

10644
Wyoming Area School District
Combined Work Session/Regular Meeting
Wyoming Area Board of Education
20 Memorial Street, Exeter, Pennsylvania, 18643
Tuesday, August 20, 2013, 7:00 p.m.

The combined work session/regular meeting of the Wyoming Area Board of Education was held this evening at the Wyoming Area Secondary Center, 20 Memorial Street, Pennsylvania, with approximately 100+ people in attendance. A non-public executive session preceded the meeting. Everyone stood for the Pledge of Allegiance. Mr. John Bolin, President of the Board, called the meeting to order at 7:05 p.m.

Roll Call: Mr. John Bolin, President
 Mrs. Deanna Farrell, Vice President
 Mr. John Marianacci, Secretary
 Dr. Frank Casarella, Treasurer
 Dr. Estelle Campenni
 Mrs. Mary Louise Degan
 Mrs. Elizabeth Gober-Mangan
 Mr. Carl Yorina

Absent: Mr. Gilbert Dominick

Also present were: Raymond J. Bernardi, Superintendent, Janet Serino, Assistant Superintendent, Attorney Jarrett J. Ferentino, Tom Melone, Business Consultant, Robert Kaluzavich, Elementary Principal of Montgomery Ave./SJD, Vito Quaglia, Secondary Building Principal, Camilla Granteed, School Psychologist, Melissa Collevecchio, Foodservice Director, Jason Jones, Network Engineer, Frank Pugliese, Buildings and Grounds Supervisor, Sam Scarantino, Quad Three Group, Jack Dean of Elliott Greenleaf and Dean.

Communications Report

Mrs. Gober-Mangan read the Communications Report.

1. Luzerne Intermediate Unit submitting their minutes of regular meeting of May 22, 2013.
2. Erin Viglione, Health and Physical Education Teacher, requesting permission for a child bearing/child rearing leave.
3. Elizabeth Dessoie, Elementary Teacher at Tenth Street, requesting permission to extend her child bearing/child rearing leave.
4. Natalie Ferretti, Elementary Teacher, submitting her letter of resignation.
5. John Williams, Cleaning Personnel, submitting his letter of resignation.
6. Rita Bannon, Cleaning Personnel, submitting her letter of retirement.
7. Jeanne Sviatko, Kindergarten Teacher at JFK, requesting permission to take a sabbatical leave.
8. Tiffany Callaio requesting to return as a middle school math teacher for Jennifer Hines.
9. Ann Marie Taggart, President of the West Pittston Rams, requesting permission to place a pre-made shed next to the clubhouse on the Bell tower side of the field to store their equipment.

10. Barbara Anzalone, Northeast Academy of Dancing, requesting permission to use the Secondary Center auditorium for a Christmas recital.
11. Nick Perugini requesting permission to broadcast Wyoming Area Football games over the internet during the 2013 season.
12. Tim Dougherty requesting permission to use the baseball field for practice and games for fall baseball team.
13. Right to Know Request received for support staff seniority list.
14. Right to Know Request received from Michael Thomas for property holdings of Wyoming Area.
15. James Connors, Reliable Transportation Inc., requesting to transport students of Wyoming Area School District.
16. Dr. William Chromey of Chromey Chiropractic Center, requesting to be a provider of healthcare services for the athletic programs at Wyoming Area School District.
17. Nancy Alberigi, Wyoming Area Cross Country Parents Association requesting permission to use the Secondary Center cafeteria for "Meet the Warriors" cross country team.
18. Lisa Nardell, President of the Wyoming Area Basketball Parents Association, requesting permission to use the Secondary Center gym and lobby for "Meet the Warriors" basketball team.
19. Raymond J. Bernardi, Superintendent, submitting his letter of intent to retire.
20. Wyoming Area Cross Country Parents Association requesting permission to set up a table at home football games for a candle sale fundraiser.
21. Susan McCrone of Pennsylvania Department of Education, notifying the Superintendent the 2012-2013 Federal Programs Consolidated Amendment Application has been approved.
22. Lisa Barrett, Secondary Center Teacher, submitting her letter of intent to retire.
23. Betty Mazzitelli, Level III Clerical aide at Tenth Street Elementary, submitting her letter of intent to retire.
24. Judy Buckman, Vice President of Boys' Soccer Parents Association, requesting permission to hold fundraisers.
25. Nadine Claus requesting permission, along with fifteen to twenty five people, to do a walk through at Tenth Street Elementary School for their 50th class reunion.
26. Leandra Hosey, Wyoming Area Tennis Booster Club, requesting permission to hold fundraisers.
27. Danielle Janeski, Wyoming Area Field Hockey Parents Association requesting permission to hold a car wash/bake sale fundraiser at West Side Auto.

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Summary of Applications Received

Elementary –18
Special Education –33
Math – 4
Health/Physical Education – 18
Special Education Director/PIMS Coordinator – 9
French – 2
Biology – 2
Science - 2
Teacher’s Aide - 1
Cleaning Personnel - 18
Head Swim Coach – 2
Head Boys Basketball Coach – 1
Head Girls Basketball Coach – 1
Head Wrestling Coach – 1
Head Winter Track Coach – 1

Superintendent’s Report

Mr. Bernardi read the Report.

✚ *On MONDAY, August 26th at 1:00 P.M., an **ORIENTATION** will be held for incoming 7th grade students at the Secondary Center. The Administration, Guidance Staff and several faculty members will address the students. Student Council members will be available to escort students on a tour of the building. Parents are invited to attend. Robert Yatsko, Guidance Counselor, will coordinate this Orientation.*

✚ *The District will host “GET-ACQUAINTED/PARENTS NIGHTS” as follows:*

ELEMENTARY SCHOOLS/7:00 P.M.

MONTGOMERY AVENUE

Tuesday, September 10th

JFK

Thursday, September 12th

TENTH STREET

Wednesday, September 11th

SJD

Wednesday, September 18th

SECONDARY CENTER/6:30 P.M.

Thursday, September 26th

This will be an opportunity for parents to meet their child’s teachers, tour the buildings and review the programs and curriculum.

