

SEASIDE SCHOOL DISTRICT 10

Regular Meeting of the Board of Directors - Minutes

Tuesday, August 16, 2022, 6:00 pm

Secondary School Library, 2600 Spruce Drive, Suite 200, Seaside and virtual via ZOOM

PRESENT:

Board Members: In-Person: Brian Taylor, Brian Owen, Mark Truax, Chris Corder

Administration: In-Person: Superintendent Susan Penrod, Assistant Superintendent Sarah Shields, Principals Juli Wozniak and Jeff Roberts, Assistant Principals Brandon Larson and Jeremy Catt. Zoom: Assistant Principal Wendy Crozier.

Others: In Person: IT Specialist Greg Dotson, Executive Assistant Leslie Garvin, Merrick Habecker, Suzy Wintjen. Zoom: RJ Marx, Meghan McKeown, Becky Seybold, Nissa Roberts.

1. **CALL TO ORDER**

Chair Brian Taylor called the Regular Meeting of the Board to order. A quorum of the Board was present.

2. **AGENDA REVIEW**

Superintendent Penrod requested to add three items to the Consent Agenda:

- Employment of Hunter Svec-Orr/Elementary Teacher
- Employment of Andrew Higgins-Feyen/HS Head Baseball Coach
- Monthly Check Listing

Mark Truax **MOVED, SECONDED** by Brian Owen to approve additions to the agenda.

The MOTION CARRIED (4-0)

3. **CORRESPONDENCE**

None

4. **DELEGATIONS/GUESTS**

None

5. **CONSENT AGENDA**

Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.

Mark Truax **MOVED, SECONDED** by Brian Owen, to approve the Consent Agenda.

The MOTION CARRIED (4-0).

Consent Agenda items:

- A. Approve the Minutes of the June 21, 2022 Regular Session Exhibit A
- B. Approve Routine Personnel Items

1. Coaching Exhibit B

- HS Assistant Volleyball Coach – Madison Dierickx
- HS Assistant Volleyball Coach (fundraised) – Danielle Williams
- HS Volunteer Boys Soccer Coach – Ed Arden

Additions

- Employment of Hunter Svec-Orr/Elementary Teacher
- Employment of Andrew Higgins-Feyen/HS Head Baseball Coach
- Monthly Check Listing

6. **PUBLIC COMMENT**

SEA President Becky Seybold asked if there will continue to be a Zoom option for School Board Meetings.

Superintendent Penrod said yes, a virtual option will continue to be offered for School Board Meetings.

7. **ACTION ITEMS**

A. **Election of Board Officers**

Mark Truax **MOVED, SECONDED** by Brian Owen to nominate Brian Taylor for Board Chair.

Chair Taylor asked if there were any other nominations for Chair, hearing none, nominations were closed and a vote was called.

The MOTION CARRIED (4-0).

Brian Owen **MOVED, SECONDED** by Brian Taylor to nominate Mark Truax for Board Vice-Chair.

Chair Taylor asked if there were any other nominations for Vice-Chair, hearing none, nominations were closed and a vote was called.

The MOTION CARRIED (4-0).

B. **Superintendent Evaluation**

Chair Taylor noted that we will be using a third party for the feedback survey this year.

Chris Corder **MOVED, SECONDED** by Brian Owen to re-adopt use of the OSBA/COSA evaluation tool (exhibit C) and to adopt the Timeline (exhibit D), as well as the OSBA Survey agreement (exhibit E).

The MOTION CARRIED (4-0).

C. **Trail Proposal**

John Meyer opened, saying this is all about accessing and using our resources. Meyer talked about traveling and seeing many multi-use trails all over. He talked about using existing logging and construction roads, as about forty percent of this plan is in these areas, with the rest on filled land. The trail would begin and end at the track, which is a great spot for spectators.

Meyer continued, stating that the trail would be about 0.8 miles, and would benefit the community. It would be a resource, as an extension of the classroom, and could potentially be used for mountain biking too. Meyer said that he has volunteers, funding, contractors and insurance lined up.

