

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
September 16, 2019
STUART M. TOWNSEND ES LGI 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mrs. Hoffman, Mrs. Visscher, Mrs. Braico
Members Absent: Mr. Moulton, Mr. Novotarski
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. HS Principal-Burgess Ovitt, ES Principal-Jonathan Baker, Director of Special Education-Robert Mark, School Business Manager – Michelle Taylor and 4+ others.

CALL TO ORDER

Vice President Hoffman called the meeting to order at 6:30 PM.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

The Senior Class Advisors sent a correspondence they will postpone the senior trip presentation to October.

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

Saga City Presentation by Saga City Ambassadors Mrs. Puchkoff started off by reading an introduction to the program. The trip to Japan included 19 students and 10 advisors. A PowerPoint (n/p) of pictures was presented on the trip to Japan on July 2 – July 10, 2019. Advisors Carrie Wilson and Kathleen Maguire were also present. Gifts from Japan were presented to Mr. Ovitt and Mr. B. Baker. Treats from Japan were presented to the board members and administration. There were discussions regarding the entire process, the fundraising efforts, and the origination of the exchange program with Mrs. Love, the Balloon Festival and SUNY ACC. Four area schools have the program which alternates between the years – Hadley-Luzerne, Glens Falls, Queensbury, and South Glens Falls. Two students thanked the board and spoke about their wonderful experiences with hope the program continues in the years to come – Katelyn Hanlon and Cayden Williams (who expressed hope that her younger brother can participate in the program - in 2026). Other students present were – Katrin Schreiner, Caeden Wilson, and Joe Cieslik.

OLD BUSINESS

Board Meeting Minutes

Motion by Mrs. Visscher

Resolution #46

As recommended by the Superintendent - to approve the August 19, 2019 Regular Board Meeting minutes.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

Adirondack Health and Wellness Agreement

Motion by Mrs. Visscher

Resolution #47

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Agreement with Adirondack Health and Wellness

for the purpose of vaccination services for district employees, adult family members and/or retirees, effective upon execution, for the terms and reimbursable amount outlined in the agreement; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

Comet Statement of Work Agreement

Motion by Mrs. Braico

Resolution #48

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Statement of Work with Comet, effective July 1, 2019 to June 30, 2020 for the terms and amounts outlined in the statement; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

Seconded by Mrs. Visscher

Yes: 3 No: 0 Abstain: 0

Motion carried

GBC Laminator Maintenance Agreement

Motion by Mrs. Visscher

Resolution #49

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the GBC Laminator Maintenance Agreement, effective October 21, 2019 to October 20, 2020 for the amount of \$472.16; the board authorizes Principal, Jonathan Baker to execute the agreement.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

Surplus Vehicles

Motion by Mrs. Braico

Resolution #50

As recommended by the Superintendent, that the Hadley-Luzerne Board of Education declare Van #145 and #150 as surplus and authorize district administration to properly dispose of the items in the most economic means possible.

Seconded by Mrs. Visscher

Yes: 3 No: 0 Abstain: 0

Motion carried

HLCS K-12 Comprehensive School Counseling Plan

Motion by Mrs. Visscher

Resolution #51

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby adopts the District K-12 Comprehensive School Counseling Plan.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

Teacher of Visually Impaired Agreement

Motion by Mrs. Visscher

Resolution #52

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Contract for Teacher of the Visually Impaired Services, effective July 1, 2019 to June 30, 2020 for the amounts outlined in the contract; the board authorizes Superintendent, Beecher Baker to execute the agreement.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

OLD BUSINESS

Pupil Benefits Plan

Motion by Mrs. Visscher

Resolution #53

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley

Luzerne Central School District hereby approves the continuance of the pupil benefits agreement with the District for the purpose of Student Accident Coverage for all studnes in (Pre-K-12) for the amount outlined on the registration form; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

PERSONNEL

RETIREMENT/RESIGNATIONS

Motion by Mrs. Braico to approve resolutions 54 through 56:

Retirement - Bus Driver – Anthony McCutcheon

Resolution #54

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, with appreciation the resignation for the purpose of Retirement from Tony McCutcheon, from the position of Bus Driver, effective at the close of business on September 5, 2019. Tony has worked 27+ years in the district.

Resignations

Cleaner – Gabriel Spring

Resolution #55

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, the resignation of Gabe Spring, from the position of full time Cleaner, effective August 23, 2019.

Cleaner – Christiana Maxam

Resolution #56

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, the resignation of Christiana Maxam, from the position of full time Cleaner, effective August 25, 2019.

Seconded by Mrs. Visscher who thanked Tony for all his years of work.

Yes: 3 No: 0 Abstain: 0

Motion carried

APPOINTMENTS-CSEA

Motion by Mrs. Visscher to approve resolutions 57 through 61:

Bus Driver (PT 10 mo.) – Linda Hayes
Resolution #57

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Linda Hayes be permanently appointed as a 10 month Bus Driver, according to Warren County Civil Service reporting requirements, due to a retirement, for the hourly wage (\$19.40 per hour) as stated in the CSEA agreement, effective September 17, 2019. Linda Hayes has completed her six month probationary period and will remain in her part time school monitor position at the high school.