✚ *Our anticipated **FIRST DAY** enrollment is as follows:*

<i>Elementary (K-6)</i>	<i>1267</i>
<i>Secondary (7-12)</i>	<i><u>1198</u></i>
<i>TOTAL</i>	<i><u>2465</u></i>

✚ **Kindergarten Orientation** with parents and students was held at 6:30 P.M. at the following schools:

SJD
August 14, 2013

JFK
August 19, 2013

Kindergarten Orientation will be held at the following schools at 6:30 P.M.

Montgomery Avenue
August 21, 2013

10th Street
August 26, 2013

This is a great opportunity for parents to meet all District kindergarten teachers to learn about the full-day Kindergarten Program.

✚ **On October 15th in the Secondary Center LIBRARY, the Guidance Department will host the EIGHTH annual College Fair. Participating in the Fair this year will be Bloomsburg, Kutztown, Lock Haven, Shippensburg, West Chester, Keystone College, King's, Lackawanna, Luzerne County Community College, Marywood, Misericordia, Penn State, Wilkes and University of Scranton. Any Wyoming Area residents with high school age children are invited to attend.**

✚ **I want to thank all support personnel and the administrative team for their hard work over the summer to ensure that all of our school buildings are ready to open for Professional Development Day for teachers on Monday, AUGUST 26th. The first student day will be **Wednesday, August 28th**. All school times, bus schedules and homeroom information were released to the local newspapers.**

Treasurer's Report

Dr. Casarella read the Treasurer's Report.

(June)

First National Community Bank	General Fund	6,602,782.11
First National Community Bank	Payroll Account	4,666.94
First National Community Bank	Cafeteria Account	60,272.13
First National Community Bank	Student Activities Account	62,826.71

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First National Community Bank	Athletic Fund Account	5,844.69
Landmark Bank	Athletic Fund Account	1,950.07
PNC Bank	Energy Performance Proceeds Fund	30,747.70
PNC Bank	Capital Projects Fund Bank Construction Account	32,000.43
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	310,340.55
(July)		
First National Community Bank	General Fund	5,088,108.71
First National Community Bank	Payroll Account	236,119.72
First National Community Bank	Cafeteria Account	75,249.17
First National Community Bank	Student Activities Account	65,638.30
First National Community Bank	Athletic Fund Account	21,471.79
Landmark Bank	Athletic Fund Account	1,950.48
PNC Bank	Energy Performance Proceeds Fund	30,749.05
PNC Bank	Capital Projects Fund Bank Construction Account	32,000.43
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	310,348.89

The treasurer’s report will be kept on file for audit.

Finance Report

Dr. Casarella read the Finance Report.

1. Received the following checks:

Berkheimer Tax Administrator(July)

Earned Income Tax	197,969.88
Local Service Tax	1,691.59
Per Capita Tax	<u>1,303.20</u>
Total:	200,964.67

Berkheimer Tax Administrator (August)

Earned Income Tax	150,190.35
Local Service Tax	1,527.18
Per Capita Tax	26,465.96
Delinquent Per Capita Tax	<u>550.20</u>
Total:	178,733.69

Local Realty Transfer Tax

Luzerne County (July)	10,765.56
Luzerne County (August)	16,577.73
Wyoming County	<u>741.12</u>
Total:	28,084.41

Reimbursements

Luzerne Intermediate Unit ACCESS Requests	3,464.82
Bear Creek Charter School	6,577.43
Comverge Enerwise Global Technology	<u>1,155.25</u>
Total:	11,197.50

Wyoming Area Alumni Association

Summer Program	4,700.00
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Donation

WVW Youth Football & Cheerleading (for use of the football field for mini superbowl)	600.00
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In Lieu of Taxes

Pilot Agreement – Garden Village Apartments	10,615.20
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2012 Supplemental Taxes

Robert Connors – West Wyoming Borough	295.27
Robert Connors – West Wyoming Borough	54.84
Paul Konopka – Wyoming Borough	845.97
Thomas Polacheck – Exeter Borough	<u>1,500.51</u>
Total:	2,696.59

State & Federal Subsidy Payments(June)

Social Security	55,798.47
Retirement	307,628.23
Title I-Improving Basic Programs	44,258.09
Title II-Improving Teacher Quality	7,271.21
Section 1305 & 1306	53,219.41
School District Transportation	176,075.74
Non Public Transportation	<u>33,687.00</u>
Total:	677,938.15

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State & Federal Subsidy Payments (July)

Social Security	45,487.00
Title I – Improving Basic Programs	44,258.09
Title II – Improving Teacher Quality	7,271.21
School District Special Education	<u>204,248.00</u>
Total:	301,264.30

PNC

Capital Project Transfer for Montgomery Avenue (June)	146,070.45
Capital Project Transfer for Montgomery Avenue (July)	<u>351,835.24</u>
Total:	497,905.69

Miscellaneous

District Court 11-2-01	108.00
NEPA Dancing Academy (use of auditorium)	500.00
Barbershop Harmony Chorus (use of auditorium)	500.00
Payment for Right to Know Request	75.00
Payment for Right to Know Request	<u>1.25</u>
Total:	1,184.25

2. Approve to ratify the July payment of \$63,528.15 and to approve the July payment of \$30,119.78 to the Luzerne Intermediate Unit (total monthly payment of \$93,647.93) in accordance with the terms of the approved contract agreement for programs and services for the 2013-2014 school year.
3. Approve the August payment of \$93,647.93 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2013-2014 school year.
4. Approve to ratify the July payment of \$32,160.00 and to approve the August payment of \$32,160.00 to the West Side Career and Technology Center for the 2013-2014 school year.
5. Approve the reappointment of Pittston Medical Associates as school and athletic physicians for the 2013-2014 school year at a salary of \$12,500.00.
6. Approve the payment of \$1,000.00 to Parchment, Inc. for Annual Parchment Sender Service effective May 23, 2013 to May 22, 2014.
7. Approve Agreement of Services between Wyoming Area School District and Triguard Inc., designed to provide fire alarm testing, monitoring and maintenance for a three year period at a cost of \$660.00 per year.
8. Approve the following change orders for Montgomery Avenue project:

