



2022-2023 CHRISTIAN COUNTY PUBLIC SCHOOLS

																				<b>INDEX</b>
<b>Level I:</b>	Assistant Superintendent (238 days)																			1.40
<b>Level II:</b>	High School Principals (238 Days)																			1.35
	Career & Technical School Principal (238 Days)																			
	Director of Personnel (238 days)																			
	Director of Pupil Personnel (238 days)																			
<b>Level III:</b>	Middle School Principals (238 Days)																			1.23
	Director of Technology (238 Days)																			
	Director of Special Education (238 Days)																			
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)																			
	Director of Instruction (238 Days)																			
	Director of Alternative Programs (238 Days)																			
	KECSAC Principal (218 Days)																			
	Bluegrass Principal (218 Days)																			
	VLA Principal (218 Days)																			
	School Improvement Administrator (218 Days)																			
<b>Level IV:</b>	Elementary School Principals (238 days) (PK-6 enrollment >550)																			1.18
<b>Level V:</b>	Elementary School Principals (238 Days) (PK-6 enrollment <550)																			1.13
	Director of Transportation (238 Days)																			
	Instructional Supervisor (228 Days)																			
	District Assessment Coordinator (228 days)																			
	Assistant Director of Special Education (228 days)																			
<b>Level VI:</b>	Assistant High School Principals (238 Days)																			1.08
<b>Level VII:</b>	Assistant Middle School Principals (233 Days)																			1.05
<b>Level VIII:</b>	Assistant Elementary School Principals (228 Days)																			1.02
<b>Level IX:</b>	Custodial Supervisor (238 Days)																			1.01
	Grounds Manager (238 Days)																			
	Director of Facilities (238 Days)																			
	District Athletic Director (210 Days)																			
<b>Level X:</b>	High School Athletic Director (220 days)																			1.00
*Teacher Daily Rate times (x) contracted days times (x) INDEX.																				

	<b>RANK I</b>	<b>RANK II</b>	<b>RANK III</b>																
	130.00	120.00	110.00																
					Rank I:	Masters Degree Plus 30 Hours with Teacher Certification													
					Rank II:	Masters Degree with Teacher Certification													
	<b>RANK IV</b>	<b>RANK V</b>	<b>EMERGENCY</b>		Rank III:	Bachelors Degree with Teacher Certification													
	100.00	90.00	75.00		Rank IV:	96 to 128 Semester Hours													
					Rank V:	64 to 95 Semster Hours													
	After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.																		
	<b><u>RETIRED TEACHERS</u></b>																		
	Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.																		
	Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.																		
	<b><u>INCENTIVE PAY</u></b>																		
	For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.																		
	<b><u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u></b>									<b><u>SUBSTITUTE BUS DRIVERS</u></b>									
	70.00 per day (7 hours per day)									14.78 per hour									
										If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement.									
	<b><u>PERMANENT SUBSTITUTES</u></b>																		
	Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.																		

