



**SHIPPENSBURG AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
2024**

The Shippensburg Area Board of School Directors met on March 11, 2024
in the Senior High School Library beginning at 8:01 p.m.

ROLL CALL

The Secretary called the roll with all members present except as designated:

Board of School Directors

Mrs. Steph Eberly

Mr. Kirk Naugle

Mr. Jim Bard - **absent**

Mr. Mike Carey - **absent**

Mr. Levi Cressler

Mr. Daren Donovan

Dr. Nathan Goates

Dr. Michael Lyman

Mr. Fred Scott

Administrative Staff

Mr. William August, Superintendent

Mrs. Leslee DeLong, Assistant to the Superintendent

Dr. Troy Stevens, Director of Technology

Student Representatives

Lily Kell

Aryan Gaonkar - **absent**

Board Secretary/Chief Financial Officer

Mrs. Cristy Lentz

Other

Approximately 8 parents and community members were in attendance.

AGENDA APPROVAL

Mrs. Eberly asked if there were any changes to the agenda. Mr. August noted item 6a was added to the agenda after released to the public.

Scott made a motion, seconded by **Goates**, to approve the agenda as amended.

The motion passed unanimously.

CITIZENS' COMMENTS (AGENDA ITEMS ONLY) -

Drew Alosi - resident of SASD, expressed concerns regarding agenda item 5K, the financing of the stadium project. He spoke of the need to bring the entire project/picture together so those interested in donating would know what other viable parts of the project can be completed and are not yet funded.

STUDENT REPRESENTATIVES REPORT

Lily Kell - Student Representative reported happenings at the Middle School and High School.

REPORTS:

FRANKLIN COUNTY CAREER & TECHNOLOGY CENTER REPORT - None

BOARD COMMITTEE REPORTS -

Policy Committee - met on March 5, 2024 at 6pm. Dr. Lyman noted topics included but not limited to: tabling of the class size policy until further input is received from administration, approved moving forward to the entire Board for review and approval policies relating to brick and mortar charter schools, field trips, extracurricular activities, etc.

Athletic Committee - met on March 6, 2024 at 4pm. Mr. Cressler noted Mr. Donovan, Mr. Bard, Mr. August, Ms. Fanus, himself, and two community members were in attendance and topics include but not limited to: final records of winter sport teams, HUDL camera, 2024/25 athletic budget, high school spring sports start Monday, number of student participants in spring sports, track and field team traveling to Chambersburg or Carlisle due to the start of construction, senior night for track and field will be held at James Buchanan, 24/25 athletic schedules, district Athletic Hall of Fame, remove requirement for students to pay for sports physicals and the cost would be paid fully by the District, stadium alternates, discussion of the News Chronicle article regarding the stadium project, capital campaign ideas, etc.

Mr. Scott inquired what is needed to be able to add additional amenities to the proposed stadium on the Senior High School campus (i.e. concession stands, lights, bathrooms). Mr. August responded that a land development plan would need to be submitted and approved along with a traffic study. Mr. Scott inquired about reinstating the holiday sports tournament on the District's campus. A discussion occurred among the Board and Administration regarding these items.

Mrs. Eberly spoke regarding the recent News Chronicle article concerning the proposed multi-purpose stadium at the Shippensburg Area Senior High School. Mrs. Eberly noted the newspaper never reached out to the Superintendent or Board President to get their response to the statements made in the paper. She addressed all incorrect statements.

SUPERINTENDENT'S REPORT -

- **Enrollment Report** - See Agenda Manager
- **Donation Report** - See Agenda Manager

CONSENT AGENDA:

Lyman made a motion, seconded by **Cressler**, to approve items **4a through 4g** of the Consent Agenda.

Approval of Minutes

Minutes from the following meeting:

- Minutes from the February 26, 2024 meeting.