Brennan Electric	15,082.43	Fire Alarm Speaker Upgrade
Brennan Electric	3,980.22	Additional Electric Work
Yanuzzi, Inc.	14,965.24	HVAC; Install Cabinet Heaters
Gordon H. Bayer, Inc.	1,840.55	Door Frames/Carpet/Parapet
Gordon H. Bayer, Inc.	<u>1,115.15</u>	Masonry Support/Basement Bathrooms
Total:	36,983.59	

9. Approve to ratify the following payment of invoices from the Capital Projects fund for the Montgomery Avenue project:

Gordon H. Bayer, Inc.	261,205.24	Mont. Ave. General Construction
Brennan Electric	63,000.00	Mont. Ave. Electrical Work
Don Cooper Plumbing/Heating	<u>27,630.00</u>	Mont. Ave. Plumbing/Heating
Total:	351,835.24	

10. Approve the following payment of invoices from the Capital Projects fund for the Montgomery Avenue project:

Yannuzzi, Inc.	292,891.50	HVAC Construction
Mark J. Sobeck Consulting	329.36	Roof Consulting
Mark J. Sobeck Consulting	468.00	Roof Consulting
Gordon Bayer, Inc.	120,559.49	General Construction
Brennan Electric	69,082.43	Electrical Work
Don Cooper Plumbing/Heating	25,000.00	Plumbing/Heating
Midlantic Engineering	<u>3,319.00</u>	Handicap Ramp
Total: 511,649.78		

11. Approve the appointment of Len Sable as Musical Instrument Repairman for the 2013-2014 school year.
12. Approve to ratify the August 15, 2013 payment to M&T Bank in the amount of \$193,504.38 for the General Obligation Bonds, Series of 2012 (energy performance loan) of the Wyoming Area School District.
13. Approve the September 1, 2013 payments to M&T Bank for the following debt obligations:

General Obligation Note Series 2006A	549,218.75
General Obligation Note Series 2006B	490,212.00
General Obligation Note Series 2006C	<u>304,875.00</u>
Total: 1,344,305.75	

14. Approve the payment to the Luzerne Intermediate Unit for ESL instructional hours for the period March 1, 2013 to June 30, 2013 in the amount of \$25,939.78.
15. Approve the agreement between Children's Service Center and Wyoming Area School District for Partial Program and Residential Treatment Facility at a rate of \$110.00 per student for Milford Barnes Partial Hospitalization Program for the 2013-2014 school year.
16. Approve to ratify the services of LifeStream Computing at a rate \$35.00 per hour not to exceed a total of 80 hours. The services are classified as technical support for technology and will be utilized for the 2013-2014 school year.
17. Approve the contract with Luzerne County Head Start, Inc., and Wyoming Area School District for the Tenth Street Elementary School to provide meals/snacks to children in the Head Start Program at a contracted rate of \$14,768.00.
18. Approve Settlement Agreements and Releases for three student's educational programs at \$10,000.00 per matter with \$5,000.00 being paid into a compensatory education fund and the balances paid as legal fees.
19. Approve the Business Associate Addendum between Wyoming Area School District and First Hospital pursuant to the Omnibus Rule as published January 15, 2013.
20. Approve the appointment of Tony Callaio as the district's Public Relations Coordinator for the 2013-2014 school year at a salary of \$15,000.00.

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21. Approve to ratify the General Ledger Sheet:

Bill Listing: July 2013	346,644.59	
Prepays: June 2013	80,168.50	
Prepays: July 2013	<u>225,639.01</u>	652,452.10
Cafeteria Account: June 2013	59,216.53	
Athletic Account: July 2013	<u>4,375.00</u>	<u>63,591.53</u>
		Total: 716,043.63

22. Approve the General Ledger Sheet:

Bill Listing: August 2013	441,950.26
Cafeteria Account: July 2013	<u>13,806.37</u>
Total:	455,756.63

Motion by Dr. Casarella, second by Mrs. Gober-Mangan, to accept the finance report.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Degnan voted no on item #20 and yes on the remaining report. Dr. Campenni abstained on item #8 and yes on the remaining report. Mr. Yorina, yes, Dr. Casarella, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

At this time, Attorney Ferentino addressed the audience: In our last session of June 27th the union had served this board its notice to strike and since that time we committed as a board at that meeting to endeavor with the union, Melissa Dolman, Union President, Mr. Holland, Union Negotiator, this board and Mr. Melone to meet any time, any place and anywhere with or without lawyers. That was a commitment this board made, that commitment included members of this board taking time from their personal jobs and personal lives to endeavor to meet with the board and members of the union as well. We believe we had aggressive and good sessions with the union and some progress was made from June 27th. This evening we hope to take these individuals involved in that process, particularly, Tom Melone and Jack Dean to take you through the current proposal from the union and from the district and cost out those proposals to show the effects and consequences of the proposals. On behalf of the board, we respect the professionals, employees of this district and recognize their right to strike which was taken seriously and I want to take note that we're willing and able to discuss and negotiate with the union. We want to find a time that is agreeable and assessable for everyone to do that. Attorney Ferentino asked everyone to look at the ramifications of these numbers. They would like to give the professional staff everything they deserve but didn't think it is possible to do that in any circumstance because they all deserve more. This has to be about what we can afford and what is fair. That is why they (the board) are committed with continued talks for the past eight weeks. Attorney Ferentino asked for everyone to listen fairly to the numbers. Anyone is welcomed to challenge these numbers. The board will also consider any scenarios. The goal tonight is to educate the board and the audience.

Jack Dean, Chief Labor Negotiator, presented a power point presentation on the benefits plan of the proposal of August 13, 2013. Tom Melone, Business Consultant also did his presentation on the proposal.

This power point presentation can be found on the Wyoming Area web site.

