

Elmore County Public Schools
2023-2024 Salary Schedule

TEAMS Salary Schedule
Full Time - 189 Day Contract - 9 months

EXPERIENCE		BS	MS	6Y	DO
0	AN	49,530	56,161	60,143	64,122
1	AN	53,021	60,974	65,746	70,521
2	AN	55,854	64,229	69,275	74,283
3	AN	57,488	66,110	71,303	76,458
4	AN	59,166	68,040	73,383	78,689
5	AN	60,887	70,019	75,519	80,980
6	AN	62,655	72,051	77,712	83,330
7	AN	64,469	74,139	79,961	85,743
8	AN	65,758	75,619	81,561	87,458
9	AN	67,073	77,133	83,192	89,208
10	AN	68,078	78,291	84,439	90,545
11	AN	69,100	79,465	85,706	91,902
12	AN	70,137	80,657	86,991	93,282
13	AN	70,137	80,657	86,991	93,282
14	AN	70,137	80,657	86,991	93,282
15	AN	71,192	81,872	88,302	94,687
16	AN	71,192	81,872	88,302	94,687
17	AN	71,192	81,872	88,302	94,687
18	AN	72,271	83,111	89,639	96,120
19	AN	72,271	83,111	89,639	96,120
20	AN	72,271	83,111	89,639	96,120
21	AN	73,370	84,377	91,002	97,583
22	AN	73,370	84,377	91,002	97,583
23	AN	73,370	84,377	91,002	97,583
24	AN	74,491	85,664	92,393	99,074
25	AN	74,491	85,664	92,393	99,074
26	AN	74,491	85,664	92,393	99,074
27+	AN	75,635	86,981	93,811	100,595

Elmore County Public Schools
2023-2024 Salary Schedule

Teacher Salary Schedule
Full Time - 187 Day Contract - 9 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	44,226	50,857	54,839	58,818	44,226
1	AN	44,226	50,857	54,839	58,818	44,226
2	AN	44,226	50,857	54,839	58,818	44,226
3	AN	48,643	55,939	60,317	64,702	48,643
4	AN	48,643	55,939	60,317	64,702	48,643
5	AN	48,643	55,939	60,317	64,702	48,643
6	AN	50,776	58,390	62,977	67,530	50,776
7	AN	50,776	58,390	62,977	67,530	50,776
8	AN	50,776	58,390	62,977	67,530	50,776
9	AN	52,309	60,154	64,879	69,570	52,309
10	AN	52,831	60,755	65,527	70,265	52,831
11	AN	53,360	61,363	66,182	70,967	53,360
12	AN	53,894	61,977	66,844	71,677	53,894
13	AN	54,433	62,596	67,513	72,394	54,433
14	AN	54,977	63,222	68,187	73,118	54,977
15	AN	55,527	63,855	68,870	73,850	55,527
16	AN	56,082	64,493	69,558	74,588	56,082
17	AN	56,643	65,138	70,254	75,334	56,643
18	AN	57,209	65,789	70,957	76,086	57,209
19	AN	57,781	66,447	71,667	76,847	57,781
20	AN	58,359	67,111	72,383	77,616	58,359
21	AN	58,943	67,783	73,107	78,393	58,943
22	AN	59,532	68,461	73,837	79,176	59,532
23	AN	60,127	69,145	74,576	79,967	60,127
24	AN	60,729	69,837	75,322	80,767	60,729
25	AN	61,336	70,535	76,075	81,575	61,336
26	AN	61,949	71,240	76,836	82,391	61,949
27	AN	62,569	71,952	77,604	83,215	62,569
28	AN	63,195	72,672	78,380	84,047	63,195
29	AN	63,827	73,399	79,164	84,888	63,827
30	AN	64,464	74,133	79,955	85,737	64,464
31	AN	65,109	74,874	80,755	86,593	65,109
32	AN	65,761	75,623	81,563	87,459	65,761
33	AN	66,418	76,379	82,379	88,335	66,418
34	AN	67,082	77,143	83,202	89,218	67,082
35	AN	67,753	77,914	84,034	90,109	67,753

