

Date: December 7, 2021

DATE

Kind of Meeting: Executive Session/Regular Meeting

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President, at 5:03 p.m. A motion was offered by Mrs. DeSanti, and seconded by Mrs. Minardi to enter into Executive Session for the purposes of discussing: (1) Matters leading to the appointment of particular persons, (2) The employment history of particular persons, and (3) Matters otherwise confidential by State or Federal statute, attorney-client matters.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (6-0), Mrs. O'Mara Limonius absent

The Board reconvened into public session at 6:30 p.m. motioned by Ms. Vorpahl and seconded by Mrs. DeSanti, followed by the Pledge.

Motion Carried (6-0), Mrs. O'Mara Limonius absent

There were fifty audience members present, and one member of the press.

Board Members Present: James P. Foster, President; Christina DeSanti, Vice President; John J. Ryan, Sr., Sandra Vorpahl, Jacqueline Lowey, and Sarah Minardi

BOARD MEMBERS PRESENT

Board Members Absent: Justine O'Mara Limonius

Central Administration Present: Adam Fine, Superintendent; Timothy Fromm, Assistant Superintendent; Keith Rugen, Assistant Superintendent for Business, and Bryan Georgiady, Esq.

OTHERS PRESENT

Administrative Team Members Present: Karen Kuneth, Russell Morgan, Joseph Vasile-Cozzo, Sara Smith and Dr. Charles Soriano

Administrative Team Members Absent: Cindy Allentuck, Tiffany Lamprecht

News of the Schools: The Board was apprised of school news from Dr. Charles Soriano, Sara Smith and Joseph Vasile-Cozzo

NEWS OF THE SCHOOLS

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda:

A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept item #1 through item #8 of the Consent Agenda as written and place on file.

1. That the Board accept the Minutes of November 16, 2021 as written and place on file.

**MINUTES:
November 16, 2021**

2. That the Board approve the Check Warrants for November 2021 as recommended by the Finance Review Committee and place on file.

**CHECK WARRANTS
November 2021**

3. That the Board accept the September 2021 and October 2021 Treasurer Reports as written and place on file.

TREASURER REPORTS:

September 2021
October 2021

4. That the Board accept the letter of resignation from Amanda Cappabianca from her position as a middle school track coach effective November 29, 2021.
5. That the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for David Cataletto, an Elementary Education teacher, commencing February 1, 2022 and ending May 6, 2022, which will run concurrently with 58 days of any available paid sick leave.
6. That the Board approve the following amended Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Ashley Russo, an Elementary Education teacher, that became effective April 26, 2021 and is extended through June 30, 2022.
7. That the Board approve the following Resolution, to wit: BE IT RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby approves an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Kenneth LiPani, an Automotive Mechanic II, beginning November 10, 2021 and ending January 9, 2022, which will run concurrently with 38 days of any available paid sick leave.
8. Amended Acknowledgement: That the Board acknowledges receipt of and approves the External Audit Report with revised CAP for the school year ending June 30, 2021.

**LETTER OF RESIGNATION:
Amanda Cappabianca**

**PATERNITY LEAVE:
David Cataletto**

**EXTENDED MATERNITY LEAVE:
Ashley Russo**

**MEDICAL LEAVE:
Kenneth LiPani**

AMENDED ACKNOWLEDGEMENT: EXTERNAL AUDIT REPORT

Motion Carried (6-0), Mrs. O’Mara Limonius absent

Superintendent’s Report and Recommendations:

1. A motion was offered by Ms. Vorpahl, and seconded Mrs. Minardi, that the Board approve the following amended Resolution, to wit: RESOLVED, that Alixandra McMahon be and hereby is granted an extended leave of absence from her current position as a Teaching Assistant for a period that commenced April 26, 2021 through June 30, 2022,

AMENDED EXTENDED LEAVE OF ABSENCE, and

AND BE IT FURTHER RESOLVED, Alixandra McMahon, is, upon the recommendation of the Superintendent of Schools, appointed to an extended Elementary Education teaching position as a leave replacement term, which became effective April 26, 2021 and is extended through June 30, 2022 at an annual salary of \$56,880.00 (Step 1/A).

**EXTENDED INSTRUCTIONAL APPOINTMENT,
LR: Alixandra McMahon**

Motion carried (6-0), Mrs. O’Mara Limonius absent

2. A motion was offered by Mrs. DeSanti, and seconded by Ms. Lowey, that the Board approve the following Resolution, to wit: RESOLVED, Nicholas DeLuca, is, upon the recommendation of the Superintendent of Schools, appointed to an extended secondary Mathematics teaching position as a leave replacement term, which became effective September 1, 2021 and is extended through June 30, 2022 at an annual salary of \$56,880.00 (Step 1/A).

