## James Burd Elementary School

## DRAFT A-TSI Plan

2023-2024 Academic Year

## Steering Committee

| Name | Position/Role | Building/Group/Organization | Email |
| :--- | :--- | :--- | :--- |
| Matthew <br> Flohr | Principal | James Burd Elementary School | Matthew.Flohr@ship.k12.pa.us |
| Sheri <br> Woodall | District Level <br> Leaders | Shippensburg Area School <br> District | Sheri.Woodall@ship.k12.pa.us |
| Lauren <br> Zima | District Level <br> Leaders | Shippensburg Area School <br> District | Lauren.Zima@ship.k12.pa.us |
| Kathryn <br> McCauslin | Teacher | James Burd Elementary School | Kathryn.McCauslin@ship.k12.pa.us |
| Jill Martin | Teacher | James Burd Elementary School | Jill.Martin@ship.k12.pa.us |
| Kristy <br> Shrader | Teacher | James Burd Elementary School | Kristy.Shrader@ship.k12.pa.us |
| Miranda <br> Shipp | Teacher | James Burd Elementary School | Miranda.Shipp@ship.k12.pa.us |
| Sandra <br> Olson | Special <br> Education <br> Teacher | James Burd Elementary School | Sandra.Olson@ship.k12.pa.us |
| Reshma <br> Patel | Reading <br> Specialist | James Burd Elementary School | Reshma.Patel@ship.k12.pa.us |
| Ami Healy | Education <br> Specialist | Capital Area Intermediate Unit | ahealy@caiu.org |
| Chelsea <br> Rosenberry | Teacher | James Burd Elementary School | Chelsea.Rosenberry@ship.k12.pa.us |
| Shannon <br> Rasy | Parent | James Burd Elementary School | shannonrasy1977@gmail.com |


| Kristine <br> Wetzel | Teacher | James Burd Elementary School | kristine.wetzel@ship.k12.pa.us |
| :--- | :--- | :--- | :--- |
| Cassie Aloisi | Teacher | James Burd Elementary School | Cassie.Aloisi@ship.k12.pa.us |
| Drew Alosi | Community <br> Member | Parx Casino and Shippensburg <br> University Foundation Board | alosia2006@comcast.net |
| Rosa <br> Emanato | Parent | James Burd Elementary School | remanato@gmail.com |
|  |  |  |  |
|  |  |  |  |

## Vision for Learning

The James Burd Family will work together to create a welcoming, inspiring, and engaging environment, where all learners take pride in reaching their full potential.

## Summary Of Strengths and Challenges

## Strengths

| Strength | Consideration In <br> Plan |
| :--- | :--- |
| Students with disabilities have consistent research-based programs available to <br> use for instruction. | No |
| Code.org is being utilized on our no special days. | No |
| ARC Themes are focused in science, technology, and engineering. | No |
| Teachers want to collaborate with each other to enhance learning opportunities <br> for students. | Yes |
| The percentage of students in Tier I support increased in math and reading as <br> measured by the i-Ready diagnostic. | No |
| Career readiness skills are taught to all students. | No |
| Students are exposed to a variety of careers in Guidance Lessons K-3. | No |
| The PSSA participate rate was 98.3\% for all student groups. (Economically <br> disadvantaged = 98\%, students with disabilities = 92.6\%). |  |


|  | No |
| :--- | :--- |
| The overall PSSA Mathematics proficiency rate increased over the last two <br> reportable years (35.4\% to 48.7\%). | No |
| 3rd grade accuracy on Acadience increased from 64\% to 69\% from BOY to MOY for <br> the 22-23 SY. | No |
| Kindergarten and third grade are reducing the number of students significantly <br> below level in Acadience from BOY to MOY. | No |
| All students are receiving instruction on their instructional level. | Yes |
| Promote and sustain a positive school environment where all members feel <br> welcomed, supported, and safe in school: socially, emotionally, intellectually and <br> physically. | No |
| Implement an evidence-based system of schoolwide positive behavior <br> interventions and supports. | No |
| The participation rate for students with disabilities increased from 80\% to 92.6\%. | No |
| The participation rate for students with disabilities increased from 80\% to 92.6\%. | No |
| The participation rate for students with disabilities increased from 80\% to 92.6\%. |  |

