The Randolph County Board of Education met in regular session on Monday, May 21, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Emma Grace Thompson, a second grade student from New Market and Margaret James, a fifth grade student from Archdale Elementary led the Pledge of Allegiance.

Recognition of Guests

The Chair recognized the following guest in attendance: Principal Representatives: Ms. Yvonne Gilmer, Hopewell Elementary; Ms. Shayla Savage, New Market Elementary; Ms. Lynn Smith, Archdale Elementary. Assistant Principal Representatives: Maria Broos, Archdale and Hopewell Elementary. Members of the press were also welcomed.

Student Reading

A student reading was presented by Rachel Halcomb, a fifth grade student at Hopewell Elementary.

Announcements

Superintendent Andrews made the following announcements:

- 1. May 23 at 6:30 pm Teacher of the Year Banquet, Pinewood Country Club
- 2. May 29 at 6:00 pm Budget Presentation to Commissioners, Historic Courthouse Meeting Room
- 3. May 31 at 6:00 pm End of Year Retirement / Years of Service Recognitions, AVS Banquet Centre
- 4. June 1 7 End of Course Tests
- 5. June 3 Baccalaureate Services
- 6. June 4 at 6:00 pm Closed Session Board Meeting for Personnel, Central Office Board Room
- 7. June 7 Last Day for Students (two hour early dismissal) / Graduations
- 8. June 8, 11 and 12 Teacher Workdays
- 9. June 11 at 6:00 pm Public Hearing on Budget, Historic Courthouse Meeting Room
- 10. June 18 at 6:00 pm Board of Education Meeting, Central Office Board Room
- 11. June 21 22 Summer Leadership Summit

Board Spotlights

Randleman Elementary Battle of the Books Team was recognized as the 2012 winners. A-T Middle School was the 2012 Middle School Battle of the Books winners. Future Business Leaders of America (FBLA) were also recognized for awards received at the state level. Coleridge Elementary students and teacher, Donna Coco presented a power point presentation of a garden project.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on April 16, 2012, be approved as presented. Motion carried: 7-0.

Public Comments

Donna Coco from Coleridge Elementary spoke of concerns regarding the budget proposal of lowering support staff by 80% in current budget. She requested to please consider keeping support staff such as media and teacher assistants at 100%.

Adoption of Agenda

Mr. Andrews, Superintendent requested an addendum to the agenda under administration to include an update for the 2012-2013 preliminary budget. G. Mason made a motion seconded by E. Coltrane to adopt the agenda to include the additional item as presented. Motion carried: 7-0.

Consent Items

Mr. Andrews, Superintendent reviewed all consent items with one amendment under Assignments and Releases to remove the last name on denials page 1 of 1. G. Cook made a motion seconded by J. Johnson that the Board approves consent items as presented to include the removal of name under denials as mentioned. Motion carried: 7-0. The consent items as approved are as follows:

- 1. Assignments and Releases for the 2011-2012 school year 2 releases, 17 student assignments, and 0 denial(s). Assignments and Releases for 2012-2013 school year 373 student assignments, 21 releases, and 12 denials
- 2. Approved the Audit Contract as presented
- 3. Approved Budget Amendment 15 as follows: Decrease code 1.5120.013.121 Salary-CTE Teacher \$45,484.00; Increase Codes 1.5110.001.121 Salary-Teacher \$1,119.00; 1.5110.003.162 Salary-Substitute Teacher \$3,275.00; 1.5120.014.461 Equipment-CTE \$45,484.00; 1.5110.015.418 Software Technology \$67.00; 1.6550.056.171 Salary Bus Driver \$31,972.00; 1.3100.000.000 State Revenue \$36,433.00
- 4. Approved second reading of policies 1310/4002 Parental Involvement and 1320/3560 Title I Parent Involvement
- 5. Approved Class Size Waiver Request for Ramseur Elementary
- 6. Approved 2012-2013 School Calendar for Randolph Early College High School
- 7. Approved Summer 2012 Camp Requests
- 8. Approved School Fees for 2012-2013
- 9. Approved Assurances and Certification for CTE Federal Programs
- 10. Approved 2012-2013 Title II, Part A Application Statement of Assurances
- 11. Approved 2012-2013 Title II, Part A Application Debarment Certification

Instruction

2012-2014 Technology Plan - First Reading

Nan York, Director of Media/Technology presented the first reading of the 2012-2014 Technology Plan. Ms. York stated the state does the objectives and Randolph County Schools writes the plan with five strategic priorities. The technology plan will need to be approved by June 30, 2012 and will be brought back to the board at the June Board of Education meeting for approval.