2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

Classified Admin

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
Level																												
1	65,425	66,489	67,571	68,672	69,789	70,930	72,088	73,266	74,462	75,680	79,320	79,629	79,936	80,244	80,555	83,663	84,229	84,797	85,375	85,952	87,613	87,953	88,295	88,637	88,981	90,271	91,581	
2A	60,400	61,156	61,923	62,701	63,494	64,303	65,124	65,958	66,807	67,669	70,253	70,470	70,687	70,906	71,127	73,330	73,730	74,133	74,944	75,354	76,493	76,720	76,949	77,409	78,100	78,974	79,860	
2B	48,766	49,609	50,468	51,340	52,225	53,130	54,050	54,982	55,934	56,902	59,898	60,137	60,380	60,623	60,865	63,402	63,849	64,298	64,751	65,208	66,491	66,747	67,002	67,260	67,514	68,496	69,477	
2C	46,858	47,655	48,465	49,290	50,127	50,979	51,845	52,728	53,624	54,535	57,261	57,492	57,721	57,952	58,184	60,511	60,935	61,361	61,791	62,223	63,468	63,722	63,976	64,232	64,489	65,457	66,438	
2D	53,055	53,958	54,873	55,807	56,757	57,721	58,702	59,700	60,715	61,747	64,834	65,094	65,355	65,616	65,878	68,514	68,992	69,477	69,963	70,452	71,861	72,149	72,437	72,727	73,018	74,113	75,225	
2E	38,709	39,367	40,037	40,716	41,410	42,114	42,829	43,558	44,298	45,050	47,304	47,493	47,683	47,872	48,065	49,988	50,337	50,689	51,045	51,402	52,429	52,639	52,850	53,061	53,274	54,073	54,884	
3	39,850	40,526	41,214	41,916	42,631	43,354	44,089	44,841	45,601	46,377	48,695	48,892	49,088	49,282	49,481	51,461	51,820	52,183	52,546	52,914	53,972	54,189	54,406	54,623	54,842	55,664	56,501	
4	33,727	34,303	34,885	35,477	36,081	36,694	37,318	37,951	38,598	39,254	41,215	41,380	41,546	41,713	41,881	43,556	43,860	44,165	44,475	44,787	45,682	45,865	46,048	46,234	46,419	47,115	47,821	
5	37,555	38,192	38,841	39,504	40,174	40,857	41,551	42,257	42,977	43,707	45,892	46,076	46,261	46,444	46,631	48,497	48,835	49,178	49,521	49,868	50,867	51,070	51,273	51,478	51,684	52,461	53,248	
6	36,957	37,720	38,483	39,100	40,876	41,067	41,528	42,291	43,051	43,810	46,899	47,091	47,284	47,474	47,667	49,341	49,834	50,333	49,902	50,401	51,409	51,923	52,442	52,967	53,496	54,299	55,113	
7	43,146	43,881	44,612	45,345	46,808	46,994	47,545	48,277	49,012	49,744	52,767	52,951	53,141	53,322	53,511	55,118	55,240	55,360	55,482	55,608	56,728	56,940	57,154	57,367	57,579	57,809	58,460	
	<b>Job Code</b>																											
1	7182 ; 7902; 7467; 7271; 7102	Director of Business (238 Days); Director of Transportation (238 Days); Director of Food Service (238 Days); Director of Health Services (238 Days); Director of Communications (238 days)																										
2A	7436	Facilities Coordinator (238 Days); Communications Coordinator (238 Days)																										
2B	7503	Coordinator of Systems Support (238 Days)																										
2C	7504; 7324	Technology Support Manager (238 Days); Daycare Coordinator (238 Days)																										
2D	7504	Lead Technology Support Manager (238 Days)																										
2E	7524; 7326	Computer Technology Specialist (238 Days); Daycare Assistant Coordinator (238 Days)																										
3	7605 ; 7436; 7931	Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days); Bus Driver Trainer Supervisor (238 Days); Vehicle Maintenance Supervisor (238 Days)																										
4	7292; 7291	OT/PT Assistant (183 Days)																										
5	7882	Social Worker (185 Days)																										
6	7293	Speech Language Pathologist Assistant (183Days)																										
7	7289	Clinical Psychologist (185)																										