## Challenges

| Challenge | Consideration <br> In Plan |
| :--- | :--- |
| There is a need to improve overall attendance rates for students with learning <br> disabilities. | Yes |
| Students with disability are not achieving at the same level as other students. <br> There is a need to increase the student achievement relative to pupils with <br> disabilities. | No |
| There is a lack of tiered levels of academic, behavioral, and social-emotional <br> supports across and within grade levels. | No |
| There is a need for increased collaboration time between special education <br> teachers and general education teachers. | No |
| Some skills (ex: Entrepreneur) are difficult concepts for younger students to <br> comprehend. | No |
| Common vocabulary is inconsistent throughout K-3 and K-12 when relating to <br> careers/career readiness. | No |


| There is a need for additional collaboration time between classroom and special <br> education teachers. | No |
| :--- | :--- |
| Students with disabilities are being pulled out from core instruction. | No |
| Additional professional development is needed to help staff utilize STEM and <br> scientific method within the lessons. | No |
| The lack of human resources has reduced STEM time for the coteaching model of <br> STEM | No |
| The proficiency rate at JBES has dropped over the last three reportable years <br> (62.7\%, 56.8\%, and 52.2\%) across all student groups. The proficiency rate for <br> students with disabilities has dropped over the last three years (19\%, 31.3\%, and <br> $4 \%)$ | No |
| The proficiency rate for economically disadvantage continues to drop over the <br> same three year period (56.4\%, 51.1\%, 43.8\%) | No |
| JB students with disabilities scored 4\% proficiency on the Mathematics PSSA. | No |
| Overall, each grade level is decreasing the number of students in the at or above <br> proficiency category from the BOY Benchmark to MOY Benchmark in 22-23. The <br> number of first grade students that were significantly below grade level dropped <br> from 27\% to 44\% from BOY to MOY in the 22-23 SY. | No |
| Overall, each grade level is decreasing the number of students in the at or above <br> proficiency category from the BOY Benchmark to MOY Benchmark in 22-23. The <br> number of first grade students that were significantly below grade level dropped <br> from 27\% to 44\% from BOY to MOY in the 22-23 SY. <br> significantly below from BOY to MOY (20\% to 35\%) | No |
| Use systematic, collaborative planning processes to ensure instruction is <br> coordinated, aligned, and evidence-based. | No |
| Implement a multi-tiered system of supports for academics and behavior. <br> proficiency category from the BOY Benchmark to MOY Benchmark in 22-23. The <br> number of first grade students that were significantly below grade level dropped | No |
| Ove to 44\% from BOY to MOY in the 22-23 SY. |  |
| No |  |

## Analyzing Strengths and Challenges

Strengths

| Strength | Discussion <br> Points |
| :--- | :--- |
| Teachers want to collaborate with each other to enhance learning opportunities for <br> students. |  |
| All students are receiving instruction on their instructional level. |  |
| Promote and sustain a positive school environment where all members feel <br> welcomed, supported, and safe in school: socially, emotionally, intellectually and <br> physically. |  |

## Challenges

| Challenge | Discussion Points | Priority <br> For <br> Planning | Priority Statement |
| :--- | :--- | :--- | :--- |
| There is a need <br> to improve <br> overall <br> attendance rates <br> for students with <br> learning <br> disabilities. | Special Education students <br> attendance rate is impacted by <br> outside services required to <br> support their academic, social, <br> and behavioral needs. Parent <br> understanding of attendance <br> policies and expectations affect <br> the number of excused and <br> unexcused absences. | Yes | Special Education Students <br> attendance rate is impacted by <br> outside services students require <br> to support their academic, social, <br> and behavioral needs. Parent <br> understanding of attendance <br> policies and expectations affect <br> the number of unexcused <br> absences. |
| Implement a <br> multi-tiered <br> system of <br> supports for <br> academics and <br> behavior. | Providing not only common <br> collaborative data and grade level <br> meetings is necessary, but also <br> creating a framework for data <br> meetings and grade level <br> meetings is necessary to help <br> streamline utilization of time. | Yes | Providing guidance and <br> framework for data meetings and <br> grade level meetings is necessary <br> to help streamline utilization of <br> time. |

## Goal Setting

Priority: Special Education Students attendance rate is impacted by outside services students require to support their academic, social, and behavioral needs. Parent understanding of attendance policies and expectations affect the number of unexcused absences.

| Outcome <br> Category | Measurable <br> Goal Statement | Measurable <br> Goal <br> Nickname | Target 1st <br> Quarter | Target 2nd <br> Quarter | Target 3rd <br> Quarter | Target 4th <br> Quarter |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Regular <br> Attendance | $80 \%$ of students <br> identified as <br> Students with <br> Disabilities will be <br> considered regular <br> attendance from <br> the start of the <br> school year <br> through the end of <br> the school year. | Attendance | $95 \%$ of <br> students <br> identified as <br> Students with <br> Disabilities will <br> be considered <br> regular <br> attendance <br> from the start <br> of the school <br> year through <br> September 30. | 90\% of <br> students <br> identified as <br> Students with <br> Disabilities will <br> be considered <br> regular <br> attendance <br> from the start <br> of the school <br> year through <br> December 30. | Disabilities will <br> students <br> identified as <br> Students with <br> regular <br> attendance <br> from the start <br> of the school <br> year through <br> March 30. | Disabilities will <br> be considered <br> regular <br> attendance <br> from the start <br> of the school <br> year through <br> the end of the <br> school year. |

Priority: Providing guidance and framework for data meetings and grade level meetings is necessary to help streamline utilization of time.

