

Critical Initiative

Provide high quality, standards based, differentiated core instruction during the first delivery of instruction.

Objective:
 Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Incorporate Marzano NAST elements and strategies

Person responsible: Administrator, Teachers, Staff		Launch Date: 08/07/2023
Required Resource(s): Financial Resource: \$1899783.00 Other Resource: Salary/Textbooks		Source of Funding: State
Activity Measure(s)	Benchmark(s)	
Walkthrough Reports & Observations	Benchmark: Pre & Post Marzano Self Assessment	Date: 12/15/2023
	Benchmark: Pre & Post Marzano Self Assessment	Date: 05/31/2024

Critical Initiative

Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through 1:1 Initiative.

Objective:

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Provide every student with a chromebook

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$43340.00
Other Resource: Technology-State- 9240
 T1-34100

Source of Funding: State/T1

Activity Measure(s)

Technology Inventory Report

Benchmark(s)

Benchmark: Technology
 Inventory Report

Date: 12/15/2023

Benchmark: Technology
 Inventory Report

Date: 05/31/2024

Critical Initiative

Provide consistency and continuity at all grade levels through comprehensive MCPSS Math, ELA, and Science Initiatives.

Objective:

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and make continual academic progress.

Activity

Provide ongoing professional development

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$1848.00
Other Resource: PD

Source of Funding: State

Activity Measure(s)

PLCIAs, Agendas & Sign In sheets

Benchmark(s)

Benchmark: PLCIAs, Agendas & SignInSheets

Date: 12/15/2023

Benchmark: PLCIAs, Agendas, & Sign In sheets

Date: 05/31/2024

Critical Initiative

Provide high-quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.

Objective:
 Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and make continual academic progress.

Activity

Targeted instruction on LDS through MTSS

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/08/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

PLCIAs from MTSS; Lesson Plan

Benchmark(s)

Benchmark: MTSS PLCIAs

Date: 12/15/2023

Benchmark: MTSS PLCIA

Date: 05/31/2024

Critical Initiative

Host summer Reading and Math camps to improve elementary students' reading comprehension and math skills.

Objective:

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and make continual academic progress.

Activity

Identify and provide resources for students

Person responsible: Administrator,
Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$88548.80

Source of Funding: State/T1/ARP

Other Resource: Materials/Library-13433

Supplies/Printing-54000

Supplies- 16715.8

T1- Literacy-4400

Activity Measure(s)

Benchmark(s)

iReady/HMH Summer Diagnostic; ACAP
Supplemental Reading Assessment

Benchmark: iReady/HMH
Summer Diagnostic

Date: 07/31/2024

Benchmark: ACAP
Supplemental Reading
Assessment

Date: 07/31/2024

Critical Initiative

Utilize evidence-based practices to address learning gaps across identified sub-populations.

Objective:
 Implement effective programs and practices to improve student achievement of targeted subpopulations.

Activity

Extended Learning for identified sub-populations

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$56424.03
Other Resource: Ex. Learning-T1- 15000
 Ex. Learning ARP-41,424.03

Source of Funding: T1/ARP

Activity Measure(s)

ALSDE Report Card

Benchmark(s)

Benchmark: ALSDE Report Card
Date: 07/31/2024

Benchmark: iReady Diagnostic Reading & Math
Date: 12/16/2022

Benchmark: iReady Diagnostic Reading & Math
Date: 05/31/2024

Critical Initiative

Provide ongoing professional development for all elementary, middle and high school teachers including strategies for delivering high quality instruction.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Participate in district offered PD sessions

Person responsible: Administrator,
Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$15000.00
Other Resource: PD Stipends/Conferences

Source of Funding: T1

Activity Measure(s)

PD Plan

Benchmark(s)

Benchmark: PD Plan

Date: 12/15/2023

Benchmark: PD Plan

Date: 05/31/2024

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Instructional leaders with participate in PD

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Evidence of Turnaround Training

Benchmark(s)

Benchmark: Evidence of
 Turnaround Training

Date: 05/31/2024

Critical Initiative

Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Mentor teachers

Person responsible: Administrator,
 Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

PLCIAs

Benchmark(s)

Benchmark: PLCIAs

Date: 12/15/2023

Benchmark: PLCIAs

Date: 05/31/2024

Critical Initiative

Align resources to meet students' physical, social, and emotional needs.

Objective:

Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Guidance Counselor Activities

Person responsible: Administrator,
 Teachers, Staff, Counselor

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Benchmark: Comprehensive
 Counseling Report

Date: 12/22/2023

Benchmark: Comprehensive
 Counseling Report

Date: 05/31/2024

Critical Initiative

Provide appropriate support services (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student student well-being and academic performance.

Objective:

Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Monitor and address student attendance patterns

Person responsible: Administrator,
 Teachers, Staff, Counselors

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Attendance reports

Benchmark(s)

Benchmark: Attendance Reports

Date: 12/15/2023

Benchmark: Attendance Reports

Date: 05/31/2024

Critical Initiative

Implement effective school safety and discipline plans to enhance school climate and to support learning.

Objective:

Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Behavioral supports

Person responsible: Administrator,
 Teachers, Staff, Counselor

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Discipline Reports; Comprehensive
 Counseling Report

Benchmark(s)

Benchmark: Discipline
 Report

Date: 12/15/2023

Benchmark: Discipline
 Report

Date: 05/31/2024

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Objective:

Communicate with students, families, schools and the community, and build collaborative partnerships with stakeholders.

Activity

Partners in Education

Person responsible: Administrator,
 Teachers, Counselor, Stakeholders

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Attendance Data

Benchmark(s)

Benchmark: Attendance Data

Date: 12/15/2023

Benchmark: Attendance Data

Date: 05/31/2024

Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community.

Objective:

Communicate with students, families, schools and the community, and build collaborative partnerships with stakeholders.

Activity

Social Media/School Website

Person responsible: Administrator,
Teachers, Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$2018.47
Other Resource:

Source of Funding: T1-Parenting

Activity Measure(s)

Social Media/School Website
Documentation

Benchmark(s)

Benchmark: Social
Media/School Website
Documentation

Date: 12/15/2023

Benchmark: Social
Media/School Website
Documentation

Date: 05/31/2024