Administration

2012-2013 Board of Education Meeting Schedule

Mr. Andrews presented the 2012-2013 Board of Education Meeting dates to include Public Forums and Superintendent Community Trustees meeting dates. G. Mason made a motion seconded by M. Lambeth to approve the dates as presented. Motion carried: 7-0.

Southeastern Randolph Middle School Mascot/Colors

Mr. Andrews presented on behalf of the faculty and staff at Southeastern Randolph Middle to respectfully request permission to actively investigate and change their school mascot and colors to match Eastern Randolph High School. Through this request it is believed this change would dramatically improve school pride and community support. Information presented would not require any extra funding, but would occur in phases through donations, fundraising, grants, and/or local school funds. The Principal, Mr. Larry Chappel, along with other support team were available to answer any questions or concerns. G. Mason made a motion seconded by G. Cook to approve the request as presented. Motion carried: 7-0.

Child Nutrition Lunch Prices

Marty Trotter, Assistant Superintendent of Operations and Donna Osborne, Director of Child Nutrition shared that due to USDA Federal Requirements Randolph County schools will be forced to make some changes due to the Reauthorization Act of 2010. Currently the meal prices are \$1.75 for elementary and \$1.90 for middle/high. USDA is requiring the charge for paid meals to equal the difference in the reimbursement between free and paid lunches. The recommendation was to increase the meal prices to \$1.90 for elementary and \$2.00 for grades 6-12 for the 2012-2013 school year. We are also looking to have increases over the next couple of years. Information was also given to the Board to show comparisons of meal prices in the

surrounding counties. G. Mason made a motion seconded by J. Johnson to approve the information shared regarding changes in meal prices for the 2012-2013 school year. Motion carried: 7-0.

2013-2014 School Calendar Update

Mr. Marty Trotter, Assistant Superintendent of Operations presented and update on the 2013-2014 calendar. There is information that changes to the calendar guidelines could take place during the legislative session. To avoid any confusion Mr. Trotter stated it would be best to bring to the Board the recommendation at the June Board Meeting in hopes of knowing what the final requirements will be. E. Coltrane made a motion seconded by G. Cook to wait until information is received from Raleigh before proceeding. Motion carried: 7-

Ramseur Elementary Use of Facilities Agreement

Mr. Trotter, Assistant Superintendent of Operations, brought back information shared with the Board in October regarding a facilities agreement between Ramseur Elementary and First Christian Church (FCC) for use of the outdoor ball field for community events. The term of the agreement would be for three years with the option to renew at the end of the third year. All requests for improvement would be made in writing and approved by the school system prior to any work being completed. All utilities for the field area will be placed in FCC's name. Events planned by the church will not conflict with any school events. Mr. Trotter stated this will be a positive impact on Ramseur School, First Christian Church and provide outreach opportunities to the community. E. Coltrane made a motion seconded by G. Mason to approve the use of facilities agreement (3 year contract) with First Christian Church in Ramseur. Motion carried: 7-0.

2012-2013 Budget Update

Mr. Lowe, Finance Officer, gave an update to the Board regarding meetings and information received from Raleigh. He stated for the first time in four years the budget information is positive. Mr. Lowe shared the discretionary reduction line item that included three different amounts presented at a previous board work session that the \$55.00 amount is more in line with the numbers from Raleigh. Based on information from Mr. Price our reversion would not increase and may be lower. The House Budget is going to try to assist public education and replace dollars that is not available this year. Mr. Lowe spoke positive of being able to place \$900K back into the budget. The Senate budget should be tighter, but \$900K figure looks good. M. Lambeth made a motion seconded by G. Mason that based upon the update of information presented to take the dollars of discretionary reduction/reversion off the table to eliminate from the reduction plan. Motion carried: 7-0.

