

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:01 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-23 It was moved by Mr. Snavelly and seconded by Mr. Ellis to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-23-24 Mr. Koschnick made the motion, seconded by Mr. Pelter to approve the minutes of the April 18, 2023 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Transfers -Appropriations NCO-23-25 It was moved by Mr. Landon and seconded by Mr. Sayre to approve the following items contained in the Treasurer's Report:

A. Financial Report for April 2023

B. Healthcare Trust Fund Report for April 2023

C. Approval of the following transfers:

From: General Fund	001-0000	\$22,902.75
To: Bond Retirement Fund	002-0000	\$22,902.75
From: General Fund	001-0000	\$2,000.00
To: FB Walter Scholarship Fund	029-9001	\$2,000.00
From: General Fund	001-0000	\$6,117.54
To: Bond Retirement Fund	002-0000	\$6,117.54

D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 73,156.14	<i>increase</i>
018	Activity Funds	\$ 200.00	<i>increase</i>
019	Other Local Grants	\$ 200.00	<i>increase</i>
022	FCFC	\$ 26,655.11	<i>increase</i>
	Total	\$ 100,211.25	

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
Tri-Rivers Career Center - Everything is going well. Enrollment is at an all-time high for next year.
NCOESC Superintendent NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring reported that we are in the middle of our busy hiring season. We are having difficulty finding people to fill our positions.
- Ms. Luhring is meeting with Senator Reineke, Representative McClain and a representative from Representative Click's office tomorrow at the Statehouse to discuss possibilities that would positively impact ESC's.

NEW BUSINESS
 -Purchased Service Contracts
 -Program Contracts
 -OSSCJSW Grant
 -FY24 Abraxas Agreement
 -Revised Board Policies
 COMMUNITY SCHOOL
 -Program Contract
 -Epicenter Membership
 -AJH Lease
 -AJH Sponsorship
 Addendum
 - NCO-23-26

Mr. McFarland made the motion, seconded by Mr. Koschnick to approve the following new business items:

A. Purchased Service Contracts:

- TeachTown Inc. - FY24 TeachTown Software and Trainings
- Frontline Education - FY24 Applicant Tracking Services - \$3,322.97 (07/01/2023 – 09/30/2023)
- Frontline Education - FY24 Absence Management for ESC districts (Elgin, New Riegel, Old Fort) - \$7,501.38 (07/01/2023 - 06/30/2024) (Billed back to districts)

B. Program Contracts:

- Norwalk City Schools - FY23 Technology Services
- Mohawk Community Library - 2023 Technology Services
- St. Mary's Elementary School - FY23 Audiology Services
- Tiffin City Schools - FY23 ESY TDC Education Services
- Lakota Local Schools - FY24 Crisis Prevention Intervention Professional Development Services
- Carey EVSD - FY23 Educational Consultant Services #2
- FY23 ESY Visually Impaired Services for the following schools:
Edison Local, Margaretta Local, Perkins Local and Wynford Local

C. Other:

- Approval of application for Competitive Funding Grant through Ottawa-Sandusky-Seneca County Joint Solid Waste Management District
- Approval of FY24 Title I-D agreement between North Central Ohio ESC and Abraxas Institution
- Approval of the following revised board policies:

5310	Health Services	8462	Student Abuse and Neglect
5460	Graduation Requirements	7540	Technology
8315	Information Management	4215	Tobacco Use Prevention
3215	Tobacco Use Prevention	7434	Tobacco Use Prevention
5512	Tobacco Use Prevention	3120.09	Volunteers (RESCIND)
7540.01	Technology Privacy	4120.09	Volunteers (RESCIND)
8120	Volunteers	8400	School Safety
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students		
6325	Procurement - Federal Grants/Funds		
8390	Animals on Educational Service Center Property		
8420	Emergency Situations at Schools		
7540.02	Web Accessibility, Content, Apps, and Services		
7540.03	Student Technology Acceptable Use and Safety		
7540.04	Staff Technology Acceptable Use and Safety		
9700.01	Advertising and Commercial Activities		
9160	Public Attendance at School Events		

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Marion Preparatory Academy - FY23 School Psychologist Services

Other:

