

**BOARD OF SCHOOL DIRECTORS
REGULAR MONTHLY BOARD MEETING
Held On: Monday, May 20th, 2024
Immediately following the Work Session**

~ AGENDA ~

- 1. Roll Call and Pledge of Allegiance**
- 2. Comments from the Public on Agenda**
- 3. Motion to approve the May 20th, 2024, agenda as presented.**
- 4. Board Business and Communication**
 - a. Motion to approve the regular monthly meeting minutes held on Monday, April 15th, 2024.
 - b. **Election of Board Treasurer**
Election of Board Treasurer – One (1) year term
 - c. **Preliminary Budget**
Approval of the proposed preliminary budget in the amount of \$23,317,874 for the 2024-2025 school year, as presented.
 - d. **Furlough Notifications**
Move to suspend/furlough the following positions commencing with the 2024/2025 school year in accordance with Section 11-124 of the Public School Code. The furloughs are being made for economic reasons that require a reduction in professional employees:
 - Autistic Support – James Kline
 - Secondary Art – Shane Stofko
 - Family Consumer Science – Jacquelyn Elliott
 - French – Eric Wilkins
 - High School English Language Arts – Kaci Pleva
 - e. **Election of Superintendent**
Motion to appoint Mr. Michael V. Turek to the position of Frazier School District Superintendent for a three (3) year term effective July 1, 2024, at a starting salary of \$125,000.00. This appointment is in accordance with Section 1073 of the Public School Code.
- 5. Financial**
 - a. Financial Report [April, 2024]
 - b. Cafeteria Fund Report [April, 2024]
 - c. MS/HS Activity Fund Report [April, 2024]
 - d. Capital Reserve Fund Report [April, 2024]
 - e. Bills Due and Payable and Additional Bills Due and Payable

- f. **Refrigeration Leak Repair**
Approval to accept the proposal from Combustion Service & Equipment Co. (CS&E) on supplying the necessary labor and material to find the refrigerant leak in the system that services the offices in the Elementary/Middle School building. The proposal offers four (4) days of labor at a total cost of \$6,475.00. Any additional days needed will be an added cost of \$1,275.00/day. Funds to come from capital reserve.
 - g. **Automatic Temperature System Upgrade and Air Handler Repairs**
Approval of the CS&E proposal for Phase II of the high school boiler project. Phase II will upgrade the HVAC control system and repair various air handlers in the high school building. Base bid price is \$273,750.00. [\$259,958.00 will come from ESSERS funds and \$13,792.00 will come from capital reserve, including any excess balance needed for project completion.]
 - h. **Dental & Vision Insurance Resolution**
Approve the termination of the Intermediate Unit 1, Health Insurance Consortium Trust, effective June 30, 2024, upon the conclusion of the 2023-2024 school year.
 - i. **Gallagher Benefit Services**
Approval of request submitted by Rebecca Rodriguez, Business Manager, to accept the proposal from Gallagher Business Services for renewal of United Concordia for dental benefits and Davis Vision for vision coverage for district employees. [No change in fees or services provided to the employee.]
 - j. **Retirement Services**
Approval of request submitted by Mike Turek, Substitute Superintendent, to add Horace Mann as a vendor option for retirement services for the staff. Primarily they will provide investment services for 403(b) and IRA plans for current and recently retired employees.
 - k. **Software Purchase**
Approval of request submitted by Mike Turek, Substitute Superintendent, to accept the PA-ETEP software agreement from Edulink. Three (3) year licensing fee is \$17,463.00 and will come from ESSERS funds.
- 6. General Business**
- a. **Graduating Seniors**
Approve the tentative list of graduating seniors for the Class of 2024, submitted by Jason Pappas, High School Principal.
 - b. **Doctor's Contract**
Approve Mary Beth Krafty, MD, as the medical doctor for the district. Contracted rate of pay is \$7,000 for the 2024-2025 school year.
 - c. **Dentist's Contract**
Approve Robert Cessna, DDS, as the dentist for the district. Contracted rate of pay is \$1,000 for the 2024-2025 school year.

