

**Bessemer City Schools****Called Board Meeting****05/28/2024 05:30 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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Board President, Presiding

**I. CALL TO ORDER****II. ROLL CALL/ESTABLISHMENT OF QUORUM****III. INVOCATION/PLEDGE OF ALLEGIANCE****IV. APPROVAL OF AGENDA****V. ACTION ITEMS - SUPERINTENDENT RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Recommendation to amend the contract for Angela Bedgood by adjusting the annual salary to \$107,100
- C. Recommendation to amend the contract for Mildred Posey by adjusting the annual salary to \$115,470
- D. Recommendation to amend the contract for Edith Hunter by adjusting the annual salary to \$117,300
- E. Recommendation to amend the contract for Lakeshya George by adjusting the annual salary to \$115,470
- F. Recommendation to amend the contract for Armentress Robinson by adjusting the annual salary to \$110,160
- G. Approval of Probationary Principal Contract for Jonesboro Elementary Principal, Mrs. Erica Tanks, in the amount of \$102,000.00, effective July 31, 2023 - June 30, 2025, Source of Funds: State Foundation Funds
- H. Approval of Principal Contract for BCHS Principal, Mr. Stoney Pritchett, in the amount of \$115,000.00, effective August 3, 2023 - August 2, 2026, Source of Funds: State Foundation Funds
- I. Approval of lowest responsible bidder, \_\_\_\_\_, for window replacement for the the BOE, in the amount of \_\_\_\_\_, Source of Funds: PSCA Funds
- J. Approval of lowest responsible bidder, \_\_\_\_\_, for re-roofing project at the BOE, in the amount of \_\_\_\_\_, Source of Funds: PSCA Funds
- K. Approval of lowest responsible bidder, \_\_\_\_\_, for re-roofing project at Abrams Primary School building, in the amount of \_\_\_\_\_, Source of Funds: PSCA Funds
- L. Approval of lowest responsible bidder, \_\_\_\_\_, for re-roofing projects at Greenwood and Jonesboro Elementary Schools, in the amount of \_\_\_\_\_, Source of Funds: PSCA Funds
- M. Approval of Seamless Summer Operation for BCS. Three (3) elementary schools - 15 days, BCMS and BCHS - 23 days, June and July 2024, Monday - Thursday. Budget: \$224,595.00, Source of Funds: CNP 5101
- N. Approval to expand contracted services with Concentric Educational Solutions, Inc. for the 2024-2025 school year to prevent chronic absenteeism. Home visits will be conducted for identified students across all seven (7) campuses and strategic interventions will be implemented to improve student attendance and academics. Cost: \$122,500.00, August 1, 2024-June 30, 2025, Conduct Tier 1 Home Visits, Source of Funds: School Improvement Funds
- O. Approval to contract with Instruction Partners to support 5 Bessemer City Elementary Schools with 63 in person days of leadership capacity building, modeling, direct teachers support, coaching, professional development, PLC facilitation team of (3 people minimum), 10 in-person instructional walkthroughs in Math/ELA with feedback rounds (team of 3 people minimum), 15 sessions of Action Planning & Progress monitoring of short cycle goals (team of 3 people), 365 virtual support hours for internal coherence building, coaching, PD design and the development of Scope and Sequences in Math/ELA along with assessments (team of 3). Cost: \$741,530.00 servicing July 2024-June 2025, Source of Funds: ESSER III
- P. Approval of Resolution Authorizing Correction of "TEAMS" Teachers' Compensation
- Q. Approval of Finals site- New Website and Communication Platform. Cost: \$5,000 one-time setup fee and \$19,272 a year for three (3) years. Total Cost: \$62,816, Source of Funds: ESSER III Funds

**VI. BOARD ACTION ITEMS**

- A. Approval that any sick days taken by Employee, S.C., as a result of the stress caused by the temporary reassignment will be restored to their sick leave account
- B. Approval to rescind a previous board action that requires bids to be opened at board meetings. The bids will be opened on the date and time indicated on the RFP.

**VII. SCHEDULED BOARD MEETINGS**

- A. Lean Frog Meeting Date: Tuesday, June 4, 2024, 1:00 p.m., at the Central Office
- B. Curriculum Whole Board Meeting: Monday, June 10, 2024, 5:30 p.m., at the Central Office
- C. Work Session : Thursday, June 13, 2024, 5:30 p.m., at the Central Office, Live Streamed on the BCS Tigers YouTube Channel
- D. Regular Board Meeting: Tuesday, June 18, 2024, 6:00 p.m., at the Central Office, Live Streamed on the BCS Tigers YouTube Channel
- E. Superintendent Evaluation Results: Tuesday, June 25, 2024, 5:30 p.m., at the Central Office, Live Streamed on the BCS Tigers YouTube Channel
- F. Capital Planning Meeting: Monday, July 8, 2024, 11:00 a.m., at the Central Office

**VIII. ADJOURNMENT**

***" Empowering Students Through Excellence in Education "***