**EXTENDED INSTRUCTIONAL APPOINTMENT
LR:
Nicholas DeLuca**

Motion carried (6-0), Mrs. O’Mara Limonius absent

3. A motion was offered by Mrs. Minardi, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, upon the recommendation of the Superintendent of Schools, does

**NON-INSTRUCTIONAL APPOINTMENT:
Gregory Koelbel**

hereby appoint Gregory Koelbel to the position of Director of Facilities for a probationary period of 26 weeks commencing on January 3, 2022 and is to be paid at the annual salary based on \$100,000.00 (pro-rated) for the 2021-2022 school year,

AND BE IT FURTHER RESOLVED, that the Board approve the Contractual Agreement between East Hampton Union Free School District and Gregory Koelbel, Director of Facilities, effective January 3, 2022 through June 30, 2025.

**CONTRACTUAL AGREEMENT
between EHUFSD &
Gregory Koelbel**

Motion carried (6-0), Mrs. O'Mara Limonius absent

4. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent of Schools, that the East Hampton Union Free School District Board of Education grant Hilarie McGrath tenure in the area of Special Education (Grades 1-6) effective January 6, 2022.

**TENURE:
Hilarie McGrath**

Motion carried (6-0), Mrs. O'Mara Limonius absent

5. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent of Schools, that the East Hampton Union Free School District Board of Education grant Georgia Flight tenure in the area of English (Grades 7-12) effective January 31, 2022.

**TENURE:
Georgia Flight**

Motion carried (6-0), Mrs. O'Mara Limonius absent

6. A motion was offered by Mrs. DeSanti and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education accept the letter of resignation, for the purpose of retirement, from Joseph Vasile-Cozzo from his position as a Director of Physical Education, Athletics and Health effective at the close of business day on December 30, 2022.

**LETTER OF RETIREMENT:
Joseph Vasile-Cozzo**

Motion carried (6-0), Mrs. O'Mara Limonius absent

7. A motion was offered by Mrs. Minardi, and seconded by Ms. Lowey, that the Board approve the following Resolution, to wit: RESOLVED, that the Board approve the following appointments from the 2021-2022 school year:

APPOINTMENTS

Additional TA Teaching Section (amendment)

(Effective November 8, 2021 through the remainder of the 2021-2022 school year)

- Nidia Pretto-Cebulski, Teaching Assistant - \$4,867.33, pro-rated

Home Teaching (out of District employees)

Ellen Collins

Nancy McGuirk

Instructional Substitute

Nancy McGuirk

ENL/Bilingual After School Academy & Regents Prep

(Grant Funded) - Michael Galletta

ES RTI Afterschool Program

(Grant Funded) – Diane Curtin

After School Math & Literacy Academy, (K-5) (amendment)
(Grant funded) – Irene Riva-Quinn, Kylie Tekulsky, Claudia Quintana

Interscholastic Coaches

Jonathan Augi, MS Wrestling Coach, Level IV, 0 years - \$5,095.00

Nicholas DeLuca, Girls Assistant Varsity Track Coach, Level III, 0 years - \$6,369.00

Jonathan Augi, MS Track Coach, Level IV, 0 years - \$5,095.00

Substitute Custodian

Janneth Guanga

Motion carried (6-0), Mrs. O'Mara Limonius absent

8. A motion was offered by Mrs. Minardi and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that the Board accept, with gratitude, book donations to the school district from Ms. Patricia Hope to be added to the High School Library collection as follows:

DONATION

- The Divine Nine: The History of African American Fraternities and Sororities (ISBN#13-978-1-4967-2887-6 / ISBN# 10-4967-2887-4)
- A Pledge with Purpose: Black Sororities and Fraternities and the Fight for Equity (ISBN# 978-1-4798-2327-7)
- Black Greek-Letter Organizations in the 21st Century (ISBN# 978-0-8131-6975-0)
- African American Fraternities and Sororities: The Legacy and the Vision (ISBN#978-0-8131-3662-2)

Motion carried (6-0), Mrs. O'Mara Limonius absent

9. A motion was offered by Mrs. Minardi, and seconded by Mrs. DeSanti, to wit: RESOLVED, that the Board accept, with gratitude, a donation of instrumental accessory equipment from Mrs. Katelyn Mautschke to be added to the school district's music department as follows:

DONATION

- 1 Hamilton Music Stand (Model #50111)
- 1 All-purpose Dynex Tripod (Model #DX-TRP60)

Motion carried (6-0), Mrs. O'Mara Limonius absent

10. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept, with gratitude, a donation of two instrumental drum units from Collette Consignment to be added to the school district's music department as follows:

DONATION

- 1 Peavy RedialPro 751 Drum Set
- 1 Roland V-Drums TD-12KX V-Stage Series with the MDS-12X mounting hardware

Motion carried (6-0), Mrs. O'Mara Limonius absent

11. A motion was offered by Ms. Vorpahl, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education of the East Hampton Union Free School District approves the terms of the Memorandum of Agreement dated December 3, 2021 between the District and the East Hampton Teachers' Association regarding Science teachers (Grades 6-12) teaching schedules; and

**MEMORANDUM
OF AGREEMENT
between EHUFSD &
EHTA**

BE IT FURTHER RESOLVED, that the Superintendent of Schools and President of the Board be authorized to execute the resulting collective bargaining agreement on behalf of the Board.