CLOSED

G. Cook made a motion seconded by J. Johnson to go into closed session for the purpose of considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

PERSONNEL

M. Lambeth made a motion seconded by G. Mason to approve the personnel report and administrative contracts as presented and the Superintendent's recommendation of Ms. Karen Simmons as Principal of Randleman High School and Mr. Shon Hildreth, Principal of Southwestern Randolph High School effective July 1, 2012. Motion carried: 7-0. The personnel report/administrative contracts as approved are as follows:

PROFESSIONAL EMPLOYMENT

NAME	GRADE/SUBJECT	SCHOOL	DATE EFFECTIVE
EMPLOYMENT Katie Castrovinci 04/17/12-06/12/12	Science	SERMS	
Rachael Dorsey 06/12/12	Language Arts	SERMS	04/16/12-
Ida Danielle Dills Elton Caviness	Grade 3 Driver's Education	RES Central Office	04/30/12-06/07/12 05/04/12
ADDITIONAL EMPLOYMENT			

Marsha Jump Remediation/Tutor Archdale 05/21/12-05/25/12

Kelly Bowman Sybil Wilson Donna Mayfield Lynn Hensley Stacy Holden Caitlin Lineberger Kimberly Flippen Cynthia Brock Jamie Oliver Marie Milliner Many Jo Limbo Katherine Kelley James Haywood Emily Bryant Mary Davis	Grade 1 Retesting Tutor Remediation/Tutor Remediation/Tutor After School Tutor	Parent Center Coordinator Braxton TES TES TES TES TES TES TES TES TES RECHS	04/23/12-06/29/12 05/21/12-06/01/12 05/21/12-05/25/12 05/21/12-05/25/12 03/28/12-05/09/12 03/28/12-05/09/12 03/28/12-05/09/12 03/28/12-05/09/12 03/28/12-05/09/12 04/16/12-05/08/12 04/16/12-05/08/12 04/10/12-05/08/12 04/11/12-05/09/12 04/11/12-05/09/12
TRANSFER Pat Hendrix	Assistant Principal 12 mo.>11mo	o. NERMS	07/01/12
RESIGNATION Kelly Banks Thomas Williamson Allison Key Charles Kadzere Jocelyn Jackson Troy Whitman Alisa Hicks Barbara Newman LaQuisa Lytch Jessica Clippinger Cynthia Pell 06/12/12 Erin Quinn-Rundberg Jeffrey Smith Ella Roman John Vea Megan Ferris	Grade 1 AVID Teacher Remediation Tutor Science Grade 5 P.E. Grade 5 BED Grade 2 Cross Cat Science Grade 3 Masonry/Carpentry Cross Cat Math/Science School Psychologist	Level Cross RMS Southmont SWRHS Liberty THS Liberty Ramseur Hopewell Coleridge SERMS Tabernacle ERHS ERHS SWRMS C.O.	06/12/12 06/12/12 03/30/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12 06/12/12
RESIGNATION CONT Audra Comer Mark Ward	INUES Music Math	AES/Trindale/TES SWRHS	06/12/12 06/12/12
RETIREMENT LuEllen Morgan Judy Freeman Cathy Jones Donna Wood James Hewitt Don Poe Keith Shelton Carolyn Lawrence Desmond Baker Susan Owens Carol Cable Deborah Handley Cathy Hunt Pat Hendrix	EC Program Specialist Guidance Counselor Lead Teacher Grade 5 Social Studies Media Specialist Social Studies Speech Pathologist EC Teacher EC Teacher Grade 1 Health Occupations Grade 1 Assistant Principal	C.O. SWRHS RHS TES WHS UMS THS Level Cross ERHS THS TES SWRHS Trindale NERMS	07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12 07/01/12