| Outcome Category | Measurable <br> Goal <br> Statement | Measurable <br> Goal <br> Nickname | Target 1st Quarter | Target 2nd Quarter | Target 3rd Quarter | Target 4th Quarter |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Essential <br> Practices 1: <br> Focus on Continuous Improvement of Instruction | During the 20232024 school year, grade-level teams will meet with Special Education teachers and Reading Specialists to identify needs in core instruction utilizing data from Acadience, Benchmarks, Progress Monitoring, and i-Ready Diagnostics at a minimum of 5 times during the school year. | Data Team <br> Meetings | BOY i-Ready Diagnostics in Mathematics and English Language Arts are given to all students in grades 1-3. Acadience Assessments are given to students in grades 2-3. | Beginning of <br> Year Data <br> Meetings and <br> Progress <br> Monitoring <br> Review <br> Meetings have <br> been held to <br> identify key <br> skills to <br> improve <br> Differentiated <br> Tiered <br> Instruction. | MOY i-Ready Diagnostics in Mathematics and English Language Arts are given to all students in grades K-3. Middle of Year Data Meetings and Progress Monitoring Review Meetings have been held to identify key skills to improve Differentiated Tiered Instruction. | EOY i-Ready Diagnostics in Mathematics and English Language Arts are given to all students in grades K-3. <br> Progress <br> Monitoring <br> Review <br> Meetings have been held to identify key skills to improve Differentiated Tiered Instruction. |

## Action Plan

| Action Plan for: Texting with Parents |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Measurable Goals |  | Anticipated Output |  | Monitoring/Evaluation (People, Frequency, and Method) |  |
| - Attendance |  | Communicate value of daily | e importance and endance | Homeroom teachers will have docum communication through Dojo |  |
| Action Step | Anticipate <br> d Start <br> Date | Anticipate <br> d <br> Completio <br> n Date | Lead <br> Person/Positio <br> n | Material/Resources/Suppor ts Needed | $\begin{aligned} & \text { PD } \\ & \text { Step } \end{aligned}$ ? |
| Homeroom teachers will contact parent(s)/guardian(s ) through Class Dojo following absence of 2 consecutive days. | 08/24/2023 | 05/31/2024 | James Burd Elementary School Building Principal | Class Dojo | No |


| Action Plan for: Attendance Mailings home |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| Measurable Goals | Anticipated Output |  |  | Monitoring/Evaluation (People, <br> Frequency, and Method) |  |  |
| - Attendance |  |  |  |  |  |  |
| Action <br> Step | Anticipated <br> Start Date | Anticipated <br> Completion <br> Date | Lead <br> Person/Position | Material/Resources/Supports <br> Needed | PD <br> Step? |  |
| District <br> attendance <br> letters will be <br> mailed home <br> after 3, 5, 10 <br> Unexcused <br> Absences. | 08/24/2023 | 05/31/2024 | James Burd <br> Elementary Shool <br> Building Principal | Skyward Attendance Records; District <br> Attendance Letter with Building <br> Attachment | No |  |


| Action Plan for: Monitors or Mentors |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Measurable Goals | Anticipated Output | Monitoring/Evaluation (People, <br> Frequency, and Method) |  |  |
| - Attendance |  |  |  |  |
| Action Step | Anticipated <br> Start Date | Anticipated <br> Completion <br> Date | Lead <br> Person/Position | Material/Resources/Supports <br> Needed |
| Building <br> Principal and <br> designee will <br> engage with <br> students <br> reaching <br> weekly <br> attendance <br> goal the last <br> day of each <br> school week. <br> Building <br> secretary will <br> provide <br> homeroom <br> teachers the <br> lisc of qualified <br> pupils through <br> the weekly <br> attendance <br> report run on <br> the day prior to <br> the last day of <br> the school | 05/31/2024 | James Burd <br> Elementary School <br> Building Principal | Skyward Attendance Reports | No |

## Action Plan for: Benchmark \& Progress Monitoring Assessments (i-Ready, Acadience)

| Measurable Goals | Anticipated Output |  | Monitoring/Evaluation (People, <br> Frequency, and Method) |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\bullet$ Data Team Meetings |  |  | Material/Resources/Supports | PD |
| Action Step | Anticipated <br> Start Date | Anticipated <br> Completion <br> Date | Lead <br> Person/Position | Needed |

## Action Plan for: Teacher Centered Collaborative Activities

| Measurable Goals | Anticipated Output |  | Monitoring/Evaluation (People, <br> Frequency, and Method) |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| - Data Team Meetings |  |  | Material/Resources/Supports | PD <br> Step? |  |
| Action Step | Anticipated <br> Start Date | Anticipated <br> Completion <br> Date | Lead <br> Person/Position | Needed |  |
| Educators will <br> utilize a <br> problem <br> solving <br> framework <br> (TIPS) to build <br> and document <br> collaborative <br> problem <br> solving. | 08/24/2023 | 05/31/2024 | James Burd <br> Elementary School <br> Building Principal | TIPS Template | No |

## Professional Development Activities