Teaching Assistant (PT 10 mo.) – Jill Spear
Resolution #58

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Jill Spear be appointed to a six month probationary period according to Warren County Civil Service reporting requirements, as a part time Teaching Assistant, due to a new position, according to the terms and wage (\$13.98 per hour) as stated in the CSEA agreement, effective September 3, 2019. Jill's probationary period shall begin on September 3, 2019 and end on March 2, 2020. Mrs. Spear holds a Level I NYS Teaching Assistant certification. At the end of her probationary period the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Principal, Jonathan Baker.

Teacher Aide (PT 10 mo.) – Tina Croke
Resolution #59

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Tina Croke be appointed to a six month probationary period according to Warren County Civil Service reporting requirements, as a part time Teacher Aide, due to a resignation, for the hourly wage (\$11.81 per hour) as stated in the CSEA agreement, effective September 3, 2019. Tina's probationary period shall begin on September 3, 2019 and end on March 2, 2020, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Principal, Jonathan Baker.

Cleaner (FT 12 mo.) – Glenn Allen Sr.
Resolution #60

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Glenn Allen Sr. be appointed to a six month probationary period as a 12 month full time Cleaner, according to Warren County Civil Service reporting requirements, due to a resignation, for the hourly wage (\$12.91 per hour) as stated in the CSEA agreement, effective September 17, 2019. Glenn's probationary period shall begin on September 17, 2019 and end on March 16, 2020, at which time the board authorizes he be granted permanent appointment with written approval from the immediate supervisor, Brian Gereau.

Cleaner (FT 12 mo.) – Jami Hoss
Resolution #61

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Jamie Hoss be appointed to a six month probationary period as a 12 month full time Cleaner, according to Warren County Civil Service reporting requirements, due to a resignation, for the hourly wage (\$12.91 per hour) as stated in the CSEA agreement, effective September 30, 2019. Jami's probationary period shall begin on September 30, 2019 and end on March 29, 2020, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Brian Gereau.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – HLTA/OTHER

Motion by Mrs. Braico

Resolution #62

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
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Stephanie	Gordon	Chaperone/Scorekeeper	2019-2020	\$60 per event
Stephanie	Gordon	Shot Clock Operator	2019-2020	\$45 per event
Mandy	Hughes	7 th Period Class	2019-2020	\$2350 yr. 10yrs. Exp.
Tonya	Beach	Substitute Food Service Helper	09/06/2019	Min. Wage (\$11.10 per hour)
Alexis	Gibson	Substitute Cleaner	09/17/2019	Min. Wage (\$11.10 per hour)
Alexis	Gibson	Substitute Bus Monitor	09/17/2019	Min. Wage (\$11.10 per hour)
Eileen	LaFountain	Summer Cleaner	Summer 2019	Min. Wage (\$11.10 per hour)
Eileen	LaFountain	Substitute Cleaner	09/17/2019	Min. Wage (\$11.10 per hour)
Jessika	Bovee	Substitute Cleaner	09/17/2019	Min. Wage (\$11.10 per hour)

Seconded by Mrs. Visscher

Yes: 3 No: 0 Abstain: 0

Motion carried

CSE RECOMMENDATIONS

Motion by Mrs. Visscher

Resolution #63

As recommended by the Superintendent, for the board of education to accept the CSE recommendations dated 9/16/2019.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS (ACTION) (PA)

Motion by Mrs. Braico

Resolution #64

As recommended by the Superintendent, for the board of education to accept warrants #8 (\$32,315.02), #9 (\$235,116.17).

Seconded by Mrs. Visscher

Yes: 3 No: 0 Abstain: 0

Motion carried

TREASURER'S REPORT (ACTION) (PA)

Motion by Mrs. Visscher

Resolution #65

As recommended by the Superintendent, for the board of education to accept the July 2019 Treasurer's Report.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

PUBLIC/STUDENT COMMENTS

None

ADMINISTRATIVE/BOARD COMMENTS

Superintendent Baker shared that the district is off to a great start of the new school year and the district received positive press regarding the Choosing Love program. The test scores have improved. Regarding

the capital project- one boiler is up and running at the high school; work will be done on the auditorium bathrooms, there is still some fine tuning and all the details should be complete by Thanksgiving or Christmas as the latest. The board discussed with Ricky McFarlane how the carport is working and he noted it is working well and the busses were much cooler over the summer.

ADJOURNMENT

Motion by Mrs. Visscher to adjourn the meeting at 7:05 PM.

Seconded by Mrs. Braico

Yes: 3 No: 0 Abstain: 0

Motion carried

Respectfully Submitted by Regina York – District Clerk