

**NONDISCRIMINATION, EQUAL OPPORTUNITY EMPLOYMENT, AND ANTI-DISCRIMINATION PLAN  
ANNUAL NOTICE OF CONTACT INFORMATION**

**Pursuant to Board policy AC, *Nondiscrimination, Equal Opportunity Employment, and District Anti-Discrimination Plan***, the District administration is directed to update and publish a list of current personnel and contact information for various positions and outside agencies relating to the District's anti-discrimination policies.

**DISTRICT PERSONNEL:**

**Human Rights Officer:**

Name: Nancy Bartlett, Director of Pupil Services  
Address: 72 Lin-Wood Drive, Lincoln NH 03251  
Telephone: (603) 745-2214 ext. 232  
Email Address: nbartlett@lin-wood.org

**Title IX Coordinator:**

See section below under heading "District Title IX Notice of Nondiscrimination" for name and contact information.

**504/ADA Coordinator:**

Name: Nancy Bartlett, Director of Pupil Services  
Address: 72 Lin-Wood Drive, Lincoln NH 03251  
Telephone: (603) 745-2214 ext. 232  
Email Address: nbartlett@lin-wood.org

**OUTSIDE AGENCIES:**

Office for Civil Rights, U.S. Department of Education; 5 Post Office Square, 8th Floor, Boston, MA 02109-3921; Telephone - 617-289-0111; Email - OCR.Boston@ed.gov

Office of the Assistant Secretary for Civil Rights, U.S. Department of Agriculture; 1400 Independence Avenue, SW, Washington, D.C., 20250-9410; Telephone - 866-632-9992; Email - program.intake@usda.gov

Boston Area Office, U.S. Equal Employment Opportunity Commission; JFK Federal Building, 15 New Sudbury Street, Room 475, Boston, MA 02203-0506; Telephone - 1-800-669-4000; ASL Videophone - 1-844-234-5122; Email - info@eeoc.gov

New Hampshire Commission for Human Rights; 57 Regional Drive, Suite 8, Concord, NH 03301; Telephone - 603-271-2767; Email - humanrights@hrc.nh.gov

New Hampshire Department of Justice, Civil Rights Unit; 33 Capitol Street, Concord, NH 03301; Telephone - 603-271-3650; Email - doj.civilrights@doj.nh.gov

N.H. Department of Education, Commissioner of Education; 101 Pleasant Street, Concord, NH 03301; Telephone - 603-271-3494; Email - info@doe.nh.gov

**DISTRICT TITLE IX NOTICE OF NONDISCRIMINATION**

**(Note:** Title IX Regulations require the Title IX Notice of Nondiscrimination to include the specific name and contact information of the District's Title IX Coordinator. For more information see Board policy AC at Section G and I.4.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The name and contact information for the District's Title IX Coordinator is:

Name: Nancy Bartlett, Director of Pupil Services

Address: 72 Lin-Wood Drive, Lincoln NH 03251

Telephone: (603) 745-2214 ext. 232

Email Address: nbartlett@lin-wood.org

The District's Title IX Nondiscrimination Policy and Grievance Procedures are found in Board policy ACAC and can be located at: [www.lin-wood.org](http://www.lin-wood.org).

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Board policy ACAC, Section II.G for report, and Section III.A for Complaint.

This Notice shall be printed in full as required in Section I.4.b of Board policy AC.

*Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

<b>NH Statutes</b>	<b>Description</b>
RSA 186:11, XXXIII	<u>Discrimination</u>
RSA 193-F	<u>Student Safety and Violence Protection Act</u>
RSA 193:38	<u>Discrimination in Public Schools</u>
RSA 275:71	<u>Prohibited Conduct by Employer</u>
RSA 275:78-83	<u>Policies Relating to Nursing Mothers (Scroll down to sections 275:78-83)</u>
RSA 354-A	<u>State Commission for Human Rights</u>
<b>NH Dept of Ed Regulation</b>	<b>Description</b>
NH Dept of Ed. Rule 303.01 (i)	<u>School Board Substantive Duties</u>
<b>Federal Regulations</b>	<b>Description</b>
89 FR 29182	<u>Pregnant Workers Fairness Act ("PWFA")</u>
<b>Federal Statutes</b>	<b>Description</b>
20 U.S.C 1681, et seq	<u>Title IX of the Education Amendments of 1972</u>
20 U.S.C. § 1400-1417	<u>Individuals with Disabilities Education Act (IDEA)</u>
29 U.S.C. 621, et seq.	<u>The Age Discrimination in Employment Act of 1967</u>
29 U.S.C. 705	<u>The Rehabilitation Act of 1973 - Definitions</u>
29 U.S.C. 794	<u>Rehabilitation Act of 1973 (Section 504)</u>

42 U.S.C. 12101, et seq.	<u>Title II of The Americans with Disabilities Act of 1990</u>
42 U.S.C. 2000c	<u>Title IV of the Civil Rights Act of 1964</u>
42 U.S.C. 2000d et seq.	<u>Title VI of the Civil Rights Act of 1964</u>
42 U.S.C. 2000e et seq.	<u>Title VII of the Civil Rights Act of 1964</u>
42 U.S.C. 2000gg	<u>Pregnant Worker Fairness Act ("PWFA")</u>
42 U.S.C. 218d	<u>Pump for Nursing Mothers Act ("PUMP Act")</u>

Adopted: August 21, 2024  
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