Finance

- **Bills of Payment:** Regular Bills of Payments
- **Financial Reports:** General Fund, Construction Fund series of 2022 and 2023, Capital Reserve Fund, Cafeteria Fund
- **Tax Report:** Report of Taxes Collected
- **Budget Reports:** Budget Summary, Budget Transfers

Policies for Second Reading and Approval - 005, 005.1, 905

Grant Approval - Chad Shipp - Keystone Teacher Association - Classroom Mini-Grants Award Program

Networking Equipment Purchase and Upgrade - CDW.G Bid

Waste Management Contract - Administration Building

Personnel - Professional and Support

Professional Staff

Administration recommends approval of the following resignations for the purpose of retirement:

- 1.) Rebecca P. Gerlach – Reading Specialist and Learning Support Teacher at Grace B. Luhrs Elementary School effective the last day of the 2023-2024 school year
- 2.) Suwan T. Kongkeattikul – Mathematics Teacher at Shippensburg Area High School effective the last day of the 2023-2024 school year

Administration recommends approval of the following resignation:

- 3.) Heather R. Haney – Autism Support Teacher at James Burd Elementary School effective March 15, 2024

Administration recommends approval of the following promotion:

- 4.) Amber N. Ausherman – Floater LPN TO Certified School Nurse at the Shippensburg Area High School, at a prorated salary of \$55,469 (Bachelor's Step 1) effective the first day of the 2024-2025 school year (covering the vacancy created by Shelly Kwiatkowski – retirement)

Support Staff

Administration recommends approval of the following resignation:

- 5.) Autumn R. Crowder – Part-Time Kitchen Helper at Shippensburg Area High School effective retroactive March 4, 2024

Administration recommends approval of the following FMLA qualifying leave of absence request:

- 6.) Paula J. Morris – Head Custodian at Shippensburg Area High School is requesting leave February 27, 2024 and continuing through April 28, 2024, with an expected return to work date of April 29, 2024

Administration recommends approval of the following transfer:

7.) Edward A. Campbell –Custodian at Shippensburg Area Intermediate School TO Custodian at James Burd Elementary School, effective retroactive February 27, 2024 with no change in salary (replacing Wesley H. Adams - resignation)

Administration recommends approval of the following support staff employees who have successfully completed the thirty (30) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:

8.) Michelle M. Butler – Part-Time Kitchen Helper at Shippensburg Area Middle School effective retroactive February 28, 2024

9.) Kathleen M. Kyle – Part-Time Cashier Helper at Shippensburg Area Middle School effective retroactive February 23, 2024

10.) McKenzie E. Wade – Part-Time Kitchen Helper at Shippensburg Area High School effective retroactive March 5, 2024

Supplemental Staff

Administration Recommends approval of the following resignation:

11.) Cara L. Varholy – High School Head Cheer Coach effective retroactive February 27, 2024. Requests to stay on the volunteer list.

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

12.) Eric S. Frankhouser – High School Assistant Softball Coach at a supplementary salary of \$2550.00 effective retroactive March 4, 2024 (replacing Jocelyn M. Coy – resignation)

13.) Angela L. Hostetter – High School Assistant Softball Coach at a supplementary salary of \$2550.00 effective retroactive March 4, 2024 (replacing Nicole R. Rine – resignation)

Mr. Cressler thanked the retiring staff for their service to SASD and notes SASD has some of the best teachers. Mr. August and Dr. Lyman agreed and echoed similar comments.

The motion to approve consent agenda items 4a through 4g passed unanimously.

ACTION AGENDA:

Goates made a motion, seconded by **Naugle**, to approve item **5a** of the Action Agenda.

- Expulsion Waivers

The motion passed unanimously.

Goates made a motion, seconded by **Lyman**, to approve item **5b** of the Action Agenda.

- Donation – K & W for the HOMES Program Holiday Party

The motion passed unanimously.

Goates made a motion, seconded by **Cressler**, to approve item **5c** of the Action Agenda.

- SAMS 8th grade Law Day Field Trip

The motion passed unanimously.

Goates made a motion, seconded by **Naugle**, to approve item **5d** of the Action Agenda.

- Shippensburg FFA Banquet - Heritage Restored

The motion passed unanimously.

Goates made a motion, seconded by **Lyman**, to approve item **5e** of the Action Agenda.

- Head of Custodian - Job Description

The motion passed unanimously.

Goates made a motion, seconded by **Naugle**, to approve item **5f** of the Action Agenda.

- PA Principals Contract for Interim Assistant Principal

The motion passed unanimously.

Lyman made a motion, seconded by **Naugle**, to approve item **5g** of the Action Agenda.

- Two New Cashier/Helper Positions

The motion passed unanimously.

Naugle made a motion, seconded by **Goates**, to approve item **5h** of the Action Agenda.