- Approval of membership in Institute for Excellence in Education for Epicenter Services - 07/01/2023 - 06/30/2024 at a cost of \$31,350
- Approval of lease agreement between Beverly Victory Avenue Property Holdings, LLC and North Central Ohio ESC for Ann Jerkins Harris Academy of Excellence
- Approval of addendum to sponsorship contract for Ann Jerkins Harris Academy of Excellence

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

EMPLOYMENT AND PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Substitute Aides
-Salary Schedules
-Resignations
-Termination
COMMUNITY SCHOOL
-Non-Certified Staff
NCO-23-27

It was moved by Mr. Ellis and seconded by Mr. Felter to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Rescind the following contract previously approved at 01/24/2023 board meeting:
Jesse Gase - Intervention Supervisor (Calvert) - effective 08/01/2023 - 07/31/2025
- *Jesse Gase* - Intervention Supervisor (Calvert) - effective 08/01/2023 - 07/31/2024
- *Ashley Vargas-Scanu* - Reading Teacher (Pleasant) - effective 08/01/2023 - 07/31/2024
- *George Csanyi* - SST Project Director SI - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Julie Frankl* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Stacy Hunsinger* - SST Ed Consultant SI - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Edward Kapel* - SST Assoc Dir for Sp Ed - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Tom Main* - SST Ed Consult - Early Childhood - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Stephen Short* - SST Ed Consultant - Sp Ed - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Olivia Siegfried* - SST Ed Consultant - Sp Ed - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Sarah McClusky* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Erin Adkins* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Michael Hebenthal* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Wendi Ruhe* - Speech Language Pathologist - effective 08/01/2023 - 07/31/2024
- *Wendi Ruhe* - Speech Language Pathologist Sign-On Bonus Agreement

2. Substitute Teachers for the 2022-2023 school year:

- Alexis Evak
- Aubrey Margraf
- Tyler Turek
- Hannah Watson
- Jordyn Jury
- Hannah Loya
- Madison Staton
- Gracie Moore

3. Classified/Non-certified Staff:

- Autumn Fields - AMENDED Financial Associate I
- Noah Fox - Network Technologist (Fostoria City) - effective 05/31/2023 - 07/31/2023
- Noah Fox - Network Technologist (Fostoria City) - effective 08/01/2023 - 07/31/2024
- Rescind the following contracts previously approved at 09/20/2022 board meeting:
 - Amy Hill - Afterschool Program Assistant - effective 07/01/2022 - 06/30/2023
 - Kristi O'Connell - Afterschool Program Assistant - effective 07/01/2022 - 06/30/2023

• Non-Certified Contract Recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allgire, Halie	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Atkins, Talyssa	Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Bennett, Melinda	Student Attendant/Tutor-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Blair, Amy	EC/Preschool Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Boes, Hope	Parent Mentor Liaison	07/31/2023	1 YR (22-23)	TBD
Bollenbacher, Rochelle	MD Paraprofessional	07/31/2023	1 YR (22-23)	1 YR (23-24)
Bores, Rachel	TDC Paraprofessional	07/31/2023	1 YR (22-23)	1 YR (23-24)
Bowser, Victoria	MD Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Brandeberry, Cassidy	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Coleman, Matthew	Student & Family Support Specialist-Calvert	06/30/2023	1 YR (22-23)	1 YR (23-24)
Corbin, Ashley	Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Cotton, Danielle	One-on-One Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Covert, Annette	MD Educ Aide-NCA Unit	07/31/2023	1 YR (22-23)	1 YR (23-24)
Crockett, Nichole	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Donelson, Lisa	Preschool Teacher-NR Typicals	07/31/2023	1 YR (22-23)	1 YR (23-24)
Dunlap, Allyson	Financial Associate I	07/31/2023	1 YR (22-23)	2 YR (23-25)
Ebert, Ashley	EC/Preschool Para-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Ehmann, Mary	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)