Chair Taylor said that he loves the idea of a trail and the community use of a trail, but is a little worried about the stability of the property around the edges.

Brian Owen asked if all of the trails were on our property. Meyer answered yes.

Chris Corder said he thinks it is a great idea, but that mountain biking may be a bit risky.

Brian Owen expressed concern about safety and liability. He also wondered, if we are advertising to the community, what about people coming onto the property during school hours. Meyer responded that good signage about policy could take care of keeping the trail closed during school hours.

Owen responded that he thinks it is a great idea and just wants to see these concerns addressed.

Mark Truax asked what the plan is for the sixty percent of the trails that are *not* on existing roads. Meyer said a variety of methods would be used, including a plank walkway in one soft area.

Truax and Corder both asked if any permitting would be required. Superintendent Penrod said that we would need to check on this and see if there are any protected areas. She noted that it will be essential to have a geo-tech survey of the area.

There was continued discussion about the trails benefits, as well as concerns.

Brian Hardabeck added that there are mitigation areas on the property that need to be maintained, as part of the agreement when this land was developed.

Mark Truax **MOVED, SECONDED** by Chris Corder to approve the trail request

Leslie Garvin requested additional details for the motion. Superintendent Penrod noted that there will be fees involved for geo-tech, and asked who would be responsible.

Chair Taylor said he would like to see the District cover the costs for due diligence.

The motion was revised: Mark Truax **MOVED, SECONDED** by Chris Corder to approve the trail request, pending the District doing due diligence on geo-tech and protected lands, with the District covering the costs of due diligence.

The MOTION CARRIED (4-0).

8. REPORTS AND DISCUSSION

A. English Language Learners Report

Assistant Superintendent Sarah Shields and ELD Teacher Suzy Wintjen shared a presentation (attached).

Chris Corder asked if the House Bill funds are restricted. Sarah Shields answered yes, they are very restrictive, which is why it took until spring to get approval for how we are using the money. Shields noted that we will keep accessing how we are using the funds and if it isn't working, we will re-access. She also noted that there is an ODE team that supports us.

B. Softball Report

Superintendent Penrod shared a presentation (attached).

Mark Truax commented that it doesn't look like this will be done by June. Project manager Brian Hardabeck said that we have outlined our activity to OCR and our proposal is waiting for their comment.

Brian Taylor asked if OCR is requiring that softball and baseball have the ability to play simultaneously. Hardabeck answered no, it is not required.

Mark Truax asked who owns the training building. Hardabeck answered that our interpretation is that it is a donated improvement of City property, and the City is the owner.

Chris Corder asked if the south east corner of the property (Broadway Park) has been surveyed to see if the playground could be moved. Penrod responded that the City has done extensive work on this and the ground there gets soft, as well as not being able to move the osprey nest. Corder responded that he is talking about moving the playground and restrooms to the area where we have been talking about putting the softball field. Hardabeck responded that flooding, fire and parking are all an issue with this and he is not prepared to go there tonight.

There was continued discussion about dugouts, field placement, etc.

Chris Corder noted that if we move the training building, everything in it would need to come out.

There was a brief disagreement between Corder and Truax. Truax apologized to Corder.

C. Superintendent Report

Superintendent Penrod shared a presentation (attached).

D. Administrative Reports

Jeff Roberts – reported on staffing, the need for support staff, starting the year with more normalcy, and fall sports kicking off.

Jason Boyd – thanked Jack Walker and the tech team for their help with the bell system.

Brandon Larson – reported on growth made at the MS last year with the literacy block. A math block will be added this year.

Wendy Crozier – thanked the custodial team for their work getting the building ready for school.

Juli Wozniak – reported on starting the year free from construction!, being almost fully staffed, and how great it is to have kids on site for summer school.

Jeremy Catt – reported about new hires, and looking forward to the new year.

Sarah Sheilds – reported on summer school going really well, being excited for the New Teacher Academy, and thanked Leadership Team for their hard work.

