

**WHITE PINE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE #1
2025/2026**

														% Rate Increase		0.00%			
RANGE		POSITION TITLES					RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	X X X	10 YR STEP F	15 YR STEP G	20 YR STEP H	23 YR STEP I	25 YR STEP J	RANGE
1	CASHIER	1	\$12.04	\$12.67	\$13.37	\$14.05	\$14.77	X	\$15.55	\$16.35	\$17.19	\$17.94	\$18.72	1					
2	MONITOR, HOT LUNCH SERVER/DISHWASHER	2	\$12.65	\$13.29	\$13.93	\$14.62	\$15.38	X	\$16.17	\$16.96	\$17.76	\$18.52	\$19.31	2					
3		3	\$12.67	\$13.36	\$14.01	\$14.71	\$15.45	X	\$16.19	\$16.99	\$17.87	\$18.62	\$19.40	3					
4		4	\$13.03	\$13.64	\$14.36	\$14.94	\$15.83	X	\$16.61	\$17.44	\$18.28	\$19.04	\$19.83	4					
5	MONITOR: STUDY HALL	5	\$13.39	\$14.01	\$14.69	\$15.36	\$16.12	X	\$16.86	\$17.67	\$18.48	\$19.29	\$20.14	5					
6		6	\$13.64	\$14.36	\$15.08	\$15.83	\$16.61	X	\$17.44	\$18.32	\$19.27	\$20.08	\$20.92	6					
7	KEY PUNCH OPERATOR	7	\$14.01	\$14.73	\$15.49	\$16.23	\$17.01	X	\$17.92	\$18.78	\$19.72	\$20.56	\$21.44	7					
8		8	\$14.36	\$15.08	\$15.84	\$16.61	\$17.44	X	\$18.34	\$19.27	\$20.19	\$21.05	\$21.95	8					
9	HOT LUNCH-COOK/PREP/BAKER	9	\$14.97	\$15.66	\$16.39	\$17.19	\$17.97	X	\$19.88	\$20.76	\$21.67	\$22.60	\$23.57	9					
10	TEACHERS AIDE, ADMIN CLERICAL	10	\$15.09	\$15.79	\$16.55	\$17.34	\$18.13	X	\$19.94	\$20.86	\$21.76	\$22.67	\$23.62	10					
10(b)	H.L. SITE SUPERVISOR	10(b)	\$15.39	\$16.12	\$16.87	\$17.70	\$18.50	X	\$20.34	\$21.26	\$22.22	\$23.12	\$24.06	10(b)					
11	ADMINISTRATION RECEPTIONIST	11	\$15.50	\$16.20	\$16.99	\$17.86	\$18.68	X	\$20.36	\$21.32	\$22.28	\$23.23	\$24.22	11					
12		12	\$15.90	\$16.64	\$17.48	\$18.34	\$19.17	X	\$20.85	\$21.79	\$22.83	\$23.77	\$24.75	12					
13	CLERK: FEDERAL PROJECTS, SPECIAL EDUCATION	13	\$16.31	\$17.08	\$17.94	\$18.81	\$19.73	X	\$21.25	\$22.27	\$23.32	\$24.32	\$25.36	13					
14		14	\$16.73	\$17.51	\$18.40	\$19.33	\$20.24	X	\$21.71	\$22.77	\$23.86	\$24.87	\$25.92	14					
15		15	\$17.17	\$17.94	\$18.90	\$19.82	\$20.79	X	\$22.18	\$23.24	\$24.36	\$25.41	\$26.51	15					
16		16	\$17.55	\$18.38	\$19.36	\$20.32	\$21.32	X	\$22.60	\$23.72	\$24.90	\$25.96	\$27.07	16					
17	SKILLED TRADES, INTERPRETER I	17	\$17.97	\$18.81	\$19.82	\$20.83	\$21.84	X	\$23.03	\$24.22	\$25.41	\$26.47	\$27.57	17					
17(b)	H.L. HEAD COOK	17(b)	\$18.33	\$19.20	\$20.22	\$21.24	\$22.29	X	\$23.53	\$24.72	\$25.91	\$27.02	\$28.18	17(b)					
18	DETENTION/ISS SUPERVISOR	18	\$18.35	\$19.31	\$20.23	\$21.25	\$22.32	X	\$23.48	\$24.64	\$25.86	\$26.95	\$28.09	18					
19	TRANSPORTATION SECRETARY	19	\$18.83	\$19.76	\$20.76	\$21.76	\$22.88	X	\$23.98	\$25.20	\$26.41	\$27.53	\$28.70	19					
20	ASSISTANT: COUNSELING, LIBRARY, PERSONNEL	20	\$19.33	\$20.23	\$21.24	\$22.26	\$23.36	X	\$24.53	\$25.71	\$26.90	\$28.10	\$29.35	20					
21	INTERPRETER II	21	\$19.76	\$20.72	\$21.71	\$22.73	\$23.87	X	\$24.98	\$26.18	\$27.45	\$28.61	\$29.82	21					
22		22	\$20.32	\$21.25	\$22.26	\$23.28	\$24.40	X	\$25.54	\$26.80	\$28.04	\$29.22	\$30.45	22					
23	ASST HOT LUNCH DIRECTOR	23	\$21.24	\$22.24	\$23.25	\$24.29	\$25.44	X	\$26.64	\$27.90	\$29.12	\$29.80	\$30.50	23					
