

**HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING AND BOCES VOTE  
Tuesday, April 21, 2020  
STUART M. TOWNSEND ELEMENTARY SCHOOL  
LGI ROOM – 6:30 PM  
27 Hyland Drive, Lake Luzerne**

**MINUTES**

Meeting Place: Stuart M. Townsend Elementary School, LGI  
Members Present: Mr. Moulton, Mrs. Hoffman, Mr. Novotarski, Mrs. Visscher  
Members Absent: Mrs. Braico  
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. HS Principal-  
School Business Manager – Michelle Taylor

CALL TO ORDER

President Moulton called the meeting to order at 6:30 PM.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

The employee retirement and resignation letters listed in agenda item - 7.A.

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

Update on Education/School Lunch Processes – Mr. Beecher Baker noted we are doing the best we can. There are areas without internet access in the outlying areas of the district. There are some classes that are fully conducted online. Grades will be given for the third quarter and for the fourth quarter, students will be given – either a Pass or Fail.

On the food service and transportation end we are doing a phenomenal job feeding the students. We have delivered over 25,000 meals since March. The Department of Health was consulted regarding our processes for handing out school work and lunches and they noted our procedures are fine. We have had one parent complaint. There are waivers from the state for graduation and regents exams. There was discussion regarding hazard pay for those employees involved. There was a discussion regarding the fuel savings.

2020-2021 Budget Update– Michelle Taylor handed out a budget update. There was a discussion regarding the tax cap, tax levy and using fund balance. There were discussions regarding the reserved accounts. The board agreed to go out with approximately a 1% tax levy.

NEW BUSINESS

ELECTION OF WSWHE BOCES BOARD MEMBERS

Motion by Mr. Novotarski

Resolution #162

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to elect Three (3) candidates (five seats open) to serve a three-year term beginning July 1, 2020. The Board of Education may vote for any or all of the following candidates:

- Michael Erickson, Brant Lake
- Paul Rice, Bolton Landing
- Stephen Smoller, Queensbury

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

2020-2021 WSWHE BOCES ADMINISTRATIVE BUDGET

Motion by Mrs. Visscher

Resolution #163

RESOLVED, the Board of Cooperative Educational Services of Washington-Saratoga-Warren-Hamilton-Essex Counties is authorized to expend the sums set forth in the

Administrative Budget in the total amount of \$6,971.669.00 during the school year 2020-2021.

Seconded by Mr. Novotarski followed by a brief discussion – this is a zero % increase.

Yes: 4          No: 0          Abstain: 0

Motion Carried

HLCS Board Candidate

Motion by Mr. Novotarski

Resolution #164

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board acknowledges the following candidate to run for one (1) Hadley-Luzerne

Central School Board of Education vacancy for to a three year term beginning on July 1, 2020 to June 30, 2023.

EDDIE JOE MOULTON

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

S. Colonie CSD Health and Welfare Agreement

Motion by Mrs. Visscher

Resolution #165

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated March 17, 2020 between the District and South Colonie Central School District for the purpose of providing health and welfare services for approximately one (1) child residing in said school district and attending non-public schools in the South Colonie Central School District, Town of Colonie, County of Albany, New York, to beginning on September 5, 2019 and to ending on June 26, 2020 as required by the provisions of Section 912 of the Education Law, in the amount of \$771.56 and directs the board president and district clerk to execute the agreement.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

Amended Board Meeting Calendar / Budget Development Calendar/Legal Notice Due to Date Change of Budget Vote and Election.

Motion by Mrs. Visscher

Resolution #166

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby acknowledges the calendars (budget development & board meeting) and legal notice will be updated, pending the rescheduled date as selected by Governor Cuomo.

Seconded by Mr. Moulton followed by a brief discussion regarding the May 4

Yes: 4          No: 0          Abstain: 0

Motion Carried

OLD BUSINESS

Motion by Mr. Novotarski  
Board Meeting Minutes  
Resolution #167

Recommended by the Superintendent, to approve the March 16, 2020 regular/committee meeting minutes.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

PERSONNEL (ACTION)

RETIREMENTS/RESIGNATION

Robert Duffy

Motion by Mrs. Visscher  
Resolution #168

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Special Education Teacher, Bob Duffy, effective June 30, 2020. Bob has worked 26 years in the district.

Seconded by Mrs. Hoffman followed by a big thank you and accolades by Mr. Baker noting he is irreplaceable.

Yes: 4          No: 0          Abstain: 0

Motion Carried

James Kneeshaw

Motion by Mrs. Hoffman  
Resolution #169

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Technology Teacher, Jim Kneeshaw, effective June 30, 2020. Jim has worked 30 years in the district.