E. **Charter School Report**

None

F. **SEA/OSEA Reports**

SEA President Becky Seybold reported about looking forward to a “normal” school year. She said we have a lot of new educators, some who are Seaside born and bred. She also thanked the District for the New Teacher Academy.

G. **Student Representative Report**

ASB officer Merrick Habecker reported on Homecoming and some other ASB ideas for the year.

9. **INFORMATION**

None

Recess Regular Session

10. **Executive Session**

ORS 192.660(i) – Superintendent Evaluation Check-In Meeting

Reconvene Regular Session

11. **ADJOURN REGULAR SESSION**

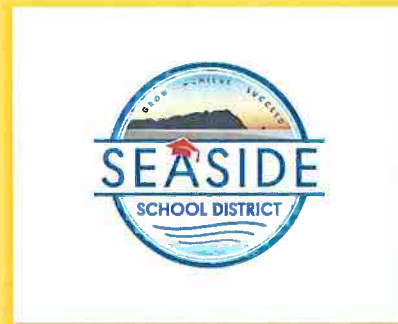
12. **NEXT MEETING OF THE BOARD OF DIRECTORS**

- Tuesday, September 20, 2022 – Regular Session

Leslie Garvin
Executive Assistant

ELD/EVER ELD IMPROVEMENT PLAN

Seaside School District August 2022



OUR STUDENTS 2021-2022



English Learners	Elementary K-5	Middle 6-8	High 9-12	Total
Current	90 (7 CBA)	28	18	136
Former	24	58	78	160
Ever (Total)	121	86	96	296
Never	479	286	354	1119
Total Students	600	372	450	1422

OUR DEPARTMENT



SEASIDE
SCHOOL DISTRICT

K-12 Title III Director	Dr. Sarah Shields		
K-12 Title III Coordinator (.5)	Suzy Winjen		
K-5 ELD (ELL) Teachers 2.0	Suzy Winjen (.5) Rene Kujala (.5) Emily Downes (1.0)	K-5 ELD (ELL) Teachers	Leticia Campos (Cannon Beach Academy)
6-8 ELD (ELL) (.5)	Melissa Rigby (.5 Instructional Coach)		
9-12 ELD (ELL) (.5)	Dorota Haber-Lehigh		
6-12 Newcomer (.5)	Dorota Haber-Lehigh		
Educational Assistants K-5	Karen Viveros Gerardo Viveros Marcos Villegas		
Educational Assistants 6-12	Hermenegildo Ochoa Posted Position		

Oregon Department of Education and HB 3499

- Effective 2015
- Seaside School District was identified in Cohort two
- Process Review started in May 2021

[House Bill 3499](#) directs the Oregon Department of Education (ODE) to develop and implement a statewide education plan for English Language Learners who are in our K-12 education system.

The plan will address disparities experienced by English Language Learners in **every indicator of academic success**, from the historical practices leading to disproportionate outcomes for the students to the educational needs of the students from K-12 education, by examining and applying culturally appropriate best practices.

[2020-2021 ODE Annual ELL Report](#)

STRENGTHS

STRUCTURAL CHANGES IN THE PROGRAM THE PAST 2-3 YEARS

Equity	<ul style="list-style-type: none"> Finished fourth year with National Equity Project team (spring '21)
Family Engagement	<ul style="list-style-type: none"> 1.0 Added FTE K-12 Community and Family Liasan (fall '21) Redesign of Community and Family Liasan Additional 1.0 {K-5 & 6-12} for the '22-'23 School Year
Staffing	<ul style="list-style-type: none"> Added .5 FTE ELD Coordinator and Title III Director (as part of Asst. Superintendent Position) Add .5 FTE ELD co-teacher/coach position at SMS Add .5 FTE Newcomer position at SHS Adding intervention teacher positions K-8 Graduation Specialist/9th grade on Track Team