Elmore County Public Schools
2023-2024 Salary Schedule

Teacher Salary Schedule
Full Time - 207 Day Contract - 10 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	48,956	56,296	60,704	65,109	48,956
1	AN	48,956	56,296	60,704	65,109	48,956
2	AN	48,956	56,296	60,704	65,109	48,956
3	AN	53,845	61,922	66,768	71,622	53,845
4	AN	53,845	61,922	66,768	71,622	53,845
5	AN	53,845	61,922	66,768	71,622	53,845
6	AN	56,207	64,635	69,713	74,752	56,207
7	AN	56,207	64,635	69,713	74,752	56,207
8	AN	56,207	64,635	69,713	74,752	56,207
9	AN	57,904	66,588	71,818	77,011	57,904
10	AN	58,481	67,253	72,535	77,780	58,481
11	AN	59,067	67,926	73,260	78,557	59,067
12	AN	59,658	68,606	73,993	79,343	59,658
13	AN	60,255	69,291	74,734	80,137	60,255
14	AN	60,857	69,984	75,480	80,938	60,857
15	AN	61,466	70,684	76,236	81,748	61,466
16	AN	62,080	71,391	76,997	82,565	62,080
17	AN	62,701	72,105	77,768	83,391	62,701
18	AN	63,328	72,825	78,546	84,224	63,328
19	AN	63,961	73,554	79,332	85,066	63,961
20	AN	64,601	74,289	80,124	85,917	64,601
21	AN	65,247	75,033	80,926	86,777	65,247
22	AN	65,899	75,783	81,734	87,644	65,899
23	AN	66,558	76,540	82,552	88,520	66,558
24	AN	67,224	77,306	83,378	89,405	67,224
25	AN	67,896	78,079	84,211	90,300	67,896
26	AN	68,575	78,859	85,054	91,203	68,575
27	AN	69,261	79,647	85,904	92,115	69,261
28	AN	69,954	80,444	86,763	93,036	69,954
29	AN	70,653	81,249	87,631	93,967	70,653
30	AN	71,359	82,062	88,506	94,907	71,359
31	AN	72,073	82,882	89,392	95,854	72,073
32	AN	72,794	83,711	90,286	96,813	72,794
33	AN	73,522	84,548	91,190	97,783	73,522
34	AN	74,257	85,394	92,101	98,760	74,257
35	AN	74,999	86,247	93,022	99,746	74,999

Elmore County Public Schools
2023-2024 Salary Schedule

Teacher Salary Schedule
Full Time - 227 Day Contract - 11 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	53,686	61,736	66,569	71,399	53,686
1	AN	53,686	61,736	66,569	71,399	53,686
2	AN	53,686	61,736	66,569	71,399	53,686
3	AN	59,048	67,905	73,219	78,542	59,048
4	AN	59,048	67,905	73,219	78,542	59,048
5	AN	59,048	67,905	73,219	78,542	59,048
6	AN	61,637	70,880	76,448	81,975	61,637
7	AN	61,637	70,880	76,448	81,975	61,637
8	AN	61,637	70,880	76,448	81,975	61,637
9	AN	63,498	73,021	78,757	84,451	63,498
10	AN	64,132	73,751	79,543	85,295	64,132
11	AN	64,774	74,489	80,339	86,147	64,774
12	AN	65,422	75,234	81,142	87,009	65,422
13	AN	66,076	75,986	81,954	87,879	66,076
14	AN	66,737	76,745	82,772	88,758	66,737
15	AN	67,404	77,514	83,602	89,647	67,404
16	AN	68,078	78,288	84,437	90,543	68,078
17	AN	68,759	79,071	85,282	91,448	68,759
18	AN	69,446	79,862	86,135	92,361	69,446
19	AN	70,141	80,660	86,997	93,285	70,141
20	AN	70,842	81,466	87,866	94,218	70,842
21	AN	71,551	82,282	88,745	95,162	71,551
22	AN	72,266	83,105	89,631	96,112	72,266
23	AN	72,988	83,935	90,528	97,072	72,988
24	AN	73,719	84,775	91,434	98,043	73,719
25	AN	74,456	85,623	92,348	99,024	74,456
26	AN	75,200	86,479	93,272	100,015	75,200
27	AN	75,953	87,343	94,204	101,015	75,953
28	AN	76,713	88,217	95,146	102,025	76,713
29	AN	77,480	89,099	96,097	103,046	77,480
30	AN	78,253	89,990	97,058	104,076	78,253
31	AN	79,036	90,890	98,029	105,116	79,036
32	AN	79,828	91,799	99,010	106,167	79,828
33	AN	80,625	92,717	100,000	107,230	80,625
34	AN	81,431	93,644	100,999	108,302	81,431
35	AN	82,246	94,580	102,009	109,384	82,246