Motion carried (6-0), Mrs. O'Mara Limonius absent

12. A motion was offered by Mrs. Lowey and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Consultant Agreement between East Hampton Union Free School District and Local TV, Inc. for the purpose of providing live-stream broadcasting services for the District's June 2022 High School Commencement Ceremony in the amount of \$1,200.00 in accordance with the terms and conditions set forth in said Consultant Agreement.

**CONSULTANT
AGREEMENT
between EHUFSD &
LOCAL TV, Inc.**

Motion carried (6-0), Mrs. O'Mara Limonius absent

13. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Flexible Compensation Agreement (flexible pending account renewal) between East Hampton Union Free School District and Brown and Brown of New York, Inc. (dba FBA of Syosset) for the purpose of providing administration services for the District's Flexible Spending Account at a cost of \$5.00 per employee from January 1, 2022 through December 31, 2023 in accordance with the terms and conditions set forth in said Renewal.

**FLEXIBLE
COMPENSATION
AGREEMENT**

Motion carried (6-0), Mrs. O'Mara Limonius absent

14. A motion was offered by Mrs. DeSanti and seconded by Mr. Ryan, Sr., to wit: RESOLVED, that the Board approve the following Resolution:

**NEW REPAIR
RESERVE FUND
PROPOSAL**

RESOLUTION TO CREATE NEW REPAIR RESERVE FUND

BE IT RESOLVED, by the Board of Education of the East Hampton Union Free School District (the "District"), pursuant to Section 6-d of the General Municipal Law, hereby establishes a Reserve Fund to be known as the East Hampton UFSD General Repair Reserve Fund (hereinafter the "General Repair Reserve").

Subject to voter approval, the source of funds for this General Repair Reserve shall be: (1) budgetary appropriations; or (2) such revenues as are not required by law to be paid into any other fund or account such as transfers from unexpended balance of existing appropriations of surplus monies.

Monies in this General Repair Reserve may be appropriated only for repairs of capital improvements or equipment as permitted by Section 6-d of the General Municipal Law, or moved pursuant to Section 3651 of the Education Law.

No member of the Board of Education or employee of the District shall: (1) authorize a withdrawal from this General Repair Reserve for any purpose except as provided in Section 6-d of the General Municipal Law; or (2) expend any money withdrawn from this General Repair Reserve for a purpose other than as provided in Section 6-d of the General Municipal Law.

Contingent upon voter approval, the District's Treasurer is hereby authorized and directed to deposit monies in this General Repair Reserve in accordance with Section 10 of the General Municipal Law and other applicable laws. The monies in this General Repair Reserve so deposited shall be accounted for separate and apart from all other funds of the District, in the same manner as provided in Section 6-c (10) of the General Municipal Law.

The Treasurer is hereby further authorized and directed to invest any monies in this General Repair Reserve in accordance with Section 11 of the General Municipal Law and other applicable laws. Any interest earned or capital gains realized on the money so deposited or invested shall accrue to and become part of this General Repair Reserve.

This Resolution shall take effect immediately.

Motion carried (6-0), Mrs. O'Mara Limonius absent

15. A motion was offered by Ms. Lowey and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the following Resolution:

**AUTHORIZATION
OF VOTER
PROPOSITION TO
FUND NEW
REPAIR RESERVE
FUND PROPOSAL**

**RESOLUTION AUTHORIZING NOTICE OF PROPOSITION TO FUND NEW
REPAIR RESERVE FUND AND VOTER PROPOSITION**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the following voter proposition to be placed on the ballot for the Annual Budget Vote and Election on May 17, 2022 and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election:

VOTER PROPOSITION

Shall the Board of Education be authorized pursuant to Section 6-d of the General Municipal Law to fund the East Hampton UFSD General Repair Reserve Fund, as established by the Board of Education on December 7, 2021 for the purpose of funding the cost of repairs to buildings and capital equipment as permitted by Section 6-d of the General Municipal Law, or to be appropriated to a reserve fund established pursuant to Section 3651 of the Education Law, in an amount not to exceed \$5,000,000.00 over 10 school years from the unassigned fund balance and appropriations remaining from the 2021-2022 school year or any subsequent school year during that period of time, and that the reserve fund shall be funded in an amount not to exceed \$2,000,000.00 in any single school year during that period time.

Motion carried (6-0), Mrs. O'Mara Limonius absent

Old Business:

OLD BUSINESS

1. The Board discussed attainable and affordable housing as follow-up to the November 30th Affordable Housing Forum.

New Business:

NEW BUSINESS

1. The Board discussed preliminary plans in the event of it becoming necessary for the District to use snow days during this school year.

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

**PUBLIC
COMMENTS**

A motion was offered by Ms. Vorpahl, and seconded by Mr. Ryan, Sr. to adjourn the meeting at 7:32 p.m.

ADJOURNMENT

Motion carried (6-0), Mrs. O'Mara Limonius absent

Respectfully Submitted,

Sherri Ross, Acting District Clerk

Kerri S. Stevens, District Clerk