



**Dietrich School District #314
Board of Trustees Board Meeting
August 11, 2025
Regular Board Meeting Minutes
7:00 P.M.**

Board Meeting Session

Board Chair Valerie Varadi called the meeting to order at 7:00 pm. The board members present were Valerie Varadi, Ben Hoskisson, Rick Bingham, Wyatt Weber and Starr Olsen. Staff members present were Superintendent Shaw and Principal Hampton. Patrons present were Lindy Smith, and Amy Webb. Board Trainer David Brinkman was also present.

Consent Agenda

Ben Hoskisson made a motion to approve the consent agenda. The motion was seconded by Starr Olsen. The vote was unanimous in favor.

Superintendent Report

The superintendent report was as read with the following points:

- Imagine Excellence Update
- Community Building Old Ag Shop
- Facilities Update
- Maintenance Report

Principal Report

The principal report was as read with the following points:

- AD Parent Sport Meeting
- Student Withdrawals Information
- AD Report

Board Business

Rick Bingham made a motion to approve the board trainer contract as written. The motion was seconded by Ben Hoskisson. The vote was unanimous in favor.

Bus Routes- Starr Olsen made a motion to approve the bus routes. The motion was seconded by Ben Hoskisson. The vote was unanimous in favor.

Safety Bus- Starr Olsen made a motion to approve both families for Safety Bus. The motion was seconded by Ben Hoskisson. The vote was unanimous in favor.

Facilities Schedule for 25-26 School Year- Superintendent Shaw presented the facilities schedule for the 2025-2026 school year.

Christmas Party Date Change- The board decided to have a Christmas party breakfast for the staff on December 19th at 7am.

Policy

Rick Bingham made a motion to approve the first reading of policies 6100, 6300, 6330, and 6400. The motion was seconded by Ben Hoskisson. The vote was unanimous in favor.

Ben Hoskisson made a motion to adopt policies 1500P, 1500B, 1615, 2320, 2320P, 3005, 3010, 3010P, 3340, 3440, 3525, 4105, 4105F, 4600P, 5100, 7407, 7408, 8300, and 8300P. The motion was seconded by Rick Bingham. The vote was unanimous in favor.

Ben Hoskisson made a motion to adopt policies 2435 and 2435F. The motion was seconded by Starr Olsen. The vote was unanimous in favor.

The board decided to bring back policies 2340 and 9803 next month for a 3rd reading.

Board Training

Board trainer David Brinkman presented the board with specific training on Roberts Rules and Board vs. Superintendent roles.

Starr Olsen made a motion to have a quick recess. The motion was seconded by Wyatt Weber. The vote was unanimous in favor.

Starr made a motion to enter into executive session as per code 74-206 (1) subsections (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual agent, or public school student; and (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. The roll call vote was unanimous in favor.

The board entered into executive session at 10:00 pm. Superintendent Shaw and board clerk Sarah Shaw were invited to attend the executive session in its entirety.

The board exited the executive session at 10:52 pm.

Superintendent Goals

The superintendent goals for the 2025-2026 school year are as follows:

Goal 1- Attendance all inclusive program. Incentives for the students, parent information, social media posts with data etc. Information to families at least monthly via social media, parent teacher conference, mailers, website. Measurable outcome Attendance data will increase to 92%

Goal 2- Develop and Implement a personalized career/ Productive Life Pathway plan for 100% of the students in grades 7-12, aligned with each student's identified interests. The district will also develop or identify in person and or online curriculum options in at least 8 major career pathways to support these plans. Measurable outcome Each student 7-12 will have a portfolio identifying at least one major career pathway for that student.

Goal 3- Complete all unfinished projects on the facilities including grounds and in the building. Measurable outcome Items with 100% competing on the 25-26 yearly plan.

Board Goals

The trustees will read the handbook and bring back one goal each next month.

Future Agenda Items

- The next regular board meeting will be held on September 8, 2025 at 7:00 pm.
- Policies 6400F and 1600P will be on the agenda next month for 1st readings.
- Policies 9803 and 2340 will be on the agenda next month for 3rd readings.
- The Imagine Excellence update will be included in the principal report next month.

The meeting was adjourned at 10:58 pm.