5

INSTRUCTIONAL CHANGES TO PROGRAM IN THE PAST 2-3 YEARS

ELD Model	<ul style="list-style-type: none"> 4-5 Co-Teaching Model/Pullout (K-3 maintains pullout only) 6-8 Co-teaching Model
Gen Ed Curriculum and Instruction	<ul style="list-style-type: none"> <u>Systemic</u> Constructing Meaning K-12 - ELAchieve Guaranteed/Viable Curriculum - Educational Excellence & Marzano Admin Training in CM and GVC/Observations Supplemental Foundational Skills Reading - K-5
Intervention and Special Education	<ul style="list-style-type: none"> WIN Cycles K-5 Adding Intervention program to SMS Panorama- Early Warning System in place
Professional Development for All Staff	<ul style="list-style-type: none"> Equity - National Equity Project ELAchieve (CM Teaching Strategies) Educational Excellence (G/V Curriculum) High Reliability Schools (Marzano)

6

Areas Identified for Improvement

1. Five-year Graduation Rate
2. 9th Grade Students on Track to Graduation

Elementary	Some Progress
Secondary	Limited Progress

WHAT WE DEMONSTRATED



TARGETED

- Seaside SD = Targeted at Secondary Level
- Support for the next four years from ODE Team
- \$132,000 per year from ODE X 4 years

HOW WE WILL BE SUPPORTED



How Seaside School District is Using HB 3499 Funds

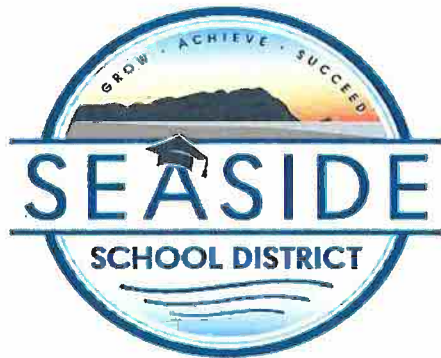
- Support Students K-12
- Purchase a progress monitoring tool: TELL
- Purchase of iPads and needed accessories
- The development of an ELD/Newcomer resource room



Moving Forward



- Look at the data
- Re-evaluate our progress
- Continue to adjust practice
- Move forward with Systematic ELD recommendation for adoption



Softball Field Update August 16, 2022

Meet The Team

Susan Penrod- Seaside School District Superintendent

Brian Hardebeck- Project Manager, Otak CPM

Josh Modin and Zach Stokes- ZCS Engineering

District Vision and Requirements for New Softball Field

1. SSD is committed to providing a high quality, equitable, and long term facility for our softball athletes as quickly as possible.
2. Specific requirements must include no safety hazards on infield surfaces including holes, conflicting sport lines; equitable spectator view of the fields from the bleachers; location of and distance to the restrooms; the softball outfield fence including how it is erected and taken down; foul poles; and, vision to allow baseball & softball teams to play games or practice simultaneously.
3. Completion of improvements by June 15, 2023, with reporting check-ins along the way.
4. SSD has allocated funding to complete project.

Updates Since June City Council Meeting

1. Seaside School District presented both concept plans for both Broadway Field and the North 40 to Seaside City Council on June 13, 2022.
 - a. City council in support of moving forward with Broadway Field as a possibility. N40 is earmarked for other City park or development priorities.
 - b. Requested the school district reach out to Fire and Rescue, SEPR, and Seaside Kids.
 - c. City requests SSD present at the parks open house on August 4.
2. Brian Hardebeck met with Fire and Rescue to answer questions, feedback
3. SEPR provides letter of support for Broadway Field location.
4. District meeting with Seaside Kids board to share information and gather feedback.
5. Seaside School District presents at parks open house on August 4, 2022.
6. Team will present updates at next city council meeting.