Melissa Dolman, Union President, commented that at the last meeting August 13th the board are the ones that left the table. Mrs. Dolman stated she talked to several board members and no one said let's call Mr. Holland, let's sit down. So, the fact that they say meet anytime, anyplace, anywhere, it is misleading. You let us stay there. You walked away (board) and we were ready to stay. Attorney Ferentino responded, first of all, we encountered a major sticking point at that negotiation session. If I can sum up the essence of what was offered from the district. The district has offered an increase every year for a six year contract. One year in particular, 11-12 we asked for a freeze on step but when we talk about a freeze, a true freeze, nobody gets an increase and that is the end of it. One of the concepts we proposed on August 13th was a \$750 stipend. In that offer was a reduction, we were no longer seeking premium share or anything else, so, in a way, at that point and time, we were putting more money in the hands of the union at that point. The response of the union was we will not consider any scenario with a freeze for 2011-2012. I believe the stipend was completely dismissed out of hand. We have calculations that show that the last proposal takes us to the brink. Takes us very close to the brink, where we are operating with our savings account way below what was recommended and what is responsible for the operation of the school district. At that point we cannot without numbers and projections..... and you offered to meet again and I said let's do it, let's look at other scenarios and talk about numbers but it's a waste of everyone's time without those figures. We brought certain numbers, we brought certain numbers and offers from the board and fly it up the flag pole and it was rejected. And the response that came back was a stipend would not be considered so we were left with no other options for the day. That doesn't mean talks have to cease. Let's agree, we are able to meet, we will do it. And Attorney Dean, the board, Mr. Melone and John Holland, are willing. Mrs. Dolman asked doesn't the effect of a true freeze for teachers end in 2016? Mr. Melone responded the impact of a "true freeze" would go beyond 2016. A true freeze would have an impact throughout employment and the district does not dispute that concept. Mrs. Dolman asked, so, we're talking about a person working in this school district for thirty five years and you want them to take a true freeze for the next thirty five years of their teaching career? Mrs. Dolman stated we want what we work for. We don't want to have to fund our contract for the next thirty five years. How many people in this room work to have to fund their raise for the next thirty five years? Mr. Melone responded in his experiences whether related to a school district, a for profit or a not for profit a true freeze concept without a stipend is not a foreign concept in this economic climate. I acknowledge you may not agree with this concept. This concept is utilized when attempting to determine the affordability of a contract. He again stated that the true freeze has a long term impact.

Attorney Ferentino stated, OK, if you look at it over the course of thirty five years, I'm going to lose X amount of dollars, but, let's say this, there will be a savings on premium share if we agree to the deductible as proposed. Mrs. Dolman responded she didn't know what's going to happen three years down the road. Attorney Ferentino stated, you also don't know if the district finds itself in a better position it won't make up for that step down the road either. Everybody sees such a bleak picture but the reality is....Melissa, let's say this, if we went with premium sharing there's no going back on that...would you agree there? No going back there? Mrs. Dolman responded, absolutely. Attorney Ferentino stated we don't know how things are going to go in the future. I know we are confined with what we are confined with. There are built in savings to the union with a proposal. The way to fund those savings is to pay somewhere else and take it over time. Mrs. Dolman questioned the board: The proposal that you have up there I don't disagree this is the last proposal that we handed to you and I think those that negotiate know why we handed this proposal to you. It was a sticking point, things were not going well, it was what it was, but, having other proposals that are cost saving why don't you share that with the public. Attorney Ferentino responded we can't. Mrs. Dolman stated to have everything open so everyone can see.

Attorney Ferentino stated that we are not trying to hide the ball. Mrs. Dolman responded I definitely think you want the public to say, they get free healthcare, they want raises, they want everything. That is not true. Attorney Ferentino responded, I will agree and state right now there were terms that were different on healthcare from the union more favorable than what was offered and you just said things didn't go well the last time you offered it to us. What part didn't go well? From our perspective, we went from an offer early August we increased the percentage of raises, we increased the stipend amount which didn't go well with the removable object of a freeze but we moved toward the center more. We gave you a higher percentage for 14-15, 15-16, we gave you a higher stipend, it may not be what you're expecting or wanted but at the same time we committed at the end of our second last meeting to come back and move toward the center. You guys jumped back. I will agree with you there were better discussions. There were discussions about the buyouts. Mrs. Dolman responded there were discussions on buyouts, wage freezes.....Attorney Ferentino stated it's always a part of a bigger picture that we were never able to meet all the way around. I agree with you. Mrs. Dolman stated she thought it was only fair and she was happy that he agreed and she wanted the taxpayers sitting here to see the real picture. But this isn't the whole picture and the fact that this is what is on the web site it was done for a reason. It's done for the defamation of teachers. Attorney Ferentino stated I'm sorry you see it that way but we did place the last one back in May, April or May, and you will see there was substantial movement all the way around and it's difficult to convey every single thing we've done. Once again, this was not to defame the teachers, it is to alert the public and the union so everyone knows where we are at. Technically this is where we're at. Mrs. Dolman stated my other comment too is if you're going to put the picture out there of the proposal, the budget and the strike you need to paint the whole picture for the taxpayers. I think they need to know if this happens September 3rd to September 30th, that the children will only be off of school on Thanksgiving, Christmas, New Years Day and Memorial Day. It also needs to be said that the people who are going to take the financial hit are obviously the teachers but not just the teachers, someone in the district has to come up with child care for their children for nearly a month. I also think it needs to be said to the maintenance staff that nine scheduled contracted days off they will have to come to school if we strike. According to their contract you have to bring them in and pay them 2 ½ times their salary. You have to bring in the cafeteria workers, you have to bring in secretaries. So, I think the picture needs to be truly painted that this is not the solution, in fact, it is going to cost more money to the district because they are going to have to staff the school properly in order for the school to go on for those days. It's not a freeze for the district and that comes out of taxpayer's money. Attorney Ferentino responded we are aware of it. Mrs. Dolman stated I know you're aware of it but I want the public to be aware of it. I want them to know what the impact is on them. Attorney Ferentino responded there has to be a balance between the cost associated with the unpleasantness and the financial burden of the strike versus riding out the implications of what's on this board right now which is the definition of the fund balance of the district. That proposal perhaps may be, that other proposal that we have given obviously do not deplete it as much as you're implying that you're saying it does. Mrs. Dolman stated, my last comment: On the night that we had the final budget proposal which took away my thunder when you asked Mr. Melone does the final budget up there support the teacher's contract. Mr. Melone was quoted in the newspaper in the Citizens Voice on June 28, 2013, saying the school district settle a contract dispute with the union that represents 160 teachers by postponing some expenditures and tapping into the fund balance and the \$250,000.00 contingency line in the budget.