Escobar, Suzanne	EC/Preschool Para-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Fry, Tom	External Evaluator-Tri-Rivers	06/30/2023	1 YR (22-23)	TBD
Grant, Gisela	EC/Preschool Para-Marion	07/31/2023	1 YR (22-23)	1 YR (23-24)
Groll, Amanda	PS Teacher-Elgin Typical	07/31/2023	1 YR (22-23)	2 YR (23-25)
Hamelin, Mikayla	Paraprofessional-Mohawk	07/31/2023	1 YR (22-23)	1 YR (23-24)
Hedges, Lisa	Related Services Aide	07/31/2023	1 YR (22-23)	1 YR (23-24)
Hensley, Jennifer	External Evaluator-Tri-Rivers	06/30/2023	1 YR (22-23)	TBD
Hoffee, Kristina	EC/Preschool Para-Pleasant	07/31/2023	1 YR (22-23)	1 YR (23-24)
Holbrook, Abbigail	EC/Preschool Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Johnson, Jennifer	Family & Community Advocate-Pleasant	07/31/2023	1 YR (22-23)	TBD
Johnston, Michelle	Health Consultant-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Kern, Tami	Student Attendant-TDC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Kihorany, Kacie	Preschool Teacher-SE Typical	07/31/2023	1 YR (22-23)	1 YR (23-24)
Langenderfer, Scott	Attendance Officer-Colonel Crawford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Liggins, Sherell	CC Para-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Martin, Trisha	CC Para-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
McGrady, Sarah	Student Attendant-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Motter, Heather	Student Attendant-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
O'Brien, Amy	Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Paoella, Michael	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Poast, Jeannie	Home Schooling Secretary	07/31/2023	1 YR (22-23)	1 YR (23-24)
Pozderac, Holly	Preschool Teacher-Typical-SE	07/31/2023	1 YR (22-23)	1 YR (23-24)
Ratcliff, Lindsay	One-on-One Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Renninger, Heather	Student Attendant-TDC	07/31/2023	1 YR (22-23)	Non-Renew
Rife, Teena	One-on-One Nurse-Upper Sandusky	07/31/2023	1 YR (22-23)	1 YR (23-24)
Riley, Amanda	Educational Aide-Noble	07/31/2023	1 YR (22-23)	Non-Renew
Ritzler, Eleni	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Sayre, Madison	Related Services Aide	07/31/2023	1 YR (22-23)	1 YR (23-24)
Shull, Amanda	Student Services Admin. Asst.-Fremont	06/30/2023	1 YR (22-23)	2 YR (23-25)
Spencer, Christine	Preschool Aide-SE	07/31/2023	1 YR (22-23)	1 YR (23-24)
Sprouse, Renee	Student Attendant-TDC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Stahl, Pat	Treasurer's Assistant	07/31/2023	1 YR (22-23)	Non-Renew
Starr, Jena	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)

Stiger, Sheri	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Stockmaster, Courtney	Preschool Aide-SE	07/31/2023	1 YR (22-23)	1 YR (23-24)
Sutton, Janna	Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Vaughn, Kerri	Educational Aide-Wynford	07/31/2023	1 YR (22-23)	1 YR (23-24)
Wagner, Cali	EC/Preschool Para-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Walk, Jennelle	ED Paraprofessional-Fremont	07/31/2023	1 YR (22-23)	1 YR (23-24)
Woodruff, Nicholas	Student Attendant-TDC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Zender, Sara	Student Attendant-Upper Sandusky	07/31/2023	1 YR (22-23)	1 YR (23-24)
Coe, Mary Lou	Bus Aide-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Getty, Amy	Paraprofessional-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Goatee, Wendy	Bus Aide-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Haar, Wendy	Bus Aide-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Habicht, Billie	Preschool Paraprofessional-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Jarrett, Jackie	EC/School Attendant	07/31/2023	2 YR (21-23)	2 YR (23-25)
Kizer, Filomena	EC/Preschool Aide-FLC	07/31/2023	2 YR (21-23)	2 YR (23-25)
Kreais, Jennifer	Preschool Attendant-FLC	07/31/2023	2 YR (21-23)	2 YR (23-25)
Lisa, Sue	K-6 Para-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Panuto, Rachel	EC/Preschool Aide-NR	07/31/2023	2 YR (21-23)	2 YR (23-25)
Pena (Kuns), Savannah	MD K-6 Para-Fremont	07/31/2023	2 YR (21-23)	2 YR (23-25)
Thacker, Amy	EC/Preschool Aide-FLC	07/31/2023	2 YR (21-23)	2 YR (23-25)
Haver, Kate	TDC Aide	07/31/2023	3 YR (20-23)	3 YR (23-26)