Elmore County Public Schools
2023-2024 Salary Schedule

Teacher Salary Schedule
Full Time - 240 Day Contract - 12 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	57,943	66,631	71,848	77,061	57,943
1	AN	57,943	66,631	71,848	77,061	57,943
2	AN	57,943	66,631	71,848	77,061	57,943
3	AN	63,730	73,289	79,025	84,770	63,730
4	AN	63,730	73,289	79,025	84,770	63,730
5	AN	63,730	73,289	79,025	84,770	63,730
6	AN	66,525	76,500	82,510	88,475	66,525
7	AN	66,525	76,500	82,510	88,475	66,525
8	AN	66,525	76,500	82,510	88,475	66,525
9	AN	68,533	78,811	85,002	91,148	68,533
10	AN	69,217	79,599	85,851	92,058	69,217
11	AN	69,910	80,395	86,709	92,978	69,910
12	AN	70,610	81,200	87,576	93,908	70,610
13	AN	71,316	82,011	88,453	94,848	71,316
14	AN	72,029	82,831	89,336	95,796	72,029
15	AN	72,749	83,660	90,231	96,755	72,749
16	AN	73,476	84,496	91,132	97,722	73,476
17	AN	74,211	85,341	92,044	98,700	74,211
18	AN	74,953	86,194	92,965	99,685	74,953
19	AN	75,702	87,056	93,895	100,682	75,702
20	AN	76,460	87,926	94,833	101,689	76,460
21	AN	77,225	88,807	95,782	102,707	77,225
22	AN	77,996	89,695	96,738	103,733	77,996
23	AN	78,776	90,591	97,707	104,770	78,776
24	AN	79,565	91,498	98,684	105,818	79,565
25	AN	80,360	92,412	99,670	106,876	80,360
26	AN	81,163	93,336	100,667	107,945	81,163
27	AN	81,975	94,269	101,674	109,025	81,975
28	AN	82,796	95,212	102,690	110,115	82,796
29	AN	83,624	96,164	103,718	111,217	83,624
30	AN	84,458	97,126	104,754	112,329	84,458
31	AN	85,303	98,097	105,802	113,451	85,303
32	AN	86,157	99,078	106,861	114,585	86,157
33	AN	87,018	100,069	107,930	115,733	87,018
34	AN	87,888	101,070	109,008	116,890	87,888
35	AN	88,767	102,080	110,098	118,057	88,767

Elmore County Public Schools
2023-2024 Salary Schedule

Administrative Salary Schedule

SUPERINTENDENT			
12 MONTH (240 DAY CONTRACT)			
AN	195,000		
CHIEF SCHOOL FINANCE OFFICER			
12 MO. (240 DAY CONTRACT)			
AN	118,377		
LEAD DIRECTOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	119,258	124,498	130,993
SENIOR COORDINATOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	108,202	114,566	120,931
COORDINATOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	104,954	110,095	116,419

Elmore County Public Schools
2023-2024 Salary Schedule

Elementary School Administrators

ELEMENTARY PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	93,779	96,961	101,204
2	AN	95,603	98,849	103,177
3	AN	97,464	100,775	105,190
4	AN	99,363	102,740	107,243
5	AN	101,299	104,744	109,337
6	AN	103,274	106,788	111,472
7	AN	104,823	108,389	113,145
8	AN	106,395	110,015	114,842
9	AN	107,991	111,665	116,564
10	AN	109,611	113,340	118,313
11	AN	111,255	115,041	120,087
12	AN	112,924	116,766	121,889
13	AN	114,618	118,518	123,717
14	AN	116,337	120,295	125,573
15	AN	118,082	122,100	127,456

Elmore County Public Schools
2023-2024 Salary Schedule

Elementary School Assistant Principals

ELEMENTARY ASSISTANT PRINCIPAL				
< 700-12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	76,808	81,929	88,329
2	AN	79,368	84,488	90,889
3	AN	81,929	87,049	93,449
4	AN	84,488	89,609	96,009
5	AN	87,049	92,170	98,571
6	AN	89,609	94,729	101,131

ELEMENTARY ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	79,358	84,479	90,879
2	AN	81,918	87,038	93,439
3	AN	84,479	89,599	95,999
4	AN	87,038	92,159	98,559
5	AN	89,599	94,720	101,121
6	AN	92,159	97,279	103,681

ELEMENTARY ASSISTANT PRINCIPAL				
< 700- 10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	64,921	69,249	74,659
2	AN	67,085	71,413	76,823
3	AN	69,249	73,577	78,987
4	AN	71,413	75,741	81,151
5	AN	73,577	77,905	83,315
6	AN	75,741	80,069	85,479

ELEMENTARY ASSISTANT PRINCIPAL				
> 700- 10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	67,471	71,799	77,209
2	AN	69,635	73,963	79,373
3	AN	71,799	76,127	81,537
4	AN	73,963	78,291	83,701
5	AN	76,127	80,455	85,865
6	AN	78,291	82,619	88,029

Elmore County Public Schools
2023-2024 Salary Schedule

Middle School Administrators

MIDDLE/JR. HIGH PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	95,962	99,144	102,857
2	AN	97,860	101,106	104,894
3	AN	99,797	103,108	106,971
4	AN	101,773	105,150	109,090
5	AN	103,788	107,233	111,251
6	AN	105,843	109,357	113,456
7	AN	108,840	112,406	116,864
8	AN	110,473	114,093	118,617
9	AN	112,130	115,804	120,397
10	AN	113,812	117,541	122,202
11	AN	116,267	120,052	124,941
12	AN	118,011	121,853	126,815
13	AN	120,162	124,074	129,127
14	AN	121,964	125,935	131,064
15	AN	123,794	127,824	133,029