SUSPENSION WITH PAY

None

LEAVE OF ABSENCE

Shelly Kivett Math SERMS 05/14/12-

06/07/12

LEAVE OF ABSENCE WITHOUT PAY

None

RETURN FROM LEAVE

Brittany Adkins	School Psychologist	Central Office	06/07/12
Shelly Kivett	8 th Grade Math	NERMS	06/08/12
Justine Carter	English	THS	08/15/12
Leah Redding	Grade 3	Lawrence	06/08/12
Julie Moore	Grade 3	RES	06/08/12
Melody McNeill	Kindergarten	Seagrove	06/08/12

SHORT-TERM DISABILITY CONTINUES

None

ADMINISTRATIVE CONTRACTS

DATE 1-YEAR	LOCATION	LAST NAME	FIRST NAME	<u>POSITION</u>	MONTHS	BEGIN DATE	END DATE
contracts 6/4/2012	ADM. OFFICE	BAXTER	DONNIE	ATHLETIC DIR.(50%)	12	7/1/2012	6/30/2013
6/4/2012	BRAXTON	JARRETT	RALPH	ASST. PRIN (50%)	10	8/15/2012	6/15/2013
6/4/2012	GRAYS CHAPEL	PIERCE	CYNTHIA	ASST. PRIN (50%)	10	8/15/2012	6/15/2013
6/4/2012	C/O	SOUTHERN	LEWIS	DRIVER'S ED DIR (68%)	12	7/1/2012	6/30/2013
Continuing Contracts				. ,			
DATE	LOCATION	LAST NAME	FIRST NAME	POSITION	MONTHS	BEGIN DATE	END DATE
6/4/2012	LAWRENCE	LINDSEY	JULIE	ASST. PRIN. (50%)	10	8/15/2012	6/15/2016
6/4/2012	THS	BROWN	LUKE	ASST. PRÌN.	11	8/1/2012	6/30/2016
6/4/2012	THS	DIFOGGIO	LYNN	ASST. PRIN.	11	8/1/2012	6/30/2016
6/4/2012	SEAGROVE	THOMPSON	LISA	PRINCIPAL	12	7/1/2012	6/30/2016
6/4/2012	RAMSEUR	ABERNETHY	TAMMIE	PRINCIPAL	12	7/1/2012	6/30/2016
6/4/2012	LIBERTY	WILLIAMS	JENNIFER	PRINCIPAL	12	7/1/2012	6/30/2016
6/4/2012	ADM. OFFICE	BRADY	CATHY	ASST. SUPT.	12	7/1/2012	6/30/2016
6/4/2012	ADM. OFFICE	YORK	NAN	DIRECTOR	12	7/1/2012	6/30/2016
6/4/2012	ADM. OFFICE	TROTTER	SHERRI	DIRECTOR	12	7/1/2012	6/30/2016