2023-2024 Christian County Public Schools

Classified Descriptions

Level	Job Code	Title	Start	Days	Hours		
1	7361	Media Technician	\$ 10.98	183	8		
	7791	Receptionist		238	8		
	7830	School Grounds Monitor		183	8		
	7772	Secretary I		228	8		
	7776	Staff Support Secretary (HS Guid)		203	8		
	7776	Staff Support Secretary (MS Guid)		193	8		
	2	7942	Bus Monitor	\$ 12.02	182 / 141	4 or 5	dependent on route
7320		Instructional Assistant I		183	8		
7783		Clerical Assistant I		183	8		
7317		Safe Room Monitor		183	8		
5270		Daycare Worker		flexible	maximum 40 hours/week		
3		7241	Cook/Baker	\$ 12.68	183	Hrs/Contract	
	7786	Project Clerk		203/238	8	may be grant or budget dependent	
	7784	Attendance Clerk		203	8		
	7771	High School Secretary II		228	8		
	7313	Instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedule	
	7319	Instructional Monitor II; Computer Lab Attendant		183	8		
	7774	Middle School Bookkeeper		228	8		
	7775	Elementary Bookkeeper		228	8		
4	7609	Custodian	\$ 13.04	238	8		
	7773	High School Bookkeeper		228	8		
	7732	Receiving Clerk		238	8		
	7628	Grounds Worker I		238	8		
	7165	Account Clerk I		238	8		
	7908	Bus Dispatcher		238	8		
	5	7318	FMD/EBD Aide - Instr. Asst II	\$ 13.98	183	8	*may adjust based on needs of students
		7318	Preschool Instr Assistant		183	8	
7312		Job Coach		183	8		
7233		Food Service Assistant Manager		193	8		
6		7164	Account Clerk II	\$ 14.22	238	8	
	7762	Administrative Secretary I		238	8		
	7627	Grounds Worker II		238	8		
	7362	Attendance Specialist		238	8		
	7536	Student Data Specialist		238	8		
	7192	Payroll Clerk		238	8		
	7	7941	Bus Driver	\$ 14.78	183	4*	*dependent on route
7916		Vehicle Mechanic I		238	8		
7607		Lead Custodian		238	8		
7448		Maintenance I		238	8		
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)					
8		7915	Vehicle Mechanic II	\$ 16.28	238	8	
	7447	Maintenance II		238	8		
	7163	Account Clerk III or Payroll Clerk II		238	8		
	7212	Food Service Manager I		193	8		
	7224	Food Service Coordinator		203	8		
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant	
	7765	Administrative Secretary II		238	8		
	9	7915	Vehicle Mechanic III	\$ 17.63	238	8	
7443		Maintenance III		238	8		
10	7525	Computer Maintenance Technician	\$ 18.04	238	8		
11	7914	Vehicle Mechanic IV	\$ 19.45	238	8		
	7761	Secretary to the Superintendent		238	8		
	7442	Maintenance IV (Spec.)		238	8		
12	7441	Maintenance Technician V	\$ 21.43	238	8		
	7263	Licensed Practical Nurse		183	8		
13	7338	Interpreter I	\$ 23.48	183	8		
14	7263	Registered Nurse	\$ 24.29	183	8		
15	7336	Interpreter II	\$ 25.38	183	8		
16	7339	Interpreter III	\$ 39.58	183	8		



FOOTBALL		TENNIS		DRILL / DANCE SPONSOR	
Head Coach	\$14,500	Head Boys	\$3,000	High School (Head)	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000	Assistant Coach	\$1,500
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000	Step Team Sponsor	\$1,400
Freshman	\$4,000				
Freshman Assistant	\$2,000	TRACK		DANCE OR FLAG(GUARD)	
*Maximum number of paid Assistant positions = 8		Head Boys	\$6,600	Middle School	\$1,500
		Head Girls	\$6,600		
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500	YEARBOOK SPONSOR	
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500	High School	\$2,100
		*Maximum number of paid Assistant positions = 2 Boys; 2 Girls		Middle School	\$800
GOLF					
Head Boys	\$3,000	BASEBALL		ACADEMIC TEAM SPONSOR	
Head Girls	\$3,000	Head Coach	\$7,100	Head (HS)	\$4,700
Head Boys (both HS teams)	\$4,500	Assistant Coach	\$3,800	Head (MS)	\$2,100
Assistant Boys (both HS teams)	\$1,500	Freshman	\$2,000	Head (Elem)	\$1,400
Head Girls (both HS teams)	\$4,500	*Maximum number of paid Assistant positions = 4		Assistant - Governor's Cup (Elem)	\$1,400
Assistant Girls (both HS teams)	\$1,500				
Head Boys & Girls	\$4,500	SOFTBALL		SCIENCE OLYMPIAD / ENVIOROTHON	
Assistant Boys & Girls	\$1,500	Head Coach	\$7,100	High School	\$2,000
		Assistant Coach	\$3,800		
		Freshman	\$2,000	NATIONAL HONOR SOCIETY SPONSOR	
		*Maximum number of paid Assistant positions = 4		High School	\$2,000
CROSS COUNTRY					
Head Boys	\$3,000	VOLLEYBALL		BETA CLUB SPONSOR	
Head Girls	\$3,000	Head Girls	\$6,600	High School	\$2,000
Head Boys & Girls	\$4,000	Assistant Girls	\$3,500	High School (Jr. BETA)	\$1,000
Assistant Boys & Girls	\$2,000	Freshman	\$2,000	Middle School (Jr. Beta)	\$1,000
		*Maximum number of paid Assistant positions = 4			