Elmore County Public Schools
2023-2024 Salary Schedule

Middle School Assistant Principals

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
< 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	76,808	81,929	88,329
2	AN	79,368	84,488	90,889
3	AN	81,929	87,049	93,449
4	AN	84,488	89,609	96,009
5	AN	87,049	92,170	98,571
6	AN	89,609	94,729	101,131

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	79,368	84,488	90,889
2	AN	81,929	87,049	93,449
3	AN	84,488	92,170	98,571
4	AN	87,049	94,729	101,131
5	AN	89,609	97,291	103,691
6	AN	92,170	99,851	106,251

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
< 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	64,921	69,249	74,659
2	AN	67,085	71,413	76,823
3	AN	69,249	73,577	78,987
4	AN	71,413	75,741	81,151
5	AN	73,577	77,905	83,315
6	AN	75,741	80,069	85,479

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
> 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	67,085	71,413	76,823
2	AN	69,249	73,577	78,987
3	AN	71,413	77,905	83,315
4	AN	73,577	80,069	85,479
5	AN	75,741	82,233	87,643
6	AN	77,905	84,397	89,807

Elmore County Public Schools
2023-2024 Salary Schedule

High School Administrators

HIGH SCHOOL PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	102,367	105,550	109,793
2	AN	104,415	107,661	111,989
3	AN	106,503	109,814	114,228
4	AN	108,633	112,010	116,513
5	AN	110,806	114,250	118,843
6	AN	113,022	116,535	121,220
7	AN	114,717	118,283	123,038
8	AN	116,438	120,058	124,884
9	AN	118,184	121,858	126,757
10	AN	119,957	123,686	128,659
11	AN	121,756	125,542	130,588
12	AN	123,583	127,425	132,547
13	AN	125,437	129,336	134,536
14	AN	127,318	131,276	136,554
15	AN	129,228	133,245	138,602

Elmore County Public Schools
2023-2024 Salary Schedule

High School Assistant Principals

HIGH SCHOOL ASSISTANT PRINCIPAL				
< 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	83,209	88,329	94,729
2	AN	85,769	90,889	97,291
3	AN	88,329	93,449	99,851
4	AN	90,889	96,009	102,411
5	AN	93,449	98,571	104,971
6	AN	96,009	101,131	107,532

HIGH SCHOOL ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	85,769	90,889	97,291
2	AN	88,329	93,449	99,851
3	AN	90,889	96,009	102,411
4	AN	93,449	98,571	104,971
5	AN	96,009	101,131	107,532
6	AN	98,571	103,204	110,092

HIGH SCHOOL ASSISTANT PRINCIPAL				
< 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	70,331	74,659	80,069
2	AN	72,495	76,823	82,233
3	AN	74,659	78,987	84,397
4	AN	76,823	81,151	86,561
5	AN	78,987	83,315	88,725
6	AN	81,151	85,479	90,889

HIGH SCHOOL ASSISTANT PRINCIPAL				
> 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	72,495	76,823	82,233
2	AN	74,659	78,987	84,397
3	AN	76,823	81,151	86,561
4	AN	78,987	83,315	88,725
5	AN	81,151	85,479	90,889
6	AN	83,315	87,643	93,053

Elmore County Public Schools
2023-2024 Salary Schedule

School Nurse Salary Schedules
LPN, RN, and RN with MS 187 Day Contract - 7 1/2 hrs.

Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,264	43,886	47,322	51,028	55,023
1	33,264	43,886	47,322	51,028	55,023
2	33,264	43,886	47,322	51,028	55,023
3	36,587	48,270	52,049	56,125	60,519
4	36,587	48,270	52,049	56,125	60,519
5	36,587	48,270	52,049	56,125	60,519
6	38,191	50,386	54,331	58,586	63,173
7	38,191	50,386	54,331	58,586	63,173
8	38,191	50,386	54,331	58,586	63,173
9	39,344	51,907	55,972	60,354	65,080
10	39,737	52,426	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295

Elmore County Public Schools
2023-2024 Salary Schedule

Lead Nurse Salary Schedule

LEAD NURSE															
10 MONTHS/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	65,720	67,034	68,375	69,743	71,137	72,560	74,011	75,492	77,001	78,541	79,327	80,120	80,921	81,731	82,548

Elmore County Public Schools
2023-2024 Salary Schedule

Federal Programs Salary Schedules

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

FEDERAL PROGRAMS ACCOUNTING SPECIALIST															
12 MONTHS/8 HR (240 DAYS)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	55,885	57,572	59,303	61,077	62,900	64,787	66,743	68,745	70,813	72,925	73,654	74,391	75,135	75,886	76,645

FEDERAL PROGRAMS ACCOUNTANT															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224

Elmore County Public Schools
2023-2024 Salary Schedule

Special Education Salary Schedules

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

FEDERAL PROGRAMS ACCOUNTANT I															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224

GENERAL OFFICE PERSONNEL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	38,311	39,077	39,858	40,655	41,468	42,298	43,144	44,007	44,886	45,784	46,242	46,704	47,171	47,643	48,119

