

Bessemer City Schools

**Regular Board Meeting**

**01/23/2024 06:00 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

**Printed : 1/22/2024 4:39 PM CT**

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Mr. Lee Jones, Board President, Presiding

**I. CALL TO ORDER**

**II. ROLL CALL/ESTABLISHMENT OF QUORUM**

**III. INVOCATION/PLEDGE OF ALLEGIANCE**

**IV. APPROVAL OF AGENDA**

**V. CSFO EVALUATION RESULTS - MRS. AVA CRANMORE, AASB**

**VI. APPROVAL OF MINUTES for DECEMBER 7, 2023 AND DECEMBER 12, 2023**

**VII. FINANCIAL REPORT - MRS. PATRICIA STEWART**

- A. November 2023
  - 1. Bank Reconciliations
  - 2. Bank Statements
- B. December 2023
  - 1. Bank Reconciliations
  - 2. Bank Statements

**VIII. COMMENDATIONS AND RECOGNITIONS**

- A. Bessemer's Best
- B. P.R.I.D.E. Honorees
- C. Board Member Recognition Month

**IX. ATTORNEY'S REPORT**

**X. INFORMATION/DISCUSSION ITEMS**

- A. Whole Board Training Requirement - Deadline June 30, 2024
- B. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- C. Technology Report
- D. Enrichment and Enrollment A Blueprint - Dr. Arreola
- E. Revised Organizational Chart Draft
- F. 2024 Mileage Rate - Effective January 1, 2024, the mileage rate paid to persons traveling in privately owned vehicles on official business for the State increased to 67 cents per mile

**XI. BOARD ACTION ITEMS**

- A. Selection of Firm to conduct Compensation Salary Schedule Review
  - 1. Banks, Finley, & White
  - 2. Lean Frog
- B. Approval of settlement agreement with Comfort Systems

**XII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of partnership with Instruction Partners (IP) to provide the following supports at Bessemer City Middle School: Side-by-side coaching and progress monitoring of systems that support effective implementation of high-quality instructional materials (HQIM), such as the PLC, artifact walks, student work analysis, collaborative observations, and practice with curriculum-based coaching. Effective Date: January 17, 2024 - June 30, 2024. Cost: \$43,450, Source of Funds: ESSER III
- C. Approval of partnership with Instruction Partners (IP) to provide the following supports for five elementary schools: Support instructional coherence through the development of common instructional scopes and sequences for math and ELA 2-5th grade, support district and campus leaders in monitoring

the effective implementation of high-quality instructional materials, support district leaders with codifying the common protocols for campus-facing PLCs, side-by-side coaching and progress monitoring of systems that support effective implementation of high-quality instructional materials (HQIM).

Effective Date: January 17, 2024 - June 30, 2024. Cost: \$249,970, Source of Funds: ESSER III

- D. Approval of six Robot Packages, RoboKind Phonics Curriculum and RoboKind Social Skills Curriculum from RoboKind LLC to improve social emotional skills and increase reading mastery for students with disabilities. The goal of the assistive technology is to improve a student's attention span and increase interaction and engagement during classroom instruction. Cost: Six Robot packages \$76,800.00; Six RoboKind Phonics Curriculum \$21,000.00; Six RoboKind Social Skills Curriculum \$17,970.00; Social Skills and Phonics Professional Learning \$12,000.00; Six Phonics Learning Material Bags \$3,900.00. Total Cost \$134,070.00. Source of Funds: ESSER III
- E. Approval to Consult with Concentric Educational Solutions, Inc. for Chronic Absenteeism Prevention at BCMS and BCHS. Concentric Educational Solutions, Inc. will conduct Tier-1 Home Visits for identified students at two (2) schools- (BCMS and BCHS) in the district to prevent Chronic Absenteeism. Concentric will develop a close working relationship with school-based administrators and teachers (please see additional information in supporting document), Cost: \$43,750.00 from February 1, 2024-July 31, 2024-Conduct Tier 1 Home Visits for 250 students to receive up to three (3) home visits each. 250 students x \$175.00 per student=\$43,750.00, Source of Funds: School Improvement Funds
- F. Approval to contract with Insightful Learning Solutions to provide services to BCHS 11th Grade Students. The students will receive 10 days of ACT Mathematics Student Prep and 5 days of ACT Science Prep. Additionally, teachers will receive 2 days of Mathematics Professional Development. Teacher side-by-side coaching will be provided to 2 BCHS Math Teachers for 6 days, Cost: 22 days, 2 half days. 8 hours for 22 days & 4 hours for 1-day, Total Cost - \$34,500.00, Source of Funds: School Improvement Funds
- G. Approval of quote from Alabama Contract Sales, Inc. for the removal and installation of bleachers at Jonesboro Elementary in the amount of \$62,710.00, Source of Funds: Local Funds
- H. Approval of recommendation for Volkert, Inc. to provide and Assessment of facilities for BCS in the amount of \$85,000.00. Source of Funds: Local Funds
- I. Approval to select McKee & Associates to oversee the renovation and upgrade of BCS Properties located at Abrams Elementary (including the library) and Bessemer Board of Education (roof and windows replacement), Source of Funds: PSCA Funds.
- J. Approval for Blinds for Less to replace and install blinds at Abrams Elementary, Cost: \$41,255.00, Source of Funds: Advancement and Technology Funds
- K. Approval of Donation
  - 1. \$1,000.00 to Westhills Elementary from Malik Temple for materials, supplies, and professional training

### **XIII. SUPERINTENDENT'S REPORT**

#### **XIV. EXECUTIVE SESSION**

- A. Good Name and Character

#### **XV. SCHEDULED MEETINGS**

- A. Work Session: Thursday, February 15, 2024, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Tuesday, February 20, 2024, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

#### **XVI. ADJOURNMENT**

*"empowering students through excellence in education"*