24	SPECIAL EDUCATION SECRETARY	24	\$21.32	\$22.29	\$23.31	\$24.34	\$25.44	X	\$26.67	\$27.88	\$29.12	\$30.39	\$31.72	24					
25	LPN, INTERPRETER III	25	\$21.79	\$22.82	\$23.80	\$24.90	\$25.99	X	\$27.13	\$28.42	\$29.66	\$30.95	\$32.30	25					
26	ACCOUNT CLERK I	26	\$22.30	\$23.36	\$24.40	\$25.45	\$26.60	X	\$27.83	\$29.09	\$30.41	\$31.72	\$33.09	26					
27	ADMIN SECRETARY, GRANT COORD, ACCOUNT CLERK II, Temporary Instructional Specialist	27	\$22.93	\$24.02	\$25.20	\$26.38	\$27.63	X	\$28.98	\$30.37	\$31.79	\$33.17	\$34.61	27					
28		28	\$23.55	\$24.63	\$25.82	\$27.02	\$28.28	X	\$29.64	\$31.02	\$32.49	\$33.87	\$35.31	28					
29		29	\$24.17	\$25.26	\$26.43	\$27.63	\$28.94	X	\$30.27	\$31.67	\$33.14	\$34.60	\$36.12	29					
30		30	\$24.75	\$25.86	\$27.04	\$28.25	\$29.57	X	\$30.91	\$32.31	\$33.80	\$35.23	\$36.72	30					
31	STUDENT INFORMATION COORDINATOR	31	\$25.36	\$26.44	\$27.63	\$28.85	\$30.18	X	\$31.49	\$32.90	\$34.41	\$35.88	\$37.41	31					
32		32	\$25.99	\$27.07	\$28.28	\$29.52	\$30.83	X	\$32.15	\$33.57	\$35.10	\$36.59	\$38.14	32					
33		33	\$26.59	\$27.70	\$28.94	\$30.12	\$31.44	X	\$32.80	\$34.20	\$35.75	\$37.28	\$38.88	33					
34	EXECUTIVE SECRETARY	34	\$27.18	\$28.31	\$29.57	\$30.75	\$32.08	X	\$33.44	\$34.86	\$36.41	\$37.95	\$39.56	34					
35	SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS	35	\$4,815	\$5,009	\$5,224	\$5,437	\$5,668		\$5,900	\$6,150	\$6,426	\$6,685	\$6,955	35					
40	SUPERVISOR SCHOOL NUTRITION (194 Days, 12 months)	40	\$3,108	\$3,252	\$3,408	\$3,567	\$3,733		\$3,911	\$4,096	\$4,289	\$4,472	\$4,662	40					
45	SUPERVISOR TECHNOLOGY SPECIALIST	45	\$6,108	\$6,355	\$6,628	\$6,899	\$7,190		\$7,484	\$7,803	\$8,150	\$8,480	\$8,824	45					
50	DIRECTOR OF TRANSPORTATION	50	\$7,046	\$7,329	\$7,645	\$7,959	\$8,294		\$8,633	\$9,000	\$9,401	\$9,783	\$10,181	50					
ADULT EDUCATION, HOMEBOUND (Refer to WPACT 8.13)			Daily	1/2 Day	Hrly														
SUBSTITUTE TEACHER DAILY - Baker (5-Day)			\$136.48	\$68.24	\$18.82														
SUBSTITUTE TEACHER DAILY - All but Baker (4-Day)			\$169.42	\$84.71	\$18.82														
SUBSTITUTE TEACHER DAILY - Long-Term (4-Day)			\$210.31	\$105.16	\$23.37														
SUBSTITUTE TEACHER DAILY - Long-Term (5-Day)			\$169.42	\$84.71	\$23.37														
Supervisor Annual Wage																			
35	SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS	35	\$57,784	\$60,107	\$62,682	\$65,243	\$68,013	X	\$70,797	\$73,805	\$77,110	\$80,222	\$83,459	35					
40	SUPERVISOR SCHOOL NUTRITION (194 Days, 12 months)	40	\$37,297	\$39,024	\$40,900	\$42,806	\$44,801	X	\$46,930	\$49,148	\$51,471	\$53,660	\$55,941	40					
45	SUPERVISOR TECHNOLOGY SPECIALIST	45	\$73,298	\$76,261	\$79,537	\$82,783	\$86,281	X	\$89,810	\$93,637	\$97,805	\$101,766	\$105,887	45					
50	DIRECTOR OF TRANSPORTATION	50	\$84,554	\$87,949	\$91,746	\$95,513	\$99,533	X	\$103,597	\$108,004	\$112,814	\$117,399	\$122,172	50					

* 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond.

** Add 4% for a temporary salary increase to sunset June 30, 2026. Paid as additional pay.