CLASSIFIED PERSONNEL

NAME POSITION LOCATION DATE EFFECTIVE

EMPLOYMENT

<u>Full Time</u>			
Patricia Hill	Child Nutrition/BD	Grays Chapel	04/19/12 RIF
Angela Wilson	CN Assistant	ATMS	04/23/12
	(rotating)		
Sandra McMasters	Custodian	Franklinville	05/01/12
<u>Part Time</u>			
William Pyrtle	Custodian	SWRHS	04/16/12
Roy Lowder, II	Custodian	Wheatmore	05/15/12
Tamela Canter	CN Assistant	Ramseur	04/30/12
TEMPORARY EMPLOYMENT	<u>-</u>		
McKenzie Spillman	Tutor	Archdale	05/21/12-05/25/12
McKenzie Spillman	Tutor	Archdale	05/11/12
Janet George	Tutor	Archdale	05/21/12-05/25/12
Janet George	Tutor	Archdale	05/11/12
BJ McDowell	Tutor	Archdale	05/21/12-05/25/12
BJ McDowell	Tutor	Archdale	05/11/12
Katherine Peterson	Tutor	Archdale	05/21/12-05/25/12
Katherine Peterson	Tutor	Archdale	05/11/12
Danielle Merriman	Tutor	Archdale	05/21/12-05/25/12
	Tutor		05/21/12-05/25/12
Danielle Merriman		Archdale	
Kimery Laughlin	Tutor	Archdale	05/21/12-
05/25/12	+ .		05/44/40
Kimery Laughlin	Tutor	Archdale	05/11/12
Brittany Garner	Tutor	Archdale	05/21/12-05/25/12
Brittany Garner	Tutor	Archdale	05/11/12
Rebecca Bass	Tutor	Archdale	05/21/12-05/25/12
Rebecca Bass	Tutor	Archdale	05/11/12
Corneille Cecil	Tutor	Archdale	05/21/12-05/25/12
Sheba Ricks	Tutor	Archdale	05/21/12-05/25/12
Sheba Ricks	Tutor	Archdale	05/10/12-05/11/12
Lindsey Stowe	Tutor	Archdale	05/11/12
Lindsey Stowe	Tutor	Archdale	05/21/12-05/25/12
Angela Morgan	Tutor	Archdale	05/11/12
Amanda Black	Tutor	Archdale	05/21/12-05/25/12
Brittany Roth	Tutor	Hopewell	05/21/12-05/25/12
Mary Jo Przybylowski	Tutor	Hopewell	05/21/12-05/25/12
Ashley Oakley	Tutor	Hopewell	05/21/12-05/25/12
Anthony Finlen	Tutor	Hopewell	05/21/12-05/25/12
Sarah Moore	Tutor	Hopewell	05/21/12-05/25/12
Meagan Goodwin	Tutor	Southmont	05/21/12-05/25/12
Fatina Goodwin	Tutor	Trin Elem	05/21/12-05/25/12
Mary Brady	Tutor	Trin Elem	05/21/12-05/25/12
Amy Floyd	Tutor	Trin Elem	05/18/12-05/25/12
Kim Doane	Tutor	Trin Elem	05/18/12-05/25/12
April Ingram	Tutor	Trin Elem	05/18/12-05/25/12
Shealah Turner	ASC Director	Level Cross	06/13/12-08/14/12
	ASC Director	Franklinville	
Shirley Glass			06/13/12-08/14/12
Tracey Cox	ASC Assistant	Franklinville	06/13/12-08/14/12
Amber Kennedy	ASC Assistant	Franklinville	06/13/12-
08/14/12	100 Assistant	EDUO	04/07/40 00/40/40
Linda Crump	ISS Assistant	ERHS	04/27/12-06/12/12
Lisa Luck	Custodian	Franklinville	04/01/12
Annette Lucas	Teacher Assistant	Seagrove	04/17/12-06/12/12
Mallory Salmons	Teacher Assistant	Ramseur	04/17/12-06/12/12

Maighan Reynolds	Teacher Assistant	Level Cross	04/23/12-06/12/12
TRANSFER Robin Wilkerson	Child Nutrition/BD	RMS to	04/16/12
Maria Machado	CN Assistant Mgr Child Nutrition/BD	New Market Uwharrie	03/27/12
Maria Machado	to BD only BD to Child Nutrition/BD	Uwharrie	04/16/12
Lesa Luckado	ASC Director/ CN Assistant to CN Assistant Manager	Level Cross	08/01/12
Lucretia King	ASC Assistant/TA to ASC Director/ TA	Tabernacle	05/17/12
Lesa Luckado	ASC Director to ASC Assistant (temporary)	Level Cross	06/13/12-08/14/12
Ruth Sumner	CN Asst Manager to CN Manager	Trinity Elem	08/15/12-01/01/13
Patricia Rose-Deaton	(temporary) General Office Asst to NC WISE	SWRMS to Farmer	08/01/12
Robin Wilkerson	CN Asst Manager to CN Asst Manager/BD	New Market	05/09/12
CHANGE OF SERVICE			
James Hayner	Custodian/BD 5.25 hrs to 4 hrs CUST	Level Cross	02/08/12
James Hayner	Custodian/BD 4 hrs to 3.25 hrs CUST 2.75 hrs to 2.39 hrs BD	Level Cross	04/01/12
Maridee Kivett	Assistant Secretary 9.5 mo to 10 mo	ERHS	03/27/12
Carla Hulin	Tutor 3 hrs to 7.5 hrs	SWRMS	04/23/12-06/01/12
Marlene Lankford	CN Assistant 6.5 hrs to 7 hrs	Liberty	08/15/12
RESIGNATION Jill Biggs Yvette Ratliff Jennifer Huffman Lisa Luck Bonika Terry Teresa Crews Terrina Simpson Elizabeth Sheppard Carey Sickels Sally Kenyon Lee Hinson	ASC Director Teacher Assistant EC Bus Driver Custodian ISS Assistant Administrative Asst to Assistant Superintendent Ins NC WISE NC WISE CN Assistant Mgr CN Assistant Mgr ISS Assistant	Tabernacle Trinity High New Market Franklinville ERHS Central Office struction SWRHS Farmer New Market Coleridge ATMS	04/27/12 04/17/12 04/19/12 04/26/12 04/26/12 06/01/12 06/27/12 06/30/12 04/16/12 04/16/12 06/12/12
Kristie Church Harold Summey 05/31/12	CN Assistant Mgr Custodian	Farmer Trindale	05/01/12-05/13/12 05/21/12-

