of the AHS gym and old cafeteria to the to the previously approved HVAC Project at Andalusia High School Gym. Upon a motion by Parrish King seconded by David McCalman, this was approved.

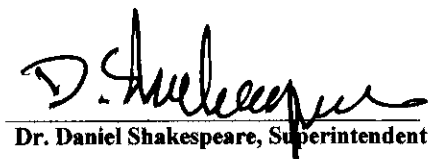
Amend Agenda Superintendent Shakespeare recommended amending the agenda to include the AASB contract for a yearly evaluation of the Superintendent and the CSFO.. Upon a motion by Parrish King, seconded by David Bryant, this was approved.

AASB Evaluation Contract Superintendent Daniel Shakespeare recommended approving the AASB Yearly Contract to evaluate the Superintendent and CSFO of Andalusia City Schools. The cost is \$2,300 to evaluate both positions. Upon a motion by Parrish King, seconded by David Bryant, this was approved.

Next Meeting The next regularly scheduled board meeting will be held June 8, 2022, 6:00 p.m., at the Andalusia City Schools Board of Education.

Adjournment As there was no further business to conduct, the meeting was adjourned.


Amy Dugger, President


Dr. Daniel Shakespeare, Superintendent