MENTAL HEALTH COORDINATOR															
10 MONTH/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	56,100	57,222	58,481	59,767	61,082	62,426	63,800	65,203	66,638	68,104	68,785	69,473	70,167	70,869	71,578

Elmore County Public Schools
2023-2024 Salary Schedule

Child Nutrition Central Office Salary Schedule

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

CHILD NUTRITION ASSISTANT DIRECTOR															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	59,023	60,204	61,408	62,636	63,889	66,470	67,801	69,835	71,231	73,362	74,096	74,837	75,585	76,341	77,105

CNP FIELD SUPERVISOR															
10 MONTHS - 8 HRS. (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,566	50,394	52,216	54,003	55,863	57,683	58,262	58,843	59,433	60,027	60,627	61,233	61,846	62,464	63,089

CNP MAINTENANCE SPECIALIST															
12 MONTH - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	62,378	63,626	64,873	66,121	67,369	68,617	69,645	70,691	71,751	72,826	73,555	74,290	75,033	75,783	76,541

CNP MAINTENANCE WORKER															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	50,484	51,242	52,011	52,791	53,581	54,387	55,203	56,031	56,871	57,724	58,301	58,884	59,473	60,068	60,668

CNP ADMINISTRATIVE ASSISTANT															
12 MONTH - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	38,311	39,077	39,858	40,655	41,468	42,298	43,144	44,007	44,886	45,784	46,242	46,704	47,171	47,643	48,119

CNP ACCOUNTING SPECIALIST															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	55,885	57,572	59,303	61,077	62,900	64,787	66,743	68,745	70,813	72,925	73,654	74,391	75,135	75,886	76,645

CNP PURCHASING CLERK															
12 MONTHS - 7 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	41,161	41,986	42,825	43,681	44,557	45,447	46,356	47,283	48,229	49,192	49,684	50,181	50,683	51,190	51,702

CNP PURCHASING CLERK (*NEW SCALE for 8 Hours)															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224

Elmore County Public Schools
2023-2024 Salary Schedule

Child Nutrition Local School Salary Schedule

CNP WORKER															
9 MONTH/7 HR (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	22,588	23,041	23,502	23,973	24,452	24,941	25,439	25,948	26,468	26,996	27,266	27,539	27,814	28,092	28,373
CNP WORKER															
9 MONTH/8 HR (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	25,607	26,120	26,641	27,176	27,718	28,274	28,838	29,415	30,003	30,602	30,909	31,218	31,530	31,845	32,164
CNP MANGER															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	46,794	47,494	48,208	48,931	49,665	50,410	51,166	51,934	52,713	53,503	54,038	54,578	55,124	55,675	56,232
CNP MANGER															
10 MONTH/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,188	39,777	40,373	40,978	41,594	42,216	42,849	43,493	44,146	44,807	45,255	45,708	46,165	46,626	47,093
CNP ASSISTANT MANGER															
10 MONTH/7 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	29,590	30,034	30,483	30,940	31,406	31,877	32,354	32,840	33,332	33,831	34,169	34,511	34,856	35,205	35,557

*Incentive Bonus Plan (Must meet or exceed SDE Standards for Meal per Labor Hour {score 16-1

*\$1500 for Managers

*\$1000 for Workers

**Meals/Labor Hour Incentive: Up to \$250 incentive for workers (paid at the rate of \$1.36 per day of attendance) and \$500 for managers and assistance managers (paid at a rate of \$2.45 per day of attendance). The staff in cafeterias that meet the state standard (16-19 meals per labor hour) throughout the school year would receive the incentive. The determination would be based on the average meal per labor hour rate for the entire school year. The incentive would be awarded in June, following the school year.

Elmore County Public Schools
2023-2024 Salary Schedule

Central Office Support - General Office Salary Schedule

GENERAL OFFICE PERSONNEL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	38,311	39,077	39,858	40,655	41,468	42,298	43,144	44,007	44,886	45,784	46,242	46,704	47,171	47,643	48,119

ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	57,890	59,358	60,092	61,560	63,026	65,587	66,242	66,905	67,575	68,251	68,933	69,623	70,319	71,022	71,732

Central Office Support - HR, Admin Asst, Salary Schedule

PERSONNEL ADMINISTRATIVE ASSISTANT															
12 MONTHS/7 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,165	49,483	50,143	51,463	52,782	55,084	55,635	56,191	56,753	57,320	57,893	58,472	59,057	59,648	60,244

PERSONNEL OFFICE - GENERAL OFFICE PERSONNEL															
12 MONTHS/7 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	43,147	43,819	44,491	45,163	45,836	46,506	46,973	47,442	47,916	48,395	48,879	49,367	49,861	50,360	50,863

Custodian Salary Schedule

CUSTODIAN															
10 MONTHS - 8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,469	27,320	28,170	29,078	29,993	31,332	31,802	32,277	32,760	33,253	33,586	33,922	34,261	34,603	34,949

