

**STANFIELD ELEMENTARY SCHOOL DISTRICT  
TRANSPORTATION  
FY 2023-24 Compensation Schedule**

<b>Placement Based on Experience</b>	<b>Monitor</b>	<b>Van Driver</b>	<b>Dispatcher</b>	<b>Non-CDL Bus Driver</b>	<b>Bus Driver</b>	<b>Bus Driver Trainer</b>	<b>Mechanic</b>
Step 1	\$14.25	\$14.25	\$14.50	\$18.00	\$20.00	\$21.00	\$23.50
Step 2	\$14.50	\$14.50	\$14.75	\$18.25	\$20.25	\$21.25	\$23.75
Step 3	\$14.75	\$14.75	\$15.00	\$18.50	\$20.50	\$21.50	\$24.00
Step 4	\$15.00	\$15.00	\$15.25	\$18.75	\$20.75	\$21.75	\$24.25
<b>Step 5*</b>	<b>\$15.25</b>	<b>\$15.25</b>	<b>\$15.50</b>	<b>\$19.00</b>	<b>\$21.00</b>	<b>\$22.00</b>	<b>\$24.50</b>
Step 6	\$15.50	\$15.50	\$15.75	\$19.25	\$21.25	\$22.25	\$24.75
Step 7	\$15.75	\$15.75	\$16.00	\$19.50	\$21.50	\$22.50	\$25.00
Step 8	\$16.00	\$16.00	\$16.25	\$19.75	\$21.75	\$22.75	\$25.25
Step 9	\$16.25	\$16.25	\$16.50	\$20.00	\$22.00	\$23.00	\$25.50
Step 10	\$16.50	\$16.50	\$16.75	\$20.25	\$22.25	\$23.25	\$25.75

Bus Driver in Training-will be paid at a rate of current Arizona State minimum wage

\*Maximum credit for experience on initial placement is five years.

Substitute compensation is at Step 1

Employees fulfilling more than one job classification may be paid at the rate designated for each classification for the hours worked in that classification. In the case of overtime in a week when more than one classification applies, overtime payment will be at a blended rate.

Governing Board Approval: May 11, 2023