- d. **Consulting Agreement**
Approve the request submitted by Mr. Turek, Substitute Superintendent, to accept the consulting agreement from Terry Planton, Planton Consulting, to provide management support in acquiring the Public School Facilities Improvement Grant due by May 31, 2024. The district will pay Mr. Planton \$1,000 plus 1% fee for any grant funds awarded which is capped at \$10,000. [Note the fee amount cannot be paid from grant funds to comply with Federal and PA State statutes.]
- e. **Mastowski Contracting**
Approval of the request to accept the proposal for grass cutting services from Mastowski Contracting. Services will be performed once weekly for \$375.00/per cut. Work to commence the week of May 28th, 2024.
- f. **Policy #202 – Eligibility of Nonresident Students**
Approval to change the language in Policy #202 to read "Children of employees living outside of the district may be eligible for *attendance in the district at a student fee of \$2,500/per school year and \$2,000/per school year for the second child.*"
- g. **Saint Francis University**
Approval of request to accept the affiliation agreement with St. Francis University to provide dual enrollment courses for high school students to earn college credits for the 2024-2025 school year. No charge to the district.
- h. **Use of Facilities**
1. Approval for Craig Yauch to use the middle school cafeteria on May 23rd, 2024 from 6:30 pm to 8:00 pm to conduct candidate interviews for the upcoming camp cadet class.
 2. Scott Hazelbaker, E-Sports Sponsor
Waynesburg University – E-Sports Competition – May 23rd, 2024
Rocket League
Five (5) Students
Van for transportation
No cost to the district
- i. **Letter of Agreement**
Approval to accept the agreement between Frazier School District and Fayette County Drug & Alcohol Commission to provide continued Student Assistance Program (SAP) services to the district until June 30, 2025.
- j. **Merakey Agreement – 2024/2025 SY**
Approval of request to accept the affiliation agreement with Merakey to provide educational services to school age children with Autism and/or emotional disturbance residing in the school district. Cost to the district varies on services provided.
- k. **Marching Band Schedule**
Approval of the Marching Band schedule for the 2024-2025 school year, as presented by Ryan Gerney, Band Director.

- l. **Adelphoi Agreement**
Approve the agreement between Frazier School District and Adelphoi Education Services to provide alternative services for the 2024-2025 school year. Cost average ranges from \$110.20 to \$173.42 per diem based on the student services needed and the school location.
- m. **ACLD Tillotson School**
Approval of request to accept the agreement between ACLD Tillotson School and Frazier School District to continue to provide extended school year (ESY) to our student during the summer of 2024 at a cost of \$2,500.00.
- n. **Services Agreement**
Approval of request to accept the educational service agreement between Frazier School District and the Allegheny Intermediate Unit to provide specialized services, as needed. Cost varies based on services needed.
- o. **PSBA Insurance Trust**
Approval of request to participate in the Better Unemployment Compensation Program (BUCS) through PSBA Insurance Trust. Participation provides a program for managing unemployment compensation risks and claims and related services for the district.
- p. **Flexible Instruction Day (FID) Application**
Approval to complete and submit the FID application in accordance with PDE to meet the requirements necessary to ensure instructional days/hours are met, if the district chooses to utilize FID days.

7. Personnel

- a. **Election Extracurricular Staff for 2024-2025 School Year**

1.	Asst. Football Coach	Jacob Girvin
2.	Asst. Football Coach	Shomari Phelps
3.	Asst. Football Coach	Olajuwon Oseni
4.	Asst. Football Coach	Ian Baccino
5.	MS Head Coach	Andrew Johnson
6.	Volunteers, Football	Jared Hartman and Jacob Celashchi
7.	Asst. Coach, Volleyball	Don Hartman
8.	Volunteer, Volleyball	Alex Muccioli
9.	HS/MS Cheerleader Coach	Heather McManus
10.	Band Director	Ryan Gerney
11.	MS, Head Coach, Softball	Matt Bednar
12.	MS Asst. Coach, Softball	Nathan Zeman
13.	Volunteer, MS Softball	Steve Felsher
- b. **Transportation Driver**
Approval David Horne as a bus driver for Rittenhouse Bus Lines. [Clearances are in order.]
- c. **Election of Summer Custodial Staff**
Approval of request submitted by Jonathan Balogh, to elect the following staff for summer custodial work:
 - Christie Mansberry
 - Heather Wilson

d. **Camp Commodore Staff**

Approval of request to elect the following staff for the program:

- Carrie Collins – Teaching Staff
- Amy Lester - RN

e. **Substitute List**

Retroactive approval to add the following to the list of substitute employees:

- Megan Donovan, RN
- Tiffany Hixenbaugh, After School Tutoring

f. **Extended School Year (ESY) Staff**

Approval for Matt Bednar to provide speech services during the ESY program at the contracted rate of pay.

8. Comments from the Public

- Good News Club – Yolanda Pato

9. Adjournment