

## **EQUAL EDUCATIONAL OPPORTUNITIES**

Every student enrolled in a Centennial BOCES school or program will have equal educational opportunities regardless of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services.

This concept of equal educational opportunity will guide the Board and staff in making decisions related to Centennial BOCES facilities, selection of educational materials, equipment, curriculum and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities will be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

In order to ensure that Centennial BOCES schools and programs are in compliance with applicable laws and regulations, the Board directs the executive director or designee(s) to periodically monitor the following areas:

1. Training – provide training for students and staff to identify and alleviate problems of discrimination.
2. Student access – review programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
3. Centennial BOCES support – ensure that Centennial BOCES resources are equitably distributed among Centennial BOCES schools and programs including but not limited to staffing and compensation, facilities, equipment and related matters.

LEGAL REFS.: 20 U.S.C. §1681 Title IX of the Education Amendments of 1972  
20 U.S.C. §1701-1758 Equal Educational Opportunities Act of 1974  
29 U.S.C. §701 et seq. Section 504 of the Rehabilitation Act of 1973  
C.R.S. 2-4-401 (3.4) definition of gender expression  
C.R.S. 2-4-401 (3.5) definition of gender identity  
C.R.S. 2-4-401 (13.5) definition of sexual orientation  
C.R.S. 22-32-110 (1)(k) definition of racial or ethnic background includes hair texture, definition of protective hairstyle

C.R.S. 24-34-601 unlawful discrimination in places of public accommodation

C.R.S. 24-34-602 penalty and civil liability for unlawful discrimination

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity  
JBB, Sexual Harassment

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Centennial BOCES