



SHIPPENSBURG AREA
— SCHOOL DISTRICT —

**Superintendent Objective Performance Standards
2025-2026**

(Management):

The Superintendent efficiently oversees the completion of tasks related to the annual budget, manages the allocation of resources to support district priorities, and directs the district's overall operational activities.

(Shared Vision):

The Superintendent collaborates with the Board to establish a shared vision for the district, demonstrates skill in identifying and resolving issues impacting district performance, works with district administration to implement best practices in instruction, supervision, curriculum development, and management, and fosters a positive district climate and culture.

(Culture of Learning):

The Superintendent will promote personalized student success by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning.

(Family and Community):

The Superintendent promotes personalized student success by collaborating, communicating, engaging, empowering others inside and outside of the organization to contribute to systemic improvements.