CUSTODIAN															
9 MONTHS - 4 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	11,987	12,178	12,368	12,557	12,748	12,937	13,132	13,329	13,528	13,732	13,869	14,008	14,148	14,290	14,433

CUSTODIAN															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	30,766	31,754	32,742	33,796	34,855	36,414	36,964	37,516	38,077	38,649	39,035	39,425	39,820	40,218	40,620

CUSTODIAN															
9 MONTHS - 8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,953	24,725	25,494	26,317	27,141	28,354	28,780	29,212	29,648	30,094	30,395	30,698	31,005	31,316	31,629

Elmore County Public Schools
2023-2024 Salary Schedule

Finance/Accountant Salary Schedules

COORDINATOR OF PAYROLL															
12 MONTH/8 HRS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	75,000	76,500	78,030	79,591	81,182	82,806	84,462	86,151	87,874	89,632	91,425	93,253	95,118	97,020	98,961
PAYROLL MANAGER															
12 MONTH/8 HRS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	60,000	61,800	63,654	65,564	67,531	69,556	71,643	73,792	76,006	78,286	79,069	79,860	80,659	81,465	82,280
ACCOUNTING SPECIALIST - (A/P Specialists, LSA Liaisons)															
12 MONTHS/8 HR (240 DAYS)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	55,885	57,572	59,303	61,077	62,900	64,787	66,743	68,745	70,813	72,925	73,654	74,391	75,135	75,886	76,645
ACCOUNTANT															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224

Elmore County Public Schools
2023-2024 Salary Schedule

LSA Bookkeepers Salary Schedule

LOCAL SCHOOL BOOKKEEPER															
10 MONTHS/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	33,948	34,627	35,319	36,026	36,746	37,481	38,231	38,996	39,775	40,571	40,977	41,386	41,800	42,218	42,641

LOCAL SCHOOL BOOKKEEPER - ELEMENTARY/MIDDLE															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	41,280	42,106	42,948	43,807	44,683	45,576	46,488	47,418	48,366	49,333	49,827	50,325	50,828	51,337	51,850

LOCAL SCHOOL BOOKKEEPER - HIGH SCHOOL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	43,200	44,064	44,945	45,844	46,761	47,696	48,650	49,623	50,616	51,628	52,144	52,666	53,192	53,724	54,262

<u>Stipend Opportunities:</u>														
2 Yr Degree - \$500														
4 Yr Degree - \$1,000														
*Enrollment above 700 students - \$1,000 (**Excludes schools with 2 bookkeepers, Includes Principals)														

Elmore County Public Schools
2023-2024 Salary Schedule

Local School Support Salary Schedule

OCCUPATIONAL THERAPIST															
9 MONTH/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	66,194	67,518	68,868	70,246	71,651	73,084	74,545	76,036	77,557	79,108	79,899	80,698	81,505	82,320	83,143
OCCUPATIONAL THERAPIST ASSISTANT															
9 MONTH/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	33,097	33,759	34,434	35,123	35,825	36,542	37,273	38,018	38,778	39,554	39,950	40,349	40,753	41,160	41,572
PHYSICAL THERAPIST															
9 MONTH/5 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	52,173	53,216	54,281	55,366	56,474	57,603	58,755	59,930	61,129	62,352	62,975	63,605	64,241	64,883	65,532
TEACHER AIDE (Instructional Aide, Paraprofessional)															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,562	24,033	24,514	25,004	25,504	26,014	26,535	27,065	27,607	28,159	28,440	28,725	29,012	29,302	29,595
TEACHER AIDE - HQ (Instructional Aide, Paraprofessional)															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,180	26,704	27,238	27,782	28,338	28,905	29,483	30,073	30,674	31,288	31,913	32,552	33,203	33,867	34,544
LANGUAGE INTERPRETER															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	35,282	35,894	36,505	37,116	37,728	38,339	38,723	39,111	39,502	39,896	40,295	40,698	41,105	41,516	41,931
LANGUAGE INTERPRETER															
10 MONTHS/7 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,054	39,733	40,410	41,086	41,764	42,440	42,865	43,294	43,728	44,164	44,606	45,052	45,502	45,957	46,417
BRAILLE TRANSCRIBER															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	28,684	28,971	29,262	29,555	29,849	30,150	30,449	30,755	31,061	31,373	31,687	32,003	32,324	32,647	32,973
LOCAL SCHOOL OFFICE CLERICAL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	34,560	35,251	35,956	36,675	37,409	38,157	38,920	39,699	40,493	41,302	41,715	42,133	42,554	42,979	43,409
LOCAL SCHOOL OFFICE CLERICAL															
10 MONTHS/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	29,809	30,704	31,625	32,573	33,551	34,557	35,593	36,663	37,762	38,896	39,285	39,678	40,075	40,475	40,880
LOCAL SCHOOL OFFICE CLERICAL															
10 MONTHS/7 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,082	26,474	26,871	27,274	27,684	28,099	28,521	28,946	29,381	29,821	30,120	30,421	30,725	31,032	31,343
LOCAL SCHOOL OFFICE CLERICAL															
9 MONTHS/8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,924	27,341	27,737	28,153	28,588	29,003	29,437	29,890	30,345	30,798	31,106	31,417	31,731	32,049	32,369