Rosalyn Thompson	Bus Driver	Braxton	03/23/12-03/29/12
Lisa Luck	Custodian	Franklinville	04/20/12-04/30/12
Bonika Terry	ISS Assistant	ERHS	04/23/12-04/30/12
TERMINATION Rosalyn Thompson Jane Parrish Lula Michelle Williams	Bus Driver	Braxton	03/30/12
	Bus Driver	New Market	04/23/12
	Child Nutrition/BD	SWRHS	05/03/12
RETIREMENT Jimmie Moffitt Bessie Brower Brenda Shaw Nancy Lawson	Custodian/BD	ERHS	05/01/12
	Custodian	Trinity High	07/01/12
	Custodian	Uwharrie	07/01/12
	Media Assistant	ERHS	07/01/12

SUBSTITUTE TEACHERS

<u>NAME</u>	GRADES	SCHOOLS	PAY LEVEL
Joshua Abernethy	6-12	Southwestern Area	Certified
Kelly Craven	K-5	Southmont/Eastern	STET
Betsy Cross	K-5	Eastern Area	Non Certified
Angela M Gray	K-8	Southwestern Area	Non Certified
Michael Johnson	9-12	PGHS	Non Certified
Charmell Kittrell Certified	K-5	Hopewell	Non
Ann Landers	K-5	Eastern Area	Non Certified
Joel Landers	K-8	Eastern Area	Non Certified
Maegan Lewis	K-6	AT Area	Non Certified
Chelsea Mahan	6-8	SWRMS	Non Certified
Kelly Maness	3-8	Southwestern Area	Non Certified
Jessica Martin	K-12	Eastern Area	Non Certified
Kristin Mastropolo	K-6	AT Area	Non Certified
Lisa Morris	K-5	Southwestern Area	Non Certified
Joe Myers, Jr	9-12	RHS	Non Certified
Ashley Oakley	K-5	Hopewell	Non Certified
Christopher Petty	K-12	AT Area	Non Certified
Tiffany Pugh	K-12	Randleman/AT Area	Non Certified
Stacy Pulaski	K-5	AT Area	Non Certified
Maighan Reynolds	K-5	Level Cross	Non Certified
Daniel Ritch	K-5	Liberty	Non Certified
Russell Smith	K-12	AT Area	Certified
Vickie Smith	K-12	Eastern Area	Non Certified
Janet Stewart	K-12	Eastern Area	STET
Zeb Todd	6-12	Eastern Area	Non Certified
Tracy Troutman	K-12	Eastern Area	Non Certified
Jennifer Watson	K-5	Eastern Area	Non Certified
Laurie Welch	K-8	Eastern Area	Non Certified

<u>Adjournment</u>

G. Cook made a motion seconded by G. Mason to adjourn the meeting. The motion carried: 7-0.

Chairman		
Secretary		