My question is at that point, the true freeze has been on the table in the past and we said back then we would not take it. So, how could this statement be accurate? What you really want to do is fund the teacher contract on your terms and not on our terms.

Mr. Melone responded that his comment on settling the contract was based on the board's prospective. During the process it has become clear that the board's concept of settling and the resources available is very different from the union's perspective on settling and what is available. It is clear there are completely different perspectives on settling the issues being negotiated.

Mrs. Dolman asked, shouldn't it have been some where about being in the middle and not just that we can afford the contract the board wants us to take. Mr. Melone responded during negotiations the board has adjusted the 13-14 budget by removing 130 thousand from capital expenses, 250 thousand from contingency and also is willing to utilize a portion of the fund balance in order to work towards a settlement. Once again, this is just a different perspective on funding a settlement and may not match the union's expectations. Dr. Casarella stated back in '72 I began teaching Wyoming Area at \$7,000.00 per year. We have a contract that was negotiated in 1968 and every year we have given, given, given. This budget is about the survival of Wyoming Area School District, it's not about just you. I didn't agree with the proposal. I'm done.

John Pegg of West Wyoming asked a question on PSERS and whether the 615,000 adjustment represents the total amount or just the increase. Mr. Melone responded it represents the increase for that year. Mr. Pegg asked would it be fair to assume future PSERS increases will occur long term. Mr. Melone responded increases will continue to occur. Mr. Pegg stated the district needs to look at the impact on fund balance not only in the current years but beyond the year 15-16. He stated the district acknowledged stagnant revenues and must be proactive going forward.

Mr. Bolin informed the audience that an executive session was held on July 26th and August 15th to discuss the ongoing negotiations, special education and personal matters.

Education Report

Mrs. Gober-Mangan read the Education Report.

1. Reporting as per Federal Regulations Requirement that the District's Federal Programs (Title I, Title II, and Drugs and Alcohol) have been planned for the 2013-2014 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
2. Approve the request of Jeanne Sviatko, Kindergarten Teacher at JFK, to take a sabbatical leave for the 2013-2014 school year with intent to return for the 2014-2015 school year.
3. Approve the request of Erin Viglione, Health & Physical Education Teacher, to take a child bearing/child rearing leave effective at the start of the school year to approximately September 30, 2013.
4. Approve the request of Elizabeth Dessoie, Elementary Teacher at Tenth Street, requesting to continue her child bearing/child rearing leave for the beginning of the 2013-2014 school year with intent to return on November 4, 2013.
5. Accept, with regret, Natalie Ferretti's letter of resignation as elementary teacher.
6. Approve the professional substitute list for the 2013-2014 school year.
7. Approve the following extra-curricular appointments for the 2013-2014 school year as per the collective bargaining agreement:

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Department Chairpersons

Kim Marchesini	Special Education
Maureen Pikas	Social Studies
Joe Pizano	Physical Education
Jim Belles	Career Technology
Tosca Villano	Art
Christine Rutledge	English
Christine Marianacci	Foreign Language
Donald Butz	Music
Michael Romanowski	7,8,9 Grade Math
Leo Lulewicz	10,11,12 Grade Math
Brian Butler	Guidance
David Pizano	Science
Sandra Nardell	Nursing
Thomas Loftus	Family & Consumer Science
Charlene Berti	Library

ADVISOR POSITIONS

Leo Lulewicz	Senior Class Co-Advisor
Juel Ann Klepadlo	Senior Class Co-Advisor
Christopher Hizynski	Junior Class Advisor
Leo Lulewicz	Student Council Advisor
Josette Cefalo	Asst. Student Council Advisor
Josette Cefalo	Class Day Advisor
Juel Ann Klepadlo	Key Club Co-Advisor
Christopher Hizynski	Key Club Co-Advisor
Jim Belles	National Honor Society Advisor
Ed DeLucca	Technology Students Association Advisor
Lisa Day	FBLA Co-Advisor
Juel Ann Klepadlo	FBLA Co-Advisor
Cynthia Lynch	Yearbook Advisor
Molly Kearns	Scholastic Scrimmage/Young Scholars Co-Advisor
Ed Grivensky	Scholastic Scrimmage/Young Scholars Co-Advisor
Melissa Dolman	Builders Club
Sarah Pellegrini	Drama Advisor
Felicia Featherby	Asst. Drama Advisor

8. Approve the appointment of Jamie Broda as Special Education Director/PIMS Coordinator for the 2013-2014 school year at a salary of \$80,000.00.
9. Approve the appointment of Nicholas Bilski as Temporary Professional Employee (TPE) K-12 Health and Physical Education Teacher for the 2013-2014 school year.
10. Approve the appointment of Jean Marie Argenio as a Temporary Professional Employee (TPE) Special Education Teacher for the 2013-2014 school year.
11. Approve the appointment of Ryan Charnitski as a Temporary Professional Employee (TPE) French Teacher effective for the 2013-2014 school year.
12. Approve the appointment of Anthony Macario as a long term substitute special education teacher at the Secondary Center for the 2013-2014 school year.
13. Approve the appointment of Mike Stefanik as a long term substitute Kindergarten Teacher at JFK Elementary School for Jeanne Sviatko for the 2013-2014 school year.

14. Approve the appointment of David Kaluzavich as a long term substitute first grade teacher at Tenth Street Elementary School for the 2013-2014 school year.
15. Approve the appointment of Tiffany Callaio as a long term substitute math teacher for Jennifer Hines for the 2013-2014 school year.
16. Accept, with regret, Superintendent Raymond J. Bernardi's letter of intent to retire effective April 5, 2014.
17. Approve the appointment of Rita Mauriello and Rosella Fedor as Volunteer Educational Consultants for the 2013-2014 school year.
18. Accept, with regret, Lisa Barrett's letter of intent to retire effective August 31, 2013.

Motion by Mrs. Gober-Mangan, second by Dr. Casarella, to accept the education report.

On the Question: Mrs. Degnan asked if the advisor positions are paid positions. Mr. Bernardi responded yes they are. Mrs. Degnan asked who determines these positions. Mr. Bernardi responded they are posted, the people apply and are interviewed by high school administration. The positions are in the contract under extra-curricular. Mrs. Gober-Mangan commented that we had interviews for the special education director, teaching positions and made herself a part of that and stated it was very well done, the questions were thorough and the results were as expected for the hires that you see here.