Elmore County Public Schools
2023-2024 Salary Schedule

LOCAL SCHOOL OFFICE CLERICAL															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,562	23,916	24,274	24,638	25,008	25,382	25,764	26,150	26,543	26,941	27,211	27,483	27,758	28,035	28,316

Elmore County Public Schools
2023-2024 Salary Schedule

Technology Salary Schedule

DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

ASSISTANT DIRECTOR																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	74,256	75,741	77,256	78,801	80,377	81,985	83,624	85,297	87,003	88,743	89,630	90,527	91,432	92,346	93,270	

SENIOR NETWORK/DATABASE IT TRAINING SPECIALIST																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	72,262	73,707	75,181	76,685	78,219	79,783	81,379	83,006	84,666	86,360	87,223	88,096	88,977	89,866	90,765	

STUDENT INFORMATION SYSTEMS MANAGER																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	68,212	69,030	69,858	70,697	71,545	72,404	73,272	74,152	75,042	75,942	76,701	77,468	78,243	79,026	79,816	

NETWORK/DATABASE IT TRAINING SPECIALIST																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	48,802	50,339	51,876	53,414	54,951	56,490	57,619	58,771	59,947	61,145	61,756	62,374	62,998	63,628	64,264	

INFORMATION SYSTEMS SPECIALIST																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	46,607	47,894	49,308	50,722	52,258	53,796	54,872	55,970	57,089	58,231	58,813	59,402	59,996	60,596	61,202	

LEAD TECHNICIAN																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	45,122	46,364	47,638	48,948	50,294	51,678	53,099	54,558	56,058	57,601	58,177	58,758	59,346	59,939	60,539	

CAMPUS SUPPORT TECHNICIAN																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	44,717	45,423	46,154	46,862	47,614	48,276	50,217	52,226	54,302	56,471	57,036	57,606	58,183	58,764	59,352	

TECHNICIAN																
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)																
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
AN.	38,541	39,156	39,770	40,385	40,999	41,612	43,277	45,009	46,808	48,682	49,169	49,660	50,157	50,658	51,165	

Elmore County Public Schools
2023-2024 Salary Schedule

Maintenance Salary Schedule

OPERATIONS DIRECTOR															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	85,579	87,290	89,035	90,817	92,634	94,486	96,376	98,304	100,271	102,275	103,298	104,331	105,375	106,428	107,493
BUILDING & GROUNDS COORDINATOR															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	62,378	63,626	64,873	66,121	67,369	68,617	69,645	70,691	71,751	72,826	73,555	74,290	75,033	75,783	76,541
SPECIAL PROJECTS MANAGER/ASSISSTANT MANAGER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	52,425	53,213	54,011	54,821	55,642	56,479	57,326	58,186	59,058	59,944	60,544	61,149	61,760	62,378	63,002
MAINTENANCE ACCOUNTANT I															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224
AIR CONDITIONING SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	44,753	45,367	45,980	46,594	47,208	47,822	48,539	49,267	50,007	50,756	51,264	51,776	52,294	52,817	53,345
AIR CONDITIONING SPECIALIST II (*NEW SCALE)															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	54,000	55,080	56,182	57,305	58,451	59,620	60,813	62,029	63,270	64,535	65,826	67,142	68,485	69,855	71,252
MAINTENANCE LABORER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	29,942	30,557	31,172	31,786	32,400	33,016	33,675	34,349	35,036	35,737	36,095	36,455	36,820	37,188	37,560
GENERAL MAINTENANCE I															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	40,311	40,926	41,541	42,154	42,770	43,385	44,252	45,136	46,040	46,960	47,429	47,904	48,383	48,867	49,355
GENERAL MAINTENANCE II *(NEW SCALE)															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,000	47,940	48,899	49,877	50,874	51,892	52,930	53,988	55,068	56,169	56,731	57,298	57,871	58,450	59,035

Elmore County Public Schools
2023-2024 Salary Schedule

Transportation Salary Schedule

TRANSPORTATION COORDINATOR				
12 MONTH/8 HOURS (240 DAY CONTRACT)				
STEP	B	A	AA	DO
AN.	93,077	98,703	101,517	104,330

SHOP FOREMAN/ASSISTANT SUPERVISOR OF TRANSPORTATION															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	60,949	62,387	63,822	65,262	66,698	68,135	70,612	73,128	75,681	78,271	79,054	79,844	80,643	81,449	82,264