SOCCER				STUDENT COUNCIL SPONSOR	
Head Boys	\$6,600	CHEERLEADER SPONSOR		High School	\$700
Head Girls	\$6,600	Head Coach	\$5,500	SCHOOL TECH. ASSISTANT	
Assistant Boys	\$3,500	Assistant	\$3,000	High School	\$3,500
Assistant Girls	\$3,500	Middle School	\$2,500	Middle School	\$2,700
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls		BAND		Elementary (400+)	\$2,500
BASKETBALL (Boys)		Head Director	\$13,500	Elementary (Less than 400)	\$2,100
Head Coach	\$14,500	1st Assistant Director	\$5,800	STLP Coordinator (one ea school)	\$1,300
1st Assistant	\$5,800	2nd Assistant Director	\$3,300	High School Clubs/Groups with minimum 25 members	
Freshman	\$3,800	WINTER GUARD SPONSOR		FBLA	\$700
*Maximum number of paid Assistant positions = 4		High School	\$1,400	FCCLA	\$700
Middle School	\$3,500	CHORAL MUSIC		HOSA	\$700
Asst MS Coach	\$1,200	Head Coach	\$6,500	SKILLS USA	\$700
BASKETBALL (Girls)		Assistant Coach	\$2,800	FFA	\$700
Head Coach	\$14,500	ARCHERY		District-wide STLP Coordinator	\$1,300
1st Assistant	\$5,800	Head (HS)	\$3,000	District Band Coordinator	\$6,500
Freshman	\$3,800	Head (Elem, MS)	\$1,500	SPECIAL OLYMPICS	
*Maximum number of paid Assistant positions = 4		VEX ROBOTICS		Board Treasurer	\$1,900
Middle School	\$3,500	Head Coach (high school)	\$6,500	Project Graduation Coordinator	\$6,500
Asst MS Coach	\$1,200	Head Coach (middle & elementary)	\$6,500	Middle School Athletic Director	\$1,000
SWIMMING		Assistant Coach	\$3,500	BOWLING TEAM	
Head Coach (both HS teams)	\$9,000	Elementary Coach	\$1,400	Head Coach (both HS teams)	\$5,000
Assistant Coach (both HS teams)	\$6,000	MUSICAL THEATER		Assistant Coach (both HS teams)	\$1,500
WRESTLING (Boys)		Director	\$3,500	*Maximum number of paid Assistant positions = 2	
Head Coach	\$7,100	Choreographer	\$1,000	**must have minimum 20 participants to qualify for paid assistant	
Assistant Coach	\$3,800	Stage/Set Design	\$750		
Freshman	\$2,000	Costume Design	\$500		
*Maximum number of paid Assistant positions = 6		BASS FISHING			
WRESTLING (Girls)		Head Coach	\$3,500		
Head Coach	\$7,100				
Assistant Coach	\$3,800				
WRESTLING (Boys & Girls)		<b>For the 2023-24 School Year</b>			
Head Coach	\$11,000	All full-time certified and classified staff will receive \$1,000 stipend.			
Assistant Coach	\$3,800	Stipend to be paid on the November 30, 2023 payroll.			

<b>BUS DRIVER/EXTRA SERVICE</b>	Hourly Rate for Actual Driving Time; \$7.46 non-driving time (8 hour max)			
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.				
Any stipend that is decreased must be agreed to in writing.				
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.				

**PAY SCHEDULE for ALL COACHES:**

<b>Fall Sports:</b>	<b>Winter Sports:</b>	<b>Spring Sports:</b>
Cross County - August; November	Basketball - October; December; March	Baseball - February; March; May
Football - August; December; April	Swimming - October; December; March	Softball - February; March; May
Volleyball - August; October; December	Wrestling - October; December; March	Tennis - February; March; May
Soccer - August; November	Bowling - October; December; March	Bass Fishing - February; March; May
Golf - August; November	Track - December; February; May	Yearbook Sponsor - February, March, May
Dance - August; December; March	Archery - December; February; April	
Cheerleading - August; December; March	Academic Team - December, February, April	
STLP - August, December, March	School Tech Asst - December, February, April	
Department Heads - August, December, March	Beta Club - December, February, April	
Team Leaders - August, December, March	Band - October, December, March	
Athletic Director (MS) - August, December, March	Winterguard - December, February, May	
	Choir - October, December, March	
	FBLA - December, February, May	
	FCCLA - December, February, May	
	FFA - December, February, May	
	Science Olympiad - October, December, March	
	National Honors - December, February, May	
	Student Council - December, February, May	
	Special Olympics - December, February, May	