George Race of Exeter, asked if item #8 was a new position. Mr. Bernardi responded no, Deborah Popson left the position and is being replaced by Jamie Broda at a lower salary. Mrs. Popson was receiving \$87,000.00. Mr. Race stated item #16 he is going to miss Mr. Bernardi. Item #17 they were positions that were paid and now they're not? Mr. Bernardi responded they are doing it on a volunteer basis. Mr. Race questioned item #18. Attorney Ferentino responded it is being investigated. Mrs. Degnan questioned item #12 and #13. Who are they replacing. Mr. Bolin asked the Board Secretary to e-mail the information to the board.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Mary Louise Degnan voted no on items #9, 10, 11, 12, 14, and voted yes on the remaining items. Dr. Campenni voted yes, Mr. Yorina, yes, Dr. Casarella, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Activities Report

Mrs. Farrell read the Activities Report.

1. Approve the 2013 Marching Band Performance Schedule submitted by Len Costello, Marching Band Director. Mr. Costello is requesting one bus for all away games and competitions.
2. Approve the request of Len Costello, Marching Band Director, for one coach bus for Sunday, October 27, 2013 for the championship in Hershey. The District will pay \$579.00 for the bus.
3. Approve the appointment of Edmund Dillon, Jr., as a volunteer assistant junior high soccer coach for the 2013 fall season.
4. Approve the appointment of Paul Hindmarsh as a volunteer cross country coach for the 2013 fall season.

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5. Approve the appointment of William Roberts as a volunteer girls' tennis coach for the 2013 fall season.
6. Approve the appointment of Joe Pizano as Athletic Director at a salary of \$11,410.00 for the 2013-2014 school year.
7. Approve the request of the Wyoming Area Cross Country Parents to set up a table to hold a candle sale fundraiser at home football games.
8. Approve the request of Nick Perugini to broadcast Wyoming Area Football games over the internet during the 2013 season.
9. Approve the request of Tim Dougherty to use the baseball field for practice and games for fall baseball team, August through October 2013, Monday through Thursday, after 6:00 p.m. and Saturday and Sundays, 2:00 p.m. to 6:00 p.m., pending approval by the building principal and athletic director.
10. Approve the following Head Winter Coaches for the 2013-2014 winter sports season:

Joe Pizano	Head Winter Track Coach	890.00
Ryan Kennedy	Head Girls Basketball Coach	5,479.00
Al Brogna	Head Boys Basketball Coach	5,479.00
Steve Mytych, Sr.	Head Wrestling Coach	5,479.00
Lauren Shovlin	Head Swimming Coach	3,966.00

11. Approve the request of Judy Buckman, Vice President of the Boys' Soccer Parents Association to hold a candy bar fundraiser and coin drop in September.
12. Approve the request of Leandra Hosey, Wyoming Area Tennis Booster Club, to hold the following fundraisers:

Gertrude Hawk Candy Bar Sale before Halloween
 Pizza Sale before the Lenten Season
 Coin Drop at Wal-Mart
13. Approve the request of Danielle Janeski, Wyoming Area Field Hockey Parents Association, to hold a car wash/bake sale fundraiser at West Side Auto on Saturday, September 14, 2013, from 9:00 a.m. to 2:00 p.m.
14. Approve the continuation of extra- curricular activities in the event of a teacher's strike for the 2013-2014 school year. THIS ITEM WAS ADDED FROM THE FLOOR.

Motion by Mrs. Farrell, second by Dr. Casarella, to accept the activities report.

On the Question: Mr. Yorina questioned item #9. If it is a Wyoming Area team. Mr. Bernardi replied no, I think not, but responded some of Wyoming Area students may be on it. Mr. Yorina questioned item #10. Why the Head Track salary is lower than others. Mr. Bernardi responded it is contractual. Mr. Yorina questioned item #12. To sell food does that go against any regulations. It can be sold at a table in the hallway.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Degnan voted no on items #3,4,5,6,9,10 and voted yes on the remaining report. Dr. Campenni voted yes, Mr. Yorina, yes, Dr. Casarella, yes, Mrs. Farrell, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Building Report

Mr. Yorina read the Building Report.

1. Approve the request of Nancy Alberigi to use the Secondary Center cafeteria for “Meet the Warriors” cross country team on Thursday, September 5, 2013, 6:00 p.m. to 8:30 p.m., pending approval by the building principal and food service director.
2. Approve to ratify the request of Len Costello, Marching Band Director, to use the band room, stage, cafeteria and practice field for Marching Band Camp Monday through Friday, August 5 through August 9 and August 12 through August 16, 2013.
3. Approve to ratify use of tables and chairs for a fundraiser for Stephanie Jallen held on Sunday, July 7, 2013 at St. Barbara pavilion.
4. Approve the appointment of the following Building Coordinators for the 2013-2014 school year:

Deborah Przybyla	Tenth Street
Sheila Murtha	SJD
Kory Lyn Angeli	Montgomery Ave.
Karen Switzer	JFK
5. Approve the support personnel substitute list for the 2013-2014 school year.
6. Approve the request of Lisa Nardell, President of the Wyoming Area Parents Basketball Association, to use the Secondary Center gym and lobby for “Meet the Warriors” basketball team on Sunday, December 1, 2013, 9:00 a.m. to 2:30 p.m., pending approval by the building principal and athletic director. A fee of \$25.00 per hour may be billed to the organization if a custodian’s services are needed.
7. Accept, with regret, the resignation of John Williams as part time cleaning personnel effective immediately.
8. Accept, with regret, the retirement of Rita Bannon as part time cleaning personnel retroactive to July 26, 2013.
9. Approve the request of Barbara Anzalone of Northeast Pennsylvania Academy of Dancing, to use the Secondary Center auditorium for a Christmas recital on Saturday, December 7, 2013 at 7:00 p.m., Friday, December 6th is requested for rehearsal at 5:00 p.m., pending approval by the building principal. The fee to rent the auditorium is \$500.00. The organization may be charged a \$25.00 fee if a custodian’s services for needed.
10. Accept, with regret, Betty Mazzitelli’s letter of intent to retire as Level III Clerical Aide, retroactive to July 31, 2013.
11. Approve the appointment of Debbie Lamoreaux as part time (10 month) cleaning personnel.
12. Approve the appointment of Kim Biscotto as part time (10 month) cleaning personnel.
13. Approve the request of Nadine Claus to do a walk through at Tenth Street Elementary School with fifteen to twenty people for their 50th Class Reunion on Saturday, September 7, 2013, between 2:30 p.m. and 3:00 p.m., pending approval by the building principal. A fee of \$25.00 per hours may be charged if a custodian’s services are needed.

