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**Crazy Horse School**

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Dear Crazy Horse School Families and Community Members:

The Crazy Horse School Board, Administration, and Supervisors have been reviewing and updating the school policies. For the past few months, staff members were encouraged to submit policy suggestions and changes to be reviewed and acted on as needed. The School Board held a meeting on October 5 to discuss the suggestions that were submitted and make changes or updates accordingly. The process now includes sharing these updates with parents, guardians and other community members for additional input. **Please review the items below and contact a school board member or CHS administrator by phone, text, email or in person with suggestions or ideas regarding any of the proposed policy updates by Tuesday, October 29 so the Board can review them at the board meeting on October 30 prior to adoption**.

**Proposed CHS Policy Updates for 2024-25**

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| Policy Number & Description | Proposed Update or Clarification |
| 1.26 School board meetings; | Clarifies that meetings will begin at 5:30 and postponed if no quorum by 6:00 pm. Establishes a set time for community input from 5:30-6:30. |
| 2.04 School Calendar: | Removes the statement regarding the requirement of 5 day school week as it is no longer in effect. The Calendar still need to be approved by the Tribal Education Committee however |
| 3.15(9)(b)(ii) Reasonable Suspicion Testing | Adds that a positive methamphetamine test of a CHS housing unit occupied by an employee is sufficient ground to conduct reasonable suspicion testing of the employee and such testing will be conducted. |
| 3.53 Employee Health Exam | Requires pre-employment physical and tuberculosis tests and every 5 years thereafter except food service, facilities, and transportation employee must pass an annual physical exam. |
| 3.62(11) Spiritual Leave | Clarifies that 5 days of annual leave are granted for Sundance leave. Annual leave may be used for any other religious or spiritual events. |
| 4.06 Compulsory Attendance | We are continuing to work on clarifying this policy regarding excused and unexcused attendance and consecutive and non-consecutive days. Further information will be shared regarding this policy to make sure we are aligned with the OST Truancy Policy |
| 4.10(6)(h) Dress Code | Removes ban on wearing of headgear |
| 6.35 (1)(3)(7) Expense Reimbursement (Employee/Board Travel) | (1)Requires two weeks advance notice for out of state travel and one week for in state travel; (3)Clarifies that allowance for taxi, shuttle, and luggage fees will be given at actual cost instead of flat rate; Adds that any employee who fails to file a Travel Report for a trip taken will be prohibited from future travel until report is submitted; (7) Mileage for use of private vehicle when a school vehicle is available will not be approved for reimbursement unless the use of the private vehicle is approved as a reasonable accomodation. |

Upon submitting these proposed policy changes to the public via this letter through our school website and all staff email, the next step is for the Board to review any comments that are submitted, implement the suggestions if possible, adopt them at the October 30 Regular Board meeting and send the policy changes to the OST Tribal Education Committee following the adoption.

Other items that the Board is addressing, but are not policies, are the fact that we are requesting input from parents regarding what kind of activities they would like to see at our monthly Parent Night events. So far, suggestions for upcoming presentations have included the following:

* Recognizing and Curbing Bullying Behaviors
* Implementing the Parent Portal System
* Reinstalling the CHS TV channel
* OLC’s Generations Indigenous Ways presentation
* How Grades and Credits are Computed
* Cultural presentation from the Philippine teachers
* Classroom visits by parents and grandparents

We are always working on ways to involve parents/grandparents/guardians so if you have any suggestions, please do not hesitate to contact any CHS staff member or school board member. I truly believe in the old adage, “None of Us are as Smart as All of Us!” We welcome your input and the opportunity to address your questions or concerns in a timely manner.

Another goal we have is to improve communication efforts with our staff, families and commuity. Currently we use the following to share and seek information:

* Conduct monthly regular and finance board meetings
* Publish the School Board Minutes on the School’s website upon Board approval of minutes
* Update staff of events or issues via the All-Staff Email System
* Inform parents/guardians of events and issues through the All-Call system, Facebook pages, and School Website
* Secretary provides a “Morning Report” by 9:00 to update staff and students of events for the day
* Conduct monthly staff meetings for all staff on one of the Fridays when students are in session for ½ day
* Sponsor monthly Parent Nights and provide presentations from staff and outside presenters
* Hold weekly leadership team and department or K-6 and 7-12 staff meetings
* Provide a School and Community Suggestion Box at the main entrance of the school
* Encourage staff, parents, and community members to contact or visit school personnel through our open-door policy

Per prior suggestions, we’re working on installing the Parent Portal and local TV channel. If you have any other suggestions of how we can enhance our communication efforts, please let us know. Finally, please remember our Regular Board Meetings are held on the second Wednesday of each month and the Finance Meetings are held on the last Wednesday of each month beginning at 5:30. **The public is always invited and encouraged to attend.**