- Middle School Chiller Maintenance Proposal

The motion passed unanimously.

Scott made a motion, seconded by **Goates**, to approve item **5i** of the Action Agenda.

- SASHS Expansion Due Diligence Contract

On roll call, all present voted yes except Naugle and Eberly who voted no. Motion carried.

Scott made a motion, seconded by **Cressler**, to approve item **5j** of the Action Agenda.

- SinkHole Repair Quote for James Burd

The motion passed unanimously.

Goates made a motion, seconded by **Scott**, to approve item **5k** of the Action Agenda.

- Escrow, Operations & Maintenance, and Development Agreements with the Borough of Shippensburg

The motion passed unanimously.

DISCUSSION AGENDA – For approval at the March 25, 2024 Meeting

Grant Approval - Sue Fink, E.D. Greyhound Foundation - Innovation Grant from Accerate*

Policies For First Reading and Discussion - 118, 119, 121, 122, 140, 142, 143, 144, 217, 254, 815 and retiring policy 139

Greyhound Foundation Donation – Hot Spots

SAMS 7th grade Field trip to Conococheague Institute in Mercersburg, PA

SAMS - YES! MOU

Sports Physical Expenses*

Lincoln Intermediate Unit #12 (LIU) Agreement for Bilingual Speech Evaluation

Capital Area Intermediate Unit General Operating Budget for 2024-2025

E-Rate Funding/Bid For Internet and Phone Connectivity

Newburg Borough Council - Volunteer crossing guard

K&W Scope of Work Agreement - SAMS and SASHS Improvements*

District Notary

Future maintenance building inclusion in hs/ms land development plan*

*Denotes discussion occurred among the Board and Administration

CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS -

Drew Alosi - resident of SASD, clarified his comments earlier in the meeting. It is best to define the entire scope of the project and then you will know how much will need to be raised to complete the entire project. He is wondering why the District did not ask the Borough to approve the project in its entirety, instead only asked for approval of part of the project.

Barbara Dickie - resident of SASD, noted in looking at the upcoming 2025 election, she has recently spoken to 150 to 200 citizens in District B to understand their desires for the District. In these conversations, she noted the majority of the residents feel the District has gone rogue. She inquired if there was a curriculum committee as she did not see this on the Board Committee lists and she expressed interest in being part of this committee. She would like to see the District doing a better job at raising our student scores. Additionally she noted the community is concerned with topics revolving around CRT, social emotional learning, DEI, and turning schools into a socialistic place.

BOARD COMMENTS -

Fred Scott - Inquired about the bleacher inspections at Memorial Park.

Levi Cressler - Spoke regarding the following: upcoming Mini-Thon, Mamma Mia and Art Rageous were great events, talent of our students, spring sports started, maintenance barn, recently completed construction projects/upgrades (making progress), and thanked Mrs. Eberly for her early comments regarding the stadium newspaper article.

Nathan Goates - Spoke regarding SASD musical programs (talent, engagement, etc) and reflected on the Flagship Proud Program.

Daren Donovan - Gave a shout out to Mrs. Ackers for hosting the 3rd Career Day at the High School. He noted they are still looking for approximately 15-20 speakers. He echoed Mr. Alosi's comments regarding the need for approval of a full design of a multi-purpose stadium. Extensive discussion occurred among the Board and Administration regarding the multi-purpose stadium and being able to play football at this location.

Michael Lyman - Gave a shout out to the cast, crew and staff of Mamma Mia. He encouraged folks to attend the Middle School Musical, Madagascar. He is excited for spring sports to begin and thanked all of our coaches for the sacrifices and time put into helping our kids.

Steph Eberly - Thanked Daren Donovan for recommending the discussion of the maintenance barn be referred to the Facilities Committee. She noted Art Rageous was a packed house and was amazing. She thanked Leslee for all the hard work on applying for the grants. She noted the importance of celebrating all the great things we have done and are continuing to do.

ANNOUNCEMENTS/INFORMATION ITEMS:

Board Calendar -

March 14 - Facilities Committee

March 21 - Safety and Security Meeting

March 25 - Committee of the Whole Meeting/Board Meeting

Student Calendar –

March 28 - Act 80 - 2hr early dismissal

ADJOURNMENT

Mrs. Steph Eberly adjourned the meeting at 9:16 p.m.



Cristy Lentz, Board Secretary