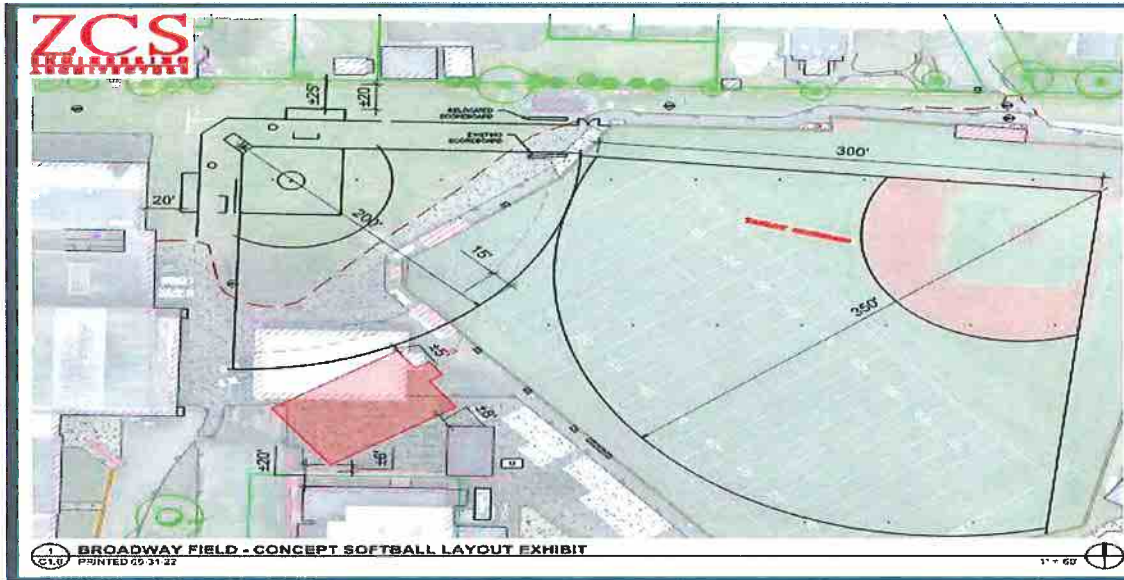
Evaluation of Possible Solutions

1. Wahanna Fields
 - a. Geotechnical investigations and a wetlands delineation survey revealed poor drainage and unsuitable soil for these improvements.
 - b. School Board voted during April 19 board meeting to explore Broadway field as the next possible site, while also exploring the North 40 site if Broadway Field is not large enough.
2. North 40
 - a. Eliminated by City Council-plans to develop into a new park or other development use based on city parks survey and open house feedback
3. Broadway Field
 - a. Preferred site to explore- June 13 city council meeting
 - b. Presentation at August 4 parks open house
 - c. Presentation to City Council - September TBD

Evaluation of Broadway Field As Potential Site

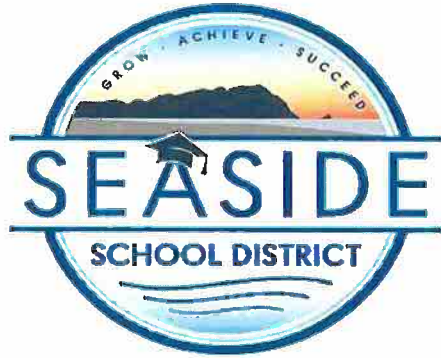
1. Sunset Empire Park & Recreation and the City of Seaside have expressed a strong desire for the District to consider Broadway Field as the site for the improved softball facility.
2. Benefits: ample parking, existing Inter-Governmental Agreement, established field amenities, indoor batting facility, concession stand, and locker rooms that could be remodeled as team rooms.
3. Vision for a Spring Sports destination location - Simultaneous game play.
4. Site survey indicates proposed location is feasible with modifications, including relocation of Herche Family Training Facility.
5. Suggestions to redesign Broadway Field:
 - a. Move football/soccer field SE of the site- City states that Necanicum River floods in winter and the osprey nest cannot be moved. <https://www.seasideosprey.org/>
 - b. Relocate softball field East to overlap with baseball field- eliminates simultaneous game play and practices and infield lines remain.