• **Non-Certified (River Valley) Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Kaiser, Darlene	Educational Aide-21 st Century	07/31/2023	1 YR (22-23)	Non-Renew
Lacher, Joy	Educational Aide-21 st Century	07/31/2023	1 YR (22-23)	Non-Renew

• **Non-Certified (SCOC) Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allison, Diane	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Bouillon, Dorothy	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Carroll, Izzie	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
DeMoss, Michelle	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Gase, Debra	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Kapelka, Ann	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Roberts, Kate	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Romero, Amanda	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
Smith, Shawna	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)

Wildman, Anna	One-on-One Aide-SCOC	07/31/2023	1 YR (22-23)	1 YR (23-24)
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• **Non-Certified Grant-Funded Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allen, Sheri Lyn	SST Administrative Asst.	06/30/2023	1 YR (22-23)	Non-Renew
Beaston, Virginia	FCFC Wraparound Coordinator	06/30/2023	1 YR (22-23)	Non-Renew
Bruns, Barb	SMYL Case Manager	06/30/2023	1 YR (22-23)	Non-Renew
Drosky, Tevin	Student & Family Success Coordinator	06/30/2023	1 YR (22-23)	Non-Renew
Fitzpatrick, Cheryl	SST Administrative Support	06/30/2023	1 YR (22-23)	Non-Renew
Gase, Amanda	Family & Community Liaison	07/31/2023	1 YR (22-23)	Non-Renew
Gill, Jennifer	SMYL Administrative Case Manager	06/30/2023	1 YR (22-23)	Non-Renew
Gosche, Jill	Start Coordinator-FCFC	06/30/2023	1 YR (22-23)	Non-Renew
Hallett, Sandra	Family & Community Liaison	07/31/2023	1 YR (22-23)	Non-Renew
Hill, Jami	Newborn Nurture Coordinator	06/30/2023	1 YR (22-23)	Non-Renew
Kirkendall, Alexandria	SMYL	06/30/2023	1 YR (22-23)	Non-Renew
Lykins, Dawn	Mentor Coordinator-SMYL	06/30/2023	1 YR (22-23)	Non-Renew
Miller, Rebecca	Program Assistant-FCFC	06/30/2023	1 YR (22-23)	Non-Renew
Ott, Cristy	SMYL Case Manager Assistant/Impact Coordinator	06/30/2023	1 YR (22-23)	Non-Renew
Simmons, Erin	Parent Mentor	06/30/2023	1 YR (22-23)	Non-Renew
Stahl, Walter	FCFC Wraparound Coordinator	06/30/2023	1 YR (22-23)	Non-Renew

• **Non-Certified Greater Summit Co ELC Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Chung, Sarah	GSCELC Teacher's Aide	07/31/2023	1 YR (22-23)	1 YR (23-24)
Huffman, Jennifer	GSCELC Administrative Assistant	07/31/2023	1 YR (22-23)	1 YR (23-24)
Kotopka, Tiffany	GSCELC Physical Literacy Coach	07/31/2023	1 YR (22-23)	1 YR (23-24)
Miller, Colleen	GSCELC Coach	07/31/2023	1 YR (22-23)	1 YR (23-24)
Berdine, Rick	GSCELC Treasurer	06/30/2023	1 YR (22-23)	1 YR (23-24)

4. Supplemental Contract(s):

- *Carissa Allen* - FY23 ESY Services - not to exceed 20 hours at her current hourly rate - effective 06/05/2023 - 08/11/2023
- *Hollie Borer* - FY23 ESY Intervention Specialist Services - not to exceed 29 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Logan Demith* - FY23 ESY Intervention Specialist Services - not to exceed 35 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Kate Haver* - FY23 ESY Aide Services - not to exceed 54 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Michelle Smaltz* - FY23 ESY Aide Services - not to exceed 54 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Rachel Bores* - FY23 ESY Student Attendant Services - not to exceed 54 hours at