SHOP FOREMAN (MECHANIC)															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	73,520	74,989	76,490	78,019	79,580	81,171	82,794	84,451	86,141	87,863	88,741	89,629	90,525	91,430	92,345

ACCOUNTANT															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,947	48,906	49,885	50,882	51,902	52,939	53,997	55,078	56,179	57,301	57,874	58,453	59,038	59,628	60,224

PARTS SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	41,218	42,146	43,093	44,063	45,054	46,069	47,105	48,165	49,248	50,356	50,860	51,368	51,882	52,401	52,925

ROUTING PROGRAM SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	55,120	56,774	58,477	60,231	62,038	63,899	65,816	67,791	69,824	71,919	72,638	73,365	74,098	74,839	75,588

MECHANICS/SUBSTITUTE DRIVER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	50,815	51,831	52,868	53,925	55,004	56,104	57,225	58,370	59,538	60,729	61,336	61,949	62,569	63,194	63,826

SHOP ASSISTANT															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	28,800	30,476	32,152	33,825	35,501	37,177	37,919	38,677	39,450	40,241	40,643	41,049	41,460	41,875	42,293

SPECIAL EDUCATION BUS AIDE															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	10,920	11,466	12,012	12,558	13,104	13,650	14,196	14,742	15,288	15,834	15,992	16,152	16,314	16,477	16,642

SPECIAL EDUCATION BUS AIDE															
9 MONTH/6 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	16,380	17,199	18,018	18,837	19,656	20,475	21,294	22,113	22,932	23,751	23,989	24,228	24,471	24,715	24,963

BUS AIDE/LPN															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	16,018	16,340	16,666	17,000	17,340	17,686	18,039	18,401	18,769	19,143	19,334	19,527	19,723	19,920	20,119

BUS AIDE/RN															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,408	23,875	24,342	24,810	25,278	25,745	26,002	26,262	26,525	26,790	27,058	27,329	27,602	27,878	28,157

BUS DRIVER															
9 MONTH/4 HOURS (182 DAY CONTRACT)															

Elmore County Public Schools
2023-2024 Salary Schedule

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	17,473	17,823	18,179	18,542	18,914	19,292	19,678	20,070	20,472	20,882	21,091	21,302	21,515	21,730	21,947
BUS DRIVER															
9 MONTH/6 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,209	26,475	26,742	27,009	27,273	27,540	28,091	28,653	29,227	29,811	30,109	30,410	30,714	31,021	31,332

**** Perfect Attendance Incentive Plan - any full time bus driver who does not miss a day of work for the entire 182 day annual contract will receive \$750 bonus

**** High Mark Inspection Incentive Plan - anytime the bus shop passes ALSDE Inspection with less than 2 major infractions, each mechanic and the shop foreman (mechanic) will receive a \$2,000 bonus.

**** Sign On Bonus Plan - Each new driver employed by ECBOE will receive a \$1,000 bonus at the completion of school year, *provided the driver worked 180 days* .

Elmore County Public Schools
2023-2024 Salary Schedule

Child Development - Salary Schedule

CHILD DEVELOPMENT PROGRAM SUPERVISOR															
12 MONTHS/8 HOURS - 256 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	60,000	60,900	61,814	62,742	63,682	64,638	65,606	66,591	67,590	68,603	69,289	69,982	70,682	71,389	72,103
CHILD DEVELOPMENT SITE DIRECTOR															
12 MONTHS/8 HOURS - 256 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	37,822	38,468	39,117	39,766	40,416	41,063	41,474	41,888	42,308	42,730	43,157	43,589	44,025	44,465	44,910
CHILD DEVELOPMENT ASSISTANT DIRECTOR															
12 MONTHS/8 HOURS - 256 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	32,753	33,245	33,742	34,248	34,764	35,284	35,815	36,352	36,899	37,450	37,824	38,203	38,585	38,971	39,360
CHILD DEVELOPMENT PRESCHOOL TEACHER															
12 MONTHS/8 HOURS - 256 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	31,170	31,498	31,945	32,393	32,842	33,289	33,623	33,960	34,300	34,643	34,989	35,339	35,692	36,049	36,410
CHILD DEVELOPMENT PART-TIME TEACHER AIDE/WORKER- HOURLY															
STEP	ALL														
HOURLY	12.00														
CHILD DEVELOPMENT PART-TIME PRESCHOOL TEACHER/WORKER- HOURLY															
STEP	ALL														
HOURLY	15.00														
CHILD DEVELOPMENT MAINTENANCE WORKER															
12 MONTHS/8 HOURS - 256 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	32,753	33,245	33,742	34,248	34,764	35,284	35,815	36,352	36,899	37,450	37,824	38,203	38,585	38,971	39,360

The Child Development staff work a year-round calendar and receive 11 paid holidays. New Years Eve, New Years Day, Lee/King, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Eve, Thanksgiving Day, Christmas Eve, Christmas Day.