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Motion by Mr. Yorina, second by Mrs. Gober-Mangan, to accept the building report.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Degnan voted no on item #5 and yes on the remaining report. Dr. Campenni, yes, Mr. Yorina, yes, Dr. Casarella, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Policy Report

Mr. Bolin read the Policy Report in the absence of Mr. Dominick.

1. Approve the first reading of revised policy #204 Attendance.
2. Approve the first reading of revised policy #215.1 Promotion and Retention (Elementary School K-6).
3. Approve the first reading of revised policy #215.2 Promotion and Retention (Middle School 7&8).
4. Approve the first reading of policy #816 Social Media.

Motion by Mr. Bolin, second by Mr. Marianacci, to accept the policy report.

Mrs. Degnan asked what the changes were. Mr. Bolin responded the policies are in their packet and are in bold print. Dr. Campenni stated they didn't get a chance to read them so she would like to table it. Attorney Ferentino stated this is the first reading, they can bring any questions before they are adopted. Attorney Ferentino stated some of the changes were due to changes in the law as well. Mr. Bernardi responded the administrators did update them and we didn't have a social media policy that district's are moving to put into place. There are two copies, the revised copy and the current copy and were e-mailed to all board members. This is the first reading and next month if there are any questions the board can contact him and they can revise them.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Degnan abstained on 1 through 4, Dr. Campenni abstained on items 1 through 4, Mr. Yorina, yes, Dr. Casarella, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Awarding of Bids Report

Mrs. Degnan read the Awarding of Bids Report.

The following bids for the 2013-2014 school year were advertised on the following dates:

Times Leader/Citizens Voice
 Monday, March 18, 2013
 Monday, March 25, 2013
 Monday, April 1, 2013

The bids to be awarded are:

Art Supplies

(Successful Bidders)

Kurtz Brothers	126.13
Pyramid School Products	820.65

School Specialty	846.35
Standard Stationary Supply Co.	74.04
S&S Worldwide	<u>35.74</u>
Total:	1,902.91

Athletic Medical Supplies

(Successful Bidders)

Collins Sports Medicine	75.66
Medco Supply Co.	1,756.20
Henry Schein	503.84
United Health Supplies	<u>3,139.33</u>
Total:	5,475.03

Band

(Successful Bidders)

Loser's Music	2,146.40
McCormick's Enterprises	<u>593.70</u>
Total:	2,740.10

Electrical/Maintenance Supplies

(Successful Bidders)

Metco Supply Co.	190.20
Jack Friedman Electric Supply	<u>922.57</u>
Total:	1,112.77

General Supplies

(Successful Bidders)

Kurtz Brothers	641.94
National Art & School Supplies	580.00
Phillips Supply Co.	172.14
Pyramid School Products	2,996.05
Contract Paper Group, Inc.	21,780.80
School Specialty	1,517.53
Standard Stationery Supply Co.	<u>3,427.68</u>
Total:	31,116.14

Janitorial Supplies

American Janitor & Paper	573.45
Central Poly Corp.	3,720.00
Gerritys Supermarket	825.00
Penn Paper Supply	<u>3,110.08</u>
Total:	8,228.53

(Unsuccessful Bidder)

LJC Distributors
Metco Supply Inc.
Phillips Supply Co.

Music

(Successful Bidders)

Loser's Music	1,085.10
Robert M. Sides	18.00
Taylor Music	<u>1,117.25</u>
Total:	2,220.35

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(Unsuccessful Bidder)

National Educational Music Co.

Marching Band

(Successful Bidders)

Interstate Music Co. 900.92

Loser's Music, Inc. 183.00

Total: 1,083.92

(Unsuccessful Bidders)

McCormack's Enterprises

Robert M. Sides

Nurses Supplies

(Successful Bidders)

Medco Supply Co. 168.25

United Health Supplies 1,271.46

Total: 1,439.71

Physical Education

(Successful Bidders)

Flaghouse 455.91

Gopher 14.84

Passons Sports 1,057.66

S&S Worldwide, Inc. 317.52

Total: 1,845.93

Science Supplies

(Successful Bidders)

Bio Corp 794.50

Fisher Scientific 4,898.90

Sargent Welch/Cenco 1,568.14

Ward's Natural Science 1,744.83

Total: 9,006.37

Open Discussion: an audience member (did not sign in) who is a parent and taxpayer (of two properties) stated she graduated from this school, graduated three young ones and has two special needs children that go to Wyoming Area. She stated she is a sibling of two teachers that teach in other school districts. Her brother stated if he had to decide whether to take his kids on vacation or strike he would use his vacation fund to feed his family. Don't cut off the heads of the teachers because we don't think what they are asking or what they are proposing is not fair. She also stated if her husband's company told him he wasn't getting a raise for five years, she wouldn't be happy. As a parent, as a student, as a sibling, don't cut off the head of the teachers because you don't agree. She stated she loved this school and hoped to graduate her two special needs children from here. She also stated she knows how hard the teachers work with her two youngest children.

Bob Borzell, Wyoming, asked Attorney Ferentino who is on the negotiation team. Attorney Ferentino responded everyone but as long as no more than four members attend at a time. The negotiation board has changed. Every member on this board wants to be involved so everyone at some point is a part of it. The last members were Dr. Campenni, Mr. Bolin, Mrs. Gober-Mangan and Mrs. Farrell. Mr. Borzell questioned comp time. Attorney Ferentino responded under our comp time now I'm going to refer this to Mr. Bernardi. Mr. Bernardi explained comp time is work beyond the normal school day and is pre approved up to so many hours. They get hours and their hours can be turned into days off.

