

Monday, October 28, 2024  
Executive Meeting of the Board of Education Minutes

**PAULSBORO PUBLIC SCHOOLS**

Paulsboro Junior / Senior High School Auditorium  
670 N. Delaware Street  
Paulsboro, New Jersey 08066

6:00 p.m. - Board of Education Executive Session  
7:00 p.m. - Board of Education Meeting

The Board will take official action at this meeting.  
The meeting is open to the public and comments will be solicited from citizens in attendance.

**MISSION STATEMENT**

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

The executive Session was called to order at 6:03 pm on October 28, 2024 in the Paulsboro Public School's High School Cafeteria. The following members were present:

Markee Robinson	
Kyana Evans	Frank Damminger
Danielle Scott	Roseanne Lombardo
Larry Haynes	Jack Henderson

Also in attendance were:  
Dr. Phil Neff, Superintendent  
Doug McGarry, School Business Administrator/Board Secretary  
Frank Cavallo, Board Attorney

## **A. FIRST EXECUTIVE SESSION - 6:03 p.m.**

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Subject :	1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.
Meeting :	Oct 28, 2024 - Executive Meeting of the Board of Education
Category :	A. EXECUTIVE SESSION - 6:03 p.m.
Access :	Private
Type :	Discussion, Information

## **Public Content**

## **B. Board Business**

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Matthew Browne and Brett Waller were in attendance for Hearing 1 and 2 as well as the parents, Nicole Pleasant (Hearing 1) and Mr. Griffith (Hearing 2).

Subject :	1. Board of Education Hearing #1
Meeting :	Oct 28, 2024 - Executive Meeting of the Board of Education
Category :	B. Board Business

Access : Private  
Type : Action, Discussion  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024

## Executive Content

Board of Education Hearing on October 28, 2024 at 6:00PM. Parent Ms. Nicole Pleasant Certified Letter sent on October 11, 2024.

Please see attached certified letter.

### Executive File Attachments

[Hearing 1 Certified Letter sent to Parent BOE meeting10-28-2024.pdf \(221 KB\)](#)

Subject : 2. Board of Education Hearing #2  
Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education  
Category : B. Board Business  
Access : Private  
Type : Action, Discussion  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024

## Executive Content

Board of Education Hearing on October 28, 2024 at 6:20PM. Parent Mr. Griffith, Sr. Certified Letter sent on October 11, 2024.

Please see attached.

### Executive File Attachments

[Hearing 2 Certified Letter sent to Parent BOE meeting10-28-2024.pdf \(265 KB\)](#)

Subject : 3. BOARD BUSINESS - INTERVIEWING POTENTIAL BOARD MEMBER CANDIDATE  
Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education  
Category : B. Board Business  
Access : Private  
Type : Discussion, Procedural

## Executive Content

**BOARD BUSINESS - INTERVIEWING POTENTIAL BOARD MEMBER CANDIDATE(S)**

Attached please find the resume for the potential candidates applying for the vacant position on the Paulsboro Board of Education. (**Attachments**)

Mr. Samuel E. Lindsay Dei'jah Moore

### Executive File Attachments

[Samuel E. Lindsay Resume for BOE vacancy.pdf \(44 KB\)](#)  
[0143 Board Member Election and Appointment BYLAWS.pdf \(50 KB\)](#)  
[0141 Board Member Number and Term BYLAWS.pdf \(24 KB\)](#)  
[Dei'jah Moore Resume for BOE vacancy.pdf \(153 KB\)](#)

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## REGULAR MEETING – 7:10 p.m.

Subject : 1 Return to Public Session 7:10 PM  
Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education

Category : 6 REGULAR MEETING  
Access : Private  
Type : Action, Information

## SECOND EXECUTIVE SESSION - 9:00 p.m.

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Subject : 1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.

Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education

Category : A. EXECUTIVE SESSION – 9:00 p.m.

Access : Private

Type : Discussion, Information

## C. PERSONNEL

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Subject : 1. Staff #911

Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education

Category : C. PERSONNEL

Access : Private

Type : Discussion, Information

## Executive Content

Evaluation for Staff#911, DOH 09/12/2012, Custodian. (John Ponter)

## D. CONTRACTS E. Legal

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Subject : 1. Incident on Monday, March 11, 2024

Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education

Category : E. Legal

Access : Private

Type : Discussion, Information

## Executive Content

Incident on Monday, March 11, 2024 at Paulsboro High School in Room 21 during period 5, relating to a parent entering a classroom (Teacher Shane Kovalesky) and confronting one student and threatening another, causing a major distraction and uncomfortable situation for all students in the class. Parent in the classroom, Aaron Thomas has plead not guilty - Trial to be scheduled.

## 6 REGULAR MEETING – 9:31 p.m.

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Subject : 1 Return to Public Session 9:31 PM

Meeting : Oct 28, 2024 - Executive Meeting of the Board of Education

Category : 6 REGULAR MEETING

Access :

Private

Type :

Action, Information

Respectfully Submitted,

  
Business Administrator/Board Secretary