Seconded by Mr. Novotarski followed by a big thank you and accolades by Mr. Baker.

Yes: 4          No: 0          Abstain: 0

Motion Carried

(Resolution #170 was previously approved)

Janice Waterhouse

Motion by Mrs. Visscher  
Resolution #171

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full

time English Teacher, Janice Waterhouse, effective November 1, 2020. Janice will have worked 30 years in the district.

Seconded by Mrs. Hoffman followed by a discussion regarding the timeline and a big thank you and accolades by Mr. Baker noting she will be on special assignment in the fall.

Yes: 4          No: 0          Abstain: 0

Motion Carried

Martin Levy

Motion by Mrs. Visscher

Resolution #172

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Bus Driver, Martin Levy, effective at the close of business on March 19, 2020.

Seconded by Mr. Novotarski

Yes: 4          No: 0          Abstain: 0

Motion Carried

Vincent Kloss

Motion by Mrs. Hoffman

Resolution #173

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to acknowledge the opening from Vincent Kloss who left his position of part time school monitor, effective March 20, 2020.

Seconded by Mrs. Visscher

Yes: 4          No: 0          Abstain: 0

Motion Carried

## APPOINTMENTS

### HLTA - APPOINTMENTS

Technology Teacher – Ben Reynolds

Motion by Mrs. Visscher

Resolution #174

Be It Resolved by the Hadley-Luzerne School Board of Education accepts the recommendation of Superintendent Beecher Baker to appoint Ben Reynolds to a three year probationary period as a full time Technology Teacher in the Technology tenure area, commencing on August 1, 2020 and ending on June 30, 2023. Ben holds a NYS Permanent Certificate in Technology and received tenure.

Ben's 2020-2021 salary will be Step 14C (\$64,966.00) of the HLTA 2019-2020 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association.

Seconded by Mr. Novotarski followed by an introductory statement by Mr. Baker.

Yes: 4          No: 0          Abstain: 0

Motion Carried

Family and Consumer Science Teacher – Julia Moulton

Motion by Mrs. Hoffman

Resolution #175

Be It Resolved by the Hadley-Luzerne School Board of Education accepts the recommendation of Superintendent Beecher Baker to appoint Julia Moulton to a four year probationary period, from part time, to a full time Family and Consumer Science Teacher in the FACS tenure area, commencing on August 1, 2020 and ending on June 30, 2024. Julia holds a NYS Professional Certificate in Family and Consumer Science. Julia's 2020-2021 salary will continue her progression on Step 6C (\$51,529) of the HLTA 2019-2020 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association.

Seconded by Mr. Novotarski followed by a brief discussion.

ROLL CALL

Yes: 3            No: 0            Abstain: 1 (Mr. Moulton)

Motion Carried

#### HLTA TENURE APPOINTMENTS

Marissa Townsend

Motion by Mrs. Visscher

Resolution #176

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Marissa Townsend, a probationary social worker, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District does hereby grant tenure to Marissa, effective September 1, 2020, in the tenure area of School Social Worker.

Seconded by Mr. Novotarski followed by confirmation from Mr. Baker she is doing a great job.

Yes: 4            No: 0            Abstain: 0

Motion Carried

Nicole McFarlane

Motion by Mr. Novotarski

Resolution #177

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Nicole McFarlane, a probationary math teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District does hereby grant tenure to Nichole, effective September 1, 2020, in the tenure area of Math.

Seconded by Mrs. Hoffman followed by confirmation from Mr. Baker she is doing a great job.

Yes: 4            No: 0            Abstain: 0

Motion Carried

#### SCHEDULE OF BILLS

Motion by Mr. Novotarski

Resolution #178

As recommended by the Superintendent - accept warrants #39 (\$139,031.09), #40 (\$421,352.78), #41 (\$130,480.20) #42 (\$355,627.23), #43 (\$135,556.91), #44 (\$677,497.07).

Seconded by Mrs. Visscher

Yes: 4            No: 0            Abstain: 0

Motion Carried

CSE/CPSE RECOMMENDATIONS

Motion by Mrs. Hoffman

Resolution #179

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated 4/21/2020.

Seconded by Mr. Novotarski

Yes: 4          No: 0          Abstain: 0

Motion Carried

DISTRICT TREASURER'S REPORT

Motion by Mr. Novotarski

Resolution #180

As recommended by the Superintendent, for the board of education to accept the February 2020 District Treasurer's Report.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

ADJOURNMENT

Motion by Mrs. Visscher to adjourn the meeting at 7:35 PM.

Seconded by Mr. Novotarski

Yes: 4          No: 0          Abstain: 0

Motion Carried

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Respectfully Submitted by Regina York – District Clerk