Seven hours can be one day. If they are called after school, things of that nature. Mr. Borzell asked but that is besides their salary. Mr. Bernardi responded that is correct. Mr. Borzell asked if students are allowed to carry cell phones in the class rooms and use it. Mr. Bernardi responded our rule is they are not allowed to use phones. Mr. Bernardi stated just about everyone has a phone and even heard a phone in a locker ringing. If a student has a phone, it is confiscated until the end of day. Right now you are not allowed to use cell phones. Students do not walk in the hallway using phones, put it that way. Mr. Borzell commented about students texting answers by the phone and asked if they are aware of it. It's not fair for the good students who do their homework, go to college and don't cheat, that's not fair. Mr. Borzell then stated as for the woman.....I didn't go on vacation last year and may not this year. And if you look outside I'm driving a forty seven year old car. Joe McCabe of Exeter Park, asked with the three year lapse with the contract what is the penalty for three years? Attorney Ferentino responded that was part of Mr. Melone's presentation. There is a retroactive portion and if you look at the past three years most of what was shown was addressing those prior years 10-11, 11-12, 12-13. Attorney Dean also responded to health care questions and savings utilized in the assumption. Mr. McCabe inquired to the tax impact regarding the presentation. Mr. Melone responded that in 13-14 the district raised taxes to the index which was 2.3% and he also utilized a 2% increase in his assumption for the presentation.

The Board Secretary, Ms. Holmes, informed the board president that the fuel bids weren't read. Mr. Bolin stated he didn't have it. Mrs. Degnan stated she didn't have it either. According to Ms. Holmes, the fuel bids report was in their binders. After looking the board members said they did have it.

Mrs. Degnan read the fuel bids.

The following fuel bids for the 2013-2014 school year were advertised on the following dates:

Times Leader/Citizens Voice

Monday, July 15, 2013
Monday, July 22, 2013
Monday, July 29, 2013

The following bids are awarded:

(Successful Bidder)	Unit Price Per Gal.	+	Profit Margin	= Total Per Gal.
Button Oil	\$2.8150		.0575	\$2.8725

(Unsuccessful Bidders)
Naughton
Newell Fuel Service
Superior Plus

Motion by Dr. Casarella, second by Mrs. Farrell, to accept the awarding of bids report.

Ms. Holmes, Board Secretary asked Mrs. Degnan if the Secretary in the business office went over the process with her. Mrs. Degnan stated yes but she didn't know who looks at it and makes sure it is appropriate.

Roll call: Mrs. Gober-Mangan voted yes, Mrs. Degnan abstained, Dr. Campenni abstained, Mr. Yorian, yes, Dr. Casarella, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

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Motion passed.

John Bonin of Harding asked who approves the invoices for the bids. Response was it goes through the business office and the board approves the low bid. Mr. Bonin stated on his right to know requests he came up with.....Mr. Melone stated there is a process where it goes through the business manager and department heads. Mr. Bonin asked who is in charge of reviewing them so changes can be made. Mr. Melone responded that is an overall process. It's not just one individual, the business office the department chair. Mr. Bonin asked if anyone on the board has looked at the district offered cell phones. Response was there are phones out there. Mr. Bonin asked did you ever look into who is using them and who is not. Mr. Bonin stated he had a powerpoint presentation he could put up. Mr. Bolin stated no, we have to move the meeting on. Mr. Bonin read the summary he had on it. In the month of March he analyzed we paid Verizon \$224.89 for ten cell phones that cost 0 minutes. We paid \$219.00 to Verizon for the month of March for cell phones that use less than thirty minutes. If you sit down and analyze this there could be some cost savings district wide for the phone bill. Mr. Bonin asked if someone would like to take ownership for this issue for cell phones not being used and costing the tax payers some money and possibly look at where we can save? Because when I sit down and do my tabulations, the ten that don't use their cell phone cost over \$2,700.00. And take three months off for summer \$2,024.00. So, Just for ten phones not used for the month of March the board could save the district \$2,400.00. Is that something worth looking into? Who is going to take ownership of that? Response was administration. Dr. Campenni stated Mr. Bernardi can look into that. Mr. Bonin informed Mr. Bernardi he had the breakdown on it. Mr. Bernardi responded he would like to see it. Mr. Bernardi stated we get reimbursed half of that through E-Rate. So, it's not \$2,700.00. I base all my decisions on the data I have. We do have cell phones issued to people for safety. It's a safety issue. Mr. Bonin stated most of the minutes are used during the day according to his calculations. If you're in the school, in the office, Mr. Bonin asked if it would be better to use the land line. Mr. Bernardi responded that if you are a physical education teacher and you're out on the field and there's an emergency and you don't have a cell phone don't you think it is important they have a cell phone? Mr. Bonin responded, and probably ten coaches around him would have a cell phone. Mr. Bernardi responded, not necessarily.

Bob Trusavage stated I think all the teachers sitting here saw our school board who was voted in just spend a couple hundred dollars needlessly in the eyes of the tax payers and so, with that being said Mr. Trusavage talked about a \$50,000 ramp and Attorney Ferentino stated Mr. Trusavage already made his point and if he was going to repeat it he will ask Mr. Trusavage to step down. Mr. Trusavage stated he wanted the teachers to know where the money is going, there is no money to negotiate and these are our elected officials.

Melissa Dolman asked the board if anyone knew in 2010 how many districts in the state of Pennsylvania were without a contract. Mrs. Dolman stated 152. As of June 2013 does anyone know how many are not settled? Only 9 remain. Which means 143 other school boards and negotiating teams figured it out. We like statistics, on the web site it says we're 51st in the state, we're doing a great job, our kids are performing, so, my point is if we're going to advertise it then advertise it all. Let the public know, 152, 143 settled and we still can't get to that point. My last comment it's ten o'clock and no offense to Mr. Dean but he has been here for hours and we pay him \$165 per hour.

With no further questions, the meeting was adjourned at 10:05 p.m. on a motion by Mr. Marianacci.

Mr. John Bolin, President

Mr. John Marianacci, Secretary