



Vacancy Announcement

Date: June 24, 2025

Position: District Groundskeeper

Location: District Wide

Job Summary: Joint School District 171 is seeking a dedicated and skilled Groundskeeper to join our team. The ideal candidate will have a passion for maintaining beautiful landscapes and ensuring that outdoor spaces are clean, safe, and inviting. This role involves various tasks related to landscape maintenance, lawn care, and the overall upkeep of grounds and buildings exteriors. If you enjoy working outdoors and have experience with hand and power tools, we encourage you to apply.

Minimum qualifications: Applicants must have a high school diploma and must have or be able to get CPR/First Aid Certified. Applicant must be able to lift fifty pounds. Selected applicant must be able to pass a criminal background check and drug screening.

MAJOR DUTIES AND RESPONSIBILITIES

Grounds Maintenance

- Mow and edge lawns, trim shrubs and trees, and maintain flower beds and other landscaping features.
- Plant flowers, trees, and shrubs as needed according to seasonal requirements and landscape plans.
- Water lawns and other vegetation as needed, adjusting watering schedules based on weather conditions.
- Fertilize and apply pesticides/herbicides as directed, following safety protocols.
- Rake leaves, clear debris, and maintain the cleanliness of walkways, parking lots, and other exterior areas.
- Maintain and make minor repairs to groundskeeping equipment (e.g., mowers, trimmers, blowers).
- Dispose of green waste and other refuse appropriately.

Exterior Building Maintenance

- Perform routine inspections of building exteriors to identify maintenance needs.
- Clean exterior windows, doors, and building surfaces.
- Maintain and make minor repairs to exterior fixtures such as lighting, signage, and fences.
- Ensure gutters and downspouts are clear of debris.
- Assist with painting or touch-ups on exterior surfaces as needed.
- Monitor the condition of parking areas and ensure proper striping and signage.
- Report any significant maintenance issues or safety hazards to the appropriate supervisor.

General Responsibilities

- Adhere to all safety regulations and procedures.
- Maintain a clean and organized work environment.
- Assist with setting up and tearing down for outdoor events.
- Respond to requests and inquiries related to grounds and exterior maintenance in a timely and professional manner.
- Collaborate with other maintenance staff and departments as needed.
- Perform other duties as assigned.

Salary: \$16.08 per hour

Benefits: Employee medical, vision, and dental insurance coverage paid 100% by the district. Family benefits paid at 80% coverage. \$20,000 employee life insurance and \$2,000 dependent life insurance paid by the district. Eligible for PERSI retirement.

Work Schedule: 40 hours per week

Closing Date: Open until filled

Start Date: As soon as possible

Direct Inquiries: Roy Blach, Project Manager: 208-476-5593 or blachr@jsd171.org

Applications Available: https://orofinojsd171.schoolinsites.com/employmentopportunities (select Classified Application) email HR@jsd171.org Central Office- 1145 Riverside Ave. Orofino, ID 83544 Please return application materials to Human Resources: HR@jsd171.org

> EOE/AA EMPLOYER VETERANS' PREFERENCE