her current hourly rate - effective 06/01/2023 - 08/18/2023

- *Mindy VanDette* - FY23 ESY Occupational Therapy Services - not to exceed 5.5 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Kylie Dennison* - School Psychologist Services - not to exceed 16 hours at her current hourly rate - effective 05/01/2023 - 07/31/2023
- *Janet Koerper* - FY23 ESY Physical Therapy Services - not to exceed 12 days at her current daily rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Jessica Heitman* - FY23 ESY Occupational Therapy Services - not to exceed 5 days at her current daily rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Natalie Biddle* - FY23 ESY Visually Impaired Services - not to exceed 34 hours at her current hourly rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Tara Mullen* - FY23 ESY Visually Impaired Services - not to exceed 12.5 hours at her current hourly rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Victoria Ledel* - FY23 ESY Visually Impaired Services - not to exceed 37.5 hours at her current hourly rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Shannon Crouch* - FY23 ESY Speech Language Pathologist Services - not to exceed 150 hours at her current hourly rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Donovan Walker* - FY23 ESY TDC Student Attendant Services - not to exceed 16 hours at his current hourly rate - effective 06/01/2023 - 08/18/2023

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

- *Julia Evak*
- *Alexis Evak*

6. Approval of Leave(s) of absence:

- *Savannah Pena* - Paraprofessional (Fremont City) - FMLA effective 05/15/2023

7. Approval of Salary Schedule(s):

- FY23 Network Technologist (Fostoria City)
260 Days
\$60,900
- FY24 Network Technologist (Fostoria City)
260 Days
\$60,900
- FY24 Gilead Christian School Intervention Specialist
(Denise Converse-McGowan)
\$55,838
- FY24 Speech Language Pathologist (Ruhe)
185 Days
\$83,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Melissa Pope* - Full Time Substitute (Wynford) - effective 05/25/2023
- *Ginni Beaston* - Wraparound Coordinator - effective 05/03/2023
- *Alexandra Kirkendall* - FCFC Program Assistant - effective 05/09/2023
- *Deb Sorg* - Bus Aide (Fremont City) - effective 05/02/2023
- *Madison Benavides* - Intervention Specialist (Fremont City) - effective 07/31/2023
- *Stacia Kaschak* - SST7 CTPD Consultant - effective 06/30/2023
- *Anni Wadas* - Teacher for the Visually Impaired and O&M Specialist - effective 07/31/2023

- *Jessica Barnt* - Paraprofessional - effective 05/26/2023
- *Brandi Boes* - Preschool Aide - effective 07/31/2023
- *Autumn Sehlhorst* - SCYC Aide - effective 07/31/2023
- *Lauren Stacy* - Occupational Therapist - effective 07/31/2023
- *Miranda Reynolds* - Art Teacher (GSCELC) - effective 07/31/2023
- *Kari Gaebelein* - TDC Aide - effective 07/31/2023

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- *Meghan Booth* - Paraprofessional (Fremont School of Hope) - effective 04/28/2023

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- **Non-Certified Community School Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Bernard, Becky	NCA Career Coordinator Consultant	07/31/2023	1 YR (22-23)	1 YR (23-24)
Martorana, Amanda	NCA Secretary	07/31/2023	1 YR (22-23)	1 YR (23-24)
Stith, Donavon	NCA Aide/Tutor	07/31/2023	1 YR (22-23)	1 YR (23-24)
Fox, Brianne	NCA Student Services Coordinator	07/31/2023	2 YR (21-23)	2 YR (23-25)
Bishop, Mark	Hardin Educational Aide	07/31/2023	1 YR (22-23)	TBD
Dorsey, Ethan	Hardin Educational Aide	07/31/2023	1 YR (22-23)	1 YR (23-24)
Martinez, Elisa	Hardin Case Manager	07/31/2023	1 YR (22-23)	1 YR (23-24)

Substitute Teachers for the 2022-2023 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

• None

Leave of Absence(s):

• None

Resignation(s):

• None

Retirement(s):

• None

RIF(s):

• None

Other:

• None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, June 20, 2023 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mr. Ellis made the motion to adjourn, seconded by Mr. Sayre.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

Meeting was adjourned at 7:30 p.m.

President

Treasurer