

KENDRICK JT. SCHOOL DISTRICT NO. 283
2025-2026
SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	50252	50252	50252	50252	50252	50252	50252
1	50252	50252	50252	50252	50252	50252	50491
2	50252	50252	50252	50252	50252	50491	52383
3	50252	50252	50252	50252	50491	52383	54345
4	50252	50252	50252	50491	52383	54345	56382
5	50252	50252	50491	52383	54345	56382	58497
6	50252	50491	52383	54345	56382	58497	60689
7	50491	52383	54345	56382	58497	60689	62964
8	52383	54345	56382	58497	60689	62964	65324
9	54345	56382	58497	60689	62964	65324	67775
10		58497	60689	62964	65324	67775	70315
11					67775	70315	72952
12						72952	75687
13							78524

SCHEDULE II – SUPPLEMENTAL

\$29,405 BASE SALARY X PERCENTAGE

Athletic Director 18%

Fall Sports

***High School Football (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Football (Minimum 11) 5%

Assistant (Minimum 14) 5%

***High Volleyball (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Volleyball (Minimum 8) 5%

Assistant (Minimum 14) 5%

Cross-Country (Minimum 5) 9.5%

Asst. Cross-Country (Minimum 11) 5%

Winter Sports

***High School Boys Basketball (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Boys Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

***High School Girls Basketball (Minimum 8)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Girls Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

Spring Sports

Boys & Girls Track (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Track (Minimum 8) 5%

1st Assistant (Minimum 16) 5%

High School Boys Baseball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Girls Softball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Cheerleading /per season (Minimum 4) 6%

Jr. High Cheerleading (Minimum 4) 2%

Knowledge Bowl 3%

SCHEDULE III SUPPLEMENTAL

High School

Fall Concert \$200

Christmas Concert \$200

Spring Concert \$200

Cabaret \$200

High School Play \$250

Advisors

Seniors \$275

Juniors \$275

Sophomores \$125

Freshman \$125

7th & 8th Grade \$75

Student Council Advisor \$500

FFA Advisor \$750

BPA Advisor \$750

Elementary

Christmas Program Coordinator \$200

Spring Concert \$200

KHS

Sr. Project Display \$200

SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)

\$20,000 Life Insurance Benefit

Medical Benefits: District \$1279.82/month

*Credit reimbursement up to (3) credits capped at – \$2000 per teacher

*Post-season Extra Days Coaches Stipend - Head Coach \$500, Asst. Coach \$300

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.