Broadway Field Concept



Community Organizations Involved In This Project

1. Letter of Support from SEPR.
2. City of Seaside Parks Committee recommended Broadway Field location to City Council during May meeting. Collaborated with parks committee to present at open house.
3. Seaside School District Board unanimously approved pursuing the Broadway Field location.
4. City Public Works recommends Broadway Field as the preferred location.
5. Team met with Seaside Kids Board to share details of the project and gather feedback.



Superintendent's Report
School Board Meeting
August 16, 2022

Seaside School District Job Fair

- Thursday, August 18, 2022
- 7:00-9:00 and 4:00-6:00
- Secondary School
- Learn about positions, application completion, and interviews
- Recruiting for 'hard to fill' positions
- \$1,000 bonus for selected positions

Seaside School District
JOB FAIR
August 18
7AM-9AM, 4PM-6PM
Seaside High School Cafeteria
2600 Spruce Dr, Suite 200

Interviews on site!

Why work for us?

- Weekends and School Breaks Off!
- Insurance Benefits
 - or \$765 monthly opt-out stipend for qualifying applicants
- Regular daytime working hours
- State Retirement

\$1000 Hiring Bonus!
for select positions



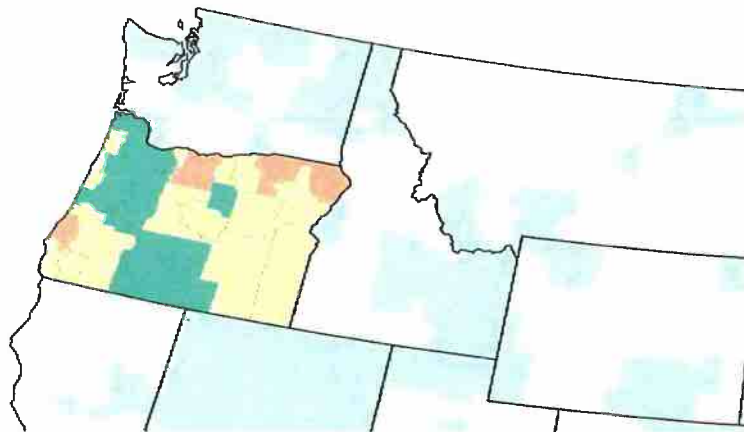
Questions? Call 503.738.5591

Welcome To A New School Year!

- New Teacher Academy- August 24-25, 2022
 - Bus tour of the district and welcome luncheon on Thursday, August 25, 2022
- Licensed staff return on Monday, August 29, 2022
- Back to school week- August 29-September 1, 2022
 - Welcome back breakfast in the secondary cafeteria, 8:00 on Monday, August 29, 2022
 - Professional Development, team meetings, and time in classrooms
- Classes Begin for Grades 1-5, 6 & 9 only. PreK & K Parent Meetings on Tuesday, September 6, 2022
- Classes Begin for Grades 7-8 & 10-12. PreK & K Parent Meetings on Wednesday, September 7, 2022
- PreK-K students begin on Monday, September 12, 2022

Current COVID-19 Community Level

Low Level for Clatsop County



2022-2023 School Year COVID Information

- Seaside Schools will remain mask-optional and mask-friendly. The District will make sure signs are properly placed in schools.
- Masks, hand sanitizer, and other protective measures will be available in the buildings for students and staff.
- Home COVID tests will be available for students and staff.
- Isolation for students or staff who have tested positive for COVID will be five days from the time of symptoms. It is highly recommended that when staff or students return from isolation they wear a mask for five additional days.
- There is no requirement for quarantine at this time.
- The District will monitor unusual absenteeism or illness for staff and students, and notify Clatsop County Health Department if the following thresholds are met.
 - At the school level: $\geq 30\%$ absenteeism, with at least 10 students/staff absent.
 - At the cohort level: $\geq 20\%$ absenteeism, with at least 3 students/staff absent.

The above guidance will be monitored in replacement of contact tracing based on current recommendations from ODE and OHA.

Save The Date! Grand Opening

- Friday, September 30, 2022, 4:30-6:30
- Speakers, building tours, and more
- Join us for the homecoming football game afterwards
- More information coming soon

